## SIDE LETTER AGREEMENT

## BETWEEN CONTRA COSTA COUNTY & DEPUTY SHERIFFS ASSOCIATION, RANK & FILE UNIT

This Side Letter is by and between the Deputy Sheriffs Association ("DSA"), on behalf of its Rank & File Unit, and Contra Costa County ("County") and is effective on January 1, 2020 following approval of the Board of Supervisors. The Parties agree to the following:

Beginning January 1, 2020, Sheriff's Dispatcher I (64WK) employees who complete their training and promote to Sheriff's Dispatcher II (64WM) will be paid a one-time, lump sum payment of three thousand dollars (\$3,000.00) following their promotion to Sheriff's Dispatcher II. New employees hired from outside the County directly into the Sheriff's Dispatcher II (64WM) classification will be paid a one-time, lump sum payment of three thousand dollars (\$3,000.00) following one continuous year of service with the County in the Sheriff's Dispatcher II classification. In no case shall any individual be eligible for more than one lump sum payment over the course of their employment with the County.

This Side Letter shall automatically terminate at the expiration of the current Memorandum of Understanding between the County and DSA on June 30, 2023. Renewal, extension or amendment of this Side Letter may occur by mutual agreement of the parties.

Date: 12-10-2019

G	Contra Costa County: (Signature/Printed Nam		Deputy Sheriffs Assoc (Rank & File Unit): (Signature/Brinted Name	
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