

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2020/11

Honoring Jo-Anne Y. Linares Upon the Occasion of 30 Years of Service to Contra Costa County

WHEREAS, Ms. Linares began her career in Contra Costa County on January 8, 1990 as a Clerk Beginning Level in the County Human Resources Department.

WHEREAS, Ms. Linares competently performed her assigned duties as the COPERS (County Personnel and Applicant Tracking System) system coordinator and was instrumental in the technical batch processing of personnel transactions and applications. She advanced through the clerical series and on October 1, 1991 she was promoted to Clerk Specialist Level.

WHEREAS, Ms. Linares was promoted on April 1, 2000 to Human Resources Technician then on May 1, 2001, she was promoted to Human Resources Analyst responsible for recruitment and classification areas in support of several County departments as the Fire District, Library, Clerk-Recorder's Office, Employment and Human Services, Retirement Office, Department of Information Technology and Superior Court.

WHEREAS, Ms. Linares was promoted on July 25, 2005 to Management Analyst III in the Human Resources Department then reassigned on May 19, 2006 as a Management Analyst III to the County's Labor Relations Unit to provide employee relations guidance to several county departments with contract interpretation, and facilitate meet and confers, grievances, and labor negotiations between Contra Costa County and various labor unions.

WHEREAS, Ms. Linares transferred to the Contra Costa Health Services Department on December 4, 2006 as a Personnel Services Assistant III and was responsible for providing analytical support and guidance to several divisions including CCRMC and Ambulatory Care, Public Health, Environmental Health, CCHP, and Behavioral Health.

WHEREAS, Ms. Linares was promoted on September 1, 2015 to Health Services Administrator Level C responsible for administrative management and direct supervision of professional and technical staff.

WHEREAS, Ms. Linares' direction and decisions are always consistent with Health Services Department's goals and objectives; she was promoted on December 1, 2018, to Departmental Personnel Officer in the Health Services Department and is designated as the Deputy Director of Health Services Personnel and Payroll. Mrs. Linares is responsible for providing leadership, planning, training, and direct supervision to staff in Health Services Personnel.

WHEREAS, Ms. Linares, during her 30 years of dedicated service, has worn many and varied Human Resources/Personnel hats. She is always resolute to find solutions and always performs her work at the highest standards without deviation. Throughout abundant and lean times, her dedication to service excellence has never wavered.

NOW, THEREFORE, IT IS BY THE BOARD RESOLVED that Jo-Anne Y. Linares, be recognized and thanked for her loyalty, commitment and contributions to Contra Costa County.

JOHN GIOIA

Chair, District I Supervisor

CANDACE ANDERSEN

District II Supervisor

DIANE BURGIS

District III Supervisor

KAREN MITCHOFF

District IV Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 7, 2020

David J. Twa,

By: _____, Deputy