

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 06/16/2020 by the following vote:

		John Gioia
		Candace Andersen
AYE:	<input type="text" value="5"/>	Diane Burgis
		Karen Mitchoff
		Federal D. Glover
NO:	<input type="text"/>	
ABSENT:	<input type="text"/>	
ABSTAIN:	<input type="text"/>	
RECUSE:	<input type="text"/>	



Resolution No. 2020/152

IN THE MATTER OF appointing six Department of Conservation and Development Planner III incumbents to the class of Principal Planner A at nonconforming salary steps

WHEREAS, the salary regulations state that “Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied shall receive the salary in the new salary range which is next higher than the rate he was receiving before promotion”; and

WHEREAS, Planner III incumbents 64570, 71283, 68505, 72096, 72462 and 79386 in the Department of Conservation and Development currently receive pay differentials of 5% or 10% on a regular basis as allowed under the Local 21 MOU (Section 42.17) in recognition of their complex and special assignments; and

WHEREAS, were the Salary Regulations strictly applied to the promotion of these employees to Principal Planner A, it would result in a reduction in pay and become a disincentive for these competent employees to accept promotions; and

WHEREAS, as recommended by the appointing authority, there is a need to recognize and compensate these employees for the more complex and responsible work assigned to the Principal Planner A classification;

NOW, THEREFORE, BE IT RESOLVED THAT effective July 1, 2020:

1. Planner III incumbents 64570, 71283 and 79386 are appointed to the class of Principal Planner A (SAHD) at Step 7 of the ZA2-1871 salary range; and
2. Planner III incumbents 68505, 72096 and 72462 are appointed to the class of Principal Planner A (SAHD) at Step 5 of the ZA2-1871 salary range.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Julie DiMaggio Enea (925)
335-1077

ATTESTED: June 16, 2020

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: HR Director, Asst Auditor-Controller, DCD Director, CAO, CAO Analyst