



## RFP #1903-337 – Employment and Housing Services

### Contra Costa County Office of Education

### Scoring Sheet (100pts. possible)

II.1.	<u>Agency Overview</u> Agency's administrative officers are local, and the proposed services align with organization's mission and history (5 pts.)	4.5
II.2.	<u>Bidder's Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	8.5
II.3.	<u>Cultural Competency</u> Cultural sensitive programming delivered in clients' primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	8
II.4	<u>Program Proposal</u>	33
A.	Program design is clear, comprehensive, and consistent with goals (10 pts.)	(8)
B.	Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(9)
C.	Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(11)
D.	Collaboration with other organizations/Coordination (5 pts.)	(5)
II.5	<u>Program Implementation and Oversight</u>	16
A.	Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(8)
B.	Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program's design and services to be provided (10 pts.)	(8)
III.1	<u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2	<u>Program Budget/Budget Narrative</u>	9.5
A.	Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(6.5)
B.	Matching resources are reasonable and provide sufficient leverage (3 pts.)	(3)

**Total Score: 84.5**



## RFP #1903-337 – Employment and Housing Services

### Fast Community Development

### Scoring Sheet (100pts. possible)

II.1.	<u>Agency Overview</u> Agency's administrative officers are local, and the proposed services align with organization's mission and history (5 pts.)	5
II.2.	<u>Bidder's Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	10
II.3.	<u>Cultural Competency</u> Cultural sensitive programming delivered in clients' primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	7
II.4	<u>Program Proposal</u>	26
A.	Program design is clear, comprehensive, and consistent with goals (10 pts.)	(7)
B.	Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(4)
C.	Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(10)
D.	Collaboration with other organizations/Coordination (5 pts.)	(5)
II.5	<u>Program Implementation and Oversight</u>	19
A.	Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(9.5)
B.	Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program's design and services to be provided (10 pts.)	(9.5)
III.1	<u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2	<u>Program Budget/Budget Narrative</u>	9
A.	Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(7)
B.	Matching resources are reasonable and provide sufficient leverage (3 pts.)	(2)

**Total Score: 81 pts.**



## RFP #1903-337 – Employment and Housing Services

### Goodwill Industries

### Scoring Sheet (100pts. possible)

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|-------|---|-------|
| II.1. | <u>Agency Overview</u>  | 5     |
|       | Agency’s administrative officers are local, and the proposed services align with organization’s mission and history (5 pts.)  |       |
| II.2. | <u>Bidder’s Experience</u>  | 10    |
|       | Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)             |       |
| II.3. | <u>Cultural Competency</u>  | 8     |
|       | Cultural sensitive programming delivered in clients’ primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)     |       |
| II.4  | <u>Program Proposal</u>   | 33.5  |
| A.    | Program design is clear, comprehensive, and consistent with goals (10 pts.)   | (9)   |
| B.    | Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)  | (6.5) |
| C.    | Outcomes are specific, reasonable, achievable, and challenging (15 pts.)  | (13)  |
| D.    | Collaboration with other organizations/Coordination (5 pts.)  | (5)   |
| II.5  | <u>Program Implementation and Oversight</u>   | 15    |
| A.    | Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)            | (7)   |
| B.    | Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program’s design and services to be provided (10 pts.)           | (8)   |
| III.1 | <u>Fiscal Management Information</u>  | 5     |
|       | Fiscal management information is reasonable. (5 pts.)   |       |
| III.2 | <u>Program Budget/Budget Narrative</u>  | 7     |
| A.    | Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.) | (6)   |
| B.    | Matching resources are reasonable and provide sufficient leverage (3 pts.)  | (1)   |

**Total Score: 83.5**



## RFP #1903-337 – Employment and Housing Services

### **Lao Family Community Development (Employment) Scoring Sheet (100pts. possible)**

II.1.	<u>Agency Overview</u> Agency's administrative officers are local, and the proposed services align with organization's mission and history (5 pts.)	5
II.2.	<u>Bidder's Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	9.5
II.3.	<u>Cultural Competency</u> Cultural sensitive programming delivered in clients' primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	9
II.4	<u>Program Proposal</u>	33
A.	Program design is clear, comprehensive, and consistent with goals (10 pts.)	(9)
B.	Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(7)
C.	Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(12)
D.	Collaboration with other organizations/Coordination (5 pts.)	(5)
II.5	<u>Program Implementation and Oversight</u>	13
A.	Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(5)
B.	Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program's design and services to be provided (10 pts.)	(8)
III.1	<u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2	<u>Program Budget/Budget Narrative</u>	7
A.	Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(5)
B.	Matching resources are reasonable and provide sufficient leverage (3 pts.)	(2)

**Total Score: 81.5 pts.**



## RFP #1903-337 – Employment and Housing Services

### **Lao Family Community Development (Housing) Scoring Sheet (100pts. possible)**

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|-------|---|-------|
| II.1. | <u>Agency Overview</u>  | 5     |
|       | Agency’s administrative officers are local, and the proposed services align with organization’s mission and history (5 pts.)  |       |
| II.2. | <u>Bidder’s Experience</u>  | 10    |
|       | Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)             |       |
| II.3. | <u>Cultural Competency</u>  | 9     |
|       | Cultural sensitive programming delivered in clients’ primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)     |       |
| II.4  | <u>Program Proposal</u>   | 28.5  |
| A.    | Program design is clear, comprehensive, and consistent with goals (10 pts.)   | (7)   |
| B.    | Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)  | (7)   |
| C.    | Outcomes are specific, reasonable, achievable, and challenging (15 pts.)  | (9.5) |
| D.    | Collaboration with other organizations/Coordination (5 pts.)  | (5)   |
| II.5  | <u>Program Implementation and Oversight</u>   | 13    |
| A.    | Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)            | (5)   |
| B.    | Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program’s design and services to be provided (10 pts.)           | (8)   |
| III.1 | <u>Fiscal Management Information</u>  | 5     |
|       | Fiscal management information is reasonable. (5 pts.)   |       |
| III.2 | <u>Program Budget/Budget Narrative</u>  | 7     |
| A.    | Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.) | (5)   |
| B.    | Matching resources are reasonable and provide sufficient leverage (3 pts.)  | (2)   |

