THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 04/28/2020 by the following vote:

AYE:	5	**John Gioia** **Candace Andersen** **Diane Burgis** **Karen Mitchoff** **Federal D. Glover**
NO:		
ABSENT:		
ABSTAIN:		
RECUSE:		

Resolution No. 2020/123

In the Matter of Adjusting the Salary Step of an Incumbent in the Classification of Battalion Chief-56 Hour (RPHA).

WHEREAS, Section 4.1 (Salary-On Promotion) of the Contra Costa County Salary Regulations states, "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment"; and WHEREAS, the incumbent in the Battalion Chief-56 Hour (RPHA) position #5315 was promoted to that position on December 1, 2019 and placed at step one according to the salary regulations rule on promotion; and WHEREAS, the Contra Costa County Fire Protection District has requested the incumbent be placed at step two of the Battalion Chief-56 Hour (RPHA) salary range; and WHEREAS, the County Administrator's Office approves of this specific request to grant an exemption to the Salary-On Promotion regulation for the recently appointed incumbent of the Battalion Chief 56-hour (RPHA) position.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors does hereby grant an exemption to Section 4.1 (Salary-On Promotion) of the Salary Regulations, so that the incumbent of position #5315 shall be moved from step one to step two of the salary range for the Battalion Chief-56 Hour (RPHA) classification, effective December 1, 2019.

Contact: Lewis T. Broschard III, Fire Chief (925) 941-3300

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 28, 2020

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: