The Board of Supervisors of Contra Costa County, California

In the matter of:

Resolution No. 2020/254

recognizing the contributions of Karen Laws on her 34 years of service to Contra Costa County

WHEREAS in 1981, Karen A. Laws received her BA Degree in Economics from the California State University of Chico. WHEREAS in 1985, she began her career with the Public Works Department as a Junior Real Property Agent, promoted to Assistant Real Property Agent in 1987, Associate Real Property in 1989, Senior Real Property Agent in 1992, Supervising Real Property Agent in 1999 and lastly Principal Real Property Agent in 2000; and

WHEREAS Karen is well recognized for her work individually and as a team - Certificate of Appreciation from the "1991" Charity Campaign, the Award of Merit from the American Public Works Association (APWA) in 1991 and 1999, the Award of Excellence for the State Route 4/Bailey Road Interchange Project in 1993, the J. Michael Walford Project Manager of the Year to the SR4 Bypass Team in 2001, Award of Excellence for the Withers Headwall Property Acquisition in 2001, the J. Michael Walford Team of the Year Award of Excellence in 2016, Contra Costa County Employer of the Year Award in 2018; and WHEREAS in 1992, Karen received her Senior Right of Way designation through the International Right of Way Association, held the position of Vice-President in the Association from 1999 to 2001 and was awarded in 2002 and 2008 the Contra Costa County Employer of the Year Award by the Association's San Francisco Bay Area Chapter; and WHEREAS from 1992 to 1995, Karen was a Commissioner of the City of Martinez Parks & Recreation Committee; and WHEREAS, in 1995, Karen became the President and Shop Steward for the Engineering Unit, Local One; and WHEREAS in 2019, Karen was recognized by the Contra Costa County Board of Supervisors for her leadership, integrity, continued vision and partnership in completing the Marsh Creek Road Bridge Replacement Project 141; and WHEREAS Karen's work ethic and dedication have made a positive difference in the Public Works Department. Her passion for public service is apparent as she delivers quality service, guidance and leadership within the Real Estate Division and every entity she has had the privilege of working with such as: all divisions of Public Works, other County departments, Department of Water Resources, Army Corps of Engineers, Contra Costa Transportation Authority, CALTRANS, State Route 4 Bypass Authority, Solano Transportation Authority, Metropolitan Transportation Commission and many more; and WHEREAS Karen was born and raised in Martinez, married her husband Mike in 1995 and in 1996 had her son, Gus. She loves hunting, camping outdoors and has the uncanny ability to diplomatically share her opinions. Her willingness to go beyond the

NOW, THEREFORE, IT IS BY THE BOARD RESOLVED that Karen A. Laws be recognized for her 34 years of dedicated service to Contra Costa County and for her unyielding leadership and dedication to produce high quality work during her career.

call of duty only scratches the surface of her heartfelt commitment to Contra Costa County.

CANDACE ANDERSENChair, District II Supervisor

JOHN GIOIA Chair, District I Supervisor	DIANE BURGIS District III Supervisor
KAREN MITCHOFF	FEDERAL D. GLOVER
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