

**SIDE LETTER AGREEMENT
BETWEEN
CONTRA COSTA COUNTY and
DEPUTY SHERIFFS ASSOCIATION MANAGEMENT UNIT**

This Side Letter is by and between the County of Contra Costa ("County") and the Deputy Sheriffs Association ("DSA") on behalf of its Management Unit and is effective following approval by the Board of Supervisors.

The County and DSA agree to replace subsection 13.12- Retirement Coverage of Section 13 of the Memorandum of Understanding ("MOU") between the County and DSA Management Unit (July 1, 2019 – June 30, 2023) with the following new subsection 13.12:

13.12 Retirement Coverage. Upon retirement, employees may, subject to plan requirements, remain in the same County group medical plan if immediately before their retirement they are currently enrolled in one of the County sponsored CalPERS Health Plans or if on authorized leave of absence without pay, they have retained continuous coverage during the leave period.

1. Government Code section 22892 applies to all employees.
2. For employees hired between January 2, 2007 and September 30, 2011, inclusive, the following additional provisions apply:
 - a. When the amount of the employer contribution calculated pursuant to Government Code section 22893 is greater than the amount calculated pursuant to Government Code section 22892, the difference will be payable to employees annually at the completion of the plan year.
 - b. The amounts paid as calculated in paragraphs 1. and 2.a., above, combined shall not exceed the total health benefit premium amount.

This Side Letter will remain in effect for the term of the current MOU between the County and DSA Management Unit (July 1, 2019 – June 30, 2023). The terms of this Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and DSA Management Unit remain unchanged by this Side Letter.

Date: 7-7-20

Contra Costa County:
(Signature / Printed Name)

Lisa Discoll

DSA Management Unit:
(Signature / Printed Name)

James M. Bickett JIM BICKETT