

**SALARY AND BENEFIT (INCLUDING PENSION) COSTS PER JOB CLASSIFICATION
REQUEST TO TRADE (1) ASSISTANT DIRECTOR to (1) ASAIII**

ASSIST Request #	TBD
Date:	10/29/2020
Annualization Factor	12
Benefit Percentage	69.70%
Pension Percentage	27.55%

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VARIANCE

POSITION	COST FOR ONE	
Classification	Assistant Director (1)	
Step 3 Monthly Salary	\$	(7,308.95)
Number of Position		1
Benefit Amount	\$	(5,094)
Salary + Benefit	\$	(12,403)
Annualized Sal+ Ben Cost	\$	(148,839)
Effective Mo's		12
Upcoming Yr. Cost	\$	(148,839)
Federal Percentage		50.00%
Federal Cost	\$	(74,420)
State Percentage		50.00%
State Cost	\$	(74,420)
Other Funding	\$	-
County Percentage		0.00%
County Cost	\$	-
Annual Pension Cost	\$	(24,163)

TRADE TO	COST FOR ONE	
Classification	ASA III (1)	
Step 3 Monthly Salary	\$	7,291.68
Number of Position		1
Benefit Amount	\$	5,082
Salary + Benefit	\$	12,374
Annualized Sal+ Ben Cost	\$	148,488
Effective Mo's		12
Upcoming Yr. Cost	\$	148,488
Federal Percentage		50.00%
Federal Cost	\$	74,244
State Percentage		50.00%
State Cost	\$	74,244
Other Funding	\$	-
County Percentage		0.00%
County Cost	\$	-
Annual Pension Cost	\$	24,106

\$ (352)

Fiscal Officer: V. Kaplan

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The request is to trade 1 Assistant Director position for 1 ASA III position within CSB.
The ASA III position will be funded 50% State revenue and 50% Federal revenue.
Approval of this position request will have no effect on CSB's NCC.
Net annualized salary and benefits cost is -\$352.