

SIDE LETTER
between
CONTRA COSTA COUNTY
and
LOCAL ONE

This Side Letter is by and between Public Employees Union, Local One ("Local One") and Contra Costa County ("County") and is effective beginning May 1, 2020, following approval by the Board of Supervisors.

This side letter amends Section 53.1 – Agriculture-Animal Services Unit of the Memorandum of Understanding (MOU) between the County and Local One (July 1, 2016 – June 30, 2022) by replacing Section 53.1.A.3 – Department of Agriculture Personnel, with the following:

Section 53.1 – Agriculture-Animal Services Unit.

53.1.A Department of Agriculture Personnel.

3. In recognition of the fact that they work full-time for a significant portion of each year, Permanent-Intermittent employees in the classes of Lead Pest Detection Specialist – Project (B9T1), Pest Detection Specialist-Project (B9W1), Glassy-Winged Sharpshooter Specialist – Project (B9W3), and Weed and Vertebrate Pest Control Technician – Project (B9W4), shall be paid for eight (8) hours on any recognized County holiday that occurs in a month where they are in a pay status for eight (8) hours on each work day in that month. In those months in which the employees are continuously employed, both at the beginning and the end of the month, but are not in a pay status for eight (8) hours on each work day, they shall be paid a pro rata share of the eight (8) hours holiday pay based on the portion of the work hours in the month that they were in a pay status.

This Side Letter will remain in effect for the term of the current Memorandum of Understanding ("MOU") between the County and Local One (July 1, 2016 – June 30, 2022). The terms of this Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and Local One remain unchanged by this Side Letter.

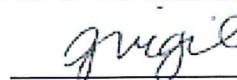
Date: 7/31/2020

Contra Costa County:
(Signature / Printed Name)

 ^{FOR} / Glynis Hughes

/

Local One:
(Signature / Printed Name)

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Genevieve Vigil /