

Application Form

Profile

Which Boards would you like to apply for?

Census 2020 Complete Count Steering Committee: Submitted

Seat Name (if applicable)

Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).

I am interested in applying because North Richmond is a vulnerable community with high levels of renters and a low rate of registered voters. This is an opportunity to mobilize and try to get as close to an accurate count as possible to secure the funding and resources to support this community. My focus and expertise would be to the unincorporated area of North Richmond, however, I can bring ideas around best practices around community engagement.

This application is used for all boards and commissions

Dulce Maria

First Name

N

Middle Initial

Galicia Noguez

Last Name

Email Address

Home Address

Richmond

City

Suite or Apt

CA

State

94801

Postal Code

Primary Phone

Healthy Richmond

Employer

Program Coordinator

Job Title

Occupation

Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

Education History

Select the highest level of education you have received:

☒ Other

College
If "Other" was Selected Give Highest Grade or Educational Level Achieved

College/ University A

Mills College
Name of College Attended

Ehthnic Studies / Public Policy
Course of Study / Major

4 years
Units Completed

Type of Units Completed

☒ Semester

Degree Awarded?

☒ Yes ☐ No

Ethnic Studies / Public Policy
Degree Type

Date Degree Awarded

College/ University B

Name of College Attended

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☐ Yes ☐ No

Degree Type

Date Degree Awarded

College/ University C

Name of College Attended

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☐ Yes ☐ No

Degree Type

Date Degree Awarded

Other schools / training completed:

Coro Center for Civic Leadership

Course Studied

8months full time

Hours Completed

Certificate Awarded?

☒ Yes ☐ No

Work History

Please provide information on your last three positions, including your current one if you are working.

1st (Most Recent)

Dates (Month, Day, Year) From - To

Hours per Week Worked?

Volunteer Work?

☐ Yes ☐ No

Position Title

Employer's Name and Address

I can include my resume upon request. There was no option to upload.

Duties Performed

2nd

Dates (Month, Day, Year) From - To

Hours per Week Worked?

Volunteer Work?

☐ Yes ☐ No

Position Title

Employer's Name and Address

Duties Performed

3rd

Dates (Month, Day, Year) From - To

Hours per Week Worked?

Volunteer Work?

☐ Yes ☐ No

Position Title

Employer's Name and Address

Duties Performed

Upload a Resume

Final Questions

How did you learn about this vacancy?

☒ Other

Ensuring Opportunity

If "Other" was selected please explain

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I understand that this form is a public document and is subject to the California Public Records Act.

☒ I Agree

Dulce Galicia

● Richmond, CA 94801

Summary

7 years of nonprofit experience and 1 year supporting a new school development

Fluent and conversational in Spanish

Strong community outreach skills in diverse communities and able to develop strong partnerships

Excellent understanding of challenges in communities of color in the Bay Area

Experience designing and coordinating programs, trainings and marketing materials

Experience

Program Coordinator ● Healthy Richmond

July 2017 – Current

- Identify, train and develop leaders to build a coalition and network of Richmond residents who are working in alignment on policy issues with Richmond agencies and partners
- Plan a community visioning design session in preparation for a development project in North Richmond with community members, local governing boards, Contra Costa County and developers
- Support and facilitate meetings for four Action Teams made up of a collection of partners in Richmond to institutionalize policy in health, education, housing and the justice system

Professional Community Organizer ● Innovate Public Schools

October 2016 – June 2017

- Identify, train and develop leaders in the principles and practices of community organizing to build powerful parent driven organizations
- Develop and manage relationships with a broad base of constituents including faith-based institutions, public officials, local government agencies, teachers and school leaders
- Conduct 15 one-to-one visits with parents and community members every week
- Plan and coordinate large public forums and meetings led by parent leaders

Community Engagement and Advocacy Lead ● Building Blocks for kids Richmond Collaborative

January 2015 – October 2016

- Develop a parent engagement plan with families and monitor achievement and outcomes
- Actively attend WCCUSD school board, DLACP and SSC meetings
- Provide leadership opportunities to families of Central Richmond schools
- Develop policy and assess district level activities that are in service to families
- Supervise staff and provide assistance to School Community Outreach Workers
- Support the Executive Director with writing of grants

Community Engagement and Advocacy Coordinator ● Building Blocks for kids Richmond Collaborative

June 2013 – December 2014

- Foster collaborative relationships with member agencies, school district and Richmond, CA residents
- Provide direct service and leadership training to families of four elementary schools in Richmond, CA



- Plan and execute multiple community events such as Bike Fiesta and the annual resident Holiday Party
- Develop curriculum and content for parents to better advocate for their children
- Organize families to participate in decision making and policy change

Fellow in Public Affairs • Coro Center for Civic Leadership

August 2012 – June 2013

- Advised and consulted in government, nonprofit, labor, business and political campaigns
- Adopted skills in group processes and group consensus
- Gathered and analyzed customer feedback for the San Francisco Public Utilities' online payment portal
- Created internal and external protocols for facilitation and meetings
- Maintained and organized data for the City of Davis' economic development initiative

Programs Coordinator • Center for Volunteer and Nonprofit Leadership

August 2011 – August 2012

- Launched diversity initiative while bringing issues and opportunities to the attention of supervisors
- Coordinated and led capacity building trainings and workshops for nonprofits in communities of color
- Increased number of consultants of color by strategically building meaningful relationships
- Regularly collected and updated program data for funding from government

Administrative and Community Coordinator • City of Richmond

September 2010- August 2011

- Developed a city-wide volunteer program
- Independently researched and prepared position papers
- Coordinated projects with City commissioners
- Assisted with public inquiries and provided information on departmental programs

Education

Mills College

June 2006 – December 2011

- Received bachelor's degree in Ethnic Studies with a minor in Public Policy

Studies for International Training (SIT)

August 2009 – June 2010

- International experiential learning model and studied globalization, sustainability and indigenous communities while living Mexico and Peru

Relevant Work

Coursework at College of Extended Learning at San Francisco State University, 2015:

- Performance Management: The Art of Motivating, Coaching and Evaluating
- Grant Writing