

**SIDE LETTER AGREEMENT**  
**BETWEEN**  
**CONTRA COSTA COUNTY**  
**AND**  
**AFSCME, LOCAL 2700**

This Side Letter is by and between Contra Costa County ("County") and AFSCME, Local 2700 ("Union") and is effective following approval of the Board of Supervisors.

The County and Union mutually agree to rescind the Side Letter dated December 16, 2015 amending Section 5.3: Certification Rule of the Memorandum of Understanding ("MOU") between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2022). The parties agree that the terms of the December 16, 2015 Side Letter shall be void upon approval of this Side Letter by the Board of Supervisors and that the December 16, 2015 Side Letter shall not be incorporated into the MOU. All other terms and conditions of the MOU between the Parties shall remain unchanged.

Date: 2/26/2020

**Contra Costa County:**  
 (Signature/Printed Name)

**AFSCME, Local 2700:**  
 (Signature/Printed Name)

<p><u><i>[Signature]</i></u>   David Sanford</p> <p><u><i>[Signature]</i></u>   Jeff Bailey</p> <p>_____   _____</p> <p>_____   _____</p> <p>_____   _____</p>	<p><u><i>[Signature]</i></u>   Stacie D. Hinton</p> <p><u><i>[Signature]</i></u>   <i>Don [Signature]</i></p> <p>_____   _____</p> <p>_____   _____</p> <p>_____   _____</p>
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*OK: Shop Steward Union Rep.*