**Total Score: 77.5 pts.**



## RFP #1903-337 – Employment and Housing Services

<i>Rubicon Programs</i>	<i>Scoring Sheet (100pts. possible)</i>
II.1. <u>Agency Overview</u> Agency's administrative officers are local, and the proposed services align with organization's mission and history (5 pts.)	5
II.2. <u>Bidder's Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	10
II.3. <u>Cultural Competency</u> Cultural sensitive programming delivered in clients' primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	10
II.4. <u>Program Proposal</u>	38
A. Program design is clear, comprehensive, and consistent with goals (10 pts.)	(9.5)
B. Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(9.5)
C. Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(14)
D. Collaboration with other organizations/Coordination (5 pts.)	(5)
II.5. <u>Program Implementation and Oversight</u>	20
A. Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(10)
B. Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program's design and services to be provided (10 pts.)	(10)
III.1. <u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2. <u>Program Budget/Budget Narrative</u>	9.5
A. Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(7)
B. Matching resources are reasonable and provide sufficient leverage (3 pts.)	(2.5)
<b>Total Score: 97.5 pts.</b>	



RFP #1903-337 – Employment and Housing Services

**Richmond Workforce Development Board**

**Scoring Sheet (100pts. possible)**

II.1.	<u>Agency Overview</u> Agency’s administrative officers are local, and the proposed services align with organization’s mission and history (5 pts.)	5
II.2.	<u>Bidder’s Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	9.5
II.3.	<u>Cultural Competency</u> Cultural sensitive programming delivered in clients’ primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	9
II.4	<u>Program Proposal</u>	32.5
A.	Program design is clear, comprehensive, and consistent with goals (10 pts.)	(8)
B.	Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(5)
C.	Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(14.5)
D.	Collaboration with other organizations/Coordination (5 pts.)	(5)
II.5	<u>Program Implementation and Oversight</u>	16
A.	Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(8)
B.	Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program’s design and services to be provided (10 pts.)	(8)
III.1	<u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2	<u>Program Budget/Budget Narrative</u>	9.5
A.	Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(7)
B.	Matching resources are reasonable and provide sufficient leverage (3 pts.)	(2.5)

**Total Score: 86.5 pts.**



RFP #1903-337 – Employment and Housing Services

***Shelter Inc. (Employment)***

**Scoring Sheet (100pts. possible)**

- II.1. Agency Overview 3  
Agency’s administrative officers are local, and the proposed services align with organization’s mission and history (5 pts.)
- II.2. Bidder’s Experience 7  
Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)
- II.3. Cultural Competency 7  
Cultural sensitive programming delivered in clients’ primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)
- II.4 Program Proposal 21  
A. Program design is clear, comprehensive, and consistent with goals (10 pts.) (6)  
B. Use of an **evidence-based model** with an understanding of **RNR principles** (10 pts.) (6)  
C. Outcomes are specific, reasonable, achievable, and challenging (15 pts.) (7)  
D. Collaboration with other organizations/Coordination (5 pts.) (2)
- II.5 Program Implementation and Oversight 10  
A. Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.) (5)  
B. Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program’s design and services to be provided (10 pts.) (5)
- III.1 Fiscal Management Information 5  
Fiscal management information is reasonable. (5 pts.)
- III.2 Program Budget/Budget Narrative 4  
A. Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.) (4)  
B. Matching resources are reasonable and provide sufficient leverage (3 pts.) (0)

**Total Score: 57 pts.**





## RFP #1903-337 – Employment and Housing Services

### Shelter Inc. (Housing)

### Scoring Sheet (100pts. possible)

II.1.	<u>Agency Overview</u> Agency's administrative officers are local, and the proposed services align with organization's mission and history (5 pts.)	4
II.2.	<u>Bidder's Experience</u> Bidder, and bidder's staff, have current or past experiences that are relevant and demonstrate an ability to successfully provide services as proposed. (10 pts.)	8
II.3.	<u>Cultural Competency</u> Cultural sensitive programming delivered in clients' primary language with services relevant to diverse client populations, including gender specific services. (10 pts.)	9
II.4	<u>Program Proposal</u>	22
A.	Program design is clear, comprehensive, and consistent with goals (10 pts.)	(6)
B.	Use of an <b>evidence-based model</b> with an understanding of <b>RNR principles</b> (10 pts.)	(6)
C.	Outcomes are specific, reasonable, achievable, and challenging (15 pts.)	(7)
D.	Collaboration with other organizations/Coordination (5 pts.)	(3)
II.5	<u>Program Implementation and Oversight</u>	17
A.	Action-steps and timeline for implementation are clear, practical, and will likely help the program successfully achieve its stated goals and objectives (10 pts.)	(7)
B.	Program staffing (FTEs, responsibilities, compensation, experience) is reasonable and appropriate, given the program's design and services to be provided (10 pts.)	(10)
III.1	<u>Fiscal Management Information</u> Fiscal management information is reasonable. (5 pts.)	5
III.2	<u>Program Budget/Budget Narrative</u>	5
A.	Narrative clearly explains cost estimates, calculations, and program elements, and budget is complete with line items are reasonable, cost-effective, and necessary. (7 pts.)	(5)
B.	Matching resources are reasonable and provide sufficient leverage (3 pts.)	(0)

**Total Score: 70 pts.**