



ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORUNITY (ACEEO)

- The ACEEO met eleven times in 2019 for 100% attendance. The December meeting was a luncheon.
- 100% compliance for members who participated in the Brown Act Training and were certified.
- Discussed, developed and approved onboarding document and the welcome kit for new members. County Counsel is currently reviewing the document.
- Reviewed and approved the FY19-20 Hiring Outreach Oversight Committee Report (H2O Report).
- Updated the information on the ACEEO web page to reflect current enrollment and seat expiration dates.
- Recommended changes to Admin Bulletins 427.1 (Reasonable Accommodations) and 429.4 (Unlawful Discrimination). County Counsel is currently reviewing the documents.
- Approved new members, Dr. Michelle Hernandez and Angela Malala, who will serve in the Community Seats.
- Approved resignations of Dr. Aaron Bryant who served in Community Seat #2 and Oscar Dominguez, Management Seat #1.
- Recommended updates to the EEO Discrimination Complaint form to include pregnancy, criminal conviction history, request for lactation break and request for religious leave. County Counsel is currently reviewing the document.
- Recommended that Admin Bulletins be discussed with employees as part of the new hire process.