J<u>ack Weir</u>

Professional Experience

- Retired after 33 years in 1996, Director of Data Systems, Pacific Telesis Group
- Founded Toward Better Systems, Inc., 1996, retired 2005; clients:
 - o Pac Bell
 - o SBC
 - o AirTouch Communications
 - o West Coast Marketing, Inc.
 - o Rocky Mountain Methodist Diocese
 - o Et al
- Chief Technical Officer, SASCO Electric, Inc., 2003-2004, retired
- Principal, Change for the Better, a professional consultancy, 1996-present

Education and Professional Certifications

- BS Organizational Behavior, University of San Francisco
- MA Organizational Transformation, John F Kennedy University
- Certified Data Processing Professional
- Certified Future Search Consultant
- Certified Alternative Board (TAB) Consultant

Civic and Pro Bono Experience

- Former Director, Alameda County Mediation Services Agency
- Former COB, New Directions Counseling Center, Concord
- Member Contra Costa Community College Bond Oversight Committee
- President, Pleasant Hill Taxpayers Association
- Member, Pleasant Hill Citizens for Responsible Growth
- Certified NRA Instructor Rifle, Pistol, Range Safety Officer
- Co-founder, California Musketeers Youth Shooting Club, 1998
- US Army, 1957-1963, Germany, Korea, CONUS Army Commendation Medal