



## FAMILY & HUMAN SERVICES COMMITTEE

February 25, 2019

10:30 A.M.

**Note Changed Location:**

County Finance Building, 625 Court Street, Room B001 (at Main Street entrance)

Supervisor Candace Andersen, Chair

Supervisor John Gioia, Vice Chair

### Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. RECEIVE and APPROVE the draft Record of Action for the December 3, 2018 Family & Human Services Committee meeting. *(Julie DiMaggio Enea, County Administrator's Office)*
4. CONSIDER recommending to the Board of Supervisors the appointment of Kathryn Ames to At Large #10 seat and reappointment of Gail Garrett to the Nutrition Project seat on the Advisory Council on Aging to terms expiring on September 30, 2020, as recommended by the Council. *(Anthony Macias, Employment and Human Services Department)*
5. CONSIDER recommending to the Board of Supervisors the appointment of Meaghan Doran to the Business #3 seat, Robert Muller to the Business #9 seat, Romina Gonzalez to the Business #12 seat, and Fred Wood to the Education & Training #2 seat on the Workforce Development Board to terms ending on June 30, 2020. *(Rochelle Martin-Soriano, Workforce Development Board)*
6. CONSIDER recommending to the Board of Supervisors the appointment of Leslie Gleason to the ESD Program Grantee seat, Lindy Lavendar to the Community seat, Sherry Lynn Peralta to the Employment and Human Services Department seat, Doug Leich to the Faith Community seat, Manuel Arrendondo to the Health Care seat, and Tony Ucciferri to the Public Housing Authority seat on the Council on Homelessness to terms ending on January 1, 2021. *(Jaime Jenett, Health Services Department)*
7. CONSIDER accepting report from the Employment and Human Services Department on efforts to intervene in and prevent human trafficking and the commercial sexual exploitation of children, and on the operation of Children & Family Justice Centers. *(Devorah Levine, Employment and Human Services Department)*

8. CONSIDER recommending to the Board of Supervisors approval of the 2017-2027 Comprehensive County Child Care Needs Assessment prepared by Brion Economics, Inc., on behalf of Contra Costa County Local Planning and Advisory Council for Early Care and Education. *(Susan Jeong, Contra Costa County Office of Education)*
9. CONSIDER approving 2019 Family and Human Services Committee meeting schedule and work plan. *(Julie DiMaggio Enea, County Administrator's Office)*
10. The next meeting is currently scheduled for March 25, 2019.
11. Adjourn

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*The Family & Human Services Committee will provide reasonable accommodations for persons with disabilities planning to attend Family & Human Services Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.*

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*Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Family & Human Services Committee less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor, during normal business hours.*

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*Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.*

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For Additional Information Contact:

Julie DiMaggio Enea, Interim Committee Staff  
Phone (925) 335-1077, Fax (925) 646-1353  
[julie.enea@cao.cccounty.us](mailto:julie.enea@cao.cccounty.us)



# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

3.

**Meeting Date:** 02/25/2019

**Subject:** RECORD OF ACTION FOR THE DECEMBER 3, 2018 FHS  
MEETING

**Submitted For:** David Twa, County Administrator

**Department:** County Administrator

**Referral No.:** N/A

**Referral Name:** N/A

**Presenter:** Julie DiMaggio Enea

**Contact:** Julie DiMaggio Enea (925)  
335-1077

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#### **Referral History:**

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

#### **Referral Update:**

Attached is the draft Record of Action for the December 3, 2018 Family & Human Services Committee meeting.

#### **Recommendation(s)/Next Step(s):**

RECEIVE and APPROVE the draft Record of Action for the December 3, 2018 Family & Human Services Committee meeting.

#### **Fiscal Impact (if any):**

None.

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#### **Attachments**

DRAFT FHS Committee Record of Action for December 3, 2018

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# Agenda

## FAMILY & HUMAN SERVICES COMMITTEE

December 3, 2018

10:30 A.M.

651 Pine Street, Room 101, Martinez

Supervisor Candace Andersen, Chair

Supervisor John Gioia, Vice Chair

Present: Chair Candace Andersen; Vice Chair John Gioia

Staff Julie DiMaggio Enea, Senior Deputy County Administrator

Present:

Attendees: Jennifer Grand-Lejano, PH Tobacco Prev; Ruth and Larry Goldenberg; Katie Wilbur; Alicia Austin-Townsend; Susan Horrocks; Charles Madison; Sharon Madison; Roberta Chambers, RDA; L Hallen; Kathy Kelly, EHSD; Wendy Therrian, EHSD; Kathy Gallagher, EHS Director; Anthony Macias, EHSD; Lauren Rettagliata; Tim Callaghan; Jill Ray, BOS District II Representative; Laura Otis-Miles, HSD-MH; Rich Penska, HSD\_MH; Brian Vanderlind, CCCSO; Alicia Silva, MHCS; Dan McClelland, Forensic MH; Cedrita Claiborne, HSD Public Health; Thomas Anderson; Gigi Crowder; Jan and Tony Khalil; Mark Cohen; Marc Scannell, HSD MH; Jan Cobaleda-Kegler, HSD-BH; Matthew White, HSD BH; Douglas Dunn; Carly Finkle; Mariana Moore; Caitlin Sly; Larry Sly; Bob Uyeki; Becky Gershon; Ardavan Davaran; Amy Cole; Windy Taylor, HSD BH; Warren Hayes, HSD BH; Lauren Hansen; Teresa Pasquini; Don Green; Sarah Kennard; Ms. Dandie; Bill and Trisha Green

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### 1. Introductions

*Due to the large attendance, the meeting was relocated to Room 101 and convened at 12:00 noon.*

### 2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

*No one requested to speak during the public comment period.*

### 3. RECEIVE and APPROVE the draft Record of Action for the October 22, 2018 Family & Human Services Committee meeting.

*The Committee approved the minutes of the October 22, 2018 FHS meeting as presented.*

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed



4. ACCEPT follow-up report from the Employment and Human Services Director in response to CalFresh Partnership recommendations pertaining to wait times experienced by CalFresh clients.

*Wendy Therrian presented the staff report.*

*Mariana Moore expressed frustration about the long wait times for food stamps. She acknowledged the department's efforts but said more should be done to reduce wait times and that a bolder response is needed. She requested an estimate of the number of staff that would be needed to address the problem.*

*Larry Sly expressed concern about the additional workload associated with the "tsunami of people" that will be wanting services due to pending SSI changes. He wanted to know how the County was preparing for this workload spike. He opined that the County's Single Audit report is incomprehensible and not a good substitute for clear department reporting or an independent analysis. He stated that he was requesting only a one-time funding allocation.*

*Kathy Gallagher responded that not all who are eligible for SSI will actually apply, and that Mathematica (policy research) makes estimates at the state level. She noted that these estimates have no relation to the state dollar allocation to the County. She acknowledged that there is a tight window during which to hire and train staff. EHS plans to hire in January, as applications will be accepted in May, to be effective June 1. She consented to having an independent analysis conducted if private funding were made available to fund such an analysis.*

*Community organization representatives commented that the strategies necessary to expedite the process such as flexible interviews and telephone signatures, will require additional staff, and that the homeless and mentally ill are unable to complete the benefits applications nor can they store/file the information.*

*Gigi Crawford suggested drop-in sites vs. telephone interviews and suggested that new staff training include curriculum on mentally ill recipients.*

*Carly Finkle suggested that staff need to be trained by May 1 and that the State's estimate was an additional 10,000 applicants, a 33% increase over the County's current workload.*

*Supervisor Gioia acknowledged that in lieu of lifting the hiring freeze, EHS is reassigning staff internally to address workload shifts. He suggested starting the hiring process early in anticipation of the SSI changes. He acknowledged the needs and explained that the County Budget is a zero-sum exercise and the Board has the challenge of balancing all of the County's needs within the limited resources available. He described some of the other critical County needs, including the need to curtail staff turnover occurring due to hard-to-afford employee health benefits.*

*The Committee accepted the staff report with direction to the EHS Director to report back again next year.*

Passed

5. RECOMMEND to the Board of Supervisors the appointment of Jill Kleiner to At Large #19 seat with a term expiring September 30, 2019, and Steve Lipson to At Large #6 seat, and Jatin Mehta to At Large #8 seat with terms expiring September 30, 2020, on the Advisory Council on Aging, as recommended by the Council.

*The Committee approved the appointment of Jill Kleiner to At Large #19 seat with a term expiring September 30, 2019, and Steve Lipson to At Large #6 seat, and Jatin Mehta to At Large #8 seat with terms expiring September 30, 2020, on the Advisory Council on Aging and directed staff to forward the recommendations to the Board of Supervisors.*

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

6. ACCEPT the annual report from the Public Health Division of the Health Services Department on the implementation of the Secondhand Smoke Protections Ordinance and DIRECT staff to forward the report to the Board of Supervisors for their information.

DIRECT staff to provide another update on the Secondhand Smoke Protections Ordinance to the Family and Human Services Committee in 2019.

*Dan Peddycord and Jen Grand presented the staff report. The Committee accepted the report and directed staff to send a letter to each City Manager inviting them to model their own city ordinances after the County's ordinance.*

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

7. ACCEPT the annual report from the Public Health Department on the implementation of the Tobacco Retailer Licensing and Businesses Ordinances and DIRECT staff to forward the report to the Board of Supervisors for their information.

DIRECT staff to report back to the Family and Human Services Committee in 2019.

*Dan Peddycord presented the staff report, citing 74% compliance with pack and flavor restrictions based on a spot check of stores. He noted that Senator Glazer has introduced a bill to prohibit flavored tobacco and that many other jurisdictions have established local ordinances doing so.*

*The Committee accepted the staff report and directed staff to provide another status report in six months.*

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

8. CONSIDER accepting the cumulative evaluation report from the Health Services Department on the implementation of Laura's Law – Assisted Outpatient Treatment (AOT) program during the period February 2016 through June 2018, and

CONSIDER recommending to the Board of Supervisors that the AOT Program be extended beyond the previously authorized three-year pilot period as part of Contra Costa Behavioral Health Services' ongoing service delivery for persons experiencing serious mental illness.

Fiscal Impact (if any):

Actual expenditures for FY 17/18: Funding Source:

CCBHS - \$1,812,919 Mental Health Services Act

County Counsel - 32,379 County General Fund

Public Defender - 56,250 County General Fund

Superior Court - 2,585 County General Fund

\$1,904,133

Funds are budgeted for the CCBHS portion of the AOT Program for the balance of FY 2018/19, and MHSA revenue is expected to sustain the CCBHS portion of the program costs for the fiscal years 2020-23.

*Dr. Matt White introduced Roberta Chambers of RDA, who presented the cumulative AOT Program evaluation report for the period February 2016 through June 2018. The main findings reported were that the program cost less than expected, enrollees are receiving a high degree of service, and that court-involved participants received less service than voluntary participants. She reported that 13/70 participants were homeless and that the program coordinates and trains with police, the CORE Team, H3 and County Mental Health to link qualified requestors with the program.*

*Warren Hayes commented that there are 20 scattered housing sites/slots available to the program. Rich Penksa commented that eligibility for these housing slots requires enrollment in AOT.*

*Douglas Dunn commented that County Counsel was too restrictive and that judicial petition is underused. He expressed concern that premature discharge of enrollees led to relapse.*

*Lauren Rettagliata commented that we have ACT but no judicial element (AOT). She suggested that the judge needs to meet quarterly and establish a bond of trust with the mentally ill person. She said that the judge should become like the mentally ill person's advocate. She also identified a communication gap in that the 4C hearing officer is routinely not aware if an individual was dismissed from AOT.*

*Teresa Pasquini express gratitude for the program but concurred with the comments made by others.*

*Bill Green suggested setting up a group to study easing program restrictions because the program is underutilized.*

*Alicia Austin-Townsend commented that MH is not actually discharging, but has identified a few individuals for judicial intervention -- ACT first, and then determine if AOT is warranted.*

*Supervisor Gioia advised that implementation issues were better discussed at AOT workgroup meetings. The Committee accepted the evaluation report and decided to recommend to the Board of Supervisors continuation of the AOT Program beyond the three-year pilot authorization.*

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

9. This is the final meeting of the 2018 Committee. No further meetings are scheduled.
10. Adjourn

*Chair Andersen adjourned the meeting at 2:10 p.m.*

For Additional Information Contact:

Julie DiMaggio Enea, Interim Committee Staff  
Phone (925) 335-1077, Fax (925) 646-1353  
julie.enea@cao.cccounty.us

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# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

4.

**Meeting Date:** 02/25/2019  
**Subject:** Appointments to the Advisory Council on Aging  
**Submitted For:** Kathy Gallagher, Employment & Human Services Director  
**Department:** Employment & Human Services  
**Referral No.:** N/A  
**Referral Name:** Appointments to Advisory Bodies  
**Presenter:** Anthony Macias      **Contact:** Anthony Macias 925.602.4175

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#### **Referral History:**

On December 6, 2011 the Board of Supervisors adopted Resolution No. 2011/497 adopting policy governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at large/countywide seats be reviewed by a Board of Supervisors committee.

The Advisory Council on Aging provides a means for county-wide planning, cooperation and coordination for individuals and groups interested in improving and developing services and opportunities for the older residents of this County. The Council provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging.

The Advisory Council on Aging consists of 40 members serving 2 year staggered terms, each ending on September 30. The Council consists of representatives of the target population and the general public, including older low-income and military persons; at least one-half of the membership must be made up of actual consumers of services under the Area Plan.

The Council includes: 19 representatives recommended from each Local Committee on Aging, 1 representative from the Nutrition Project Council, 1 Retired Senior Volunteer Program, and 19 Members at-Large.

#### **Referral Update:**

There are currently 31 seats filled on the Advisory Council on Aging and 9 vacancies. These vacant seats include: Local Committee Pinole, Local Committee Richmond, Local Committee Pittsburg, Local Committee San Ramon, Local Committee San Pablo, Local Committee Martinez, Local Committee Oakley, Nutrition Project Council and Member-At-Large #10 seat.

The recommended appointments will bring the membership to 33, leaving 7 seats vacant:

<u>Seat title</u>	<u>Current incumbent</u>	<u>Incumbent Supervisor</u> <u>District</u>
Nutrition Project Council	Garrett, Gail	I
At-Large 1	Adams, Fred	II
At-Large 2	Krohn, Shirley	IV
At-Large 3	Benson, Ed	
At-Large 4	Welty, Patricia	V
At-Large 5	Card, Deborah	V
At-Large 6	Lipson, Steve	I
At-Large 7	Selleck, Summer	V
At-Large 8	Mehta, Jatin	III
At-Large 9	Xavier, Rita	I
At-Large 10	Ames, Kathryn	IV
At-Large 11	Bhambra, Jagjit	V
At-Large 12	Neemuchwalla, Nuru	IV
At-Large 13	Dunne-Rose, Mary D	II
At-Large 14	Yee, Dennis	IV
At-Large 15	Bruns, Mary	IV
At-Large 16	O'Toole, Brian	IV
At-Large 17	Donovan, Kevin D.	II
At-Large 18	Nahm, Richard	III
At-Large 19	Kleiner, Jill	II
At-Large 20	Frederick, Susan	I
Local Committee Lafayette	McCahan, Ruth	II
Local Committee Orinda	Clark, Nina	II
Local Committee Antioch	Fernandez, Rudy	III
Local Committee Pleasant Hill	VanAckern, Lorna	IV
Local Committee Pinole		
Local Committee Concord	Omran, Fuad	IV
Local Committee Richmond		
Local Committee El Cerrito	Kim-Selby, Joanna	I
Local Committee Hercules	Doran, Jennifer	V
Local Committee Pittsburg		
Local Committee San Ramon		
Local Committee Clayton	Tervelt, Ron	IV
Local Committee Alamo-Danville	Donnelly, James	II
Local Committee Walnut Creek	Thomas, Jessica	IV
Local Committee Moraga	Katzman, Keith	II
Local Committee San Pablo		
Local Committee Martinez		
Local Committee Brentwood	Kee, Arthur	III
Local Committee Oakley	Cook, Branin	III

**Recommendation(s)/Next Step(s):**

RECOMMEND to the Board of Supervisors the appointment of Kathryn Ames to At Large #10 seat and reappointment of of Gail Garrett to the Nutrition Project Seat, with terms expiring September 30, 2020, on the Advisory Council on Aging, as recommended by the Council.

**Fiscal Impact (if any):**

There is no fiscal impact.

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**Attachments**

K. Ames Application

G. Garrett Reappointment Memo

G. Garrett Application

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Contra  
Costa  
County

For Office Use Only

Date Received:

For Reviewers Use Only:

Accepted Rejected

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

**MAIL OR DELIVER TO:**

Contra Costa County  
CLERK OF THE BOARD  
651 Pine Street, Rm. 106  
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. Name: Ames Kathryn B  
(Last Name) (First Name) (Middle Name)

2. Address: [Redacted] [Redacted] [Redacted] [Redacted] Pleasant Hill [Redacted]  
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: [Redacted] [Redacted] [Redacted]  
(Home No.) (Work No.) (Cell No.)

4. Email Address: [Redacted]

5. **EDUCATION:** Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved BA Human Services - Holy Names College

Names of colleges / universities attended	Course of Study / Major	Degree Awarded Yes <input type="checkbox"/> No <input type="checkbox"/>	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) <u>S.F. State University</u>	<u>Clinical Science</u>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<u>BA</u>	<input type="checkbox"/>
B) <u>Holy Names University</u>	<u>Human Services</u>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<u>BA</u>	<u>06/1993</u>
C) <input type="text"/>	<input type="text"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>	<input type="text"/>
D) Other schools / training completed: <input type="text"/>	Course Studied <input type="text"/>	Hours Completed <input type="text"/>	Certificate Awarded: Yes <input type="checkbox"/> No <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT



02-2016: MEALS ON WHEELS - VOLUNTEER  
- Office work which includes data input.

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)</p> <p>From <u>1992</u> To <u>2013</u></p> <p>Total: Yrs. <u>21</u> Mos. <u>7</u></p> <p>Hrs. per week <u>40</u> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>Kaiser Permanente Hospital</p> <p>Employer's Name and Address</p> <p>1992-2001 Hayward 2002-2013 transferred to Kaiser Martinez</p>	<p>Duties Performed</p> <p>Computer program Data Entry Audits Procurement of supplies</p>
<p>B) Dates (Month, Day, Year)</p> <p>From <u>1979</u> To <u>1991</u></p> <p>Total: Yrs. <u>12</u> Mos. <u>8</u></p> <p>Hrs. per week <u>40</u> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>Unit Secretary and Coagulation Lab Secretary</p> <p>Employer's Name and Address</p> <p>Providence Hospital 3100 Summit St. Oakland, CA Merged to Merritt Medical Center Oakland</p>	<p>Duties Performed</p> <p>Performed all unit Secretary duties in the PICU - Post Intensive Care Unit Transferred within to Coagulation Lab admin duties + small amt lab duties</p>
<p>C) Dates (Month, Day, Year)</p> <p>From <u>1975</u> To <u>1978</u></p> <p>Total: Yrs. <u>3</u> Mos. <u>0</u></p> <p>Hrs. per week <u>32</u> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>Food Service Clerk + Microbiology Lab clerk</p> <p>Employer's Name and Address</p> <p>Alta Bates Hospital Berkeley, CA</p>	<p>Duties Performed</p> <p>Menu + nutritional info to inpatients. Transferred to Microbiology Lab - processed blood cultures - "planted" specimens - general office</p>
<p>D) Dates (Month, Day, Year)</p> <p>From <u>1968</u> To <u>1974</u></p> <p>Total: Yrs. <u>6</u> Mos. <u>0</u></p> <p>Hrs. per week <u>on call</u> . Volunteer <input type="checkbox"/></p> <p>"Student job"</p>	<p>Title</p> <p>Radiology File clerk</p> <p>Employer's Name and Address</p> <p>Herrick Hospital 2001 Dwight Way Berkeley, CA</p>	<p>Duties Performed</p> <p>X-ray Dept - General duties filing x-rays + reports and charts</p>

7. How did you learn about this vacancy?

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other member

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

No ☐ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: Kathryn B. Jones Date: 8/9/2018

### Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

THIS FORM IS A PUBLIC DOCUMENT

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for  
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution  
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;

NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

- I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.
- II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:
  1. Mother, father, son, and daughter;
  2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
  4. First cousin;
  5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
  7. Registered domestic partner, pursuant to California Family Code section 297.
  8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
  9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Contra Costa County California  
Employment & Human Services

Kathy Gallagher, Director

40 Douglas Dr., Martinez, CA 94553 ★ Phone: (925) 313-1579 ★ Fax: (925) 313-1575 ★ [www.cccounty.us/ehsd](http://www.cccounty.us/ehsd).

**MEMORANDUM**

**DATE:** 1/09/2019

**TO:** Family and Human Services Committee

**CC:** Laura Cepoi, Program Manager Area Agency on Aging  
Victoria Tolbert, Director Aging and Adult Services

**FROM:** Anthony Macias, Senior Staff Assistant, for Area Agency on Aging

**SUBJECT:** Advisory Council on Aging – Appointment Requested

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The Contra Costa Area Agency on Aging (AAA) recommends the following individual for reappointment to Nutrition Project Council seat assigned to the Contra Costa Advisory Council on Aging (ACOA) with terms expiring on September 30, 2020:

- Nutrition Project Council Seat: Gail Garrett

Recruitment is handled by both the Area Agency on Aging, the ACOA Membership Committee and the Clerk of the Board using CCTV. Members of the AAA staff have encouraged interested individuals including minorities to apply through announcements distributed to the senior centers, Contra Costa libraries, the East, Central and West County Senior Coalitions and among the active ACOA membership. The ACOA Membership Committee has developed a survey and will continue work to populate the Council with members who are also consumers of services provided by the Older Americans Act. The Contra Costa County EHSD website contains dedicated web content where interested members of the public are encouraged to apply. The website provides access to the Board of Supervisors official application with instructions on whom to contact for ACOA related inquiries, including application procedure.

The Nutrition Advisory Council elected Ms. Garret to continue to represent their interests to the ACOA, on January 8, 2019. The Membership Committee and the Council's current President, Shirley Khron, recommend the reappointment of Gail Garrett to Nutrition Project Council Seat, who is interested in serving an additional term. Please find copies of the member's applications provided as separate attachments.

Thank You

## Application Form

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### Profile

#### Which Boards would you like to apply for?

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Advisory Council on Aging: Submitted

ACOA Secretary

Seat Name (if applicable)

**Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).**

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I am currently on the Board & would like to reapply/renew.

**This application is used for all boards and commissions**

Gail

First Name

L

Middle Initial

Garrett

Last Name

  
Email Address

  
Home Address

Suite or Apt

Richmond

City

CA

State

  
Postal Code

  
Primary Phone

Retired

Employer

Job Title

Occupation

**Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?**

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☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

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## Education History

Select the highest level of education you have received:

☒ Other

BA

If "Other" was Selected Give Highest Grade or  
Educational Level Achieved

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## College/ University A

St Mary's College

Name of College Attended

Cross Cultural Studies

Course of Study / Major

Units Completed

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## Type of Units Completed

None Selected

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## Degree Awarded?

☒ Yes ☐ No

Cross Cultural Studies

Degree Type

2002

Date Degree Awarded

---

## College/ University B

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☒ No

---

Degree Type

---

Date Degree Awarded

---

## College/ University C

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☐ No

---

Degree Type

---

Date Degree Awarded

---

## Other schools / training completed:

---

Course Studied

---

Hours Completed

## Certificate Awarded?

☐ Yes ☐ No

---

## Work History

Please provide information on your last three positions, including your current one if you are working.

### 1st (Most Recent)

8/83-4/17

---

Dates (Month, Day, Year) From - To

37-1/2

---

Hours per Week Worked?

## Volunteer Work?

☒ Yes ☐ No

Computer Operator

---

Position Title

## Employer's Name and Address

---

St Mary's College of California- 1926 St Mary's Road - Moraga, CA

## Duties Performed

---

Administrative Computer Service



---

2nd

Dates (Month, Day, Year) From - To

Hours per Week Worked?

Volunteer Work?

☐ Yes ☐ No

Position Title

Employer's Name and Address

Duties Performed

---

3rd

Dates (Month, Day, Year) From - To

Hours per Week Worked?

Volunteer Work?

☐ Yes ☐ No

Position Title

Employer's Name and Address

## Duties Performed

---

---

Upload a Resume

---

## Final Questions

How did you learn about this vacancy?

---

☒ Other

I am already a member .

---

If "Other" was selected please explain

. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

---

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

---

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I understand that this form is a public document and is subject to the California Public Records Act.

---

☒ I Agree



# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

5.

**Meeting Date:** 02/25/2019

**Subject:** RECOMMENDATION FOR APPOINTMENT TO THE WORKFORCE  
DEVELOPMENT BOARD

**Submitted For:** Kathy Gallagher, Employment & Human Services Director

**Department:** Employment & Human Services

**Referral No.:**

**Referral Name:** Appointments to Advisory Bodies

**Presenter:** Rochelle Martin Soriano      **Contact:** Rochelle Soriano 925-671-4535

---

### **Referral History:**

On December 13, 2011, The Board of Supervisors adopted Resolution No. 2011/498 adopting policy governing appointments to independent boards, committees, and commissions, and special districts. Included in this resolution was a requirement that independent bodies initially conducting interviews for At Large/Countywide seats provide appointment recommendations to a Board Committee for further review.

The Workforce Development Board implements federal requirements for programs to address the education, skills, and employment needs for a skilled workforce, and that lead to an increase in the skills and earnings of Contra Costa residents.

On March 14, 2016, the Family and Human Services Committee (FHS) accepted the Employment and Human Services Department's recommendation to decertify the then-current Workforce Investment Act local Board and re-certify a new board structure in compliance with the new Workforce Innovation and Opportunity Act (WIOA). FHS approved these recommendations, and the Board did the same at its March 29, 2016 meeting.

Under new standards in WIOA (2016) and as adopted by the Board on March 29, 2016, the new Workforce Development Board structure is: a total of 23 required seats and 2 "optional seats", consisting of: 13 Business representatives, 5 Workforce representatives, and 5 Education and Training representatives as follows: (1) Adult Education/Literacy; (2) Higher Education; (3) Economic & Community Devl; (4) Wagner Peyser representative; (5) Vocational Rehabilitation. Also two additional/ "optional" seats that may be filled from any of the 3 categories above.

### **Referral Update:**

The Workforce Development Board currently has 20 filled seats and 5 vacancies. Please see two attached memos recommending appointments to 4 seats, along with applications, current rosters and attendance records.

### **Recommendation(s)/Next Step(s):**

RECOMMEND to the Board of Supervisors the appointment of Meaghan Doran to the Business #3 seat, Robert Muller to the Business #9 seat, Romina Gonzalez to the Business #12 seat, and Fred Wood to the Education & Training #2 seat on the Workforce Development Board to terms ending on June 30, 2020, as recommended by the Employment and Human Services Department and approved by the Workforce Development Board Executive Committee.

**Fiscal Impact (if any):**

There is no fiscal impact.

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**Attachments**

WDB Transmittal Memo Wood and Muller

WDB Transmittal Memo Doran and Gonzalez

WDB Attendance Roster

Candidate Application Meaghan Doran WDB

Candidate Application Fred Wood WDB

Candidate Application Romina Gonzalez WDB

Candidate Application Robert Muller WDB

---

**MEMORANDUM**

**DATE:** September 18, 2018  
**TO:** Family and Human Services Committee  
**CC:** Enid Mendoza, CAO Sr. Deputy County Administrator  
**FROM:** Donna Van Wert, Executive Director  
**SUBJECT:** **Appointment to Workforce Development Board**

This memorandum requests the Family and Human Services Committee recommend to the Contra Costa County Board of Supervisors the appointment of the following candidates to the new WIOA compliant Workforce Development Board of Contra Costa County.

**Background:**

Local board structure and size:

Compared to predecessor legislation, the Workforce Innovation and Opportunity Act (WIOA) substantially changes Local Board composition by reducing local workforce development board size while maintaining a business and industry majority and ensuring representation from labor and employment and training organizations.

The Executive Committee of the local WIOA board met January 21, 2016 and approved a recommended WIOA Board configuration, subsequently approved by the Board of Supervisors on March 29, 2016. To meet the categorical membership percentages, the WDB recommended a board of twenty-five (25) members. This option represents the minimum required local board size under WIOA plus an additional six (6) optional representatives in the following enumerated categories: 1) business; 2) workforce; 3) education and training.

Category – Representatives of Business (WIOA Section 107(b)(2)(A))

- Thirteen (13) representatives (52%)

Category – Representatives of Workforce (WIOA Section 107(b)(2)(A))

- Five (5) representatives (20%)

Category – Representatives of Education and Training (WIOA Section 107(b)(2)(C))

- One (1) Adult Education/Literacy Representative (WIOA title II)
- One (1) Higher Education Representative
- One (1) Economic and Community Development Representative
- One (1) Wagner Peyser Representative
- One (1) Vocational Rehabilitation Representative

Two (2) additional seats from the above categories, including constituencies referenced in Attachment III of Training Employment & Guidance Letter (TEGL) 27-14.

**Recommendation:**

- a) Recommend approval of local board candidates for the vacant

Business Seat #9- to the new WIOA-compliant board (*Attached application & board roster*)

- Interview Date – August 14, 2018
- Robert Muller - Approved on September 12, 2018 at the Executive Committee Meeting
- No other candidate competed for the vacant Business Seat # 9

Education and Training Seat #2 to the new WIOA-compliant board (*Attached application & board roster*)

- Interview Date – August 7, 2018
- Fred Wood - Approved on September 12, 2018 at the Executive Committee Meeting
- No other candidate competed for the vacant Education and Training Seat # 2

**NEW APPOINTMENT**

<b>Seat</b>	<b>Last Name</b>	<b>First Name</b>	<b>Address &amp; District #</b>	<b>Term of Expiration</b>	<b>District (Resident)</b>
Business Seat #9	Muller	Robert	PO BOX 711 Martinez, CA 94553 District # 5	6/30/2020	District #5
Education & Training Seat # 2	Wood	Fred	2600 Mission Bell Dr. San Pablo, CA 94806 District # 1	6/30/2020	Davis, CA

Thank you

DVW/rms  
attachment

**MEMORANDUM**

**DATE:** October 18, 2018  
**TO:** Family and Human Services Committee  
**CC:** Enid Mendoza, CAO Sr. Deputy County Administrator  
**FROM:** Donna Van Wert, Executive Director  
**SUBJECT:** **Appointment to Workforce Development Board**

This memorandum requests the Family and Human Services Committee recommend to the Contra Costa County Board of Supervisors the appointment of the following candidates to the new WIOA compliant Workforce Development Board of Contra Costa County.

**Background:**

Local board structure and size:

Compared to predecessor legislation, the Workforce Innovation and Opportunity Act (WIOA) substantially changes Local Board composition by reducing local workforce development board size while maintaining a business and industry majority and ensuring representation from labor and employment and training organizations.

The Executive Committee of the local WIOA board met January 21, 2016 and approved a recommended WIOA Board configuration, subsequently approved by the Board of Supervisors on March 29, 2016. To meet the categorical membership percentages, the WDB recommended a board of twenty-five (25) members. This option represents the minimum required local board size under WIOA plus an additional six (6) optional representatives in the following enumerated categories: 1) business; 2) workforce; 3) education and training.

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- Thirteen (13) representatives (52%)

Category – Representatives of Workforce (WIOA Section 107(b)(2)(A))

- Five (5) representatives (20%)

Category – Representatives of Education and Training (WIOA Section 107(b)(2)(C))

- One (1) Adult Education/Literacy Representative (WIOA title II)
- One (1) Higher Education Representative
- One (1) Economic and Community Development Representative
- One (1) Wagner Peyser Representative
- One (1) Vocational Rehabilitation Representative

Two (2) additional seats from the above categories, including constituencies referenced in Attachment III of Training Employment & Guidance Letter (TEGL) 27-14.

**Recommendation:**

- a) Recommend approval of local board candidates for the vacant

Business Seat #9- to the new WIOA-compliant board (*Attached application & board roster*)

- Interview Date – August 1, 2018
- Romina Gonzalez - Approved on October 10, 2018 at the Executive Committee Meeting
- No other candidate competed for the vacant Business Seat # 12

Business Seat #10 to the new WIOA-compliant board (*Attached application & board roster*)

- Interview Date – September 12, 2018
- Meaghan Doran - Approved on October 10, 2018 at the Executive Committee Meeting
- No other candidate competed for the vacant Business Seat # 3

**NEW APPOINTMENT**

<b>Seat</b>	<b>Last Name</b>	<b>First Name</b>	<b>Address &amp; District #</b>	<b>Term of Expiration</b>	<b>District (Resident)</b>
Business Seat #12	Gonzalez	Romina	2231 Monument Blvd. Concord, CA 94520 District # 4	6/30/2020	District #4
Business Seat # 3	Doran	Meaghan	1125 Tamalpais Avenue San Rafael, Ca 94901	6/30/2020	Sausalito, CA

Thank you

DVW/rms  
attachment





**BOARD MEMBERS ATTENDANCE RECORDS**  
**FULL BOARD MEETINGS**  
**PY 2017-2018**

Name	Seat #	Appointment Date	Term End Date	Total # meetings HELD since appointment	Total # meetings ATTENDED since appointment date	Total # of Absences	Committee
Michael McGill	1	3/29/2016	6/30/2020	10	8	2	Executive
Joshua Aldrich	2	10/9/2016	6/30/2020				BED
Vacant	3		6/30/2020				
Terry Curlev	4	10/9/2018	6/30/2020				BED
Bhupen B. Amin	5	3/29/2016	6/30/2020	10	8	2	Executive/BED
Jose Carrascal	6	3/29/2016	6/30/2020	10	8	2	Executive/Youth
Jason Cox	7	3/29/2016	6/30/2020	10	7	3	Executive
Ashley Georgian	8	3/29/2016	6/30/2020	10	7	3	BED
Vacant	9		6/30/2020				
Robert Rivera	10	3/29/2016	6/30/2020	10	7	3	BED
Justin Steele	11	3/29/2016	6/30/2020	10	7	3	BED
Vacant	12		6/30/2020				
Melissa Johnson-Scranton	13	3/13/2018	6/30/2020	2	1	1	TBD
Name	Seat #	Appointment Date	Term End Date	Total # meetings HELD since appointment	Total # meetings attended since appointment date	Total # of Absences	Committee
Thomas Hansen	1	10/17/2017	6/30/2020	4	2	2	TBD
Robert III Williams	2	3/29/2016	6/30/2020	10	0	10	Youth
Steve Older	3	3/29/2016	6/30/2020	10	7	3	BED
Margaret Hanlon-Gradie	4	3/29/2016	6/30/2020	10	6	4	Executive
Vacant	5		6/30/2020				
Name	Seat #	Appointment Date	Term End Date	Total # meetings HELD since appointment	Total # meetings attended since appointment date	Total # of Absences	Committee
G. Vittoria Abbate	1	10/17/2017	6/30/2020	4	4	0	Youth
Vacant	2		6/30/2020				
Name	Seat #	Appointment Date	Term End Date	Total # meetings HELD since appointment	Total # meetings attended since appointment date	Total # of Absences	Committee
Kristin Connelly	1	3/29/2016	6/30/2020	10	6	4	BED
Richard Johnson	2	3/29/2016	6/30/2020	10	6	4	Youth
Carol Asch	3	3/29/2016	6/30/2020	10	6	4	Youth
Name	Seat #	Appointment Date	Term End Date	Total # meetings HELD since appointment	Total # meetings attended since appointment date	Total # of Absences	Committee
Yolanda Vega	1	3/29/2016	6/30/2020	10	8	2	Executive/Youth
John Montag	2	6/6/2017	6/30/2020	6	4	2	BED

	BUSINESS
	WORKFORCE & LABOR
	EDUCATION AND TRAINING
	GOVERNMENTAL AND ECONOMIC AND COMMUNITY DEVELOPMENT
	FLEX ADDITIONAL MEMBERS
	PENDING APPROVAL/CONFIRMATION
	VACANT SEAT

Term length: 48 months

WDBCCC Bylaws

ARTICLE X - TERMINATIONS

B. Failure to attend three consecutive regularly scheduled Full WDBCCC/ and or committee meetings, excessive excused absences from regularly scheduled WDBCCC and/or committee meetings, or failure to resign when he/she ceases to be representative of the group from which he/she was selected. Said conduct shall automatically be reviewed by the WDBCCC Executive Committee which in turn shall present a recommendation to the WDBCCC. A majority vote of the WDBCCC membership is needed to affirm the recommendation.



Contra  
Costa  
County

For Office Use Only

Date Received:

For Reviewers Use Only:

Accepted Rejected

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County  
CLERK OF THE BOARD  
651 Pine Street, Rm. 106  
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Workforce Development Board

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. **Name:** Doran Meaghan  
(Last Name) (First Name) (Middle Name)

2. **Address:** [Redacted]  
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. **Phones:** [Redacted] [Redacted] [Redacted]  
(Home No.) (Work No.) (Cell No.)

4. **Email Address:** [Redacted]

5. **EDUCATION:** Check appropriate box if you possess one of the following:

High School Diploma ☐ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved Graduate Degree

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) State University of New York at Oswego	International Business/Coaching	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			BS	5/02
B) Dominican University of California	MBA Sustainable Enterprise	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			MBA	12/11
C) [Redacted]	[Redacted]	Yes No <input type="checkbox"/> <input type="checkbox"/>				
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT

**6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY.** List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>11/2013</div>    <div>present</div>  Total: Yrs.    Mos.  <div>4</div>      <div>10</div>  Hrs. per week <div>40</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Manager of Customer Programs</div>  Employer's Name and Address  <div>MCE  1125 Tamalpais Ave.  San Rafael, CA 94901</div></p>	<p>Duties Performed  <div>Oversee MCE's portfolio of energy efficiency, low-income, health and safety, disaster recovery, and workforce development programs.</div></p>
<p>B) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>12/2012</div>    <div>11/2013</div>  Total: Yrs.    Mos.  <div></div>      <div>11</div>  Hrs. per week <div>40</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Energy Efficiency &amp; Marketing Manager</div>  Employer's Name and Address  <div>Marin City Community Development Corp.  441 Drake Ave.  Marin City, CA 94956</div></p>	<p>Duties Performed  <div>Oversaw the development of the MCE Direct Install team, conducted outreach to multifamily properties, project managed participating properties from engagement to beyond project completion, oversaw organization wide marketing, developed relationship with laborers ultimately resulting in a pre-apprenticeship program.</div></p>
<p>C) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>11/2011</div>    <div>10/2012</div>  Total: Yrs.    Mos.  <div>1</div>      <div></div>  Hrs. per week <div>25</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Project Manager</div>  Employer's Name and Address  <div>Dominican University of California  Participatory Action Research Project - Canal Community  51 Acacia Ave.  San Rafael, CA 94901</div></p>	<p>Duties Performed  <div>Managed full cycle of research project designed to access the collective knowledge of the Canal community.</div></p>
<p>D) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>5/2007</div>    <div>6/2009</div>  Total: Yrs.    Mos.  <div>2</div>      <div>1</div>  Hrs. per week <div>40</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Finance Coordinator</div>  Employer's Name and Address  <div>Ballard Construction  Syracuse, NY 13204</div></p>	<p>Duties Performed  <div>Completed job costing, AP, and payroll.</div></p>

**7. How did you learn about this vacancy?**

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other 

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

**If Yes, please identify the nature of the relationship:** \_\_\_\_\_

**9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

No ☒ Yes ☐

**If Yes, please identify the nature of the relationship:** \_\_\_\_\_

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.**

**Sign Name:**

Date: \_\_\_\_\_

9/18/19

## Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

**THIS FORM IS A PUBLIC DOCUMENT**

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for  
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution  
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;  
NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

- I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.
- II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:
  1. Mother, father, son, and daughter;
  2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
  4. First cousin;
  5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
  7. Registered domestic partner, pursuant to California Family Code section 297.
  8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
  9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



September 25, 2018

Contra Costa County  
Clerk of the Board  
661 Pine Street, Rm. 105  
Martinez, California 94553

Re: Meaghan Doran

Dear Contra Costa County Workforce Development Board Selection Committee,

On behalf of the Marin Builders Association I respectfully submit this letter of recommendation for Meghan Doran of Marin Clean Energy.

It has been our sincere pleasure to work with Meaghan over the years. She has been an active partner in our association and has served on a number of committees. Specifically, she has represented Marin Clean Energy in our Cornerstone Partnership Program, served on our Advisory Committee and been a strong supporter of our Construction Technology Education Program for local students. Meaghan has brought dedication, enthusiasm and energy to every group she has been involved in with us at Marin Builders Association and we believe she would be an asset to your Workforce Development Board.

Thank you for your consideration of this recommendation for Meaghan Doran – a true community leader.

Regards,

  
Rick Wells  
Chief Executive Officer  






Contra  
Costa  
County

For Office Use Only  
Date Received:

For Reviewers Use Only:  
Accepted Rejected

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

**MAIL OR DELIVER TO:**

Contra Costa County  
CLERK OF THE BOARD  
651 Pine Street, Rm. 106  
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Workforce Development Board  
PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

Higher Education  
PRINT EXACT SEAT NAME (if applicable)

1. Name: Wood Fred Edwin  
(Last Name) (First Name) (Middle Name)

2. Address: [REDACTED]  
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: [REDACTED]  
(Home No.) (Work No.) (Cell No.)

4. Email Address: [REDACTED]

5. EDUCATION: Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved, Doctorate

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) <u>Diablo Valley College</u>	<u>Physical Science</u>	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>	<u>110</u>		<u>AA</u>	<u>6/78</u>
B) <u>University of California Davis</u>	<u>Chemistry</u>	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>		<u>75</u>	<u>BS</u>	<u>7/80</u>
C) <u>University of California Davis</u>	<u>Bioinorganic Chemistry</u>	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>		<u>144</u>	<u>Ph.D.</u>	<u>8/84</u>
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)</p> <p>From      To</p> <p><u>1/2017</u>    <u>Present</u></p> <p>Total: Yrs.    Mos.</p> <p><u>1</u>        <u>8</u></p> <p>Hrs. per week <u>FT</u> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p><u>Chancellor</u></p> <p>Employer's Name and Address</p> <p><u>Contra Costa Community College District</u></p>	<p>Duties Performed</p> <p><u>Chief Executive Officer</u></p>
<p>B) Dates (Month, Day, Year)</p> <p>From      To</p> <p><input type="text"/>    <input type="text"/></p> <p>Total: Yrs.    Mos.</p> <p><input type="text"/>    <input type="text"/></p> <p>Hrs. per week <input type="text"/> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p><input type="text"/></p> <p>Employer's Name and Address</p> <p><input type="text"/></p>	<p>Duties Performed</p> <p><input type="text"/></p>
<p>C) Dates (Month, Day, Year)</p> <p>From      To</p> <p><input type="text"/>    <input type="text"/></p> <p>Total: Yrs.    Mos.</p> <p><input type="text"/>    <input type="text"/></p> <p>Hrs. per week <input type="text"/> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p><input type="text"/></p> <p>Employer's Name and Address</p> <p><input type="text"/></p>	<p>Duties Performed</p> <p><input type="text"/></p>
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THIS FORM IS A PUBLIC DOCUMENT



7. How did you learn about this vacancy?

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other Board Member / Executive Director

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: 

Date: 

### Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: 651 Pine Street, Room 106, Martinez, CA 94553.
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

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**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for  
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution  
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;  
NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

- I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.
- II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:
  1. Mother, father, son, and daughter;
  2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
  4. First cousin;
  5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
  7. Registered domestic partner, pursuant to California Family Code section 297.
  8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
  9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

**THIS FORM IS A PUBLIC DOCUMENT**

## Application Form

---

### Profile

#### Which Boards would you like to apply for?

---

Workforce Development Board: Submitted

---

Seat Name (if applicable)

#### Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).

---

I believe that people that have the passion to serve and make a difference in society, are key to contributing to implement efforts and expand broad and deep economic development accomplishments. I am hoping I can be part of a little change and inspire others to support economic growth thru education, hard work and commitment.

#### This application is used for all boards and commissions

Romina

First Name

P

Middle Initial

Gonzalez

Last Name


  
Email Address

  
Home Address

Suite or Apt

  
City

  
State

  
Postal Code

  
Primary Phone

Dolan's Lumber Doors &  
Windows

Employer

Public Relations

Job Title

Occupation

---

#### Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

---

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

---

## Education History

Select the highest level of education you have received:

☒ Other

Some College

If "Other" was Selected Give Highest Grade or  
Educational Level Achieved

---

## College/ University A

JFK University

Name of College Attended

Entrepreneurial Leadership

Course of Study / Major

2 quarter units -22hrs

Units Completed

---

## Type of Units Completed

☒ Semester

---

## Degree Awarded?

☒ Yes ☐ No

Certificate

Degree Type

June 2013

Date Degree Awarded

---

## College/ University B

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☐ No

---

Degree Type

---

Date Degree Awarded

---

## College/ University C

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☐ No

---

Degree Type

---

Date Degree Awarded

---

## Other schools / training completed:

California Personal Lines Broker  
and Code& Ethics

---

Course Studied

26

---

Hours Completed

## Certificate Awarded?

---

☒ Yes ☐ No

---

## Work History

Please provide information on your last three positions, including your current one if you are working.

### 1st (Most Recent)

June 1 2014- Present

---

Dates (Month, Day, Year) From - To

35

---

Hours per Week Worked?

## Volunteer Work?

---

☐ Yes ☒ No

Public Relations & Safety Program  
Director

---

Position Title

## Employer's Name and Address

---

Dolan's Lumber Doors & Windows 2231 Monument Blvd. Concord CA 94520

## Duties Performed

---

Run Monthly Sales Reports, Implement, keep under systematic review customer loyalty programs, Event coordinator, Product Knowledge seminars for sales staff and customers. Monitor and track security standards, policies, and procedures.

---

## 2nd

December 2011- May 5 2014

---

Dates (Month, Day, Year) From - To

50

---

Hours per Week Worked?

## Volunteer Work?

---

☐ Yes ☒ No

Career Development Manager

---

Position Title

## Employer's Name and Address

---

Monument Impact 2699 Monument Blvd, Concord CA 94520

## Duties Performed

---

Create, Implement, Monitor and review to ensure that Center programs including WIA (Work Force Investment Act) guidelines are met, and performances are of adequate quality. Establish work schedules and assign work to staff members. Confer with directors and production staff to discuss issues such as deliverables, budgets, and policies. Develop ideas for programs and features that Career Development department could produce. (Cal-Works Welfare to Work Program for Limited English Proficient individuals)

---

## 3rd

2013

---

Dates (Month, Day, Year) From - To

Hours per Week Worked?

## Volunteer Work?

---

☒ Yes ☐ No

Co-Chair and Trainer

Position Title

## Employer's Name and Address

---

East Bay Works Once Stop Career Center 4071 Port Chicago Hwy #250, Concord, CA 94520

## Duties Performed

---

Co-chair East Bay Works WIN Workforce Integration Network -Plan and schedule programming and event coverage, based on broadcast length, time availability, and other factors, such as community need for Spanish speaker Clients. Taught seminars on customer service and how to obtain and maintain a job.



Upload a Resume

---

## Final Questions

### How did you learn about this vacancy?

---

☒ Other

Donna P. Van Wert

If "Other" was selected please explain

### . Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

---

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

### Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

---

☐ Yes ☒ No



**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I understand that this form is a public document and is subject to the California Public Records Act.**

---

☒ I Agree



Together, building a stronger community

September 2, 2018

To whom it may concern:

It is an honor to present this letter of recommendation for Romina Gonzalez for the position of Board Member on the Contra Costa Board of Workplace Development.

Romina served as Career Development Program Manager for Monument Impact, a local nonprofit that has worked with the immigrant and refugee community for 17 years. From December 2011 to June 2014, Romina worked with CalWORKS limited-English proficient participants to provide them with skills and training to find jobs. She had high standards for herself and her community clients. As someone who is efficient, decisive and thorough, Romina instilled confidence and capacity in her clients to overcome obstacles. She intricately understands workforce development, especially from the standpoint of community members who have multiple barriers to employment.

Part of Romina's position at Monument Impact was to connect clients with employers. She is remembered for having exceptional relationships with local employers. Romina also volunteered and participated as a workforce trainer, teaching seminars on customer service and how to obtain and maintain a job to Spanish speakers at East Bay Works One Stop Career Center. She also served as Co-Chair of WIN (Workforce Integration Network) in 2013.

Romina left Monument Impact to work with Gene Dolan and Dolan's Lumber, Windows and Doors where she currently manages public relations. Gene Dolan was a long-time Board member of Monument Impact, so Romina's move to his company was in keeping with their shared passion to make a difference in the Monument community. As part of her current work, Romina is working with Patrick Dolan, Gene's son, to collaborate with different community-focused economic efforts to continue Gene's legacy of commitment to community growth.

Romina sits at the unique intersection of nonprofit workforce development services, local business, and community. She has professionally and personally demonstrated her commitment to workforce development. She deeply understands business development, workforce needs, and the diversity of our County. I firmly believe this makes her an excellent candidate and asset for the Contra Costa Workforce Development Board.

For these reasons, I highly recommend Romina Gonzalez for the Contra Costa Board of Workforce Development. If you have any questions regarding this recommendation, please contact me.

Sincerely,

[Redacted Signature]  
Debra Ballinger Bernstein  
Executive Director



Contra  
Costa  
County

For Office Use Only  
Date Received:

For Reviewers Use Only:  
Accepted Rejected

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

**MAIL OR DELIVER TO:**

Contra Costa County  
CLERK OF THE BOARD  
651 Pine Street, Rm. 106

Martinez, California 94553-1292

**PLEASE TYPE OR PRINT IN INK**

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

CCC Workforce Development Board

Business/Economic Development Committee

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. Name: Muller Robert Anthony  
(Last Name) (First Name) (Middle Name)

2. Address: [Redacted]  
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: N/A [Redacted]  
(Home No.) (Work No.) (Cell No.)

4. Email Address: [Redacted]

5. **EDUCATION:** Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) [Redacted]	[Redacted]	Yes No <input type="checkbox"/> <input type="checkbox"/>	[Redacted]	[Redacted]	[Redacted]	[Redacted]
B) [Redacted]	[Redacted]	Yes No <input type="checkbox"/> <input type="checkbox"/>	[Redacted]	[Redacted]	[Redacted]	[Redacted]
C) [Redacted]	[Redacted]	Yes No <input type="checkbox"/> <input type="checkbox"/>	[Redacted]	[Redacted]	[Redacted]	[Redacted]
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>12/1/2017</div>   <div>Present</div>  Total: <u>Yrs.</u>   <u>Mos.</u>  <div>0 Years</div>   <div>7 Months</div>  Hrs. per week <div>40</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Learning Manager</div>  Employer's Name and Address  <div>Shell Martinez Refinery  PO Box 711  Martinez, CA 94553</div></p>	<p>Duties Performed  Manager of Learning &amp; Development Department, including ten (10) Direct Reports. In charge of all Training and Procedural issues for the site. Related tasks include: CCHS Process Safety Team, P-Tech Advisory Board Member, manage LMC Intern Processes, hiring events, job fairs, community outreach.</p>
<p>B) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>12/1/2012</div>   <div>12/1/2017</div>  Total: <u>Yrs.</u>   <u>Mos.</u>  <div>5 Years</div>   <div>0 Months</div>  Hrs. per week <div>40</div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div>Learning &amp; Development Supervisor</div>  Employer's Name and Address  <div>Shell Martinez Refinery  PO Box 711  Martinez, CA 94553</div></p>	<p>Duties Performed  Ran Production Mentor Program, in charge of all phases of Operator Training Program and of 2500 site Operating Procedures. Worked with CCHS developing and implementing Critical Procedure HAZOP Review Policies/Practices. Coordinated community events, Managed P-Tech Internships and Onboarding processes, P-Tech Advisory Board Member.</p>
<p>C) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div></div>   <div></div>  Total: <u>Yrs.</u>   <u>Mos.</u>  <div></div>   <div></div>  Hrs. per week <div></div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div></div>  Employer's Name and Address  <div></div></p>	<p>Duties Performed  <div></div></p>
<p>D) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div></div>   <div></div>  Total: <u>Yrs.</u>   <u>Mos.</u>  <div></div>   <div></div>  Hrs. per week <div></div> . Volunteer <input type="checkbox"/></p>	<p>Title  <div></div>  Employer's Name and Address  <div></div></p>	<p>Duties Performed  <div></div></p>

7. How did you learn about this vacancy?

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations? No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name:

Date:

### Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
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no. 2011/55 on 2/08/2011 as follows:**

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WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;

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3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
4. First cousin;
5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
7. Registered domestic partner, pursuant to California Family Code section 297.
8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



To: Contra Costa County Board of Supervisors  
Re: Workforce Development Board of Contra Costa County

Board of Supervisors,

It is my pleasure to write a letter in support of Robert Muller being appointed to the Workforce Development Board of Contra Costa County.

While I am not personally acquainted with Mr. Muller, he comes highly recommended by Erin Hallissy, External Relations Advisor for the Shell Martinez Refinery and member of the Martinez Chamber of Commerce Board of Directors as well as Ann Notarangelo, External Relations Manager for the Shell Martinez Refinery, both of whose opinions I value and trust.

According to Erin and Ann, Mr. Muller has been a valued employee of the Shell Oil Company since 1987; he currently is the manager of the Learning and Development Department and works with recruiting, training and onboarding new operator hires and P-Tech interns. He has been on the P-Tech Advisory Board at Los Medanos College since 2012.

I fully support the appointment of Robert Muller to the Workforce Development Board of Contra Costa County and I am confident in his ability to contribute to the mission of promoting the local workforce and supporting the economic vitality in the region.

Sincerely,

Julie Johnston  
President & CEO Martinez Chamber of Commerce



# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

6.

**Meeting Date:** 02/25/2019

**Subject:** RECOMMENDATION FOR APPOINTMENTS TO THE COUNCIL ON HOMELESSNESS

**Submitted For:** Anna Roth, Health Services Director

**Department:** Health Services

**Referral No.:**

**Referral Name:** Advisory Body Recruitment

**Presenter:** Jaime Jenett, Continuum of Care Planning and Policy Manager; Joseph Mega, MPH, MD, Medical Director-Health Care for the Homeless

**Contact:** Jaime Jenett  
(925) 608-6700

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### **Referral History:**

On December 6, 2011 the Board of Supervisors adopted Resolution No. 2011/497 adopting policy governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at large/countywide seats be reviewed by a Board of Supervisors committee.

### **Referral Update:**

Please see the attached memo from the Council on Homelessness, which details their request to fill the 6 current vacancies on the 18-member council. Attached is the proposed roster showing city of residence for current and prospective members. Below is the current Council roster:

<b><u>Name</u></b>	<b><u>Start date</u></b>	<b><u>End date</u></b>	<b><u>Position</u></b>
Alejandra Chamberlain	1-Jan-18	31-Dec-20	Educational and Vocational Services
Bradley R Lindblom	13-Mar-18	31-Dec-19	Public Safety Representative #2
Candace C Collier	13-Mar-18	31-Dec-20	Consumer/Consumer Advocate
Carolyn Foudy	1-Jan-19	31-Dec-20	Employment and Human Services Representative
Dan Sawislak	13-Mar-18	31-Dec-20	Affordable Housing Director
Deanne M Pearn	13-Mar-18	31-Dec-20	Homeless Service Provider
Gabriel Lemus	13-Mar-18	31-Dec-20	Emergency Solutions Grant Rep.
Manjit Sappal	13-Mar-18	31-Dec-20	Public Safety Representative #1
Miguel Hidalgo-Barnes	13-Mar-18	31-Dec-20	Behavioral Health Representative
Patrice Guillory	13-Mar-18	31-Dec-19	Reentry Services Representative
Teri House	13-Mar-18	31-Dec-20	City Government Seat
Tracy Pullar	13-Mar-18	31-Dec-20	Veterans Administration Representative
Vacancy	1-Jan-19	1-Jan-21	CoC/ESG Program Grantee
Vacancy	1-Jan-19	1-Jan-21	Community Member



Vacancy	1-Jan-19	1-Jan-21	Employment and Human Services Representative
Vacancy	1-Jan-19	1-Jan-21	Faith Community Representative
Vacancy	1-Jan-19	1-Jan-21	Health Care Representative
Vacancy	1-Jan-19	1-Jan-21	Public Housing Authority

**Recommendation(s)/Next Step(s):**

RECOMMEND to the Board of Supervisors the following appointments to the Council on Homelessness to terms ending on January 1, 2021:

<b><u>Nominee</u></b>	<b><u>Affiliation</u></b>	<b><u>Seat</u></b>	<b><u>District</u></b>
Leslie Gleason	Shelter, Inc.	CoC/ESG Program Grantee	All
Lindy Lavendar	Pacheco Area	Community Member	IV
Sherry Lynn Peralta		Employment and Human Services Representative	All
Doug Leich	Multi-Faith Actdion Coalition	Faith Community Representative	All
Manuel Arredondo	La Clinica De La Raza	Health Care Representative	All
Tony Ucciferri	CCC Housing Authority	Public Housing Authority	All

---

**Attachments**

HSD Recommendation Letter

Rubric for COH Applications

Applicant Roster 2019

Proposed COH Roster

---



Date: February 11, 2019  
To: Family and Human Services Committee  
Supervisor John Gioia, District I, Chair  
Supervisor Candace Anderson, District II, Co-Chair  
From: Lavonna Martin, Director, Health, Housing and Homeless Services Division  
CC: Anna Roth, RN, MS, MPH Health Services Director  
Subject: Council on Homelessness Seat Membership Recommendation Process

The Director of Health, Housing and Homeless Services, Lavonna Martin, respectfully requests that the Family and Human Services Committee accepts the recommendation to appoint six (6) individuals for open seats on the Contra Costa Council on Homelessness (aka the Homelessness Advisory Board).

#### PURPOSE OF COUNCIL ON HOMELESSNESS

The Contra Costa Continuum of Care is governed by the Contra Costa Council on Homelessness (hereinafter referred to as the Council). The Council is appointed by the Contra Costa County Board of Supervisors to assist and provide guidance in the development and implementation of long-range planning and policy formulation of homeless issues in Contra Costa County.

The Contra Costa Council on Homelessness provides a forum for communication and coordination of the County's Strategic Plan to End Homelessness, educate the community on homeless issues, and advocate on federal, state and local policy issues affecting people who are homeless or at-risk of homelessness.

#### **Governance**

The Council on Homelessness is appointed by the Board of Supervisors and consists of 17 seats representing homeless or formerly homeless persons, community members, educational/vocational services, health care, housing providers, law enforcement, local government, the faith community, and homeless service providers including the Veterans Administration. All Council members reside in or are employed in Contra Costa County, demonstrate a professional interest in or personal commitment to addressing and alleviating the impact of homelessness, and be able to contribute unique expertise, opinions and viewpoints on homeless issues. Candidates will serve two-year terms.

#### SUMMARY OF RECRUITMENT EFFORTS/NOMINEES FOR MEMBERSHIP

The Council on Homelessness continues to make every effort to fill its vacant seats. These efforts include sending targeted email solicitations via the Continuum of Care mailing list (1500+ contacts that include each Supervisor's office as well as local homeless task forces), announcing vacancies at public Council on Homelessness meetings and posting information about the vacancies and application materials on the Council on Homelessness website.



A nominating committee consisting of three seated Council on Homelessness members reviewed applications and supplemental information including optional letters of interest for all seats. The committee used a rubric to evaluate the applicants that included capacity to meet the functions and tasks of the Council on Homelessness as stated in the Council's bylaws and evaluating the diversity of current and potential Council members, using the information available, to ensure that a diverse population contributes to deliberations and decision-making.

Following a close review of applications and interviews with the candidates by a nominating committee, the Council on Homelessness recommends appointing the following six (6) nominees:

1. CoC/ESG Program Grantee  
Leslie Gleason  
Director of Programs,  
Shelter, Inc.  
Concord, CA
2. Community Member Seat  
Lindy Lavendar  
Community Member  
Pacheco, CA
3. Employment and Human Services (EHSD) Representative  
Sherry Lynn Peralta  
Program Director  
Employment and Human Services Department  
Contra Costa County
4. Faith Community Representative  
Doug Leich  
Multi-FAITH Action Coalition  
Danville, CA
5. Health Care Representative  
Manuel Arredondo, LCSW, MPH  
Supervisor of Integrated Behavioral Health  
La Clinica De La Raza
6. Public Housing Authority  
Tony Ucciferri  
Special Assistant to the Executive Director  
Housing Authority of Contra Costa County  
Martinez, CA

The candidates have expressed a sincere interest in serving on the Council and are dedicated to fulfilling the mission and goals as outlines in the Council on Homelessness by-laws.

If approved the new Council on Homelessness roster will represent the following districts in the following proportions (minus the two members who are not Contra Costa residents):

<u>District I</u>	<u>District II</u>	<u>District III</u>	<u>District IV</u>	<u>District V</u>
4	2	2	2	5
26 %	13%	13%	13%	33%

Based on the above information, the Director of Health, Housing and Homeless Services Division, on behalf of the Council on Homelessness respectfully recommends that the FHS Committee appoint the above listed people to the Council on Homelessness.

**Attachments:**

- Rubric for evaluating applications
- Full list of applicants, by seat
- Council on Homelessness roster with proposed members, including city of residence



2018 COH Application Assessment Form

Name of Candidate: \_\_\_\_\_

Seat applying for: \_\_\_\_\_

Reviewer: \_\_\_\_\_

Score: \_\_\_\_\_

Recommended: Y/N

Known information: \_\_\_\_\_

**Ranking Scale is 1 (Does not meet criteria/don't know) to 5 (Completely meets criteria)**

<u>Criteria</u>	<u>Ranking</u>	<u>Notes</u>
Demonstrates a professional interest in, or personal commitment to addressing and alleviating the impact of homelessness on the people of the County of Contra Costa.		
If Consumer Seat has a lived experience of homelessness (i.e., be homeless or formerly homeless).		
Likely to contribute unique expertise, opinions, and viewpoints on homeless issues.		
Knowledge of: <ul style="list-style-type: none"> <li>• Principles and practices of project planning, monitoring, and evaluation.</li> <li>• Principles of effective team building and project management.</li> <li>• Standard organizational and management practices as applied to the analysis and evaluation of programs, policies, and operational needs.</li> <li>• Principles and practices of working in multi-cultural, multi-ethnic environments</li> </ul>		
Skill to: <ul style="list-style-type: none"> <li>• Participate in planning, organizing, directing, coordinating, and evaluating projects, events, or technical areas.</li> <li>• Participate in the development and administration of program goals, objectives and procedures.</li> <li>• Provide effective leadership, build relationships, and utilize team building skills</li> <li>• Organize and prioritize timelines and project schedules in an effective and timely manner.</li> <li>• Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.</li> <li>• Work effectively under pressure, meet deadlines, and adjust to changing priorities.</li> <li>• Communicate clearly and concisely, both orally and in writing.</li> </ul>		

## 2018 COH Application Assessment Form

Other criteria to consider:

- Contribution of balance of gender, ethnic, cultural, and geographical representation on Council
- Representation from organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors.
- Balance of Government and Community Based Organizations represented

## 2019 COH Seat Applications

<u>Seat</u>	<u>Name</u>	<u>Agency</u>	<u>City of Residence</u>
1. Community Member	Barth, Daniel	Lives in Richmond	Richmond
2. Community Member	Buckingham, Louis	Lives in Antioch	Antioch
3. Community Member	Buckley, Kimberli	Works in Concord/works for Concord Library	Concord
4. Community Member	Cummings, June	Works in Contra Costa	Fairfield
5. Community Member	Dandie, La'Tanya Janet	Lives in Richmond	Richmond
6. Community Member	Dunson, Kyle	Lives in Concord/works for BFHP	Concord
7. Community Member	Fockler, Henry	Lives in Martinez	Martinez
8. Community Member	Gabaldon, Betty	Lives in Walnut Creek	Walnut Creek
9. Community Member	Gardner, Nicole	Lives in Antioch	Antioch
10. Community Member	Gaughan, Pete	Lives in Concord	Concord
11. Community Member	Hasan, Michelle	Lives in Antioch	Antioch
12. Community Member	Jackl, Felix	Lives in Antioch/works in H.S.	Antioch
13. Community Member	Jones, Titania	Lives in Concord	Concord
14. Community Member	Kain, Brenda	Lives and works in Concord/works for city	Concord
15. Community Member	Lavender, Lindy	Lives in Pacheco	Pacheco
16. Community Member	Mayes, Christa	Lives in Crockett/program participant	Crockett
17. Community Member	Meyer, Susannah	Lives in Brentwood/Works for Meals on Wheels	Brentwood
18. Community Member	Powers, DeVonn	Lives in Concord	Concord
19. Community Member	Ramirez, Leonard	Lives in Concord	Concord
20. Community Member	Roche-Greene, Dominique	Lives/Works in Richmond/Works for City of Richmond	Richmond
21. Community Member	Wardley, Erma	Lives in Pinole	Pinole
22. Community Member	Warner, Carry	Lives in Concord	Concord
23. Community Member	Young, Patt	Lives in Pittsburg	Pittsburg
1. CoC/ESG Grantee	Gleason, Susan (Leslie)	Shelter, Inc.	Oakland
2. CoC/ESG Grantee	Ucciferri, Tony	Housing Authority of County of Contra Costa	Concord
1. EHSD Representative	Lee, Lashanna	Adult Protective Services Social Worker	Dublin
2. EHSD Representative	Peralta, Sherry Lynn	Division Manager	Hercules

## 2019 COH Seat Applications

1. Faith Community Representative	Kinney, Richard	Apostle City Ministries	San Pablo
2. Faith Community Representative	Leich, Doug	Multi-Faith ACTION Coalition	Danville
3. Faith Community Representative	Proctor, Vicki	Extended Hands Ministry	Antioch
4. Faith Community Representative	Smith, Frances	N/A	Richmond
5. Faith Community Representative	Wells, Robin	Lafayette United Methodist Church	Lafayette
1. Health Care	Arredondo, Manuel	La Clinica De La Raza (LCSW, MPH)	El Cerrito
2. Health Care	Blue, Richard	CCRMC (LVN)	Martinez
3. Health Care	Lougee, Mariel	Healthcare for the Homeless (M.D.)	Oakland
4. Health Care	May, Leslie	Mental Health Commission (Masters in Health Care admin)	Antioch
5. Health Care	Noy, Mariana	Contra Costa Health Services: CCRMC and Clinics (MSW)	San Leandro
6. Health Care	Proctor, Vicki	Brightstar Care (CNA)	Antioch
7. Health Care	Raulston, Erika	Swords to Plowshares (Nursing student)	Antioch
1. Public Housing Authority	Smargiasso, Bruce	Pittsburg Housing Authority	Pittsburg
2. Public Housing Authority	Ucciferri, Tony	Housing Authority of County of Contra Costa	Concord
1. Misc	Green, Rodney	Former Brookside Resident	



**ADMINISTRATION**

2400 Bisso Lane, D2  
 Concord, California  
 94520

PH (925) 608-6700  
 FAX (925) 608-6741

## Council on Homelessness Roster 2019

The Contra Costa Council on Homelessness (Council on Homelessness) is appointed by the Contra Costa County Board of Supervisors to assist and provide guidance in the development and implementation of long range planning and policy formulation that addresses homeless issues in Contra Costa County. The Council on Homelessness provides a forum for communication and coordination of the County's Strategic Plan to End Homelessness; educate the community on homeless issues, allocate federal HUD Homeless Assistance funding to providers, and advocate on federal, state and local policy issues affecting people who are homeless or at-risk of homelessness. Council on Homelessness members are appointed and serve two year terms.

	Seat Name	Appointee	Affiliation	City of Residence	Term Expiration
1.	Affordable Housing Developer	Dan Sawislak	Executive Director, Resources for Community Development	Berkeley	12/31/20
2.	Behavioral Health Representative	Miguel Hidalgo-Barnes, PsyD	Program Manger, Hume Center	Richmond	12/31/20
3.	City Government Seat	Teri House	CDBG Consultant, City of Antioch	Pittsburg	12/31/20
4.	CoC/ESG Program Grantee	Leslie Gleason	Director of Programs, Shelter, Inc.	Oakland	12/31/21
5.	Community Member Seat	Lindy Lavender	Community Affairs Representative, Central San	Pacheco	12/31/21
6.	Consumer/Consumer Advocate	Candace Collier	Former Consumer, Contra Costa Health Services	Antioch	12/31/20
7.	Education and Vocational Services Representative	Alejandra Chamberlain	Homeless Education Liaison, Contra Costa Office of Education	Pleasant Hill	12/31/20
8.	Emergency Solutions Grants Representative	Gabriel Lemus	Contra Costa Department of Conservation and Development	Martinez	12/31/20
9.	Employment and Human Services (EHSD) Representative	Sherry Lynn Peralta	Program Director, Employment and Human Services Department	Hercules	12/31/21
10.	Faith Community Representative	Doug Leich	Multi-Faith ACTION Coalition	Danville	12/31/21
11.	Health Care Representative	Manuel Arredondo, LCSW, MPH	Supervisor of Integrated Behavioral Health, La Clinica De La Raza	El Cerrito	12/31/21
12.	Homeless Service Provider	Deanne Pearn	Executive Director, Contra Costa Interfaith Housing	Moraga	12/31/20
13.	Public Housing Authority	Tony Ucciferri	Special Assistant to the Executive Director, Housing Authority of County of Contra Costa	Concord	12/31/21
14.	Public Safety Representative #1	Bradley Lindblom	Sergeant, San Pablo Police Department	San Pablo	12/31/19
15.	Public Safety Representative #2	Manjit Sappal	Chief, Martinez Police Department	Martinez	12/31/20
16.	Reentry Services Representative	Patrice Guillory	Network Manager, Healthright 360	Antioch	12/31/19
17.	Veterans Administration Representative	Tracy Pullar	Homeless Program Manger, U.S. Department of Veterans Affairs	Martinez	12/31/20

Rev. 12.14.18







# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

7.

**Meeting Date:** 02/25/2019

**Subject:** Update on Human Trafficking, Commercially Sexually Exploited Children & Family Justice Centers

**Submitted For:** Kathy Gallagher, Employment & Human Services Director

**Department:** Employment & Human Services

**Referral No.:** FHS #111

**Referral Name:** Human Trafficking, Commercially Sexually Exploited Children & Family Justice Centers

**Presenter:** Devorah Levine, Asst. EHS Director **Contact:** Devorah Levine 925 608-4890

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#### **Referral History:**

On January 6, 2015, the Board approved referring oversight to the Family and Human Services Committee (FHS) on the Family Justice Centers and Commercially Sexually Exploited Children initiatives. This became FHS Referral No. 111.

On June 8, 2015, November 14, 2016, and February 20, 2018, FHS received and approved annual reports from the Employment and Human Services Department on the Zero Tolerance for Domestic Violence Initiative, Human Trafficking, Commercially Sexually Exploited Children, and the Family Justice Centers.

#### **Referral Update:**

Please see the attached report as submitted by the Employment and Human Services Department.

#### **Recommendation(s)/Next Step(s):**

ACCEPT report from the Employment and Human Services Department on efforts to intervene in and prevent human trafficking and the commercial sexual exploitation of children, and on the operation of Children & Family Justice Centers.

#### **Fiscal Impact (if any):**

There is no fiscal impact.

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#### **Attachments**

Staff Report on Human Trafficking, Commercially Sexually Exploited Children & Family Justice Centers





## MEMORANDUM

Kathy Gallagher, Director

40 Douglas Drive, Martinez, CA 94553 | (925) 608.4800 | Fax (925) 313.9748 | [www.ehsd.org](http://www.ehsd.org)

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To: Family and Human Services Committee, Contra Costa  
County Board of Supervisors Date: February 25, 2019

From: Devorah Levine, Assistant Director, Employment and Human Services Department

Subject: Update on Human Trafficking, Commercially Sexually Exploited Children & Family  
Justice Centers

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### **Human Trafficking in Contra Costa County: A Snapshot**

#### *Data on Prevalence*

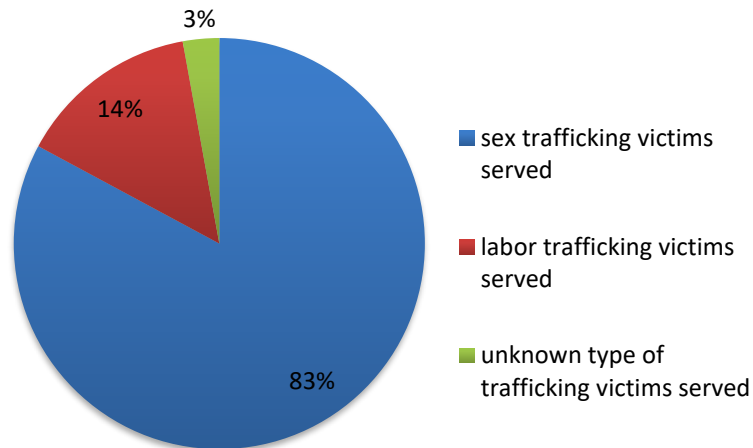
Human trafficking can take many forms, but is generally categorized as either *sex trafficking* or *labor trafficking*. Sex trafficking is defined as the use of force, fraud, or coercion to perform a commercial sex act. Labor trafficking is a form of severe exploitation where individuals are threatened or otherwise compelled into debt bondage or other forced labor for little or no pay. Both sex and labor trafficking happen in Contra Costa County and are not mutually exclusive—a survivor can be subjected to both sex and labor exploitation.

By nature, human trafficking is a hidden crime and is often under reported, especially labor trafficking reports (labor trafficking can be more difficult to identify than sex trafficking). However, six Contra Costa agencies have consistently collected data over the last several years through a specialized human trafficking services grant, providing an important snapshot.<sup>1</sup> This data was collected over a six month period between July 1 and December 31, 2018 and represents 35 new survivors of human trafficking who were identified and served during this time period.

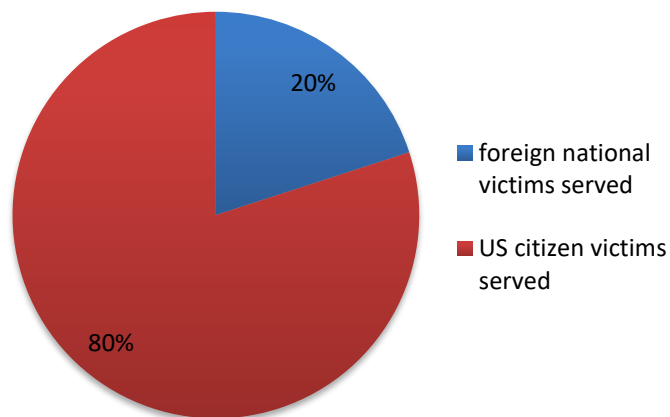
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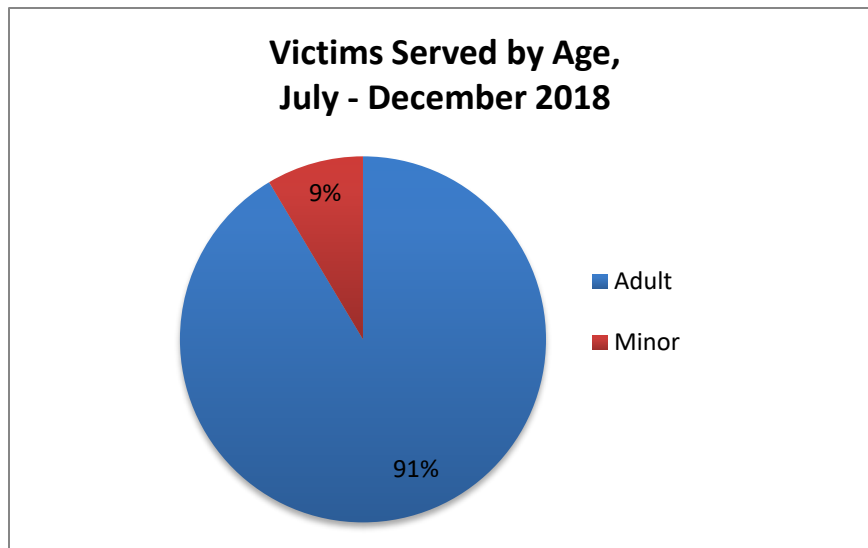
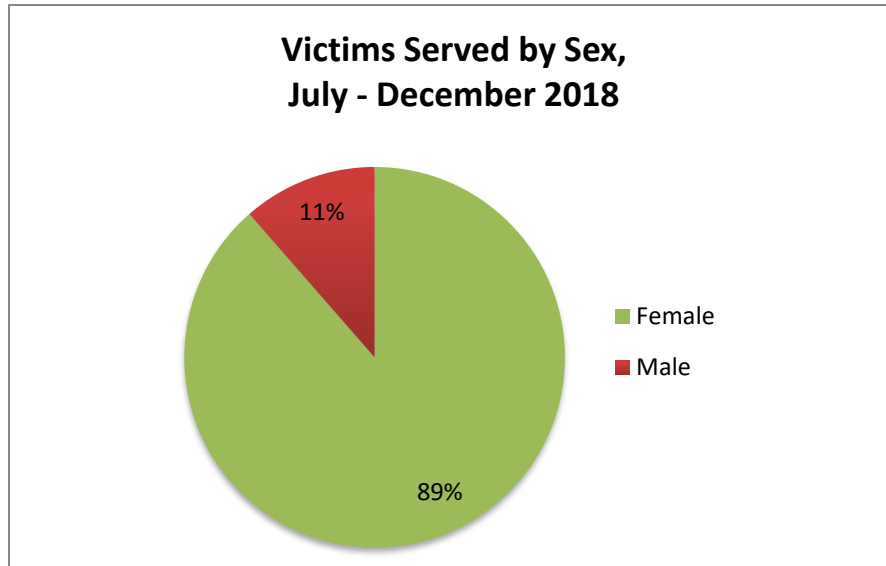
<sup>1</sup> These agencies include STAND! for Families Free of Violence, Community Violence Solutions, Calli House, Bay Area Legal Aid and Rainbow Community Center.

**Victims Served by Type of Trafficking,  
July - December 2018**



**Victims Served by Citizenship,  
July - December 2018**





Data on human trafficking is hard to come by, and is often not reliable, as agencies and systems often are not tracking clients by trafficking specifically. Clients may first be identified and tracked as experiencing other forms of violence (such as domestic violence, sexual assault or economic abuse). Additionally, agencies that are identifying trafficking clients, may not be collecting details on the type or setting of trafficking. The data represented here does not define the totality of trafficking in Contra Costa County. In fact, it is likely under-representative of the amount of trafficking occurring, especially labor trafficking.

### **Human Trafficking Intervention and Prevention Efforts**

#### *Human Trafficking Coalition*

The Alliance to End Abuse, a robust partnership and initiative of the Board of Supervisors, continues to lead and expand the Contra Costa Human Trafficking Coalition by uniting a

diverse, culturally relevant group of community agencies, law enforcement, and social services agencies. The Coalition is made up of over 30 partner agencies including a wide range of service providers, community based organizations, law enforcement, the District Attorney's Office and other local and national governmental departments. As a collaboration of agencies, the Coalition's goals include; conducting public awareness activities; providing training, technical assistance and a forum to share best practices; establishing policies and protocols; and creating a coordinated system of care. Coalition meetings occur quarterly and include a training component, highlighting the work of one partner agency, and the sharing of resources/networking.

The Coalition, in collaboration with the Family Justice Centers, continue to run the human trafficking multidisciplinary teams (MDTs) with a focus on high risk and complex human trafficking cases. This multidisciplinary team includes multiple agencies (law enforcement, District Attorney's office, service providers, and culturally responsive agencies) with a focus on helping survivors meet their personal and family goals. Agencies have reported increased collaboration, increased access to services for survivors and increased relationships built across systems. The human trafficking MDT continues to be the flagship of the Human Trafficking Coalition.

The Contra Costa County Human Trafficking Coalition continues to strengthen its outreach and awareness efforts. In January 2018, the Coalition once again partnered with the District Attorney's office to launch a human trafficking awareness campaign. The campaign focused on labor trafficking, highlighting the restaurant, cleaning service and hotel/motel industries. Awareness ads ran on buses throughout the County including WestCat, Tri-Delta Transit and County Connection. In addition to the awareness campaign, the Coalition hosted two documentary screenings of "Me Facing Life: Cyntoia's Story" (a documentary that highlights the story of a survivor of human trafficking) and put on several human trafficking trainings in collaboration with the Family Justice Center.

Additional Coalition led outreach and awareness projects include the Red Sand Project and Community Awareness Days. The Coalition has now successfully led multiple "Red Sand Project" events in Contra Costa, including two successful events at the Antioch Community Center. The Red Sand Project is an interactive art exhibit in which volunteers spread red sand in sidewalk cracks to raise awareness about survivors of human trafficking who have "slipped through the cracks." The Coalition has also continued its work around "community awareness days", in which volunteers go to local businesses and distribute "Learn the Signs" posters. These events have triggered multiple cities to pass human trafficking related resolutions such as Antioch's recent decision to repeal its 2007 massage business ordinance, replacing it with a revised one that requires massage businesses to register with the Antioch Police Department rather than obtain city permits, as previously required. This will help control the amount of illegitimate parlors that often traffic individuals.

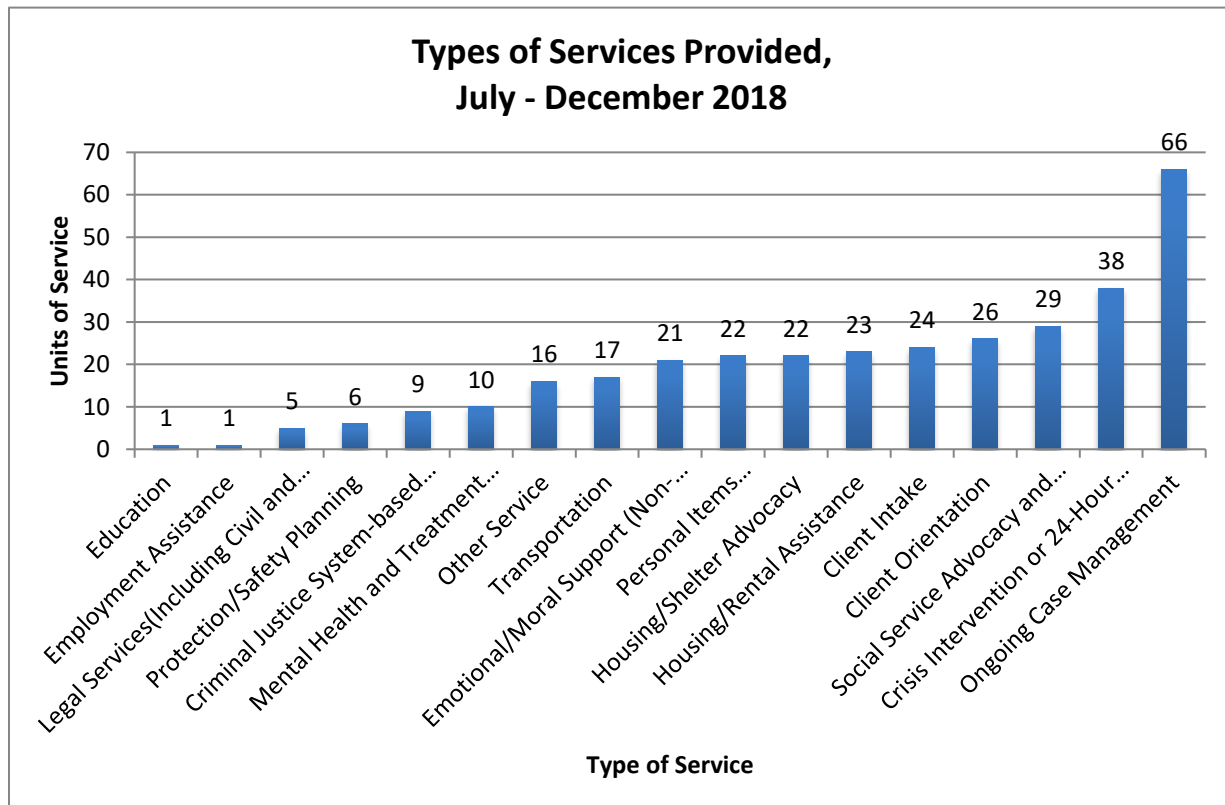
Lastly, the Coalition launched a Train the Trainer program in 2018 to increase the amount of human trafficking trainings happening county-wide. In an attempt to streamline accurate, clear and unified information on human trafficking and trauma informed care, The Alliance developed a Human Trafficking 101 and Trauma 101 curriculum. In spring of 2018, The

Alliance accepted its first train the trainer cohort. These individuals focus on either human trafficking or trauma, and complete the yearlong program in order to become Alliance certified trainers - able to train their own agencies, and respond to community requests for training. This cohort has completed over 50 hours of instructional time and about half of the cohort have now led or co-led human trafficking and trauma trainings throughout the County. This program has increased the capacity to provide trainings on human trafficking. A second train the trainer cohort will launch in 2019.

#### *Office of Victims of Crime –Human Trafficking Grants*

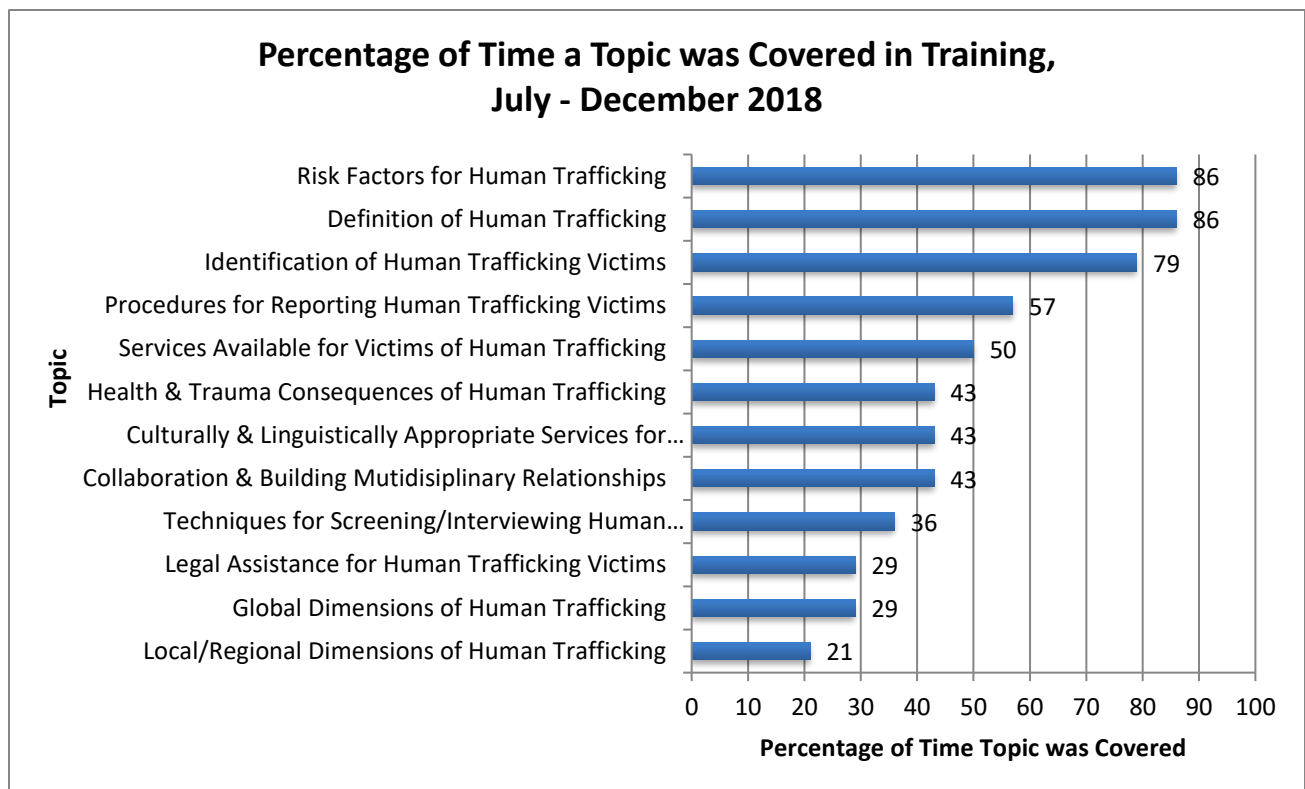
The Alliance continues to manage a Comprehensive Services for Victims of Human Trafficking Grant through the Office of Victims of Crime (Department of Justice). This grant, which the Alliance has managed since 2014, has four main goals: increase the number of trafficking victims served; increase the number of services provided to human trafficking victims; increase the number of professionals trained in human trafficking identification and serving victims; and increase cross-agency collaboration to enhance and expand services for victims of human trafficking.

Grant partners include Community Violence Solutions, STAND! for Families Free of Violence, Bay Area Legal Aid, Rainbow Community Center and Calli House. These agencies work to provide wrap-around services to all victims of human trafficking as well as increase training and outreach. The Alliance has supported the coordination of services, data collection, data analysis and evaluation of programming for this grant.



Grant partners provided 336 units of service to survivors of human trafficking from July – December, 2018. The most frequent service recorded was “ongoing case management” followed by “crisis intervention or 24 hour hotline support.” Additionally, social service advocacy, client orientation and client intake remain some of the top services provided.

In addition to service provision, grant partners provide trainings across the County on human trafficking. Grant partners trained 286 individuals over 14 separate training events, from July – December, 2018. The majority of those trained were schools and educational institutions (60%), followed by social service providers (8%) and mental health/substance abuse providers (8%). Community Violence Solutions and Rainbow Community Center continue to lead training and outreach efforts for this grant.



In October 2018 the Alliance, in partnership with the District Attorney’s Office, was awarded the Enhanced Collaborative Model Task Force to Combat Human Trafficking grant by the Office of Victims of Crime. This three-year grant is focused on creating and supporting a human trafficking task force that is co-led by both law enforcement and victim service providers – working to increase services for survivors and strengthen investigations. The Contra Costa Human Trafficking Task Force will launch in 2019 and will be a collaboration of local, state and federal law enforcement agencies working with victim service organizations to 1) better identify all types of human trafficking victims; 2) enhance investigation and prosecution of all types of human trafficking; 3) address the individualized needs of all identified human trafficking victims by linking them to comprehensive services; 4) enhance awareness of human trafficking among law enforcement and service providers, as well as



within the broader Contra Costa community; and 5) improve trauma-informed practices for human trafficking victims within law enforcement and victim service providers. The Task Force will further enhance the work of the Contra Costa Human Trafficking Coalition and strengthen trafficking investigations and prosecution. In preparation for development of this Task Force the District Attorney's office created its first Human Trafficking Unit.

*Responding to Commercially Sexually Exploited Children/Youth (CSEC/Y) involved with Children and Family Services (CFS)*

Federal and State regulations and laws require county child welfare agencies to implement policies and procedures for commercially sexually exploited children and youth. These regulations include: identification, documentation, finding appropriate services and providing training.

The Contra Costa County Commercially Sexually Exploited Children (CSEC) Program is now entering its fifth year of implementation. Contra Costa County Children & Family Services (CFS) opted into the California state wide CSEC Program at its inception. Components of the program include training, screening, identification, service provision as well as protocols and policies. Through this program, the Contra Costa County CSEC Interagency Protocol was updated in 2018, and protocol partners were asked to recommit.

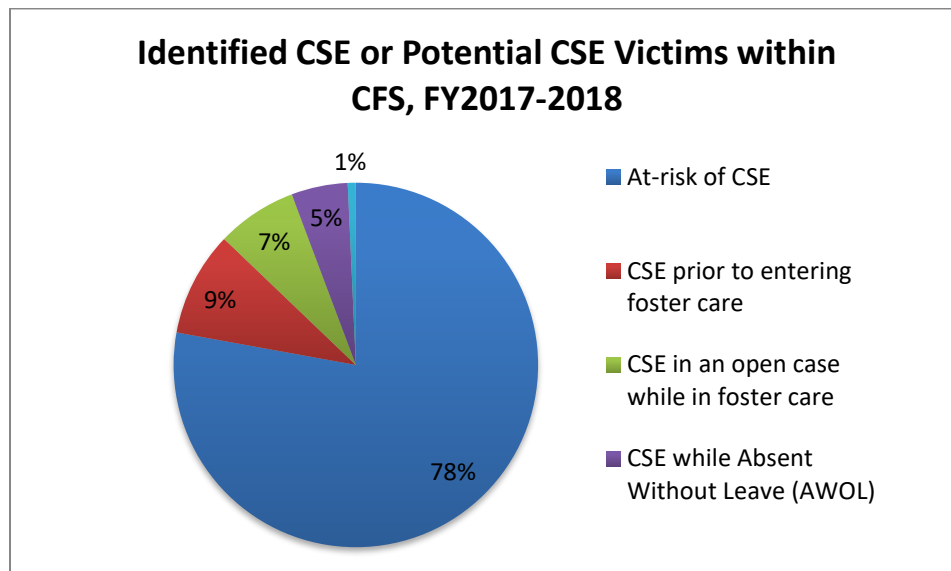
The CSEC Interagency Protocol is utilized to support systemic change both across and within mandated partner agencies, in support of commercially sexually exploited and at-risk children, youth and their families. The Protocol provides a framework for all CSEC Interagency Protocol agency members to standardize best practices in the areas of: 1) identification and assessment, 2) providing services and resources, 3) training, and 4) documentation. The Protocol provides general guidance and reference for existing and new CSEC Interagency Steering Committee members. The indicators of an effective inter-agency protocol include the following actions between agency stakeholders:

- standardized best practices embedded into written inter-agency protocols;
- open and continuing dialog;
- regular attendance at quarterly CSEC interagency Steering Committee meetings;
- an increase in CSEC MDTs;
- an increase in inter-agency cross trainings (including CSEC 101, trauma-informed, harm reduction strategies);
- an increase in available CSEC-specific resources;
- an increase in discussions regarding shared funding and data sharing;
- an increase in collaborative efforts for at-risk and exploited children, youth, and their families, that are timely and effective;
- improved countywide CSEC-related outcomes.

In tandem to the updated protocol, the Contra Costa County CSEC Steering Committee re-launched in 2018 to better uphold, execute and strengthen what the protocol lays out. Over 20 agencies have met three different times to further deepen relationships and learning through the CSEC Steering Committee.

As a part of the CSEC program, CFS keeps data on all CSE youth in their care. Below is a snapshot of the children and youth who are alleged or suspected victims, or at risk of, commercial sexual exploitation (CSE) within the child welfare system. California Department of Social Services requires that counties properly document within the state case management system called Child Welfare Services/Case Management System (CWS/CMS) the children and youth who are alleged or suspected victims or at risk of commercial sexual exploitation (CSE). Data is entered as follows (data below is from FY2017-2018):

- Total number of calls to the hotline/intake alleging that a child/youth is a victim of CSE which resulted in a referral requiring further investigation: 157
- Total number of CSE victims identified: 140
  - Number of children/youth identified as at-risk of CSE: 109
  - Number of identified victims of CSE prior to entering foster care: 13
  - Number of identified victims of CSE in an open case not in foster care (Voluntary Services): 1
  - Number of identified victims of CSE in an open case while in foster care: 10
  - Number of identified victims of CSE while Absent Without Leave (AWOL): 7



CFS serves victims of CSE in a variety of ways including service linkage, case coordination, consultation, and outreach/education. This past fiscal year, CSEC within Child Welfare were served through a layered approach to services. Intensive and comprehensive case management, counseling, and outreach programs within the school districts are provided by Catholic Charities of the East Bay (via Differential Response Path II and After Care) and Community Violence Solutions (concurrent with the open CFS case plan). CSEC case management services support the youth with safety planning, substance abuse services, housing, educational goals, etc. The CSEC case managers also visit Juvenile Hall and provide one-on-one support for those placed in the GIM (Girls in Motion) program. All of the programs follow a model

that is victim centered, trauma-informed, and strength based. Service providers also advocate for treatment that is culturally, linguistically, and age appropriate for the CSE child or youth.

The following is a list of CFS contracted services within Contra Costa County that currently support CSEC:

Catholic Charities of the East Bay:

- Clinical case management for preventative at-risk CSEC identified cases (pre- and post-CFS involvement)
- Counseling from Master's level clinicians

Community Violence Solutions:

- Case management services and direct services (concurrent and post-CFS involvement)
- Drop in Center (located in two regions of the county)
- Group counseling support for youths
- School outreach programming throughout the county
- Humanitarian bags (including personal hygiene products, school supplies)
- 24/7 Crisis Line

CSEC Coordinator:

- Coordinate efforts of CFS CSEC/Y Community Liaisons
- Serve as a Liaison with Human Trafficking Coalition and other Human Trafficking staff
- Monitor the CSEC Interagency Protocol
- Ensure and manage data tracking

CSEC Liaison:

- Support for, and liaison with, CFS social workers
- Support for CSE child/youth

Contra Costa County Community College District:

- Training for foster parents throughout the county

### **Challenges and Needs in Addressing Human Trafficking**

While incredible progress has been made on identifying and serving victims of human trafficking, significant barriers remain.

One of the main challenges is identification of, and training on, labor trafficking. While awareness on sex trafficking has increased, understanding on labor trafficking has not continued at the same pace. More resources and attention is needed to focus on this complicated issue including looking at the overlap with tax evasion and fraud, wage and hour violations, building code inspections, health inspections, etc. Highlighting and bringing in efforts that increase the level of training, awareness, and funding to address promising

practices related to labor trafficking is needed. This includes special attention to the hospitality industry, restaurants, salons, and other industries known to have large numbers of trafficked workers.

Another ongoing challenge is consistent, cross-agency data collection on human trafficking. This data is needed to be able to accurately understand trends, gaps and emerging needs. A key gap in our ability to respond to human trafficking as a County has to do with a lack of coordinated, integrated and reliable data. Many agencies and systems are not collecting the data that is needed, and if they are, they are unable to share or coordinate data in a way that allows us to aggregate it or compare it.

Recognizing the need for robust data and evaluation, the Alliance contracted with external evaluators in early 2018 to develop a pilot database that allows Alliance human trafficking grant partner agencies to enter human trafficking data within a single system. The hope is that eventually this database will be expanded beyond human trafficking in years to come. In this pilot phase human trafficking data is used for grant reports and County-wide human trafficking briefs. The database integrates a number of agency and non-profit-sourced quantitative data. In addition to providing a baseline, the database eventually will also provide statistics and other data required for the development of grant proposals, and the procurement of other funding streams. The human trafficking database was launched in August of 2018 and is in the beginning phases of testing.

While there is great promise for this new database, ongoing tracking of this issue, and all issues of interpersonal violence, are difficult to track across the County consistently. Doing so requires pulling information and data from systems over which the Alliance has little control or authority. Many of the data points necessary to answer questions related to the impact violence intervention and prevention efforts are either not currently collected, or if they are, they are not easily extracted. It is important to identify, extract and coordinate those data elements that are critical for the Alliance to understand and help inform strategies to addressing human trafficking, as well as where to invest limited resources.

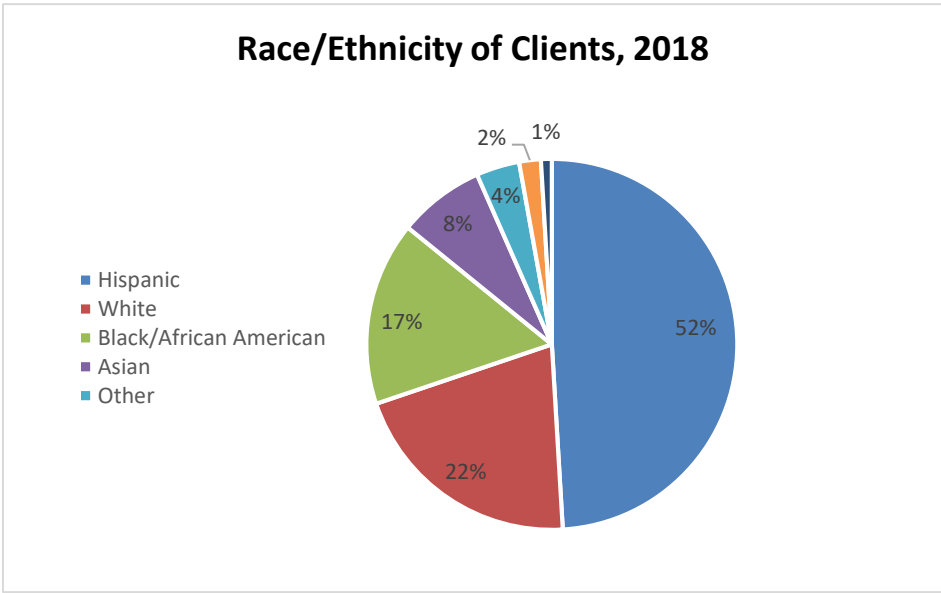
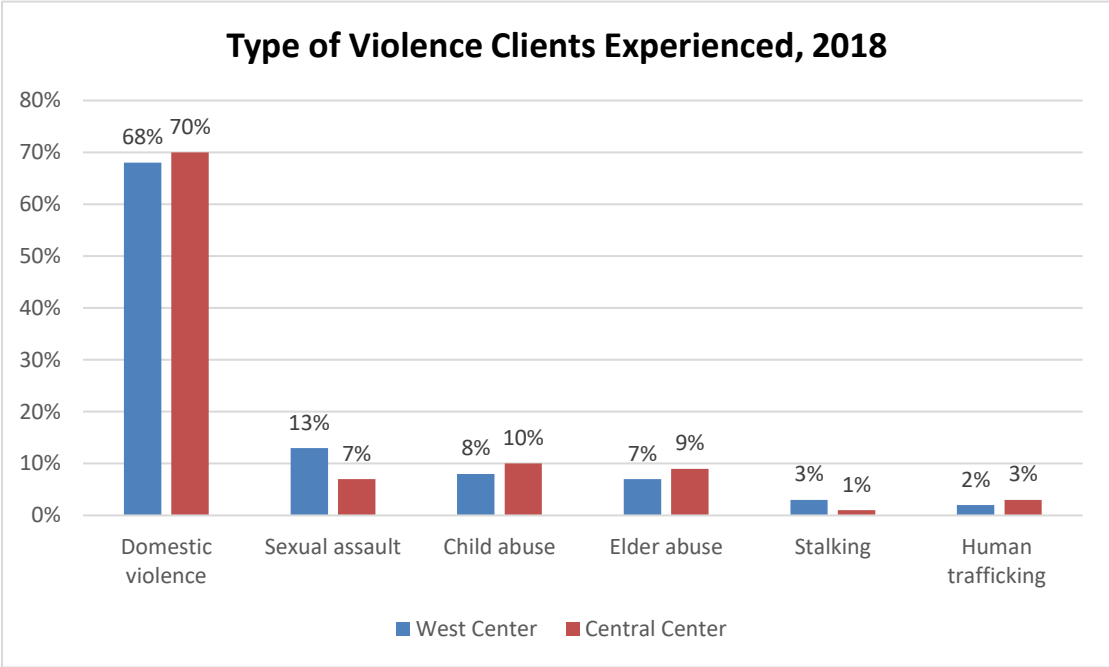
Additional challenges remain related to flexible and timely housing and shelter options, language capacity, and culturally relevant and responsive services for victims.

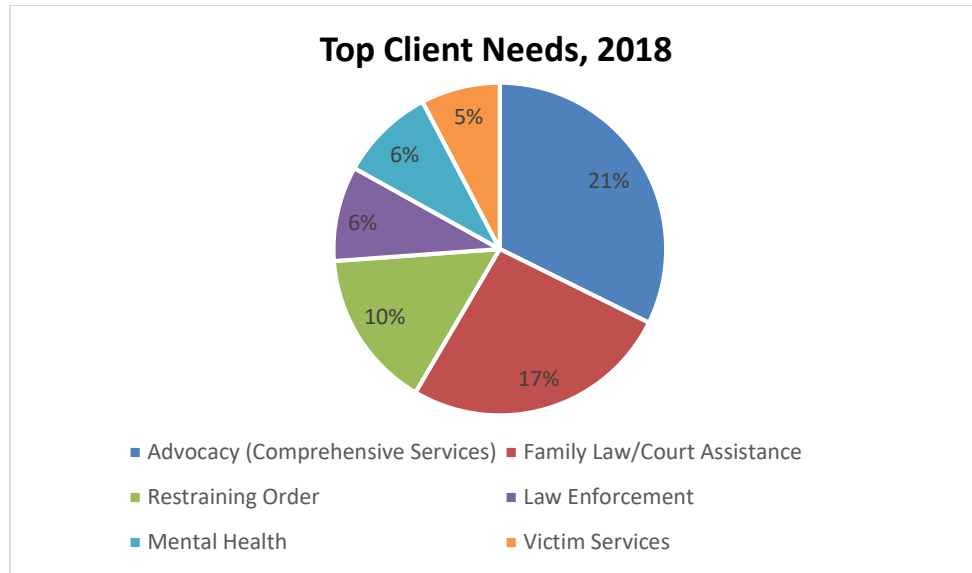
### **The Family Justice Center**

The Family Justice Center (FJC) continues to be a one-stop center for families affected by domestic violence, sexual assault, elder abuse, child abuse, and human trafficking. The Family Justice Center coordinates with on-site partners so clients can get safer sooner. The Alliance continues to support the development of the FJC and County departments remain essential partners among many, supporting residents who are accessing the centers.

In 2018, the Family Justice Centers provided services to 3,074 individuals who experienced interpersonal violence (1,865 clients from central center and 1,210 clients from west center). Those services impacted an additional 2,368 children living with these clients. FJC is able to provide comprehensive and integrated services by working together with their 48 on-site partners. In 2018 the FJC welcomed 6 new partner agencies including Early Childhood Mental

Health, International Rescue Committee and Lao Family Community Center. Below is a snapshot of FJC clients:





**Additional information about FJC clients in 2018:**

- 98% are worked about safety
- 80% have prior history with domestic violence, the child welfare system, adult protective serves, restraining orders or law enforcement
- 64% earn less than \$2,000 per month
- 60% have children
- 30% speak Spanish as a primary language
- 22% are referred by law enforcement
- 21% have no medical insurance
- 20% lack immigration status
- 18% are disabled
- 16% are men
- 15% are referred by friends or family
- 13% live with a substance abuser
- 135 are over 60 years old
- 6% have no place to stay tonight

*Coordinate Integrated Services*

FJC’s services are organized into two groups: crisis support and long term safety. Crisis support services are coordinated through FJC Navigators, who connect clients to the services they need to leave their abusive situations or deal with their present crisis. After dealing with crisis, FJC staff offer services to get clients to long term safety and independence by working on four domains: health, education and training, wealth and community. Below are highlights from FJC’s work to integrate services in 2018:

- The number of IPV clients served (3,074) increased by close to 26%, compared to the previous one-year period.
- FJC expanded their partnerships by adding more (6 new partners) on and off site partners.
- Out of the 566 clients who filled out the 2018 client survey, 98% were satisfied with the services, 99% felt safe and comfortable at the FJC, and 98% would recommend the FJC to a friend in need.

### *Project Highlights*

#### *Lawyers for Family Justice*

A few years ago the FJC launched a legal incubator project where attorneys can gain experience in the practice of law and how to manage a law practice while providing pro-bono and low bono services to clients of the FJC. This program was an attempt to better meet clients' legal needs. Between January 2018 and December 2018 the lawyers for family justice program provided pro bono legal services to 469 clients of the Family Justice Center. These services were provided by 10 attorneys working in the Lawyers for Family Justice Program. The most frequent legal advice and assistance given was (in order); child custody; divorce; restraining orders and; immigration.

Noteworthy statistics on the Lawyers for Family Justice Center:

- 1,440 hours of pro-bono office hours
- 35 low bono representation cases
- 13 pro bono representation cases
- 6 bilingual attorneys
- 5 legal trainings for incubator attorneys
- 5 ex parte child custody orders filed
- 3 new attorneys in 2018
- 2 sexual assault civil suit consults

#### *Community Restorative Justice Solutions*

The FJC in partnership with several other agencies launched a restorative justice program in 2018 as a two-year pilot, funded through a CalOES Victim Services Innovation grant. The five program partners (in addition to FJC) include Community Violence Solutions, Latina Center, Rainbow Community Center, RYSE Youth Center and Narika. Community Restorative Justice Solutions fosters restorative justice solutions for survivors, those who have harmed, their families and communities through Circle and Family Group Conferencing. The restorative justice process creates a space to listen and respond to the needs of the person harmed, the person who did harm, their children, families, and their communities; to encourage accountability through personal reflection and collaborative planning; to integrate the person causing harm into the community; to empower families to address violence and abuse; and to create caring climates that support healthy families and communities.

### *Capacity Building and Partnership Support*

FJC's capacity building and partnership support strategy includes hosting monthly multidisciplinary team (MDT) case reviews of high danger domestic violence and human trafficking cases and law enforcement training coordination. In addition, through the Family Justice Institute, FJC offers trainings and workshops to educate service providers and the public about issues related to IPV. Below are highlights from FJC's work in capacity building and partnership:

- Of the 45 partners who completed partner surveys in 2018, 86% stated that they could connect clients to more resources, compared to 84% who shared that view in 2017 and 77% who shared that view in 2016.
- 95% of partners who completed the partner survey in 2018 believed that it was easy to work with FJC navigators to meet the needs of their clients; and 93% of respondents felt FJC was responsive to their needs and requests
- Between January 2018 and November 2018 FJC convened 10 domestic violence multidisciplinary team meetings with 133 partners to discuss high risk domestic violence cases. 30 cases were nominated and discussed. Of the reviewed cases, 97% of victims were women, 63% had children and 20% were still married to their abusers. 63% of victims nominated were connected with a law enforcement agency; 25 of the victims nominated were connected to 56 partner agencies.
- In 2018 the Family Justice Institute offered 26 workshops and/or trainings, attended by 850 individuals. FJC developed and recruited trainers for these workshops and trainings in response to training needs identified by partners. The topics include Interpersonal Violence 101, Trauma 101 and Human Trafficking 101.

### *Community Building*

FJC strives to support resident-centered and community-based prevention strategies. They aim to engage residents and foster resident ownership of the Family Justice Center, build on community assets, and improve connections among residents, public agencies and non-profit organizations. FJC's Community Fellowship Program has advanced this approach, engaging local resident survivors with leadership development training and opportunities through a 4-month long stipend. In turn, these Community Fellows have brought community input and survivor insight to FJC's work. They have been involved in every facet of FJC's work and have made significant contributions.

FJC also hosts monthly Project Connect gatherings, intended to build community, offer learning opportunities and share stories. 202 individuals, many of them current or former clients, came together for Project Connect events in 2018.

### **Resources:**

- [Family Justice Center 2018 Report](#)
- [Contra Costa Human Trafficking Coalition](#)
- [Alliance to End Abuse](#)



# Update on Human Trafficking and Commercially Sexually Exploited Children & Family Justice Centers

Family and Human Services Committee, Contra Costa County Board of Supervisors

**Devorah Levine**

*Assistant Director*

Employment & Human Services  
Policy & Planning Division

**Alex Madsen**

*Division Manager*

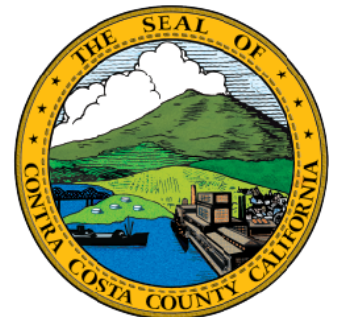
Employment & Human Services  
The Alliance to End Abuse

*February 25, 2019*

CONTRA COSTA  
**ALLIANCE**  
to End Abuse

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*formerly Zero Tolerance for Domestic Violence*



130+

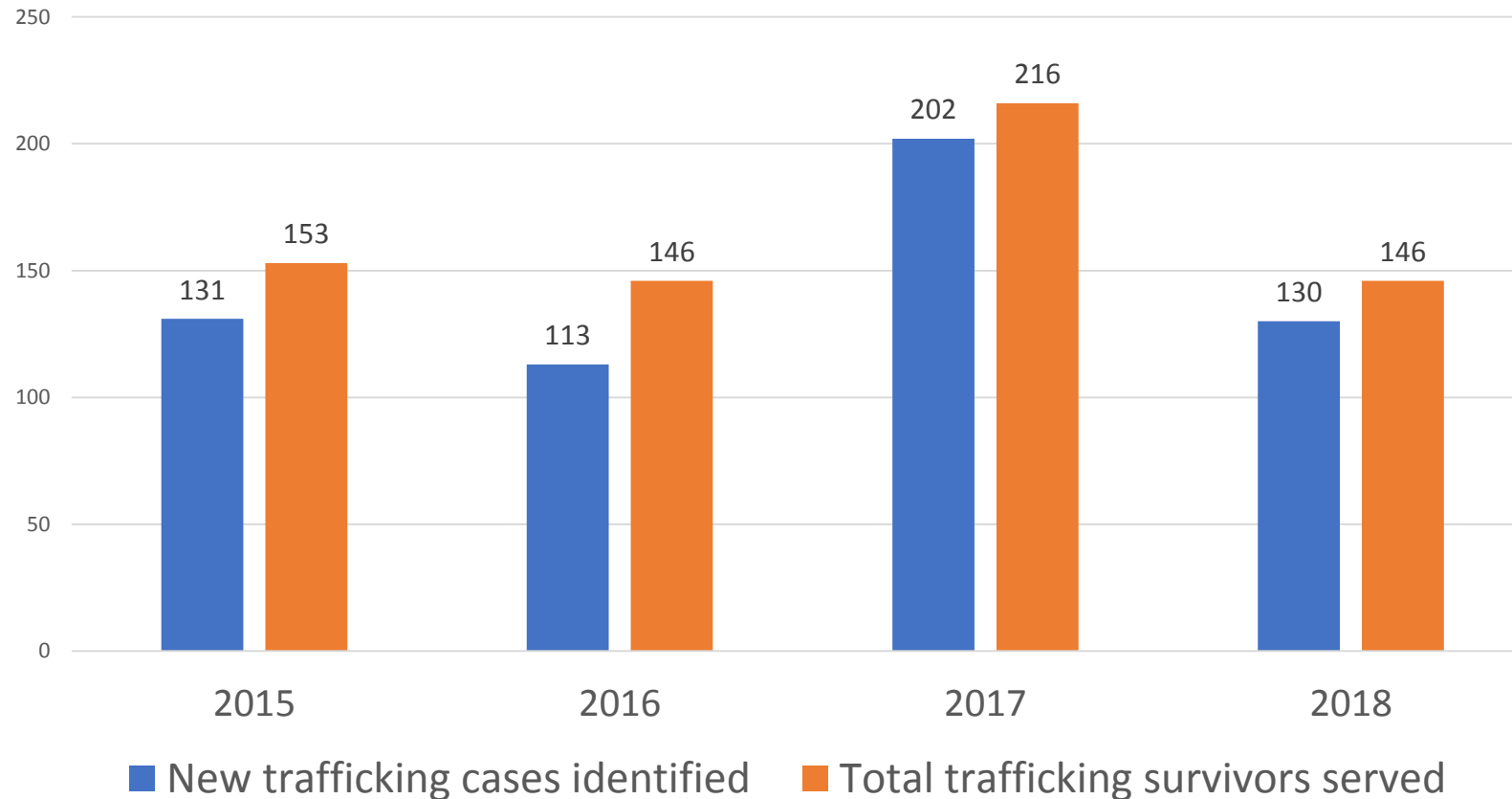
new trafficking cases identified

146+

trafficking survivors served

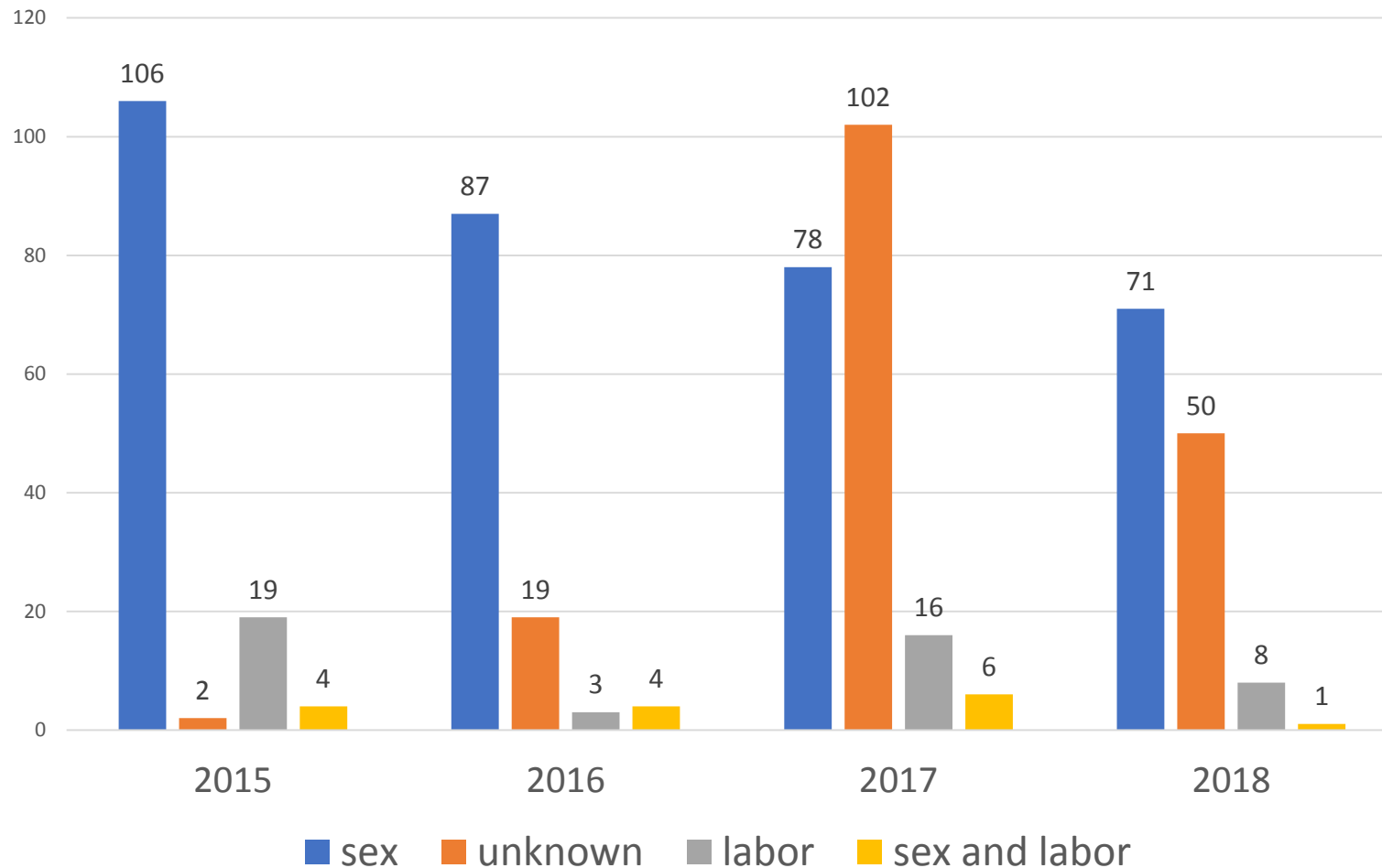
**Served by Grant Partners, January – December 2018**

*Source: Contra Costa OVC Comprehensive Service for Victims of Human Trafficking Grant*



## Survivors of human trafficking identified by year

*Source: Contra Costa OVC Comprehensive Service for Victims of Human Trafficking Grant*



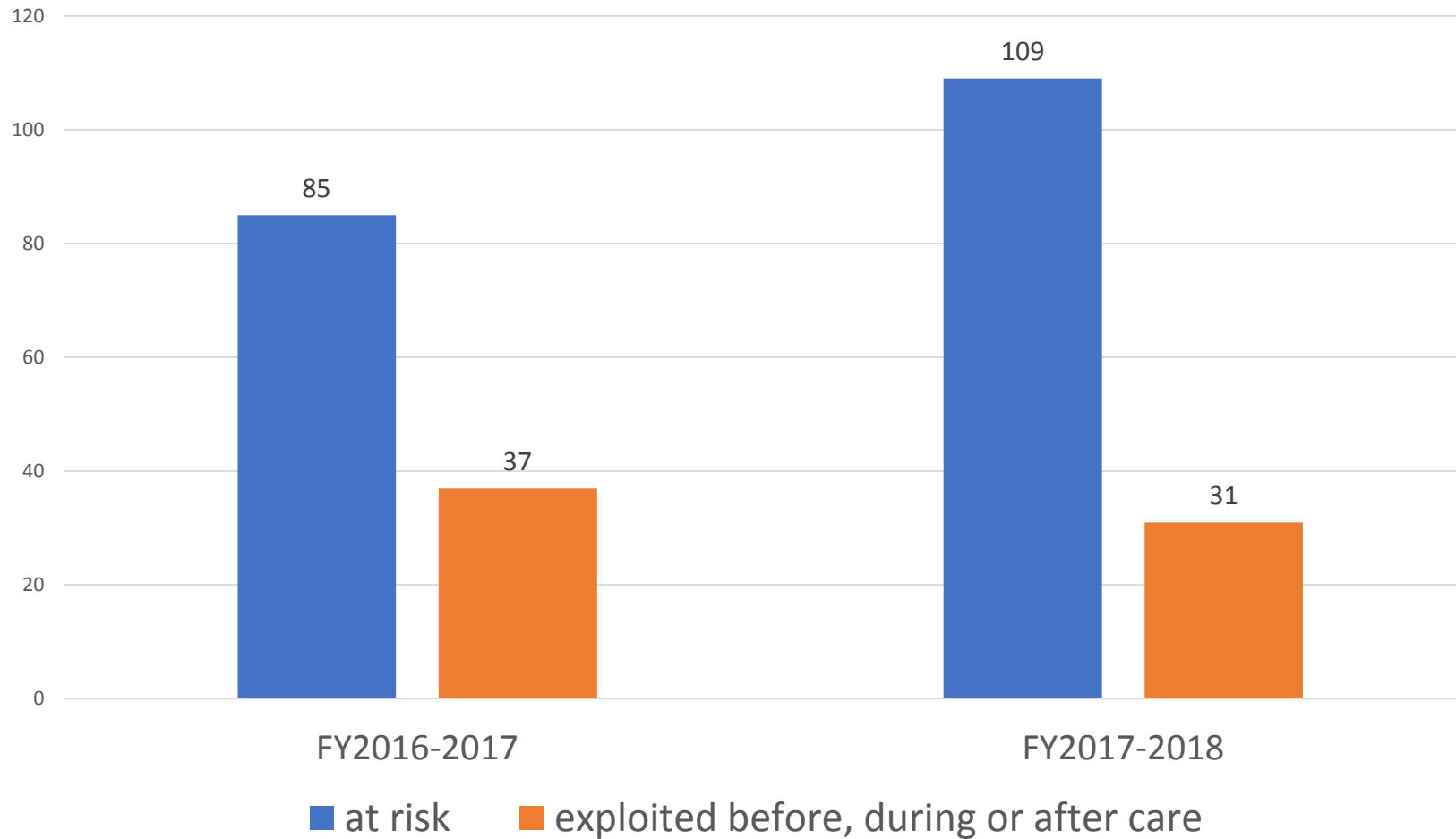
## Survivors of human trafficking identified by type of trafficking & year

*Source: Contra Costa OVC Comprehensive Service for Victims of Human Trafficking Grant*

**109+** at risk youth

**31+** exploited youth before, during  
or after care

**Youth identified by CFS in one year (FY2017-2018)**



## CSEC identified by CFS by year

*Source: Contra Costa CFS CSEC Program Report*



CONTRA COSTA HUMAN TRAFFICKING  
**COALITION**

A project of the Alliance to End Abuse

**HOTELS. RESTAURANTS. HOMES. IN PLAIN SIGHT.  
HUMAN TRAFFICKING CAN HAPPEN ANYWHERE.**

**LEARN THE SIGNS.**



THE ALLIANCE TO END ABUSE PRESENTS

# TRAIN THE TRAINER 2019

BECOME A TRAINER IN:  
Human Trafficking 101  
or  
Trauma 101

APPLY HERE

Applications due  
March 15

CONTRA COSTA HUMAN TRAFFICKING

COALITION

Page

1

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CONTRA COSTA HUMAN TRAFFICKING

COALITION

84

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# Looking Forward

- Human Trafficking Task Force
- Focus on prevention
- Identification of, and services for, labor trafficking survivors
- Increase data & evaluation capacity



# FAMILY JUSTICE CENTER

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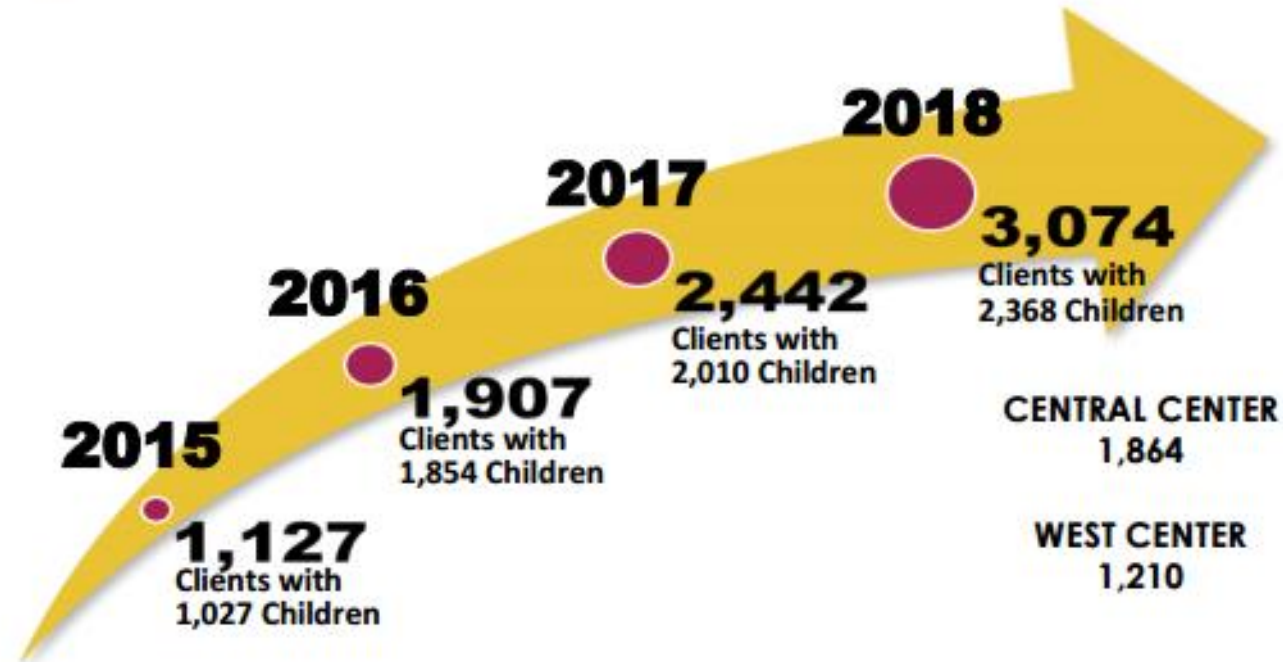
- (embed video) <https://www.youtube.com/watch?v=sBhh3tmOja4>

3,074 +

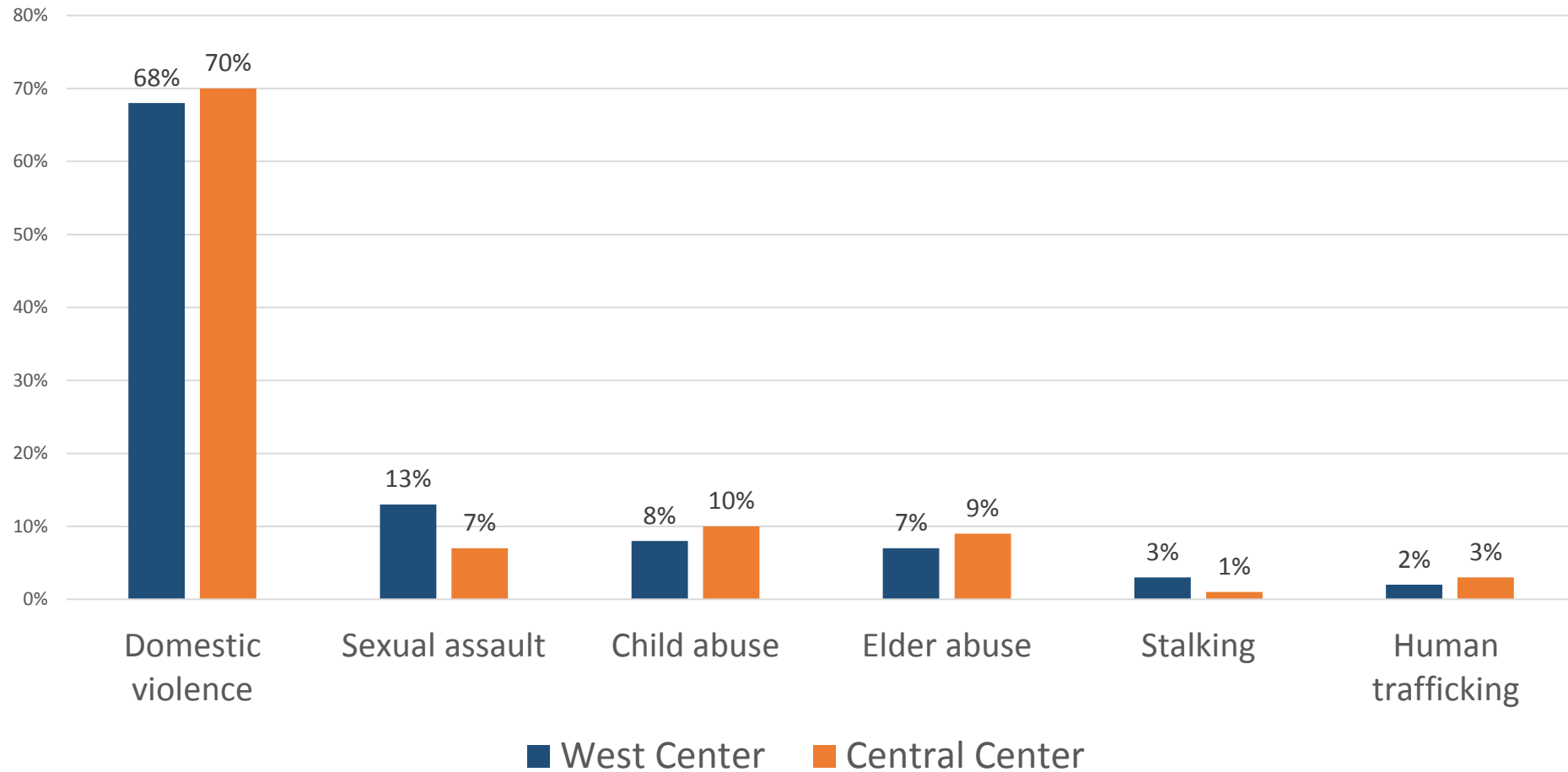
clients served in 2018

*Source: FJC 2018 Report*

## Family Justice Clients



Source: FJC 2018 Report



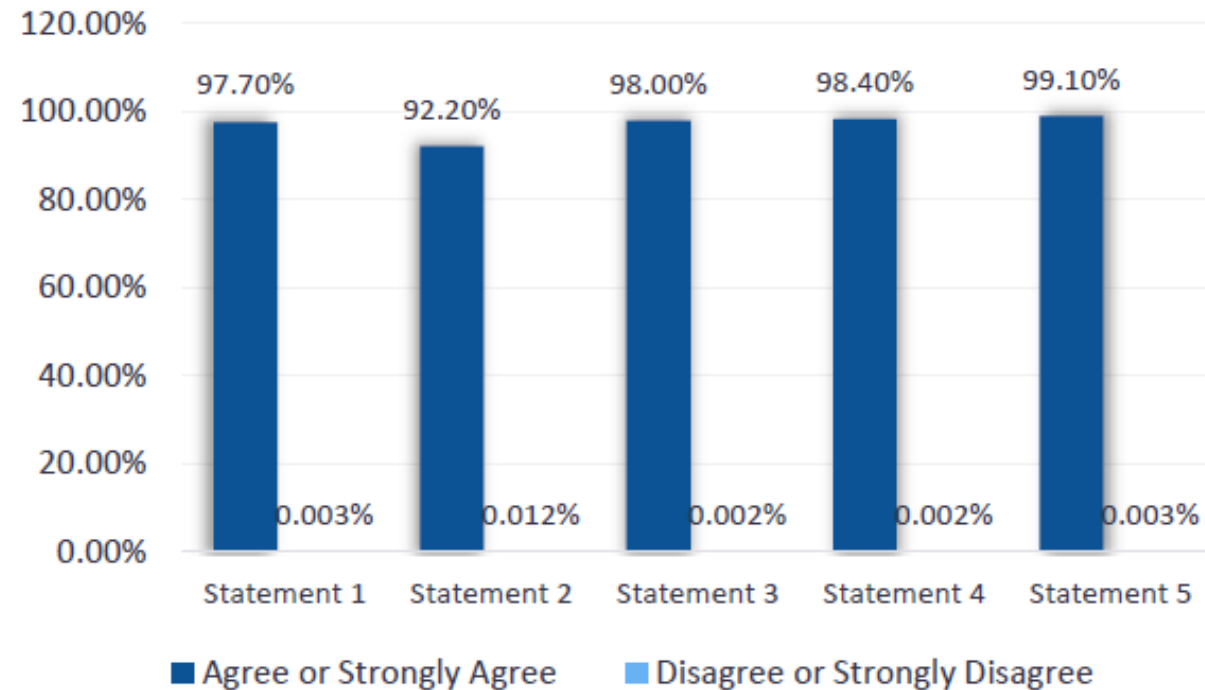
## FJC clients served in 2018, by type of violence experienced

*Source: FJC 2018 Report*

**2018**

### 2018 Survey Statements

1. I was satisfied with the services I received.
2. I got the help I was looking for.
3. I obtained helpful information today.
4. I would recommend the center to a friend in need.
5. I felt safe and comfortable at the center.



## FJC Client Survey Data 2018

*Source: FJC Client Survey Analysis*

# Looking Ahead

- Center to be develop in East County (opening May 2019)
- Will continue to expand partners, services and trainings
- New projects including: Restorative Justice circles, Prevention Blueprint, Collaborative Responses to Domestic Violence Prevention



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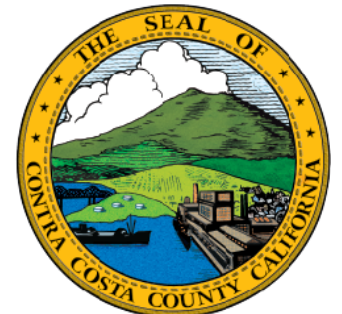
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CONTRA COSTA  
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to End Abuse

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*formerly Zero Tolerance for Domestic Violence*





# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

8.

**Meeting Date:** 02/25/2019

**Subject:** 2017-2027 Comprehensive County Child Care Needs Assessment

**Submitted For:** David Twa, County Administrator

**Department:** County Administrator

**Referral No.:** FHS #81

**Referral Name:** Local Child Care & Development Planning Council Activities Update

**Presenter:** Susan Jeong, CC Office of Education **Contact:** Susan Jeong (925) 942-3413

---

#### **Referral History:**

The California Department of Education, Early Education and Support Division, requires every county to develop a child care needs assessment of early education and before-and after-school programs for their jurisdictions every five (5) years. The Child Care Planning Council of Contra Costa County has prepared the attached report not only to satisfy this requirement, but also to help inform child care policies and priorities based on the current status of child care in the County. Issues discussed in this report include:

- Current supply of licensed child care within Contra Costa County
- Demand for child care by age for County residents ages 0-12
- Magnitude and location of gaps in child care supply
- Cost of child care for families
- Sources of child care subsidy assistance
- Estimates of the level of need for child care among special populations, such as children with disabilities and non-English speakers

#### **Referral Update:**

Please see the attached 2017-2027 Comprehensive County Child Care Needs Assessment prepared by Brion Economics, Inc., on behalf of the Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC), First 5 Contra Costa, Contra Costa County Office of Education and Contra Costa County Conservation and Development Department.

The needs assessment requires Board of Supervisors approval and is provided to this Committee for preliminary review and discussion. The previous study was completed in 2012.

#### **Recommendation(s)/Next Step(s):**

RECOMMEND to the Board of Supervisors approval of the 2017-2027 Comprehensive County Child Care Needs Assessment prepared by Brion Economics, Inc., on behalf of Contra Costa County Local Planning and Advisory Council for Early Care and Education.

---

## **Attachments**

2017 10-Year Comprehensive Countywide Child Care Needs Assessment

---



Brion Economics INC.

# Final Report

## Contra Costa County Comprehensive Countywide Child Care Needs Assessment – 2017 to 2027

*Prepared for*

Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC),  
First 5 Contra Costa,  
Contra Costa County Office of Education and Contra Costa County Conservation and  
Development Department

*Prepared by*

Brion Economics, Inc., with Davis Consultant Network and Nilsson Consulting

August 2018



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# 1. Introduction and Findings

The County Office of Education retained Brion Economics, Inc. (BEI) in 2017 to conduct a Countywide Child Care Needs Assessment, which will be used for a variety of purposes. One of the main purposes of the assessment is to fulfill the State's requirement for each county to analyze the child care needs for infants, preschool, and school age children. This analysis is what we call a Child Care Supply and Demand Study, and estimates the demand for child care by age group and compares it to available supply of child care spaces. This study presents the analysis at the County level as well as the city and community level (see **Chapters 2 and 3**). BEI prepared a countywide-only study for Contra Costa County in 2012, and a detailed countywide and city level analysis in 2006 - 2007.

This study has been prepared for the Contra Costa County Local Planning Council in partnership with First 5 Contra Costa County. This study builds on our past work for the County in both 2012 and 2007. It is being prepared as part of a larger study concerning Child Care Facility Needs in the County and in combination with two online surveys on child care issues. The first online survey focused on child care providers. The results of this survey are discussed in **Chapter 4**. The second online survey targeted stakeholders in the County that have some relationship to providing child care facilities, or are involved in the development community, including public agencies and decision makers (see **Chapter 5**).

BEI has been conducting child care needs assessments and other planning studies since 2000, when the firm was initially formed. The firm has conducted more than 60 studies for a variety of clients, public and private, and regarding a variety of aspects of child care, including Economic Impact Studies, Preschool for All studies, Strategic Plans, and Facility Development Handbooks. However, child care needs assessments are our main focus regarding child care work.

## Summary of Findings

- **Total Children:** In 2017, there were an estimated 1.12 million people in Contra Costa County, of which 195,500 were children ages birth to 12 years old, or 17.4% of total population. Overall, 75,100 or 38% of those children require licensed or license-exempt care, based on labor force participation rates (LFPRs) and licensed care demand factors, as discussed in more detail below.



Countywide	2017	2027	Net Change
Total Population	1,120,460	1,193,320	72,860
Total Employees	392,790	425,128	32,338
Total Children 0-12 years	195,517	208,397	12,880
0 to 2 Years	41,476	44,327	2,851
3 to 4 Years	33,857	36,125	2,269
School Age	120,185	127,945	7,760
Children 0 to 12 as % of Total Population	17.4%	17.5%	0.01%

- **Population Growth 2017 to 2027:** Overall, Contra Costa County will see an increase in population of 72,900 residents, or 6.5% between 2017 and 2027, for a total population of 1,200,000 in 2027. For children birth to 12 years old, there will also be an increase of 12,900 or 6.2%, for a total child population of 208,400.
- **Child care Supply:** There are approximately 39,800 child care spaces in Contra Costa County for children from birth to 12 years old.

Age of Children	FCCH Spaces	Center Spaces	# of Spaces	% of Supply
0 to 2 Years	1,933	1,459	3,398	9%
3 to 4 Years	3,866	14,861	19,085	48%
School Age	2,487	14,806	17,293	43%
<b>Total Supply</b>	<b>8,286</b>	<b>31,126</b>	<b>39,776</b>	<b>100%</b>

- **Total Demand for Child Care at 2017:** The total demand for licensed child care spaces as of 2017 equals about 75,200. The breakdown is 18% infants, 29% preschool, and 53% school age.

Age of Children	# of Spaces Needed	% of Demand
0 to 2 Years	13,368	18%
3 to 4 Years	21,739	29%
School Age	40,034	53%
<b>Total Demand</b>	<b>75,141</b>	<b>100%</b>

- **Infant Care Shortage:** In Contra Costa County, there is currently a shortage of almost 10,000 infant (birth to two years old) spaces with 25% of demand currently met. The shortage varies significantly by city.<sup>1</sup>
- **Preschool Shortage:** For preschool age children (three to four years old<sup>2</sup>), there is a shortage of 2,700 spaces, with 88% of demand being met.<sup>3</sup> The shortage varies significantly by city.

<sup>1</sup> Infants include children from birth through 2 years old.

<sup>2</sup> Preschool includes 3 and 4 year olds, as well as 25% of 5 year olds.

- **School Age Shortage:** For school age children (ages five to 12 years old), there is a shortage of 22,700 spaces in Contra Costa County. Approximately 43% of total demand is met with existing supply.<sup>4</sup>

Age of Children	Shortage of Spaces 2017	% of Demand Met 2017	Shortage of Spaces 2027	% of Demand Met 2027
0 to 2 Years	(9,970)	25%	(10,903)	24%
3 to 4 Years	(2,654)	88%	(4,135)	82%
School Age	(22,741)	43%	(25,371)	41%
<b>Total Shortage/(Surplus)</b>	<b>(35,365)</b>	<b>53%</b>	<b>(40,408)</b>	<b>50%</b>

- **Change Since 2012:** In 2012, there was a total shortage of 7,400 spaces with 88% of demand overall met. In 2017, the total shortage increased to 35,400.<sup>5</sup> This is partly due the change in demand factors used in the two studies. Reallocation of two year olds to Infant and of some five year olds to School Age has changed the distribution of supply and demand.
- **Future Infant Demand in 2027:** By 2027, total demand for licensed child care spaces will increase to about 80,200 or by about 5,000 spaces without any new supply added to the market. This breaks down to a need for 14,300 infant spaces or an increase of 7%. Based on the current supply of spaces, there will be a shortfall of 10,900 infant spaces, with 24% of total demand met. This assumes no increase in the number of licensed or license-exempt spaces between 2017 and 2027.
- **Future Preschool Demand in 2027:** Demand for preschool spaces will be 23,200 with a shortfall of 4,100 preschool spaces; 82% of demand will be met, which is a 6% decrease in demand compared to 2017 conditions. This assumes no increase in the number of licensed or license-exempt spaces between 2017 and 2027.
- **Future School Age Demand in 2027:** For school age spaces, there will be an estimated demand for 42,700 spaces, creating a shortfall of 25,400 spaces in 2027; about 40% of demand will be met. Again, this assumes no increase in the number of licensed or license-exempt spaces between 2017 and 2027.

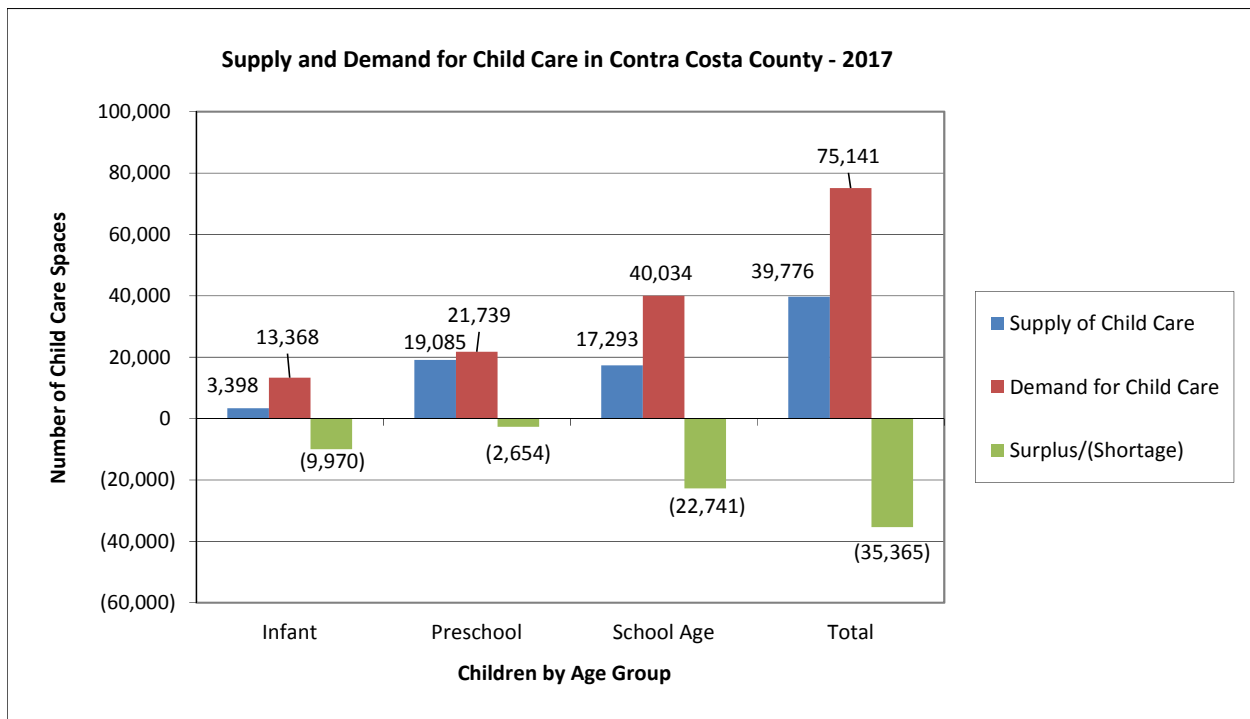
<sup>3</sup> Demand for, or shortage of, spaces refers to licensed or license-exempt spaces.

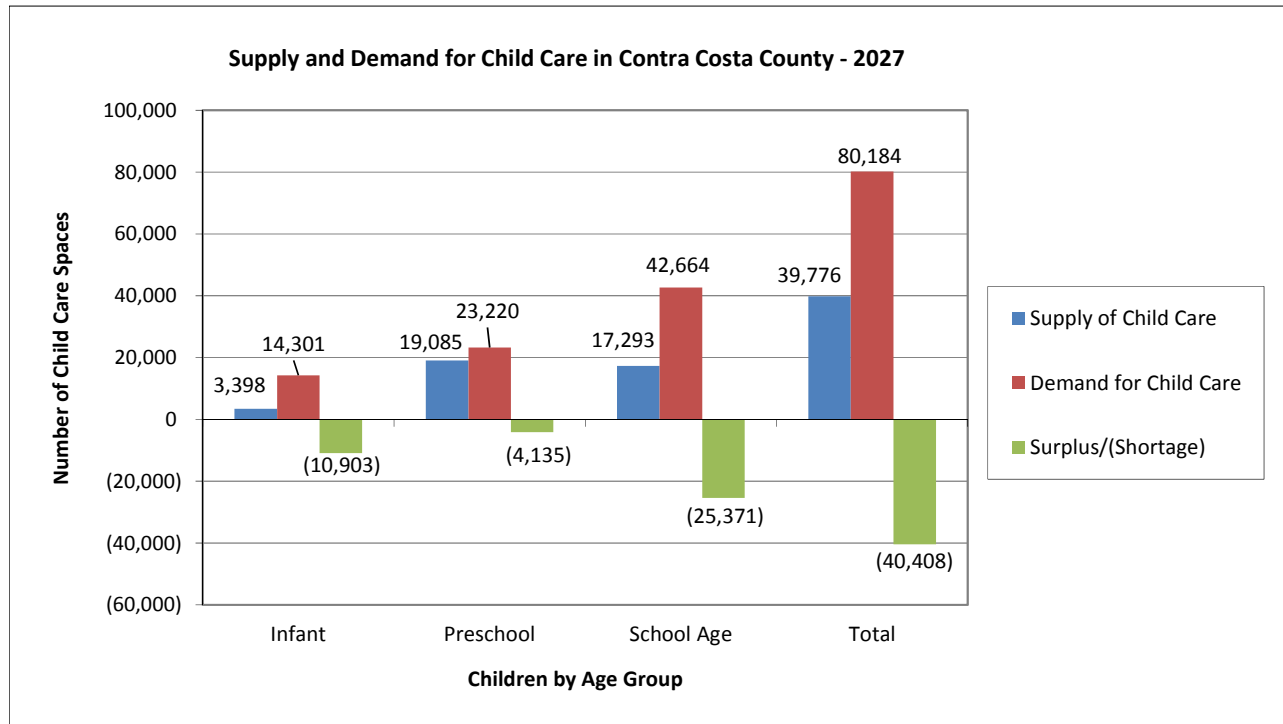
<sup>4</sup> Ibid.

<sup>5</sup> It should be noted that the demand factors used in 2012 were significantly less than those used in the 2017 study, which contributes to the significant shortages as compared to 2012. Two year olds have been moved to Infant and removed from Preschool.

Age of Children	# of Spaces Needed	% of Demand
0 to 2 Years	14,301	18%
3 to 4 Years	23,220	29%
School Age	42,664	53%
<b>Total Demand</b>	<b>80,184</b>	<b>100%</b>

The following graphics summarize the supply and demand data by type of care and year.





## Acknowledgements

We would like to acknowledge the following organizations for their support in this effort:

- The Contra Costa County Child Care Resource and Referral Services agency (CocoKids)
- Contra Costa County, Conservation Department
- Contra Costa County Office of Education
- Contra Costa County Human Services Department
- Contra Costa County Planning and Advisory Council for Early Care & Education

## 2. Child Care Needs Assessment – 2017 to 2027

This chapter presents methodology, analysis, and results of the Child Care Needs Assessment for current conditions (2017) and future conditions (2027) for children from birth to 12 years old by city/area in Contra Costa County.

A summary of the child care supply and demand analysis findings are in **Chapter 1**. Please note that all **Chapter 2** tables are at the end of the Chapter.

### Background and Methodology

In California, there are several methodologies for estimating demand for child care but there is limited published data on this issue. Given the diversity of demographics in the state by county, the use of a single set of child care demand factors across the state does not make sense. The California Child Care Coordinators Association (CCCCA) adopted a set of general demand factors that is in use across the state for infants, toddlers, and school-aged children.<sup>6</sup> However, they suggest that local jurisdictions should consider local conditions and develop demand factors that reflect conditions in their county and while Contra Costa County has used the recommended demand factors in prior studies, it has decided to use demand factors for this study that reflect observations and experiences of child care demand in our county. The demand rates we have chosen (50% for infant/toddler care, 100% for preschool care, and 50% for school-aged care) reflect information about current use of those types of care, as well as the County's belief that it is important that quality child care be available to all children who need it.<sup>7</sup>

Other urban counties, like San Francisco and San Mateo, have also taken a local approach to determine demand factors based on available data and value-based milestones that amplify access to child care in their community. The County believes this set of child care demand factors for licensed child care best reflects our local conditions.

The following table summarizes the rates used by age group in the 2007, 2012, and 2017 studies. While the County use of the higher demand factors included in this study is logical, it is

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<sup>6</sup> See California Child Care Coordinators Association's "LPC Child Care Need Assessment: Instruction Guide for Completing the Aggregate County Report." <http://www.california-childcare-coordinators.org/resources/resources-lpc-coordinators.html>.

<sup>7</sup> This decision was made by the Contra Costa County Child Care Data Committee in March 2018.

important for BEI to make this change explicit so that readers who are reviewing our prior work understand why the resulting unmet demand has changed so significantly.

Year	Demand Factor for Licensed Care		
	Infants	Preschool	School Age
2018	50%	100%	50%
2013	37%	90%	39%
2007	37%	75%	39%

The Needs Assessment begins with the underlying demographic data and then growth projections are incorporated into the analysis. Child care supply and demand analysis by city/area and for the County is then estimated at 2017 and 2027. **Appendix A Tables 1 to 47** present Needs Assessment tables and the supporting data for each city/area individually for Existing Conditions (2017) and Future Conditions (2027).

**Appendix A Tables 1 to 47** provide detailed analysis tables, one set for each of the 22 cities/areas analyzed for this study, and one for Contra Costa County as a whole under current 2017 and future 2027 conditions (see **Appendix A Tables 46 and 47**).

This study focuses on children ages 0 to 12 years old, with the following age ranges:

- Infants – children birth through 2 years old.
- Preschool – children ages 3 to 4 and 25% of 5 year olds.
- School Age – children ages 5 to 12 (including 75% of 5 year olds).

It is assumed that 75% of 5 year olds will be enrolled in kindergarten or transitional kindergarten and will not be generating demand for preschool age child care spaces.

Detailed demographic data for each city/area in 2017 is presented in **Appendix A, Table 48**. Households and employment are based on ABAG data, and the percentage of the population by age group for children birth to 12 years old is calculated from U.S. Census data (2010). **Appendix A, Table 49** presents the same detailed demographics estimates as **Appendix A, Table 48** for 2027.

Child Care supply in 2017 by city/area, type of care, and child age group is shown in detail in **Appendix A, Table 50**.

## Summary of Supply and Demand

The Needs Assessment is focused on 19 incorporated cities and three other unincorporated areas, as shown in **Table 2-1**. The other three areas are Alamo-Blackhawk, Rodeo-Crockett, and East Rural Contra Costa County, as defined by the Association of Bay Area Governments (ABAG). As shown in **Table 2-1**, total population for Contra Costa County in 2017 is estimated at 1,120,000, based on calculating the average annual growth between 2015 and 2020 based on ABAG *Projections* '13. **Table 2-1** also shows population growth by city/area between 2017 and 2027. Overall, the County is expected to grow from 1,120,000 residents to 1,190,000, an increase of almost 73,000 or 6.5%. In terms of size, Concord will see the largest population growth in the County, with approximately 14,700 new residents, followed by Richmond with an estimated 10,300 new residents. The City of Hercules is projected to see the largest percentage increase of population at 13.9%. The City of Oakley is expected to see growth of 12.4%, followed by Concord at 11%.

## Age Groupings

**Table 2-2** calculates 2017 population by age group for all children under three years old, children three to four years old, and children five to 12 years old by city and by total. The breakdown of children by age is calculated based on data from the 2010 U.S. Census, which measures population by age. The percentage of children from birth to 35 months, from three to four years (including 25% of five year olds), and five to 12 years (including 75% of five year olds) was applied to current 2017 population figures to estimate the current number of children by age group. Countywide, there are approximately 41,500 children under the age of three years, 33,900 children ages three and four years old, and 120,200 children five to 12 years old, for a total of 195,500. Children ages 12 and under comprise approximately 17.4% of the total County population and this figure varies by city or area. By 2027, it is estimated that there will be 208,400 children ages 12 and under in the County, an increase of 12,900 children or an increase of 6.2% from 2017.

## Child Care Supply

**Table 2-4** summarizes current licensed and legally license-exempt<sup>8</sup> child care supply by age group for Infants, Preschool, and School Age children by city/area as of August 2017, based on information provided by CocoKids. Supply data breaks down the number of spaces by age group and by city/area. It also shows what percentage of overall supply each city/area has as compared to the County overall. Concord and Richmond together have the greatest number and percentage of child care spaces, making up over 26% of the total number of spaces in the County. Countywide, there are approximately 3,400 Infant spaces, 19,100 Preschool spaces, and 17,300 School Age spaces, for a total of almost 39,800 spaces. Concord and Richmond together have almost 24% of the total children in the County as of 2017.

## Child Care Demand

Demand is calculated by figuring the number of children by age group with working parents, based on applying labor force participation rates (LFPRs) for children under age six (from the 2015 5-Year American Community Survey) to the number of Infants and Preschoolers. LFPRs for six to 17 year olds are applied to the number of School Age children. This allows us to calculate the number of children in each of these age groups with working parents. Labor force participation rates include families with two working parents or a single parent who works.

Relevant demand factors are then applied to the number of children with working parents to determine the number of those children requiring licensed care, as discussed above. It is assumed that only a percentage of children with working parents require licensed care because some parents choose to have nannies, extended family, friends, or other arrangements for their children and are therefore not looking for a licensed child care space.

For Infants, a demand factor of 50% is applied to children with working parents. This is the demand factor that was provided by the data committee for this project. (The California Child Care Coordinators Association recommends a demand factor of 37% of infants for needs assessments. Infants include children from ages zero months to 35 months.)

For Preschool children, demand factors typically vary between 75% and 100% of children with working parents. At the direction of the data committee, we are using 100% of three and four year old children with working parents. Preschool numbers also include 25% of five year olds.

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<sup>8</sup> Legally license-exempt programs include programs run by City Park & Recreation programs, Co-operative/Parent Participation programs, school district programs, and federal migrant programs.



The demand factor for School Age children is 50% of children with working parents. This figure is 10% higher than the demand factor recommended by CCCCA but decided on by the data committee for this project as better reflecting Contra Costa County. School age children for this study include six to 12 year olds and 75% of five year olds.

Once demand is calculated, the percent distribution of total demand for spaces by age group is calculated as well as the percent of total children requiring licensed care.

The total demand for spaces by age group for both 2017 and 2027 is summarized in **Table 2-3**. At 2017, the City of Richmond shows the greatest demand for all age groups, needing almost 9,500 spaces. The City of Antioch follows, requiring over 8,400 spaces, with the City of Concord closely following in demand. Overall, countywide, there is demand for almost 13,400 infant spaces, 21,700 preschool spaces, and 40,000 school age spaces, or 75,100 spaces countywide in 2017.

In 2027, the demand in Richmond is still highest, with a continued 13% of the total demand, or 10,200 spaces. In 2027, countywide, it is expected that there will be a need for 14,300 infant spaces, 23,200 preschool spaces, and 42,700 school age spaces, for a total demand of almost 80,200 licensed child care spaces, or an increase of 5,000 spaces or 7%.

**Tables 2-5 through 2-7** summarize the supply and demand by city/area for infants, preschoolers, and school age kids, respectively. For infants, there is a shortfall of almost 10,000 spaces, with 25% of current demand met (see **Table 2-5**). For preschool, there is a shortfall of 2,700 spaces with 88% of demand met (see **Table 2-6**). And for school age children, there is a shortfall of almost 22,700 spaces, with 43% of demand met (see **Table 2-7**).

**Table 2-8** summarizes the supply and demand at 2017 for all age groups combined. Countywide there is a shortfall of almost 35,400 spaces, and 53% of total demand is met. That means: roughly one in two children that need a child care space could potentially find one. These rates vary significantly by city/area, however.

The number and type of child care providers by city/area is shown in **Table 2-9**. The number of family child care homes, licensed centers, and license-exempt centers are each listed by city/area. The City of Concord has the most total child care facilities at 170, followed by the City of Richmond with 163, and the City of Antioch with 133. In total, there are 824 family child care homes (FCCHs), 348 licensed centers, and 77 license-exempt centers in the County, for a total of 1,249 providers.

A summary of surplus/shortage by age group and city/area in 2017 (current conditions) is shown in **Table 2-10**. Overall, the shortage of infant care makes up 28% of the overall shortfall, preschool makes up 8%, and school age makes up 64% of the total shortfall of 35,400 spaces in Contra Costa County. The same data for 2027 (future conditions) is provided in **Table 2-11**. In 2027, the shortage is more significant because the supply of child care is not considered to increase from 2017, while population does increase. The total shortfall at 2027 is estimated at around 40,400 spaces. In reality, some additional supply will be created but it is difficult to predict how much or where it might occur.

**Table 2-1**  
**Population Growth by City 2017 and 2027 from ABAG**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Population at 2017	Population at 2027	CHANGE 2017 to 2027	
			2017 to 2027	% Change
Antioch	108,720	114,320	5,600	5.2%
Brentwood	54,380	56,560	2,180	4.0%
Clayton	11,300	11,600	300	2.7%
Concord	133,320	148,000	14,680	11.0%
Danville	45,580	46,880	1,300	2.9%
El Cerrito (1)	30,760	31,920	1,160	3.8%
Hercules	28,420	32,380	3,960	13.9%
Lafayette	26,420	27,480	1,060	4.0%
Martinez	44,380	45,760	1,380	3.1%
Moraga	16,860	17,600	740	4.4%
Oakley	41,780	46,940	5,160	12.4%
Orinda	18,320	18,960	640	3.5%
Pinole	31,040	32,360	1,320	4.3%
Pittsburg (1)	93,000	101,580	8,580	9.2%
Pleasant Hill (1)	41,440	42,800	1,360	3.3%
Richmond (1)	132,100	142,360	10,260	7.8%
San Pablo	35,440	37,600	2,160	6.1%
San Ramon	77,500	81,660	4,160	5.4%
Walnut Creek	87,240	92,680	5,440	6.2%
Alamo-Blackhawk	25,600	26,020	420	1.6%
Rodeo-Crockett	12,160	12,480	320	2.6%
Rural East County (1)	20,320	20,880	560	2.8%
Remainder	4,380	4,500	120	2.7%
<b>Total</b>	<b>1,120,460</b>	<b>1,193,320</b>	<b>72,860</b>	<b>6.5%</b>

(1) Population based on ABAG Projections 2013 for 2017.

Sources: ABAG Projections 2013; U.S. Census 2010; Brion Economics, Inc.

Table 2-2  
 Population by Age Group by City 2017 and 2027  
 Contra Costa County Child Care Needs Assessment 2017

City/Area	2017				Children 12 and Under as % of Population	2027				CHANGE 2017 to 2027			
	Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old	Total		Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old	Total	Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old	Total
Antioch	4,534	3,602	13,043	21,179	19.5%	4,767	3,788	13,715	22,269	234	186	672	1,091
Brentwood	2,105	1,929	7,672	11,706	21.5%	2,190	2,006	7,980	12,175	84	77	308	469
Clayton	262	261	1,283	1,806	16.0%	269	268	1,317	1,854	7	7	34	48
Concord	5,436	4,077	12,487	22,000	16.5%	6,034	4,526	13,862	24,422	599	449	1,375	2,422
Danville	1,170	1,193	5,675	8,037	17.6%	1,203	1,227	5,836	8,267	33	34	162	229
El Cerrito (1)	1,036	792	2,266	4,094	13.3%	1,075	822	2,351	4,248	39	30	85	154
Hercules	976	745	2,700	4,421	15.6%	1,112	849	3,077	5,037	136	104	376	616
Lafayette	704	690	2,997	4,391	16.6%	733	717	3,117	4,567	28	28	120	176
Martinez	1,334	1,010	3,726	6,070	13.7%	1,376	1,041	3,842	6,259	41	31	116	189
Moraga	285	348	1,610	2,243	13.3%	298	363	1,681	2,342	13	15	71	98
Oakley	1,876	1,444	5,505	8,825	21.1%	2,108	1,623	6,184	9,915	232	178	680	1,090
Orinda	439	458	2,229	3,127	17.1%	455	474	2,307	3,236	15	16	78	109
Pinole	955	700	2,593	4,248	13.7%	996	729	2,704	4,429	41	30	110	181
Pittsburg (1)	4,265	3,421	10,864	18,550	19.9%	4,658	3,737	11,867	20,262	393	316	1,002	1,711
Pleasant Hill (1)	1,313	1,069	3,438	5,820	14.0%	1,356	1,104	3,551	6,011	43	35	113	191
Richmond (1)	5,857	4,390	13,845	24,092	18.2%	6,312	4,731	14,921	25,964	455	341	1,075	1,871
San Pablo	1,736	1,339	4,259	7,334	20.7%	1,841	1,421	4,519	7,781	106	82	260	447
San Ramon	3,393	3,108	10,670	17,172	22.2%	3,575	3,275	11,243	18,094	182	167	573	922
Walnut Creek	2,065	1,712	6,266	10,042	11.5%	2,194	1,818	6,656	10,668	129	107	391	626
Alamo-Blackhawk	517	547	3,009	4,073	15.9%	525	555	3,059	4,139	8	9	49	67
Rodeo-Crockett	386	321	1,142	1,850	15.2%	396	330	1,172	1,899	10	8	30	49
Rural East County (1)	692	586	2,492	3,770	18.6%	711	602	2,561	3,874	19	16	69	104
Remainder	139	116	411	666	15.2%	143	119	423	685	4	3	11	18
Total by Age (2)	41,476	33,857	120,185	195,517	17.4%	44,327	36,125	127,945	208,397	2,851	2,269	7,760	12,880

Note: 2 year olds include up to 35 mo. 25% of 5 year olds are included in Preschool age, and 75% of 5 year olds are included in school age demand.

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

(2) Population projections based on ABAG Projections 2013 for 2017 and children as % of population based on the breakdown from the U.S. Census 2010.

Sources: ABAG Projections 2013; U.S. Census 2010; Brion Economics, Inc.

Table 2-3  
 Child Care Demand Summary Table for 2017 and 2027  
 Contra Costa County Child Care Needs Assessment 2017

City/Area	2017				2027			
	Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old	Total Demand	City/Area as % of Total Demand	Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old
Antioch	1,505	2,392	4,531	8,428	11.2%	1,583	2,515	4,764
Brentwood	687	1,258	2,618	4,564	6.1%	714	1,309	2,723
Clayton	104	207	417	728	1.0%	107	212	429
Concord	1,657	2,486	4,185	8,329	11.1%	1,840	2,760	4,646
Danville	348	710	1,657	2,715	3.6%	358	730	1,705
El Cerrito (1)	329	504	840	1,673	2.2%	342	523	871
Hercules	382	584	1,030	1,996	2.7%	435	665	1,173
Lafayette	191	375	953	1,520	2.0%	199	390	992
Martinez	443	671	1,328	2,443	3.3%	457	692	1,369
Moraga	90	220	499	809	1.1%	94	229	521
Oakley	672	1,034	2,118	3,824	5.1%	755	1,162	2,380
Orinda	97	203	589	889	1.2%	101	210	609
Pinole	295	432	963	1,689	2.2%	307	450	1,004
Pittsburg (1)	1,413	2,268	3,514	7,195	9.6%	1,544	2,477	3,838
Pleasant Hill (1)	402	654	1,128	2,185	2.9%	415	676	1,165
Richmond (1)	1,945	2,915	4,622	9,482	12.6%	2,096	3,142	4,981
San Pablo	550	848	1,441	2,840	3.8%	583	900	1,529
San Ramon	1,047	1,918	3,357	6,322	8.4%	1,103	2,021	3,537
Walnut Creek	733	1,215	2,200	4,148	5.5%	779	1,291	2,337
Alamo-Blackhawk	97	205	715	1,016	1.4%	98	208	727
Rodeo-Crockett	120	199	441	760	1.0%	123	204	453
Rural East County (1)	261	442	885	1,588	2.1%	268	454	909
<b>Total</b>	<b>13,368</b>	<b>21,739</b>	<b>40,034</b>	<b>75,141</b>	<b>100.0%</b>	<b>14,301</b>	<b>23,220</b>	<b>42,664</b>
								<b>80,184</b>
								<b>100.0%</b>

*Note: 2 year olds include up to 35 mo. 25% of 5 year olds are included in preschool age, and 75% of 5 year olds are included in school age demand.*  
 (1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: ABAG 2013; Census 2010; Brion Economics, Inc.

**Table 2-4**  
**Child Care Supply Summary Table for 2017 - Total Number of Spaces by Age**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Birth to 2 Years Old	3 to 4 Years Old	5 to 12 Years Old	Total Supply	City/Area as % of Total Supply
Antioch	354	1,535	1,119	3,008	7.6%
Brentwood	240	1,183	806	2,229	5.6%
Clayton	27	230	220	477	1.2%
Concord	430	2,742	2,513	5,685	14.3%
Danville	67	736	846	1,649	4.1%
El Cerrito (1)	108	850	339	1,297	3.3%
Hercules	55	165	429	649	1.6%
Lafayette	92	674	324	1,090	2.7%
Martinez	177	681	784	1,642	4.1%
Moraga	32	558	208	798	2.0%
Oakley	125	527	285	937	2.4%
Orinda	14	343	138	495	1.2%
Pinole	34	187	203	424	1.1%
Pittsburg (1)	239	1,893	1,566	3,698	9.3%
Pleasant Hill (1)	172	788	983	1,943	4.9%
Richmond (1)	607	2,248	2,122	4,977	12.5%
San Pablo	133	428	1,021	1,582	4.0%
San Ramon	220	1,226	1,542	2,988	7.5%
Walnut Creek	152	1,463	1,429	3,044	7.7%
Alamo-Blackhawk	10	257	154	421	1.1%
Rodeo-Crockett	88	237	36	361	0.9%
Rural East County (1)	22	134	226	382	1.0%
<b>Total</b>	<b>3,398</b>	<b>19,085</b>	<b>17,293</b>	<b>39,776</b>	<b>100.0%</b>

*Note: 2 year olds include up to 35 mo. 25% of 5 year olds are included in Preschool age, and 75% of 5 year olds are included in school age demand.*

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

**Table 2-5**  
**Total Infant Supply and Demand by City - 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	2017			
	Total Supply	Total Demand	Total Shortfall	% of Demand Met
Antioch	354	1,505	(1,151)	23.5%
Brentwood	240	687	(447)	34.9%
Clayton	27	104	(77)	26.0%
Concord	430	1,657	(1,227)	25.9%
Danville	67	348	(281)	19.3%
El Cerrito (1)	108	329	(221)	32.8%
Hercules	55	382	(327)	14.4%
Lafayette	92	191	(99)	48.0%
Martinez	177	443	(266)	39.9%
Moraga	32	90	(58)	35.5%
Oakley	125	672	(547)	18.6%
Orinda	14	97	(83)	14.4%
Pinole	34	295	(261)	11.5%
Pittsburg (1)	239	1,413	(1,174)	16.9%
Pleasant Hill (1)	172	402	(230)	42.8%
Richmond (1)	607	1,945	(1,338)	31.2%
San Pablo	133	550	(417)	24.2%
San Ramon	220	1,047	(827)	21.0%
Walnut Creek	152	733	(581)	20.7%
Alamo-Blackhawk	10	97	(87)	10.3%
Rodeo-Crockett	88	120	(32)	73.6%
Rural East County (1)	<u>22</u>	<u>261</u>	<u>(239)</u>	8.4%
<b>Total</b>	<b>3,398</b>	<b>13,368</b>	<b>(9,970)</b>	<b>25.4%</b>

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: ABAG 2013; Census 2010; Brion Economics, Inc.

**Table 2-6**  
**Total Preschool Supply and Demand by City - 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	2017			
	Total Supply	Total Demand	Shortfall/ Surplus	% of Demand Met
Antioch	1,535	2,392	(857)	64.2%
Brentwood	1,183	1,258	(75)	94.0%
Clayton	230	207	23	111.3%
Concord	2,742	2,486	256	110.3%
Danville	736	710	26	103.7%
El Cerrito (1)	850	504	346	168.7%
Hercules	165	584	(419)	28.3%
Lafayette	674	375	299	179.7%
Martinez	681	671	10	101.5%
Moraga	558	220	338	254.0%
Oakley	527	1,034	(507)	51.0%
Orinda	343	203	140	169.1%
Pinole	187	432	(245)	43.3%
Pittsburg (1)	1,893	2,268	(375)	83.5%
Pleasant Hill (1)	788	654	134	120.4%
Richmond (1)	2,248	2,915	(667)	77.1%
San Pablo	428	848	(420)	50.4%
San Ramon	1,226	1,918	(692)	63.9%
Walnut Creek	1,463	1,215	248	120.4%
Alamo-Blackhawk	257	205	52	125.5%
Rodeo-Crockett	237	199	38	119.2%
Rural East County (1)	<u>134</u>	<u>442</u>	<u>(308)</u>	30.3%
<b>Total</b>	<b>19,085</b>	<b>21,739</b>	<b>(2,654)</b>	<b>87.8%</b>

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: ABAG 2013; Census 2010; Brion Economics, Inc.

**Table 2-7**  
**Total School Age Supply and Demand by City - 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	2017			
	Total Supply	Total Demand	Total Shortfall	% of Demand Met
Antioch	1,119	4,531	(3,412)	24.7%
Brentwood	806	2,618	(1,812)	30.8%
Clayton	220	417	(197)	52.7%
Concord	2,513	4,185	(1,672)	60.0%
Danville	846	1,657	(811)	51.0%
El Cerrito (1)	339	840	(501)	40.4%
Hercules	429	1,030	(601)	41.7%
Lafayette	324	953	(629)	34.0%
Martinez	784	1,328	(544)	59.0%
Moraga	208	499	(291)	41.7%
Oakley	285	2,118	(1,833)	13.5%
Orinda	138	589	(451)	23.4%
Pinole	203	963	(760)	21.1%
Pittsburg (1)	1,566	3,514	(1,948)	44.6%
Pleasant Hill (1)	983	1,128	(145)	87.1%
Richmond (1)	2,122	4,622	(2,500)	45.9%
San Pablo	1,021	1,441	(420)	70.8%
San Ramon	1,542	3,357	(1,815)	45.9%
Walnut Creek	1,429	2,200	(771)	65.0%
Alamo-Blackhawk	154	715	(561)	21.5%
Rodeo-Crockett	36	441	(405)	8.2%
Rural East County (1)	<u>226</u>	<u>885</u>	<u>(659)</u>	25.5%
<b>Total</b>	<b>17,293</b>	<b>40,034</b>	<b>(22,741)</b>	<b>43.2%</b>

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: ABAG 2013; Census 2010; Brion Economics, Inc.



**Table 2-8**  
**Total Supply and Demand by City for Children 0 to 12 Years Old - 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	2017			
	Total Supply	Total Demand	Total Shortfall	% of Demand Met
Antioch	3,008	8,428	(5,420)	35.7%
Brentwood	2,229	4,564	(2,335)	48.8%
Clayton	477	728	(251)	65.5%
Concord	5,685	8,329	(2,644)	68.3%
Danville	1,649	2,715	(1,066)	60.7%
El Cerrito (1)	1,297	1,673	(376)	77.5%
Hercules	649	1,996	(1,347)	32.5%
Lafayette	1,090	1,520	(430)	71.7%
Martinez	1,642	2,443	(801)	67.2%
Moraga	798	809	(11)	98.6%
Oakley	937	3,824	(2,887)	24.5%
Orinda	495	889	(394)	55.7%
Pinole	424	1,689	(1,265)	25.1%
Pittsburg (1)	3,698	7,195	(3,497)	51.4%
Pleasant Hill (1)	1,943	2,185	(242)	88.9%
Richmond (1)	4,977	9,482	(4,505)	52.5%
San Pablo	1,582	2,840	(1,258)	55.7%
San Ramon	2,988	6,322	(3,334)	47.3%
Walnut Creek	3,044	4,148	(1,104)	73.4%
Alamo-Blackhawk	421	1,016	(595)	41.4%
Rodeo-Crockett	361	760	(399)	47.5%
Rural East County (1)	<u>382</u>	<u>1,588</u>	(1,206)	24.1%
<b>Total</b>	<b>39,776</b>	<b>75,141</b>	<b>(35,365)</b>	<b>52.9%</b>

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: ABAG 2013; Census 2010; Brion Economics, Inc.

**Table 2-9**  
**Number and Type of Child Care Providers by City in 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Family Child Care Homes	Licensed Centers	License-Exempt Centers	Total
Antioch	110	16	7	133
Brentwood	55	27	1	83
Clayton	4	3	0	7
Concord	114	43	13	170
Danville	14	21	0	35
El Cerrito (1)	33	16	0	49
Hercules	20	4	1	25
Lafayette	3	14	1	18
Martinez	19	16	3	38
Moraga	4	7	2	13
Oakley	54	7	1	62
Orinda	6	6	1	13
Pinole	13	6	0	19
Pittsburg (1)	63	26	12	101
Pleasant Hill (1)	36	18	3	57
Richmond (1)	111	37	15	163
San Pablo	42	11	7	60
San Ramon	69	22	0	91
Walnut Creek	35	33	2	70
Alamo-Blackhawk	4	7	0	11
Rodeo-Crockett	5	6	0	11
Rural East County (1)	10	2	2	14
<b>Countywide</b>	<b>824</b>	<b>348</b>	<b>71</b>	<b>1,243</b>

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

**Table 2-10**  
**Summary of Supply and Demand of Child Care by Age Group and by City: 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Child Care Surplus (Shortage) at 2017				
	Birth to 2 Years Old	3 to 4 Years Old	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
Antioch	(1,151)	(857)	(2,008)	(3,412)	(5,420)
Brentwood	(447)	(75)	(522)	(1,812)	(2,335)
Clayton	(77)	23	(54)	(197)	(251)
Concord	(1,227)	256	(971)	(1,672)	(2,644)
Danville	(281)	26	(255)	(811)	(1,066)
El Cerrito (1)	(221)	346	125	(501)	(376)
Hercules	(327)	(419)	(746)	(601)	(1,347)
Lafayette	(99)	299	200	(629)	(430)
Martinez	(266)	10	(256)	(544)	(801)
Moraga	(58)	338	280	(291)	(11)
Oakley	(547)	(507)	(1,054)	(1,833)	(2,887)
Orinda	(83)	140	57	(451)	(394)
Pinole	(261)	(245)	(506)	(760)	(1,265)
Pittsburg (1)	(1,174)	(375)	(1,549)	(1,948)	(3,497)
Pleasant Hill (1)	(230)	134	(96)	(145)	(242)
Richmond (1)	(1,338)	(667)	(2,005)	(2,500)	(4,505)
San Pablo	(417)	(420)	(837)	(420)	(1,258)
San Ramon	(827)	(692)	(1,519)	(1,815)	(3,334)
Walnut Creek	(581)	248	(333)	(771)	(1,104)
Alamo-Blackhawk	(87)	52	(35)	(561)	(595)
Rodeo-Crockett	(32)	38	7	(405)	(399)
Rural East County (1)	(239)	(308)	(547)	(659)	(1,206)
<b>Total County</b>	<b>(9,970)</b>	<b>(2,654)</b>	<b>(12,625)</b>	<b>(22,741)</b>	<b>(35,365)</b>
<b>Percent of Total</b>	<b>28.2%</b>	<b>7.5%</b>	<b>35.7%</b>	<b>64.3%</b>	<b>100.0%</b>
<b>Percent of Demand Met</b>	<b>25.4%</b>	<b>87.8%</b>	<b>64.0%</b>	<b>43.2%</b>	<b>52.9%</b>

*Note: 2 year olds include up to 35 mo. 25% of 5 year olds are included in Preschool age, and 75% of 5 year olds are included in school age demand.*

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.  
 Source: Brion Economics, Inc.

**Table 2-11**  
**Summary of Future Supply and Demand of Child Care by Age Group and City: 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Child Care Surplus (Shortage) at 2027				
	Birth to 2 Years Old	3 to 4 Years Old	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
Antioch	(1,229)	(980)	(2,209)	(3,645)	(5,854)
Brentwood	(474)	(126)	(600)	(1,917)	(2,518)
Clayton	(80)	18	(62)	(209)	(270)
Concord	(1,410)	(18)	(1,427)	(2,133)	(3,561)
Danville	(291)	6	(285)	(859)	(1,144)
El Cerrito (1)	(234)	327	93	(532)	(439)
Hercules	(380)	(500)	(881)	(744)	(1,625)
Lafayette	(107)	284	177	(668)	(491)
Martinez	(280)	(11)	(291)	(585)	(877)
Moraga	(62)	329	267	(313)	(46)
Oakley	(630)	(635)	(1,264)	(2,095)	(3,359)
Orinda	(87)	133	46	(471)	(425)
Pinole	(273)	(263)	(537)	(801)	(1,337)
Pittsburg (1)	(1,305)	(584)	(1,889)	(2,272)	(4,161)
Pleasant Hill (1)	(243)	112	(131)	(182)	(313)
Richmond (1)	(1,489)	(894)	(2,383)	(2,859)	(5,242)
San Pablo	(450)	(472)	(923)	(508)	(1,431)
San Ramon	(883)	(795)	(1,678)	(1,995)	(3,673)
Walnut Creek	(627)	172	(454)	(908)	(1,362)
Alamo-Blackhawk	(88)	49	(40)	(573)	(612)
Rodeo-Crockett	(35)	33	(2)	(417)	(418)
Rural East County (1)	(246)	(320)	(566)	(683)	(1,249)
<b>Total County</b>	<b>(10,903)</b>	<b>(4,135)</b>	<b>(15,037)</b>	<b>(25,371)</b>	<b>(40,408)</b>
<b>Percent of Total</b>	<b>27.0%</b>	<b>10.2%</b>	<b>37.2%</b>	<b>62.8%</b>	<b>100.0%</b>
<b>Percent of Demand Met</b>	<b>23.8%</b>	<b>82.2%</b>	<b>59.9%</b>	<b>40.5%</b>	<b>49.6%</b>

*Note: 2 year olds include up to 35 mo. 25% of 5 year olds are included in Preschool age, and 75% of 5 year olds are included in school age demand.*

(1) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Source: Brion Economics, Inc.

### 3. State-Mandated Needs Assessment

In preparing the 2017 Needs Assessment for Contra Costa County, Brion Economics, Inc. (BEI) followed the LPC Child Care Needs Assessment: Instruction Guide for Completing the Aggregate County Report. We used the suggested data sources, as well as additional sources of information as needed. Below is an explanation of the tables, as numbered in the table format found in the LPC Child Care Needs Assessment. The table numbers correlate to the section numbers in the Needs Assessment report form generated by the LPC and document how the numbers in the Needs Assessment report were derived. The formal needs assessment can be found in **Appendix B**.

**Table 3-1** shows the total population, and number of children ages 0 to 12 in Contra Costa County. The total population data is based on ABAG's *Projections 2013* for 2017, which is the most **recent** data available. Totals for each age group—Infants (0 to 2 years), Preschool (3 to 4 years), and School Age (5 to 12 years)—are listed at the bottom, and are based on the breakdown of population by age based on data from the 2010 U.S. Census, which is the most recent data available. For this study, 25% of 5 year olds are included in the Preschool category and 75% are included in School Age.

**Table 3-1** also shows the percentage of each age as compared to total children ages 0 to 12 years and to the population as a whole. By group, Infants make up 21.2% of children ages 0 to 12 and 3.7% of the County's population, Preschoolers comprise 17.3% of children ages 0 to 12 and 3.0% of the County's population, and School Age children make up 61.5% of children ages 0 to 12 years and 10.7% of the County's population.

**Table 3-2** shows the breakdown of race/ethnicity for the population ages 0 to 12 years old. Children who are Hispanic/Latino make up 35.0% of the 0 to 12 population in Contra Costa County, followed by White children at 31.7% of the population and Asian American with 12.5%. Data in **Table 3-2** is based on data from the California Department of Education.

**Table 3-1**  
**Children by Age, 0-12 Years Old for 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age in Years (1)	2017 Population	% of Children 0-12 Years	% of Total Population	2012 Population	% Population Change 2012 to 2017
0	13,363	6.8%	1.2%	12,473	7.1%
1	13,560	6.9%	1.2%	12,764	6.2%
2	14,553	7.4%	1.3%	13,586	7.1%
3	15,222	7.8%	1.4%	14,269	6.7%
4	14,826	7.6%	1.3%	13,926	6.5%
5	15,232	7.8%	1.4%	14,275	6.7%
6	15,424	7.9%	1.4%	14,427	6.9%
7	15,368	7.9%	1.4%	14,362	7.0%
8	15,368	7.9%	1.4%	14,443	6.4%
9	15,436	7.9%	1.4%	14,778	4.5%
10	15,811	8.1%	1.4%	14,831	6.6%
11	15,495	7.9%	1.4%	14,582	6.3%
12	<u>15,858</u>	<u>8.1%</u>	<u>1.4%</u>	<u>14,785</u>	<u>7.3%</u>
<b>Total Ages 0-12</b>	<b>195,517</b>	<b>100.0%</b>	<b>17.4%</b>	<b>183,502</b>	<b>6.5%</b>
Total Contra Costa County Population	1,120,460			1,049,025	6.8%
Total Infants (0-2 years)	41,476	21.2%	3.7%	38,823	6.8%
Total Preschool (3-4 years) (2)	33,857	17.3%	3.0%	31,764	6.6%
Total School Age (5-12 years)	120,185	61.5%	10.7%	112,914	6.4%

(1) Population estimates are from "ABAG Projections 2013" for 2017. Percent age breakdown based on U.S. Census 2010.

(2) The 2012 Needs Assessment had different age groupings: Preschool included 5 year olds, 75% of which are now included in School Age. 25% of 5 year olds are counted as Preschool in this study.

Sources: ABAG; U.S. Census 2010; Brion Economics, Inc.

Child Population by Language reflects the primary language spoken (other than English) by children in grades K to 12 in Contra Costa County and is summarized in **Table 3-3**. Data on language spoken is from the California Department of Education's DataQuest database ([www.cde.ca.gov](http://www.cde.ca.gov)). This data set is not available for children ages 0 to 5 years old, but it is assumed that the K to 12 data is reflective of the language spoken by households with younger children in the County. Spanish makes up the greatest percentage (22.9%) of primary language spoken, followed by Filipino (1.3%), and Mandarin (1.2%). Overall, 28.5% of children in Contra Costa County speak a primary language other than English.

**Table 3-2**  
**Children Ages 0-12 Years by Race/Ethnicity for 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Race/Ethnicity	No. of Children 0-12 Years	% of Total Children 0-12 Years
Hispanic/Latino	68,431	35.0%
American Indian/Alaskan Native	587	0.3%
Asian American	24,440	12.5%
Pacific Islander	1,173	0.6%
Filipino	8,212	4.2%
African American	18,183	9.3%
Multiracial	10,558	5.4%
White, Not Hispanic	61,979	31.7%
Not reported	1,955	1.0%
<b>Total</b>	<b>195,517</b>	<b>100.0%</b>

(1) Data from California Department of Education; 2016-17.  
 Sources: California Department of Education; Brion Economics, Inc.

**Table 3-3**  
**Children In Grades K-12 by Language Spoken (Excluding English) for 2016-17**  
**Contra Costa County Needs Assessment - 2017 Update**

Language	Number of Children K-12	Percentage of Children who Speak Languages Other Than English	Percentage of Total Children
Spanish	40,678	67.17%	22.93%
Filipino	2,306	3.81%	1.30%
Mandarin	2,040	3.37%	1.15%
Cantonese	1,211	2.00%	0.68%
Farsi	1,167	1.93%	0.66%
Vietnamese	1,133	1.87%	0.64%
Arabic	1,032	1.70%	0.58%
Korean	943	1.56%	0.53%
Other	<u>10,047</u>	<u>16.59%</u>	N/A
<b>Total</b>	<b>60,557</b>	<b>100.00%</b>	<b>28.5%</b>

Sources: California Department of Education DataQuest Report for 2016-17 for Contra Costa County; Brion Economics, Inc.

The number of children with an Individual Family Service Plan (IFSP) or Individualized Education Plan (IEP) is broken down by age group in **Table 3-4**. IFSPs are for families with children younger than 3 years and IEPs are for children ages 3 and up. Data for Infants and Preschoolers was provided by Care Parent Network in Contra Costa County. For School Age children, data is not available as of 2017. There are currently 860 Infants with IFSPs, and 1,700 Preschoolers with IEPs in Contra Costa County.

**Table 3-4**  
**Children with an IFSP or IEP by Age Group for 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total	Percent of Total
Total (IFSP or IEP) (1)	860	1,700	NA	2,560	1.3%

Data provided by Deborah Penry, Care Parent Network, for 2017.

(1) Children 3 years and up have Individualized Education Plans (IEPs) and children under 3 have Individual Family Services Plans (IFSPs).

Sources: Care Parent Network; Brion Economics, Inc.

**Table 3-5** should provide data on the number of children in Child Protective Services by age group and the number of CPS children referred for child care. Unfortunately, this data could not be obtained for this study for Contra Costa County.

**Table 3-5**  
**Children in Child Protective Services System and Number Referred-2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total
Number of Children in Child Protective Services (1)	n/a	n/a	n/a	n/a
Number of Children Referred for Child Care Services	n/a	n/a	n/a	n/a

(1) Data for Child Protective Services was not available for this study.

Sources: California Child Welfare Indicators Project, UC Berkeley; Brion Economics, Inc.

The number of children in families on CalWORKs by age group is shown in **Table 3-6**. Data for CalWORKs Stage 1 show a total of 976 children receiving assistance, with 322 infants and 654 children ages 3 to 12. CalWORKs Stage 1 data was provided by Contra Costa County - Employment and Human Services Department. The data for CalWORKs Stages 2 and 3 is provided by CocoKids. There are a total of 2,037 children in CalWORKs Stages 2 and 3 for children ages 0 to 12 years old, for a total of 3,013 children assisted by CalWORKs.



**Table 3-6**  
**Children in Families on CalWORKs by Age Group for 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total 0-12 Years
CalWORKs Stage 1 (1)	322	288	366	976
CalWORKs Stage 2 (2)	291	333	428	1,052
CalWORKs Stage 3 (2)	117	210	658	985
<b>Total CalWORKs</b>	<b>730</b>	<b>831</b>	<b>1,452</b>	<b>3,013</b>

(1) CalWORKs Stage 1 data provided by Contra Costa County - Employment & Human Services Department, June 2018. 3-4 year olds may include some 5 year olds in the only data available.  
 (2) Data on CalWORKs Stage 2 and 3 provide by Margaret Weigart-Jacobs, CocoKids, 2017.  
 Sources: CocoKids; Contra Costa County - Employment and Human Services Department;  
 Brion Economics, Inc.

**Table 3-7** calculates the number of children in families by income category and age group. Based on the American Community Survey 5-Year Estimates (2016), the percentage of families with incomes below the poverty level in the past 12 months for children under 5 years (13.5%) is applied to the total number of Infants (0 to 2 years) and Preschoolers (3 to 4 years). The percentage of families with incomes below the poverty level in the past 12 months for children ages 5 to 17 years (12.6%) is applied to School Age children (5 to 12 years). These percentages are multiplied by the total number of children in each age group to calculate the number of children in families with incomes below the poverty level. There are currently approximately 5,600 Infants, 4,600 Preschoolers, and 15,100 School Age children in families with incomes below the poverty level in Contra Costa County, for a total of 15,000 children 0 to 12, or 12.9% of all children.

In addition, **Table 3-7** calculates the number of children in families earning less than 70% of State Median Income (SMI). This data is from the Early Learning Needs Assessment Tool by the American Institutes for Research and based on ACS data for 2016. For Infants, 37.1% or 15,400 live in families earning less than 70% of SMI. For Preschool age children, this number is approximately 37.6% and 12,700 children, and for School Age, it is 36.8% or 44,300 children. Overall, approximately 72,400 children in Contra Costa County live in families earning less than 70% of SMI; this is 37% of all children ages 0 to 12. Lastly, **Table 3-7** also calculates the number of children by age group who live in families earning more than 70% SMI, which totals 123,114 children.

**Table 3-7**  
**Number of Children in Families by Income Category and Age Group**  
**Contra Costa County Needs Assessment - 2017 Update**

Age		0-2 Years	3-4 Years	5-12 Years	Total
Total Children by Age Group		41,476	33,857	120,185	195,517
% of Families with Children Whose Income was In the Past Year Below Poverty Level	(1)	13.5%	13.5%	12.6%	12.9%
# of Families with Children Whose Income was In the Past Year Below Poverty Level		5,599	4,571	15,143	25,313
% of Children in Families earning less than 70% of State Median Income	(2)	37.1%	37.6%	36.8%	37.0%
# of Children in Families Earning less than 70% of State Median Income		15,396	12,744	44,264	72,404
Children in Families with Incomes Above 70% SMI	(2)	26,080	21,113	75,921	123,114

(1) This data is from the American Community Survey 5-Year Estimates 2016.

(2) This data is from the Early Learning Needs Assessment Tool compiled by American Institutes for Research.

The percentage used here is based on numbers from the American Community Survey for Contra Costa County, according to the American Institutes for Research for 2016. The children in families earning less than 70% of State Median Income also include the children living below the poverty level.

Sources: ABAG; American Community Survey 5-Year Estimates 2016; American Institutes for Research; Brion Economics, Inc.

Data for children from migrant families is shown in **Table 3-8**. If 50% or more of a family's income comes from migrant labor, they are considered a migrant family in terms of this data, which was provided by the California Migrant Education Program, located in the San Joaquin County Office of Education. As of 2017, there are 4 children ages 0 to 12 years old from migrant families in Contra Costa County, all of whom are School Age.

**Table 3-8**  
**Number of Children in Migrant Families for 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total
Children in Migrant Worker Families (1)	0	0	4	4
Percent Distribution	0%	0%	100%	100%

(1) Data for Contra Costa County provided by Manuel Nunez, Director II, Migrant Education, San Joaquin County Office of Education, 2018.

Sources: San Joaquin County Office of Education; Brion Economics, Inc.

**Table 3-9** estimates the number of children by age group whose families work and are eligible for subsidized child care and development. Applying the Labor Force Participation Rates from

the ACS 5-Year Survey (2016) for children in households with two working parents or a single parent that works to the number of families earning less than 70% of SMI (see **Table 3-7**) calculates the number of children eligible for subsidized care. It is estimated that 47,461 children ages 0 to 12 or 24.3 % qualify for subsidized care in Contra Costa County.

**Table 3-9**  
**Number of Children in Families at or Below 70% of SMI with Working Parents**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total
Total Number of Children by Age Group	41,476	33,857	120,185	195,517
Children at or Below 70% of SMI (1)	15,396	12,744	44,264	72,404
Labor Force Participation Rates (2)	63.9%	63.9%	66.6%	
Children at or Below 70% of SMI with Working Parents	9,838	8,143	29,480	47,461

(1) Number of children from AIR data, 2016.

(2) Labor force participation rates from American Community Survey, 2016.

Sources: ABAG; American Community Survey 5-Year Estimates 2016; American Institutes for Research 2016; Brion Economics, Inc.

Child care demand for children in households with working parents is calculated in **Table 3-10**. The total number of children by age group is multiplied by the Labor Force Participation Rates (63.9% for children under 6 years and 66.6% for children 5 to 17 years<sup>9</sup>) to calculate the number of children with working parents (either two working parents or a single parent who works). The number of children with working parents is then multiplied by the percentage of children who need licensed care by age group (50% for Infants, 100% for Preschool, and 50% for School Age). These percentages of demand were developed by the Local Planning Council based on local knowledge and conditions. Based on these calculations, it is estimated that 75,141 children ages 0 to 12 years require licensed care in Contra Costa County or 38.4% of children overall.

<sup>9</sup> This is based on the age breakdown provided by the U.S. Census. LFPRs reported for children under 6 years old are applied to Infants and Preschool; LFPRs reported for children 6 to 17 years old are applied to School Age.

**Table 3-10**  
**Estimated Number of Children in Families Where All Parents/Guardians Work 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	0-2 Years	3-4 Years	5-12 Years	Total
Number of Children by Age Group	41,476	33,857	120,185	195,517
Labor Force Participation Rates	63.9%	63.9%	66.6%	66.0%
Children With Working Parents	26,599	21,713	80,698	129,009
% Children Needing Licensed Care	50%	100%	50%	58%
Children Needing Licensed Care	13,368	21,739	40,034	75,141

Sources: ABAG; American Community Survey 5-Year Estimates 2016; American Institutes for Research 2016; Brion Economics, Inc.

**Table 3-11 and 3-12** (one table which refers to Sections 11 and 12 in the Needs Assessment form) calculates the demand for part-time Preschool for children that have at least one non-working parent (Section 11) and also demand for part-time Preschool for low-income children (Section 12). The total number of 3 and 4 year olds is shown; this figure is then reduced by the number of children in working families. This results in 12,144 children that are ages 3 and 4 years<sup>10</sup> and have at least one non-working parent. Applying the 37.6% of families below 70% SMI to that figure results in 4,571 children ages 3 and 4 in families earning less than 70% of SMI and with one non-working parent. Because this table calculates children with at least one non-working parent, this is used to consider demand for part-time Preschool care instead of full-time care. This figure represents children that may require subsidies for part-time child care. Part-time care is considered important for kindergarten-readiness and for all of the benefits of early care and education, but does not represent “child care” for all families in terms of the Needs Assessment, which focuses on the need for full-time child care. It should be noted that some of these parents may desire or need their Preschool age child to be in full-time care as well for reasons other than employment.

<sup>10</sup> In this study, Preschool age children include 25% of 5 year olds.

**Table 3-11 and 3-12**  
**Demand for Part Day State Preschool for 3 and 4 Year Olds - 2017**  
**Contra Costa County Needs Assessment - 2017 Update**

Item	3-4 Years Old	Notes
Total Preschool Children Countywide (1)	33,857	
Number of Children in Working Families	21,713	
Number of 3-& 4-Year Olds With At Least One Non-Working Parent	12,144	Section 11
% of Children in Families earning less than 70% of State Median Income	37.6%	
Number of 3-& 4-Year Olds With At Least One Non-Working Parent Earning Less than 70% SMI	4,571	Section 12

(1) Preschool includes 25% of 5-year-olds.

Sources: American Community Survey 5-Year Estimates 2016; ABAG; Brion Economics, Inc.

Licensed capacity at centers and family child care homes is shown in Section 13. **Table 3-13** presents the number of licensed child care center spaces by age. As shown, there are a total of 24,595 spaces in child care centers, with 60% defined as Preschool.

The calculations used to derive the number of licensed spaces at Family Child Care Homes (FCCH) are also shown in **Table 3-13**. CocoKids provided the number of licensed FCCHs. Family Child Care home spaces by age are defined by licensing regulations.

As of August 2017, there are 491 small FCCHs and 333 large FCCHs. For small FCCHs, it is assumed that each one has an average of 2 Infant spaces, 4 Preschool spaces, and 2 School Age spaces.<sup>11</sup> This equals a total of 982 infant spaces, 1,964 Preschool spaces, and 982 School Age spaces for a total of 3,928 spaces at small FCCHs in Contra Costa County. For large FCCHs it is assumed that each one has an average of 3 infant spaces, 6 Preschool spaces, and 5 School Age spaces. This equals a total of 991 Infant spaces, 1,998 Preschool spaces, and 1,665 School Age spaces in the County for a total of 4,654 spaces for children at large FCCHs. This provides a total of 8,582 licensed spaces at all Family Child Care Homes in the County. It is important to note that all FCCHs do not always fill all of their licensed spaces and at these rates. This is an estimate of total potential supply of FCCHs spaces.

<sup>11</sup> These distributions are averages, based on licensing requirements by the State; actual FCCHs may have their own preference on distribution. For instance some FCCHs may choose not to serve Infants and/or School Age children.

**Table 3-13**  
**Capacity at Licensed and License-Exempt Child Care Centers and Family Child Care Homes (FCCHs)**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	# of Providers	0-2 Years	3-4 Years	5-12 Years	Total
<b>Child Care Centers</b>					
Licensed Child Care Centers	348	1,459	14,861	8,275	24,595
Percent Distribution		6%	60%	34%	100%
License-Exempt Centers	77	6	358	6,531	6,895
Percent Distribution		0.1%	5%	95%	100%
<b>Total Center Spaces by Age</b>	<b>425</b>	<b>1,465</b>	<b>15,219</b>	<b>14,806</b>	<b>31,490</b>
		5%	48%	47%	100%
<b>FCCHs</b>					
Spaces at Small FCCH (1)	491	982	1,964	982	3,928
Spaces at Large FCCH (1)	333	951	1,902	1,505	4,358
<b>Total FCCH Spaces by Age</b>	<b>824</b>	<b>1,933</b>	<b>3,866</b>	<b>2,487</b>	<b>8,286</b>
Percent Distribution		23%	47%	30%	100%
<b>TOTAL CHILD CARE SUPPLY</b>	<b>1,249</b>	<b>3,398</b>	<b>19,085</b>	<b>17,293</b>	<b>39,776</b>
Percent Distribution		9%	48%	43%	100%

(1) Assumes 8 licensed spaces for small FCCHs and 14 spaces for large FCCHs.

Sources: CocoKids; Brion Economics, Inc.

**Table 3-14** shows the maximum reimbursement rates, and average cost of child care for part-time and full-time care at licensed centers and Family Child Care Homes. Reimbursement rates are from the California Department of Education, for 2017. The average child care Preschool space at a center is \$210 per week, for full-time care, with maximum reimbursement rates of \$338 for full-time care and \$261 per week for part-time care. In FCCHs, the average Preschool cost for full-time care is \$174 per week, while the maximum state reimbursement rate is \$229 per week for full-time care and \$179 per week for part-time care. Average rates for Infant and School Age care are also shown. Average costs refer to data from the California Child Care Resource & Referral Network 2015, which is the most recent available. Rates by location in the county may vary greatly.

**Table 3-14**  
**Weekly Cost of Care by Age Group and Facility Type**  
**Contra Costa County Needs Assessment - 2017 Update**

Age		Year of Data	Infants 0-2 Years	Preschool 3-4 Years	School Age 5-12 Years
<b>Center-Based Care</b>					
Center Full-Time Maximum Reimbursement Rates	(1)	2017	\$416	\$338	\$216
Center Full-Time Average	(2)	2015	\$288	\$210	na
Center Part-Time Maximum Reimbursement Rates	(1)	2017	\$310	\$261	\$142
<b>Family Child Care Homes</b>					
FCCH Full-Time Maximum Reimbursement Rates	(1)	2017	\$252	\$229	\$171
FCCH Full-Time Average	(2)	2015	\$190	\$174	na
FCCH Part-Time Maximum Reimbursement Rates	(1)	2017	\$195	\$179	\$138

(1) Maximum reimbursement data from <http://www3.cde.ca.gov/rcsc/index.aspx>. CDE data was viewed October 2017 and current as of January 1, 2017.

(2) Full time average weekly costs for centers and FCCHs from California Childcare Resource and Referral Network:

[https://d3n8a8pro7vhmx.cloudfront.net/rrnetwork/pages/204/attachments/original/1499103375/All\\_Counties\\_Final.pdf?1499103375](https://d3n8a8pro7vhmx.cloudfront.net/rrnetwork/pages/204/attachments/original/1499103375/All_Counties_Final.pdf?1499103375)

Sources: California Department of Education; California Child Care Resource & Referral Network; Brion Economics, Inc.

The capacity to serve children who are eligible for subsidized care is calculated in **Table 3-15**. The American Institutes for Research Early Learning Needs Assessment Tool for 2016 report provided numbers for CSPP, CCTR Alternative Payment, Handicap, Migrant, and FCCHEN. Data from CocoKids provided Stage 1 CalWORKs, Stage 2 and 3 CalWORKs, Head Start and Early Head Start numbers for Contra Costa County. As of the 2016 /17 academic year, there were 14,004 children ages 0 to 12 enrolled in some form of subsidized care in the County.

**Table 3-16** determines the shortfalls and surpluses in child care availability for the various populations included in the Needs Assessment. One data item that is calculated is the unmet need for child care for children by age group who require full-time care because they have working parents. This is calculated by taking the number of total children with working parents who need licensed care, as calculated in **Table 3-10**, and subtracting that from the number of licensed spaces for that age group.

**Table 3-15**  
**Income Eligible Children Enrolled in Programs**  
**Contra Costa County Needs Assessment - 2017 Update**

Age	Year of Data	Infants 0-2 Years	Preschool 3-4 Years	School Age 5-12 Years	Total
Center-Based (General) Program (CCTR) (1)	2016	387	36	288	711
CSPP (1)	2016	na	1,359	65	1,424
FCCHEN (1)	2016	0	1	2	3
Migrant (1)	2016	0	0	0	0
Handicap Program (1)	2016	0	0		0
Alternative Payment (1)	2016	142	160	67	369
CalWORKs Stage 1 (2)	2017	322	288	366	976
CalWORKs Stage 2 (2)	2017	291	333	428	1,052
CalWORKs Stage 3 (2)	2017	117	210	658	985
Head Start (2)	2017	na	1,380	na	1,380
Early Head Start (2)	2017	573	na	na	573
Other (ASES and other school age license-exempt programs)	2017			6,531	6,531
<b>Total</b>		<b>1,832</b>	<b>3,767</b>	<b>8,405</b>	<b>14,004</b>
Percent Distribution		13%	27%	60%	100%
<b>Demand for Subsidized Care by Age (See Table 9)</b>					
Children at or Below 70% of SMI with Working Parents		<b>9,838</b>	<b>8,143</b>	<b>29,480</b>	<b>47,461</b>
<b>Surplus/(Shortage) of Subsidized Care</b>		<b>(8,006)</b>	<b>(4,376)</b>	<b>(21,075)</b>	<b>(33,457)</b>
Percent of Demand Met		19%	46%	29%	30%

(1) Data from American Institutes for Research Early Learning Needs Assessment Tool for 2016.

(2) Head Start, Early Head Start, and CalWORKs Stages 1, 2 and 3 data provided by Margaret Weigart Jacobs, CocoKids.

Sources: American Institutes of Research 2016; CocoKids; Brion Economics, Inc.

The results show shortages of 9,970 infant spaces, 2,654 Preschool spaces, and 22,741 School Age spaces for a total shortage of 35,365 spaces. **Table 3-16** also calculates unmet need for children who need full-time care and are eligible for subsidies. It shows that there are almost 58,400 children who qualify for subsidized care between the ages of 0 to 12 years and for which there is not an available subsidized child care space. Currently 19% of children 0 to 12 who qualify for subsidies are served with some sort of subsidized care or about 1 child out of 5. There is also a shortage of almost 4,600 part-time Preschool spaces for children ages 3 to 4 years who need subsidies and would attend for enrichment purposes.



**Table 3-16**  
**Countywide Unmet Need for Subsidized Care by Type of Care and By Age (1)**  
**Contra Costa County Needs Assessment - 2017 Update**

Type of Care Needed	Infants 0-2 Years	Preschool 3-4 Years	School Age 5-12 Years	Total
Need for Full-Time Care for Working Parents - Surplus/(Shortage)	(9,970)	(2,654)	(22,741)	(35,365)
% of Unmet Need for Full-Time Working Parents (% of children for whom there are no spaces)	75%	12%	57%	47%
Full-Time Care Because of Work and Eligible for State Subsidy (total number of eligible children from low-income working families)	15,396	12,744	44,264	72,404
# of Available Subsidized Spaces	1,832	3,767	8,405	14,004
# of Eligible children for whom there is no subsidy	13,564	8,977	35,859	58,400
% of Unmet Need for those who Work and are Eligible for State Subsidy (% of eligible children for whom there is no subsidy)	88%	70%	81%	81%
Demand (Unmet Need) for Part-Time preschool care for enrichment/school readiness (2)		8,377		
Unmet Need as % of Demand for Part-Time preschool care for enrichment/readiness		69%		
Demand (Unmet Need) for Part-Time preschool care for enrichment/school readiness and eligible for state subsidy (3)		4,571		
Unmet Need as % of Demand for Part-Time preschool care for enrichment/school readiness and eligible for state subsidy		40%		

(1) This table and its calculations are based on a detailed worksheet provided by the Child Care Coordinators Association and was not developed by Brion Economics, Inc.

(2) This figure includes need for half-day preschool for all families regardless of income with at least one parent at home. This includes Head Start, CSPP, and other 1/2 day licensed programs.

(3) This is the number of 3 and 4 year olds with at least one non-working parent and in household earning less than 70% SMI. See Tables 11 & 12.

Source: Brion Economics, Inc.

**Table 3-17** summarizes the total child care supply and demand by age group for the entire County. The top of the table calculates the existing demand for child care based on the total number of children by age group in the County, and applies labor force participation rates to those totals to determine the number of children with working parents. Percentages are then applied to those numbers to determine the number of children by age group who require licensed care.

In the County, there are 13,400 Infants, 21,700 Preschool children, and 40,000 School Age children requiring licensed care, or a total of 75,100 children, 0 to 12 years old. Comparing this to current supply, the total surplus/shortfall of licensed spaces by age group is calculated. Currently in Contra Costa County, there is a shortage of almost 10,000 infant spaces, 2,700 Preschool spaces, and 22,700 School Age spaces, for a total shortfall of approximately 35,400 spaces for all children ages 0 to 12 years in the County. This shortage excludes supply provided by programs run by City recreation and park programs, YMCAs, and other unlicensed child care. **Table 3-17** also shows total shortfall for subsidized care. Shortages for subsidized spaces total 33,500 across all ages, with 30% of demand being met by existing supply.

**Table 3-17**  
**Existing Child Care Demand and Supply in 2017 in Contra Costa County**  
**Contra Costa County Needs Assessment - 2017 Update**

CONTRA COSTA COUNTY	No. of Providers	Child Care as of 2017			
		0-2 Years or Infant	3 to 4 Years or Preschool	5 to 12 Years or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>					
		Child Care Demand			
Estimated Total Children	(1)	41,476	33,857	120,185	195,517
Avg. Labor Force Participation Rates	(2)	64%	64%	67%	66%
Children With Working Parents		26,599	21,713	80,698	129,009
% Children Needing Licensed Care	(3)	50%	100%	50%	58%
<b>Total Demand for Child Care Spaces</b>		<b>13,368</b>	<b>21,739</b>	<b>40,034</b>	<b>75,141</b>
% Distribution of Total Demand for Spaces by Age Group		18%	29%	53%	100%
% of Total Children Needing Licensed Care		32%	64%	33%	38%
<b>EXISTING SUPPLY</b>					
	(4)				
Family Child Care Home Supply	(5)	Child Care Spaces			
Licensed for 8	491	982	1,964	982	3,928
Licensed for 14	333	951	1,902	1,505	4,358
Child Care Center Supply	348	1,459	14,861	8,275	24,595
Other License Exempt Programs	77 (6)	6	358	6,531	6,895
<b>Current Child Care Supply</b>	<b>1,249</b>	<b>3,398</b>	<b>19,085</b>	<b>17,293</b>	<b>39,776</b>
Percent Distribution		9%	48%	43%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>					
		<b>(9,970)</b>	<b>(2,654)</b>	<b>(22,741)</b>	<b>(35,365)</b>
Percent Distribution		28%	8%	64%	100%
Percentage of Demand Met by Existing Facilities/Spaces		25%	88%	43%	53%
<b>DEMAND FOR SUBSIDIZED CARE</b>					
Children at or Below 70% of SMI with Working Parents		9,838	8,143	29,480	47,461
Surplus (or shortage) of Subsidized Care		<b>(8,006)</b>	<b>(4,376)</b>	<b>(21,075)</b>	<b>(33,457)</b>
Percent of Subsidized Demand Met		19%	46%	29%	30%

Note: County totals are based on the sum of the totals for each of the cities in the study.

- (1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.
- (2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.
- (3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.
- (4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

## 4. Child Care Provider Survey Findings

### Summary of Key Findings

A quarter of the 1250 licensed child care programs in Contra Costa County responded to an invitation to an online survey designed to explore child care supply, demand, and facilities issues. Of these:

1. **Private and Faith-Based Locations** - Child care center facility ownership was most often within the private or faith-based sector.
2. **Strong Ownership** - 64% of center-based programs and 72% of Family Child Care Homes (FCCHs) own their facilities.
3. **Stability** - The average tenure of centers in a single location was 23 years. The average tenure of FCCHs was 12 years.
4. **Overall Good Facility Conditions** - Center directors reported facilities overall in adequate or good repair. About 7% anticipated imminent need to address structural issues. A quarter of the FCCHs had facility renovations underway at the time of the survey.
5. **Enrollments** - 76% of centers and 69% of FCCHs are within 90% of their target enrollments.
6. **Expansion** - More than a third of centers and FCCHs would consider expansion. The most frequently identified challenges by centers was finding a site and qualified staff. For FCCHs the greatest challenge was cost, a site, and qualified staff.

### Introduction

The Contra Costa County Local Planning Council contracted with Brion Economics, Inc. to conduct a child care needs assessment and facilities study. This included a supply and demand analysis and survey research. Brion Economics and Davis Consultant Network conducted two online surveys of child care providers. One was directed to center directors, and the other to licensed family child care providers. The family child care home provider (FCCH) survey was provided in both Spanish and English.

The surveys were designed to:

1. Collect information related to child care supply and demand in Contra Costa County;
2. Better understand the status of early learning facilities;
3. Identify providers with interest in program expansion; and
4. Understand issues which related to expansion.

All Contra Costa County licensed and license-exempt child care and preschool providers were invited via a personalized email to respond to the linked survey.

## Sample

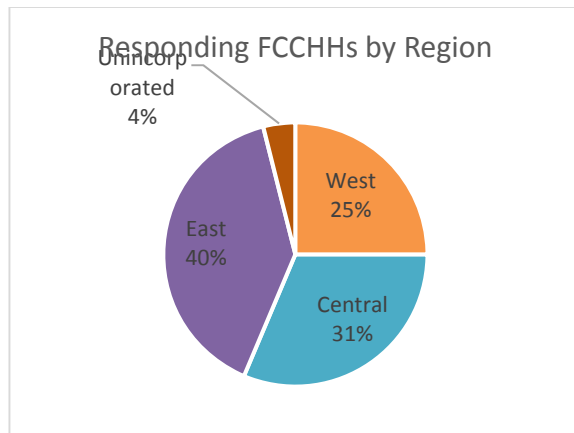
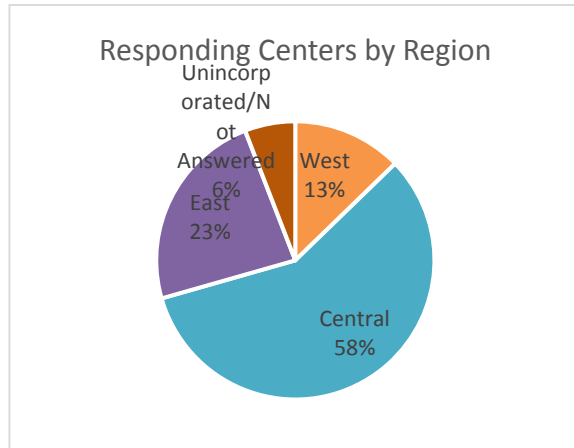
CocoKids, the Contra Costa County Child Care Resource and Referral Services agency, provided a list of 1,250 licensed child care providers. The 849 contacts with email addresses (68% of all licensees) were invited to respond to the survey. Fifty-eight percent of contacted center directors and 32% of family child care home (FCCHH) providers completed the survey, representing 25% of all licensed providers. This was considered a very strong response rate.

License Type	Licensed	w/Emails	Responses	% of Total Licensed	Response Rate
Center	445	179	102	23%	58%
Family Child Care Home	805	670	204	25%	30%
TOTAL	1,250	849	307	25%	36%

Responses were collected between September 25, 2017 and January 30, 2018.

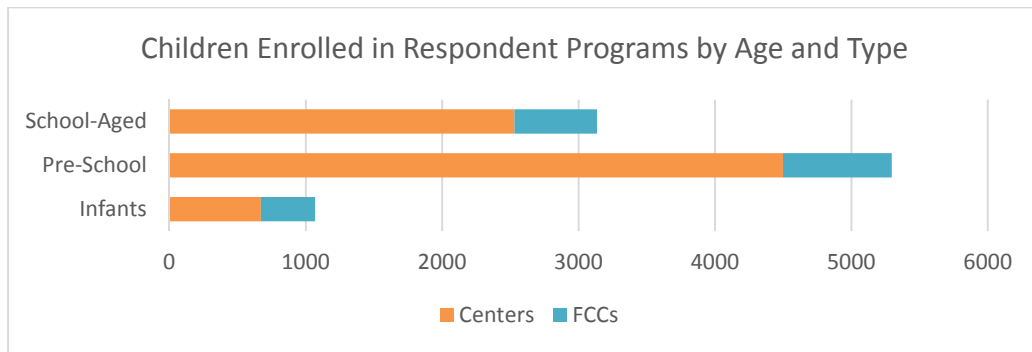
Responses were collected from all Contra Costa County municipalities and regions.

Region	City	Centers	FCCHs
<b>West</b>	El Cerrito	3	4
	Hercules	1	9
	Pinole	2	2
	Richmond	5	31
	San Pablo	2	5
<b>Central</b>	Alamo	0	1
	Clayton	0	1
	Concord	18	25
	Danville	7	7
	Lafayette	6	2
	Martinez	4	2
	Moraga	0	1
	Orinda	0	2
	Pleasant Hill	8	9
	San Ramon	1	5
	Walnut Creek	15	9
<b>East</b>	Antioch	6	35
	Brentwood	14	15
	Oakley	1	16
	Pittsburg	3	15
Unincorporated/No Answer		6	8
<b>Total</b>		<b>102</b>	<b>204</b>



Collectively, responding programs care for nearly 9,500 children in Contra Costa County.

- Reporting Centers care for 671 infants, 4,498 preschool age children, and 2,530 school age children.
- Reporting FCCHs care for nearly 400 infants, 800 preschool age children, and 600 school age children.



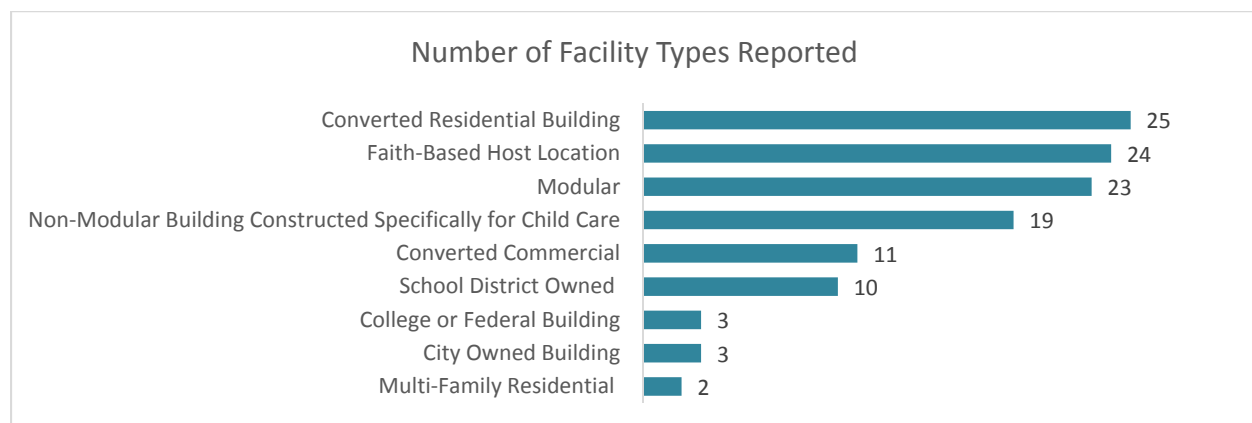
## Child Care Center Findings

### Public Funding

Fifty-eight percent of reporting sites have some public funding. This included four state preschools, three Head Start programs, and 45 other sites that offer state-subsidized care for eligible families through Cal-Works or the California Alternative Payment (CAP) program.

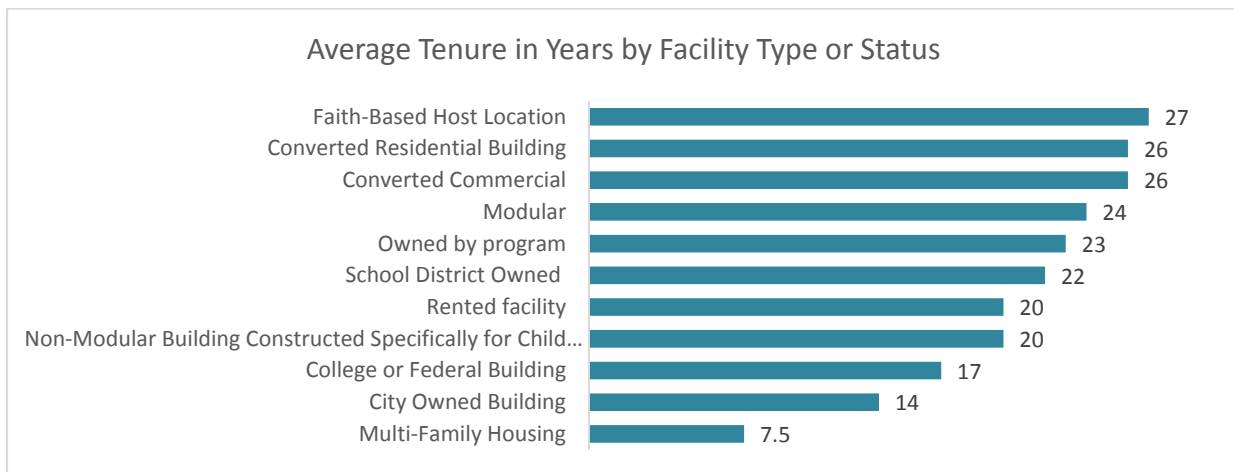
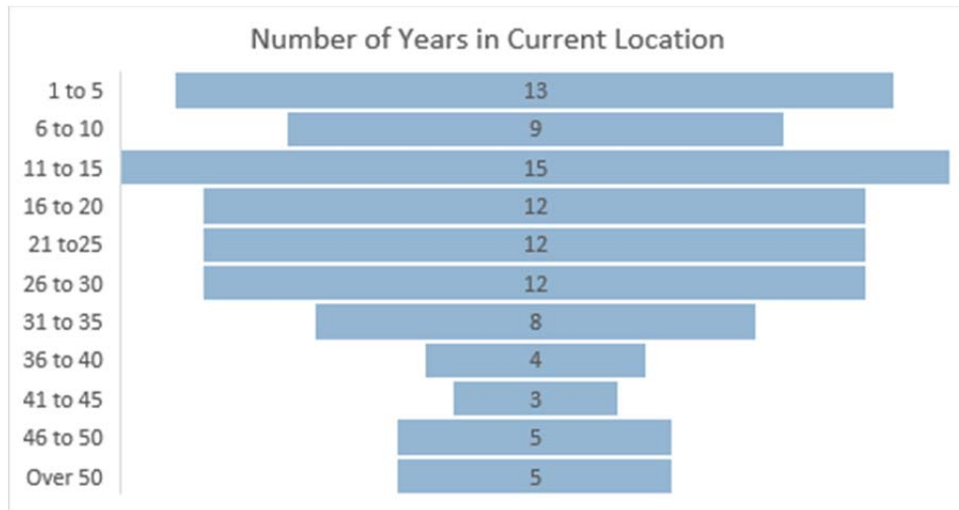
### Building Type, Ownership, and Tenure

Responding center directors have programs housed in a variety of facility types, with most centers being housed in converted residential buildings (25%), on faith-based campuses (23%), in a modular building (22%), or in a non-modular building constructed for child care (18%).<sup>12</sup> Only 16% of responding sites were situated in public facilities of which 10% were housed by a school district, 3% in a city-owned facility, and 3% in a community college or federal building.



<sup>12</sup> Please note, respondents could select multiple building types, therefore the percentages add up to more than 100%.

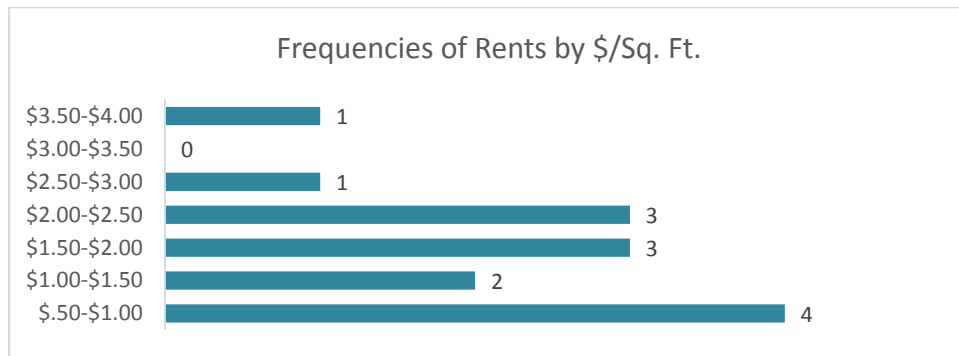
Center directors reported that their program had been housed in its current location from 1 to 75 years, with an average tenure of 23 years. The period of greatest center expansion was 1988-2007. The greatest stability in facility ownership has been through faith-based organizations and private ownership.



Thirty-six percent of programs rent their facility. Reported rents ranged from \$1 to \$15,474 per month.<sup>13</sup> Rent per square foot was calculated for the 13 renters that reported both figures. It ranges from \$0.55 to \$3.91 per square foot, with an average of \$1.71 per square foot. Two centers report they are losing their leases, and another seven have concerns that their lease may not be renewed.

<sup>13</sup> On 3.16.18, an email was sent to the director of this site requesting verification.

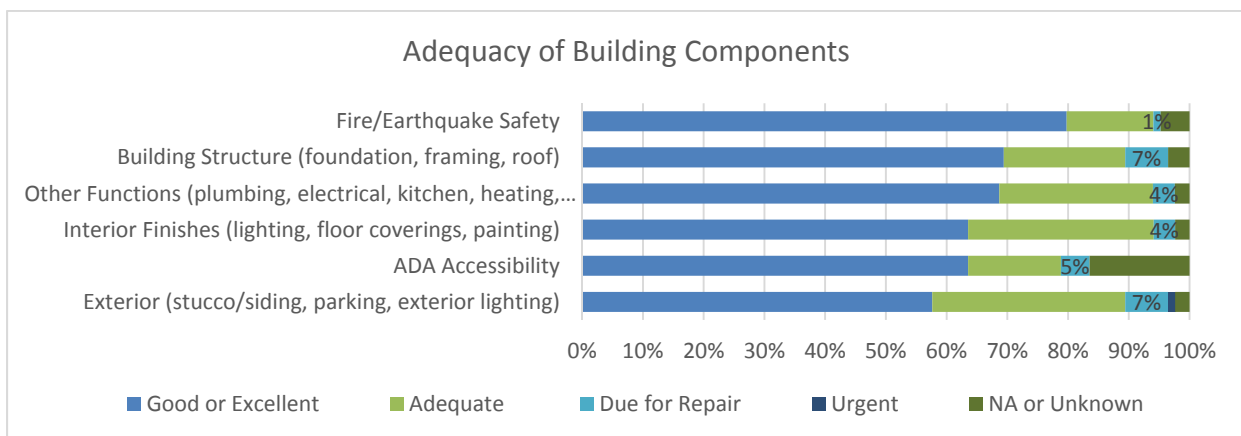




## Site Conditions, Repairs, and Renovations

One in five sites are actively involved in site repairs or renovations. Projects mentioned included plumbing (new water heaters, sewage repairs); site expansion; installation of playground equipment; roofing; painting; landscaping; and insulation. Cost was the main factor for deferred maintenance.

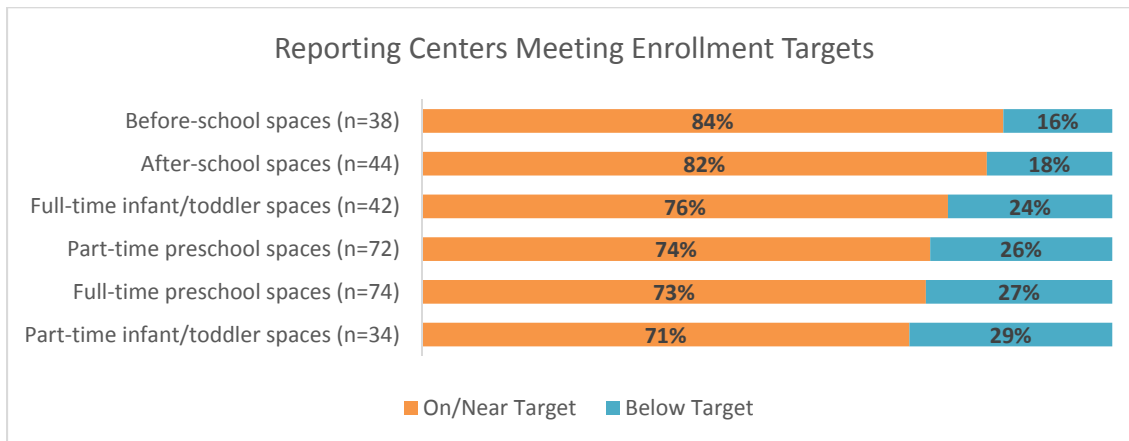
Overall, sites reported well-maintained facilities. The category most frequently reported as having repair due was the building exterior (stucco, siding, parking, exterior lighting). Some respondents noted that they are housed in older buildings.



## Waitlists & Enrollment Targets

Respondents were asked “How well are you meeting your target enrollment for each of the following?” Depending on type of spaces, 71 to 84% of responding programs were within 90% of their target

enrollments. Programs for school age care and full-time infant/toddler care were most often near capacity.



Fifty-eight percent of sites reported that they maintain a waitlist.<sup>14</sup>

	Infant/Toddler (0-24 months)	Preschool (ages 2-5 years)	School Age (over 5 years of age)
Total	798	1,789	189
Range	1 to 500	1 to 1,000	1 to 50
Outlier Removed	298	789	189

Thirteen of reporting sites had expanded in the past five years to accommodate 76 more infant/toddler spaces, 38 preschool spaces, and 205 before or after school spaces. Their reported expenses to accommodate the expansion included: permitting fees in the \$500 to \$600 range; furnishings in the \$1,000 to \$10,000 range; facility rental; and expenses related to additional staff. Some were required to participate in public hearings or getting school district approval. Sites that found available space reported few challenges. Retrofitting for requisite plumbing fixtures was reported by two as a major expense.

## Public Funding

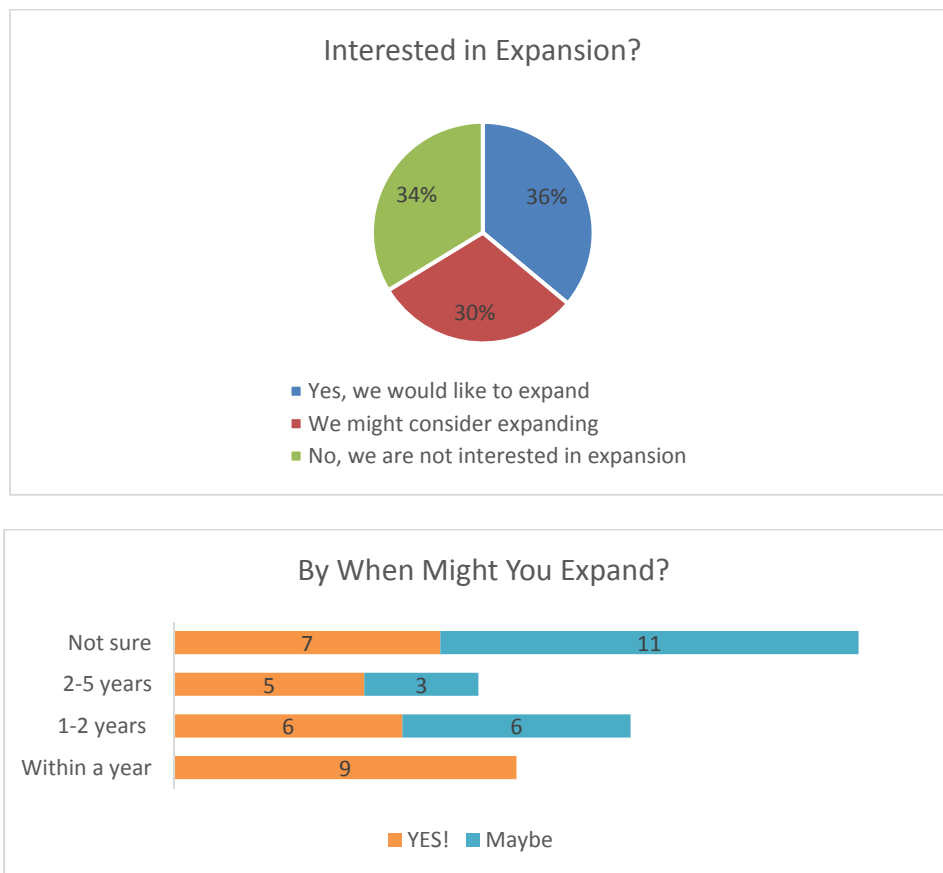
Fifty-eight percent of centers reported some public funding. This included four state preschools, three Head Start programs, and 45 sites that enrolled 239 children with CocoKids managed subsidies. This funding includes both the CalWORKs and California Alternative

<sup>14</sup> One Head Start director from Concord reported waitlists of 500 infant/toddlers and 1,000 preschool aged children. She has been emailed requesting more information. Her numbers were deleted from the bottom row of the table above.

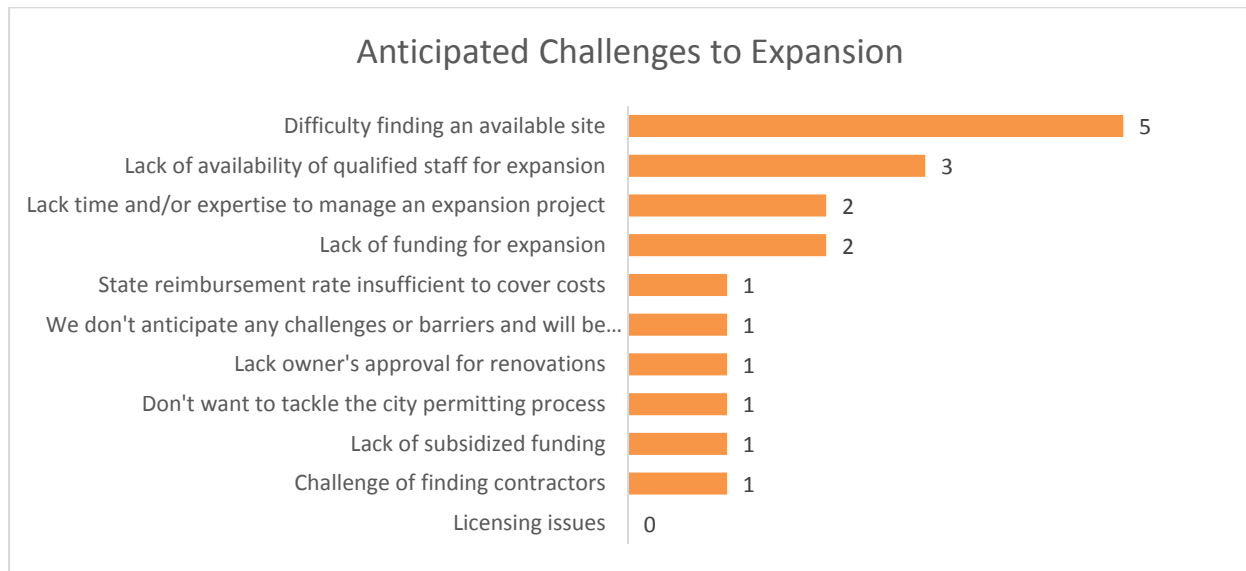
Payment (CAP) subsidy programs. Sixty percent of sites reported that the public funding adequately covered the cost of care. Where the subsidy does not meet expenses, sites supplement with parent fees, higher fees from non-subsidized families, fundraising, or they take a loss.

## Interest in Expansion

One question asked “Would you or your organization/business consider expanding to serve more children in Contra Costa County at this or another location? (Note: this question is not limited to the site you have been describing in previous responses.) Of the 86 directors who answered this question, they were fairly evenly divided between those that would like to expand, those who would consider expansion, and those with no interest in expansion.



Of the nine sites that are considering expanding within the year, only one anticipated no barriers to proceeding. The most anticipated challenges were difficulty finding space, finding qualified staff, having the time and/or expertise to manage an expansion, and having the funds to expand. Nine directors offered suggestions for available sites.



The following centers granted permission to be listed in this report as interested in expansion.

Region	Center
<b>West County</b>	1. Hope Preschool, Richmond
<b>Central County</b>	2. St. Michael's Preschool, Concord
	3. Little Bridges Child Care, Danville
	4. Center of Gravity, Pleasant Hill
	5. Gan B'nai Shalom Preschool, Walnut Creek
	6. Walnut Avenue Community Christian Preschool, Walnut Creek
	7. My Spanish Village Preschools, Inc., Walnut Creek
<b>East County</b>	8. Sunshine Valley Childcare Center and Preschool, Antioch
	9. Baby Yale Academy, Brentwood

## Closing Comments

The survey ended with an open-ended question “Do you have anything else you would like to tell us as we consider ways to ensure the adequate supply of child care facilities in Contra Costa County for the years to come?”

Consider Distribution of Facilities	<i>We need a quality preschool in the area I am currently located, but we are being forced to move.</i>
Help with Affordable Facilities	<i>Finding space in this area is very expensive and hard to find.</i>

	<p><i>It would be great if there were incentives for small business owners to open/expand sites. We are non-profit and cannot seem to find a location that would work for us to expand, this has been challenging but without getting a real estate agent which I am not sure is the direction I want to go in, I'm not sure of another way. Thank you!</i></p> <p><i>We all need funding but more importantly we need spaces to rent/lease that we can afford. Rents are so high. It is shameful that we cannot afford to help children and families.</i></p>
Help with Early Start	<i>I would like to find out how to get about getting a contract for Early start.</i>
Infant & Toddler Care	<p><i>I would like to add an infant room for ages 6 weeks-12 months.</i></p> <p><i>Our County desperately needs more infant care!</i></p> <p><i>There seems to be a need in our area for infant care. We had looked at the possibility of starting one here years ago but the cost of starting an infant care scared away our church board from going any further with it.</i></p> <p><i>There's a huge need for 0-3-year old children.</i></p>
Is there really a shortage?	<p><i>I believe there are adequate spaces. Many sites I know of are not full. I believe at some time ago there was also a push for more sites (many in home daycares were open) this caused many sites to close because children were spread out too thin. This questionnaire seems to be aimed at this again.</i></p> <p><i>Yes, we currently need new children to serve.</i></p>
Let's Partner	<i>The Center of Gravity is committed to bringing high quality early education to Contra Costa County and making sure it is obtainable to all families. We are open to partnering to make that happen.</i>
Staffing	<i>Need continuous help with finding qualifying staff.</i>
Support for Expansion	<i>We providers need support for expanding and serve more children</i>
Thank you	<i>Continue to support schools and staff as you currently do! Thank you!!</i>

## Family Child Care Provider Findings

### About Family Child Care (FCCH)

The State of California requires licensing of child care offered in caregivers' homes. Family Child Care Homes (FCCHs). The licenses are classified for either a small, up to 8 children, or large family child care home up to 14 children. These classifications define maximum enrollments, depending on the ages of children.

Small FCCHs can select to have a maximum of: four infants or six children with no more than three who are infants; or up to eight children when one is school-aged and no more than two infants are in care.

The maximum enrollments of large FCCHs require an assistant and are limited to twelve children when no more than four are infants or up to fourteen children when one child is school-aged and no more than three infants are in care.

These variations in configuration provide flexibility for FCCH providers, but limit assessment of available spaces by age.

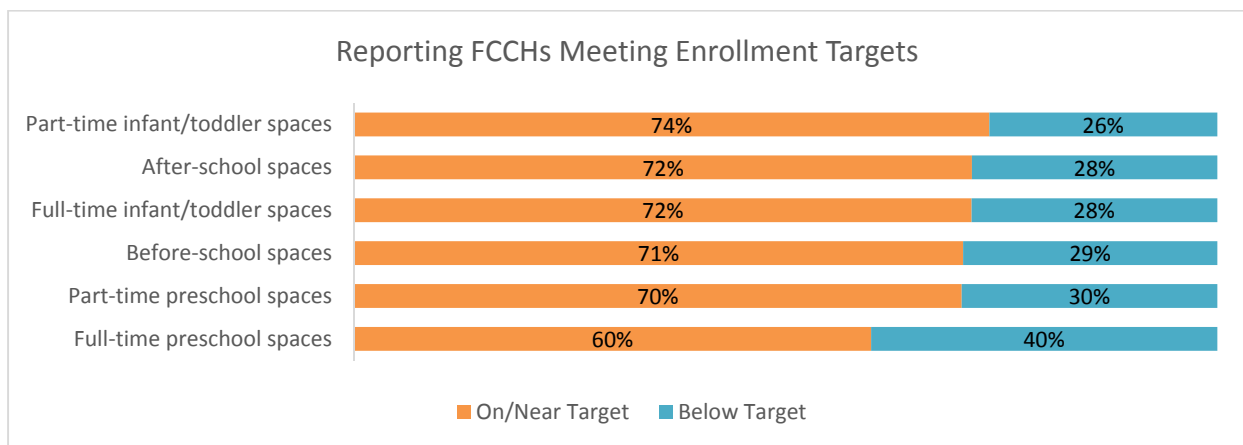
### FCCH Survey Respondents

1. Of the completed surveys, 191 (88%) were collected through the English version and 25 (12%) from the Spanish translation.
2. Licensed capacity was evenly divided between small (53%) and large (47%) homes.
3. Respondents were currently providing care to nearly 400 infants, 800 preschool children, and just over 600 school-aged children.
4. The caregivers reported being in operation between 0 and 44 years, with an average of 12 years. The average number of years in the current location was 6 years.
5. 72% of the respondents owned their homes. Of the 28% who rent, they pay between \$1,200 and \$4,500 monthly, with an average rent of \$1,360 per month. Only two providers anticipated problems renewing the lease.

## Waitlists & Enrollment Targets

Respondents were asked “How well are you meeting your target enrollment for each of the following?” Depending on type of spaces, 60 to 72% of responding FCCHs were meeting or nearly meeting their target enrollments. The group least likely to be at capacity was full-time preschool, for which 40% of respondents reported that they were below their targets

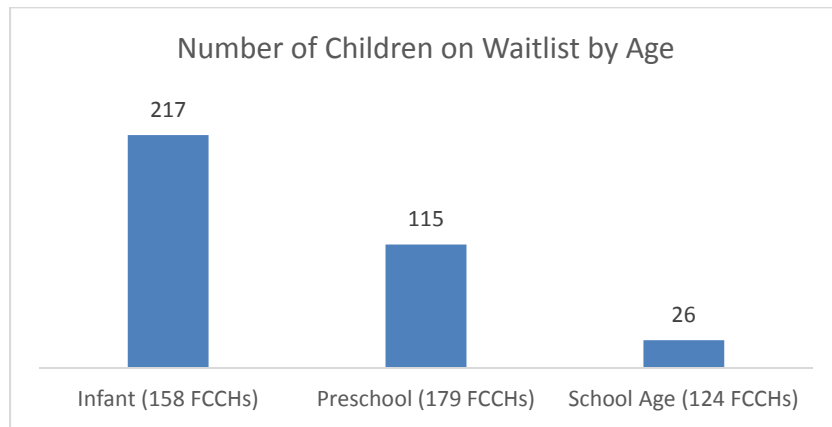
Overall FCCHs were less likely than centers to meet their target enrollments in all categories except part-time infant/toddler care, where they outperformed centers. This suggests the FCCHs are meeting a demand for this niche.



The survey asked “Approximately, how many children are on your wait list?” by age group. Eighty FCCHs (39%) had waitlists, which totaled to 358 children.

- Of those 158 sites with any infants currently enrolled, 40% (63) reported a total of 214 infants on their waitlist.
- Of the 179 sites with any preschool age children enrolled, 20% (35) reported a total of 115 children on their waitlists.
- Of the 124 sites with any school age children enrolled, 10% (12) reported a total of 26 school-aged children on their waitlists.

The waitlist findings support national and California trends in greatest supply shortage for infant care.

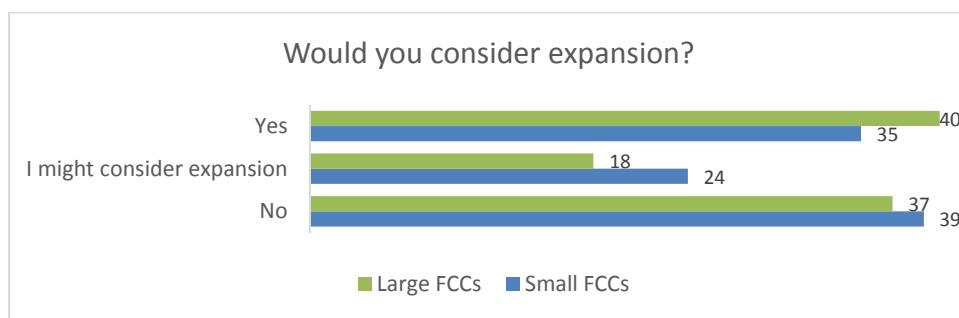


## Site Repairs and Renovations

Nearly one in four (23%) of respondents reported that they were currently undergoing repairs or renovations to improve their home for the child care program. The renovations included landscape plantings, fencing, hardscape, climbing structures, exterior storage structures, painting, interior flooring, bathroom upgrades, lighting, and heating and air conditioning repair. Nearly half had researched renovations which they decided not to pursue. The most frequently reported barrier was a lack of funds.

## Interest in Expansion

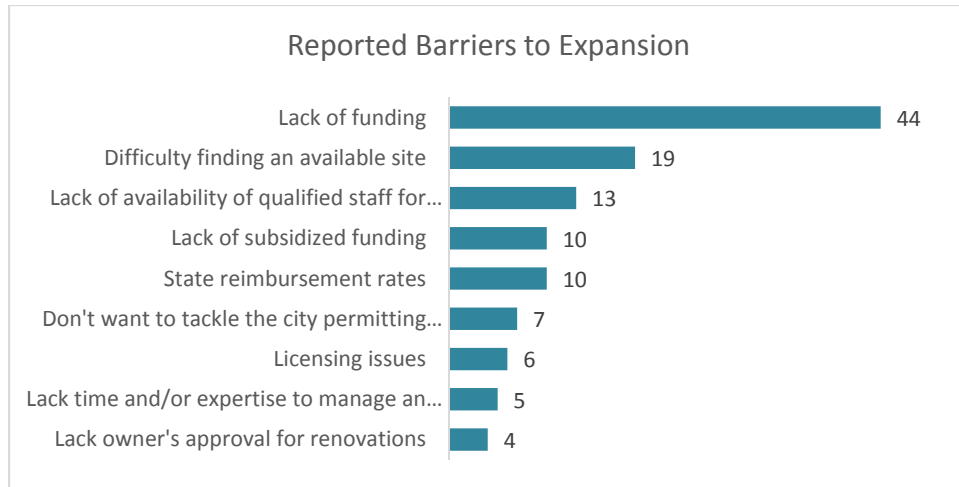
Thirty-six percent of responding small FCCHs and 42% of large FCCHs expressed interested in expansion.



Of the 44 sites considering expanding within the next year, 25% don't anticipate any barriers to expansion. The barriers to expansion most frequently cited were lack of funding, difficulty finding a site, and difficulty finding staff. In addition to the offered selection of possible barriers, respondents offered additional reasons: high city permitting fees, being at licensed



capacity, preferring to operate as a FCCH rather than a center, low enrollments, fire marshal disallowing use of upstairs space, and objections of neighbors.



The following FCCHs gave permission to be listed in this report as having interest in expansion.

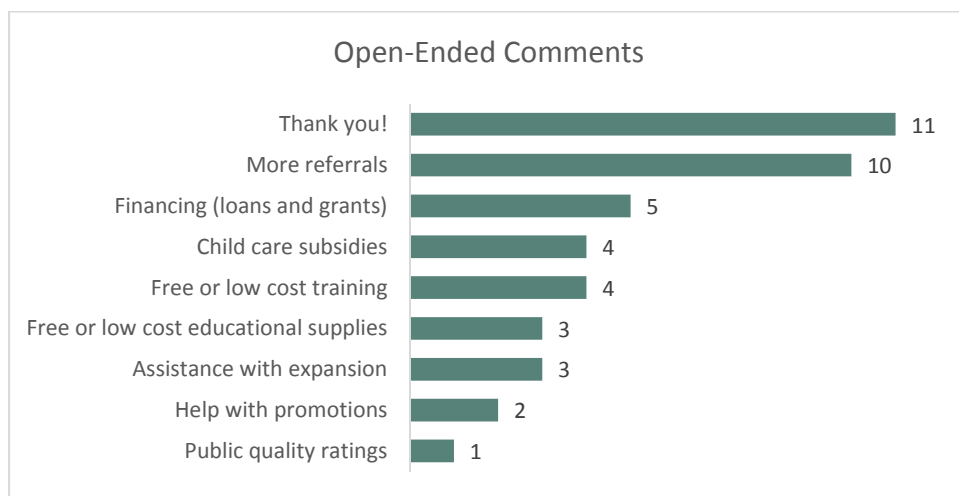
Region	City	FCCH Name
West	El Sobrante	1. Little Earth Seeds
		2. Lulu's Day Care
	Hercules	3. Kathy Duchaussee, Loving Arms Family Daycare
	Richmond	4. Nina's Day Care
		5. Veronicas Family Daycare
		6. S Family Day Care
		7. Little hands Family Child Care
		8. Dee's Tiny Tots University
		9. Kera's Family Quality Child Care
		10. Anielka Family Day Care
		11. Ricon de Luz
		12. Lollipops Family Daycare
		13. Nina's Day Care
		14. Carmen Diaz, Little Omar's Daycare
	San Pablo	15. Tiny Footprints
		16. Le'Sade Learning Academy
		17. Tiny Footprints
Central	Concord	18. Kesha Family Day Care
		19. Gin's Family Child Care
		20. Passion Polanco's Family Child Care
		21. Imagination Station Preschool

		22. Orellana's Daycare
		23. Nazli Sajjad
		24. Nekessa Joy Yanila, Little Montessori Home
		25. Linda Matus, Nana's Place
		26. Biana Kaplun
	Lafayette	27. De Colores Daycare
	Orinda	28. Rebecca Van Voorhis-Gilbert, Orinda Afternoons
	Pleasant Hill	29. Thelma Escobar
	San Ramon	30. Hope Win Academy
		31. Little Stars Day Care
		32. Norma's Kiddie Preschool, San Ramon
		33. ABC SunnyCare
		34. Lil Bears Preschool
		35. Crayoland Family Daycare
	Walnut Creek	36. Kids Kastle Childcare
		37. Mary's Family Child Care & Preschool
<b>East</b>	Antioch	38. 2nd Home Family Day Care
		39. Janell Collins
		40. Training Children Childcare & Learning Center
		41. Giggles & Scribbles Family Daycare
		42. One of a Kind Childcare
		43. Little Peeps
		44. Pringle's Christian Child Care Home
		45. 2 Cousins Day Care
		46. LaDasha Biagas-Wilson, 123 Ready Set Grow Academy
		47. Seasons Family Daycare
		48. Perry's House
		49. Tiny Precious Lambs Family Child Care
		50. Magical Moments Loving Daycare
		51. Little Ones Early Head Start
		52. Tasheena Family Childcare
		53. Michelle's Little Blossoms Daycare
		54. LOL Tots Daycare
		55. Ree Ree's Little Scholars
		56. Happy Faces Childcare
		57. Rosa'dar care
		58. Vilmary's Day Care
	Bay Point	59. Luv Muffins Daycare
		60. Mundo FUNtastico
		61. Nimberly's daycare
	Brentwood	62. Learning Through Play Family Daycare

		63. Pegah
		64. Kinder College Preschool/Childcare
		65. Tailila Scott, Momma Tees child care
		66. Keiki Care 123
	Oakley	67. Angela Engel (Angela's Angels)
		68. Dynasty Rose Family Child Care
		69. Alisa's "Beary Special Family" Childcare
		70. Happy Hearts
		71. God's Little Angels Daycare & Preschool
	Pittsburg	72. Frances Robinson (Franny the Nanny Daycare)
		73. Misty Little Angels
		74. Kamari's Family Daycare
		75. Happy Days Family Childcare & Preschool
		76. Gibson Family Childcare
		77. Patricia's Daycare

## Other Comments

The survey concluded with an open-ended question “Do you have anything else you would like to tell us as we consider ways to ensure an adequate supply of child care facilities in Contra Costa County for the years to come?” The most frequent comment was gratitude for all assistance provided to the child care community. That was followed by a desire for referrals from CocoKids. Others observed the low profit margin for caregivers and suggested help with financing, free or low-cost teacher training, free or low-cost educational materials, and help with expansion and promotions. One person suggested all FCCHs have publicly available quality ratings.



## 5. Stakeholder Survey

### Introduction

The Contra Costa County Local Planning and Advisory Council of Early Care and Education (LPC) in partnership with First 5 Contra Costa, Contra Costa County Office of Education (CCCOE), and Contra Costa County Conservation and Development Department contracted with Brion Economics, Inc. (BEI) to conduct a child care needs assessment and facilities study. This work included a supply and demand analysis and survey research. Brion Economics and Davis Consultant Network conducted two types of surveys: a child care provider survey and a stakeholder survey. This document summarized the findings for the latter.

### Summary of Key Findings

1. Faith-based organizations and school districts are strategic partners for expansion of child care facilities. Most own their facilities and have complementary facility uses.
2. Cities in general have not broadly explored their potential role in facilitating expansion of child care facilities, with a few noted exceptions such as Concord's reduction of fees for licensed family child care providers. City planners are potential partners who hold local knowledge of potential sites and could be approached to help develop collaborative solutions.
3. There is widespread awareness that many sectors will need to be engaged to address the development of child care facilities to meet the projected demand.

### Sample and Method

The survey was designed to:

- Build awareness of the projected shortages of child care facilities in Contra Costa County;
- To understand existing strategies in place to develop child care facilities; to seek perceptions of where responsibilities lie; and
- To identify real properties with potential to house early learning programs.

This survey was focused on opinions from various sectors in the County to solicit a wide range of ideas on how to address the existing early learning facilities shortage. By design, the stakeholders were not limited to a discrete set of respondents. Both targeted and open

engagement strategies were used. School Superintendents and facilities personnel were invited by direct email invitation by County Superintendent of Schools, Karen Sakata. Staff from county and city planning departments were invited to respond and distribute the survey through personalized email invitations from members of the Board of Supervisors. Davis Consultant Network developed lists and sent invitations to 16 large employers, 52 faith-based organizations, 76 real estate development firms, and 18 non-profit organizations. The LPC and First 5 Contra Costa County were offered the web link to distribute through their communication networks. Seventy-five (75) survey responses were collected between January 30, 2018 and June 6, 2018. This report summarizes responses received, which have not been independently verified.

*Figure 1: Survey respondents self-identified by their sector related to child care facilities, land use or real estate in Contra Costa County.*

Sector	Individual Responses
Real Estate Developer	1
Local Business	1
Community College District	1
County of Contra Costa	1
Non-Profit	4
Interested Individual	10
Local School Districts	13
City Planners	14
Faith-Based Organizations	29
<b>Total</b>	<b>74</b>

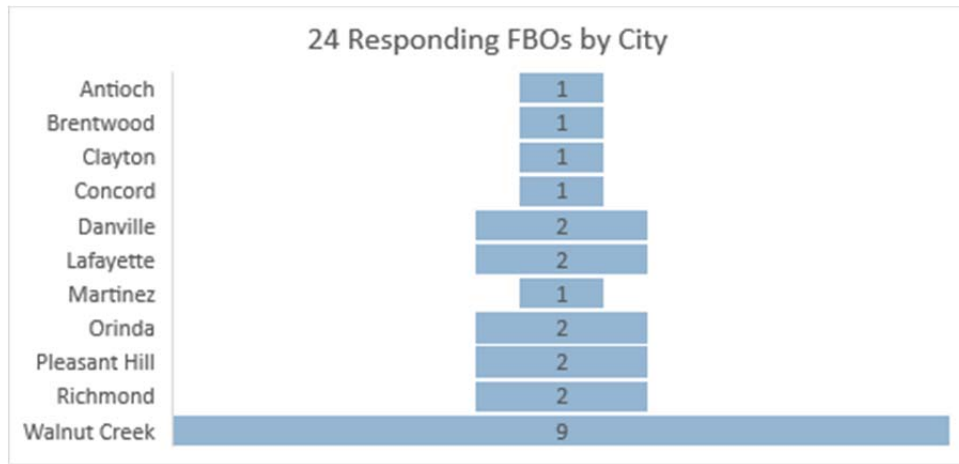
## Stakeholder Survey Findings by Sector

### Faith-Based Organizations

#### Sample

The research team developed a list of faith-based organizations (FBOs) from an internet search of members of the Contra Costa Interfaith Coalition and the Multi-Faith Action Coalition. Twenty-eight individual responses were received from 24 different entities.

Figure 2: Number of responding faith-based organizations by city. (n=24 FBOs)

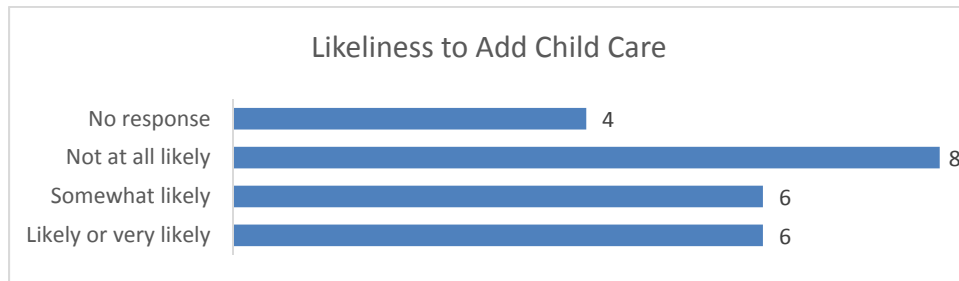


We asked if each respondent if their congregation owned their facility. With ownership comes greater control over facility usage. Eighty-three percent (n=20) of reported FBOs own their facilities.

One-third of the reporting congregations (n = 8) currently provide space for licensed weekday child care. Half of the respondents (n = 14 respondents representing 12 congregations) thought there was some likelihood (“very likely”, “likely” and “somewhat likely”) that their congregation would consider incorporating new or additional space for child care. One was currently looking for a suitable child care operator and two others indicated a commitment to serve the community and be responsive to emerging needs.

When asked if they would rent space to an independent child care operator, the number likely to offer space dropped to 37% (n = 11 respondents representing 9 congregations). Reasons offered for this included: avoidance of competition for existing on-site child care; competing uses, such as offering space for a school for special needs children; and limited resources to develop license-qualified spaces.

*Figure 3: Responses by FBOs to question “In your opinion, how likely is it that your congregation would consider incorporating new or additional space for child care either within its current facilities or on its grounds within the next ten years?” (n=24 congregations)*



## City Planners

### Sample

Contra Costa Supervisors sent email requests to city managers and city planning departments inviting them to respond to the survey. The research team sent a third reminder to city planning offices of cities that had not yet responded. Fourteen individual responses were collected from the following 12 of the 19 Contra Costa County municipalities. These were: Brentwood; Clayton; Concord; El Cerrito; Hercules; Lafayette; Oakley; Orinda; Pinole; Pittsburg; Pleasant Hill; and Walnut Creek. Additionally, staff from Danville answered some survey questions in a telephone interview when the research team was verifying email addresses for the survey invitation.

### Addressing Child Care in Planning

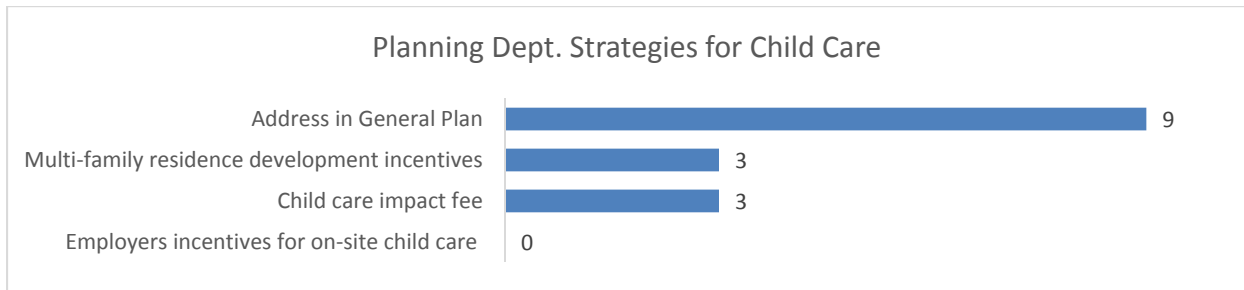
Several questions were asked about existing planning strategies to provide for the development of child care facilities. Three-quarters of the responding cities (n = 10) reported addressing child care in their general plan. The cities of Clayton<sup>15</sup>, Pinole<sup>16</sup>, and Walnut Creek<sup>17</sup> offer incentives to developers of multi-family residences to include child care. Clayton, Concord, and Danville charge child care development fees.

<sup>15</sup> The City of Clayton offers either a density bonus or other concession or incentive to residential projects which include child care facilities. See: [https://library.municode.com/ca/clayton/codes/municipal\\_code?nodeId=TIT17ZO\\_CH17.90AFHODEBORE\\_17.90.060CHCAFA](https://library.municode.com/ca/clayton/codes/municipal_code?nodeId=TIT17ZO_CH17.90AFHODEBORE_17.90.060CHCAFA)

<sup>16</sup> New multi-family residential developments within Pinole that include on-site day care as a community benefit may be eligible for residential density or intensity bonuses.

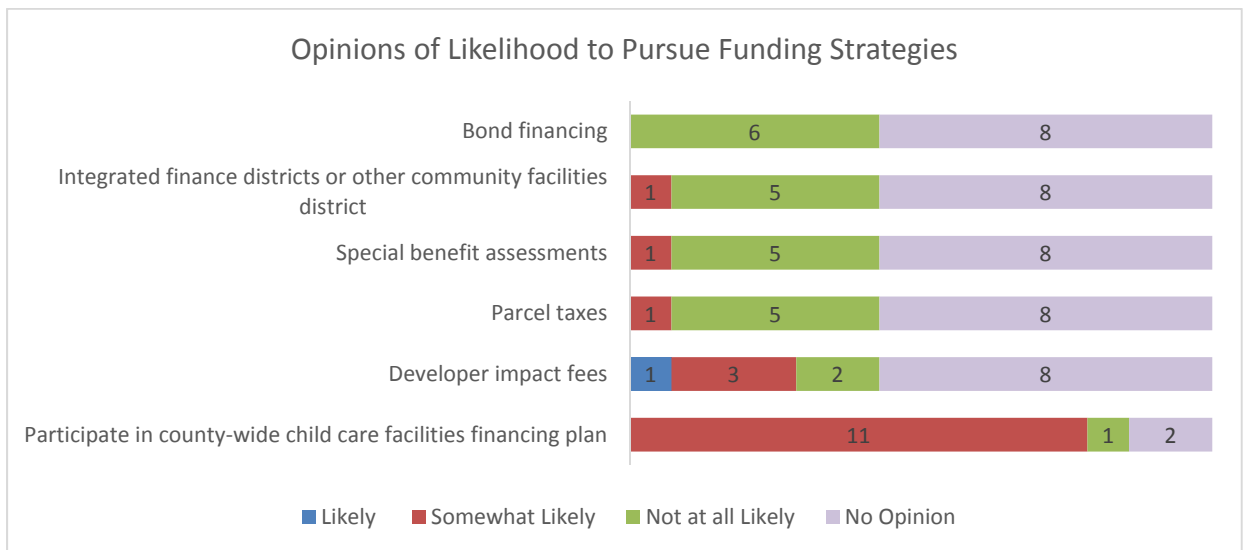
<sup>17</sup> Walnut Creek offers a density bonus when planning department is scoring proposed developments that include child care. See: [Walnut Creek Muni Code section 10-2.3.1007 Density Bonus for Child Care Facilities](http://www.codepublishing.com/CA/WalnutCreek/#!/walnutcreek10/WalnutCreek1002C.html#10). See: <http://www.codepublishing.com/CA/WalnutCreek/#!/walnutcreek10/WalnutCreek1002C.html#10>

Figure 4: Summary chart of cities reported use of various strategies to encourage child care facilities. (n=12)



The responding city staff were asked their opinions of the likelihood that their jurisdiction would consider various strategies to ensure sufficiency of child care facilities. Modest optimism was offered by 79% of respondents who thought their jurisdiction would be “somewhat likely” to participate in some type of county-wide facilities child care funding plan. Planners considered developer impact fees the most likely funding strategy to be considered, but support for that was still quite modest. No city staff were aware of any major child care planning or policy efforts in their city. Concord staff noted that they have reduced application fees and requirements for small and large licensed family child care programs in their city.

Figure 5: Summary chart of responses to a series of questions asking respondents opinion of the likelihood of their jurisdiction considering specific funding strategies. (n=14)





## Potential Sites for Child Care Facilities

Several questions were asked about potential sites for new child care facilities.

- Brentwood, Concord, Oakley, and Pleasant Hill identified several planned or in-construction projects that will include child care.
- Clayton, Concord, Oakley, and Pittsburg identified several currently-proposed development projects that could possibly accommodate child care in the facilities or on their grounds.
- Pleasant Hill and Oakley identified city-owned sites with potential for constructing child care facilities.
- Clayton, Oakley, and Pinole identified sites within their jurisdictions with potential to accommodate child care facilities.

## Public School Districts (K-12 & Community College)

### Sample

County Superintendent of Schools Karen Sakata distributed three direct invitations to all the district superintendents requesting that a member of their staff respond to the survey. The research team sent an additional reminder to district facilities personnel from districts that had not yet responded to the initial two requests. Responses were received from 12 of the invited 25 school districts (which included primary, secondary, joint, county office, and community college districts). Responding districts/schools included: Acalanes Union High; Byron Union; Canyon; Contra Costa Community College; Contra Costa Mauzy School; John Swett Unified; Liberty Union; Martinez Unified; Moraga; Orinda Union; Pittsburg Unified; and Walnut Creek.

### Existing & Potential On-Site Child Care

Districts were asked if they provided on-site child care. See table below. Martinez Unified School District had previously offered a Head Start program which is no longer housed by the district. Bryon Union, the Mauzy School, John Swett Unified and Pittsburg Unified all reported that they have potential rooms, portables or land which might be converted for early education programs.

School District	On-Site Child Care Offered by Child Age				Potential for Expansion
	0-2 years	3-4 years (District Provided)	3-4 years (Privately Provided)	5-12 years	
Acalanes Union High	●	●			
Byron Union		●		●	✓
Canyon				●	
Contra Costa Community College District	●	●			
Contra Costa County Mauzy School			●	●	✓
John Swett Unified			●	●	✓
Liberty Union High			●	●	
Martinez Unified		●	●		
Moraga		●	●		
Orinda Union		●	●		
Pittsburg Unified		●	●		✓
Walnut Creek		●	●		

## Real Estate Developers

### Sample

Invitations were sent by the research team to 76 real estate development entities active in the county. Only one responded.

### Challenges

This developer had previously considered including child care in a project, but it proved too challenging. “Current city and muni fees [municipal fees] have increased substantially in recent years. Hard cost escalation during that same time has also been double-digit growth, year over year. Accommodating child care facilities is economically next to impossible due to these two items.” When asked for suggestions to meet the growing demand for child care, the developer stated: “Designate sites for child care facilities and incentivize developers to develop those sites as child care. Requiring developers to put child care in new multi-family projects is going to result in higher lease rates for tenants. Rising construction costs and city/muni fees have resulted in margins already being below industry standard levels. Requiring day care centers in new multi-family developments will either result in the projects not being developed due to not being economically feasible or increased rental rates for tenants.”

## Other Respondents & Comments

Twenty-six other respondents from the non-profit or private sector identified six other potential child care sites.

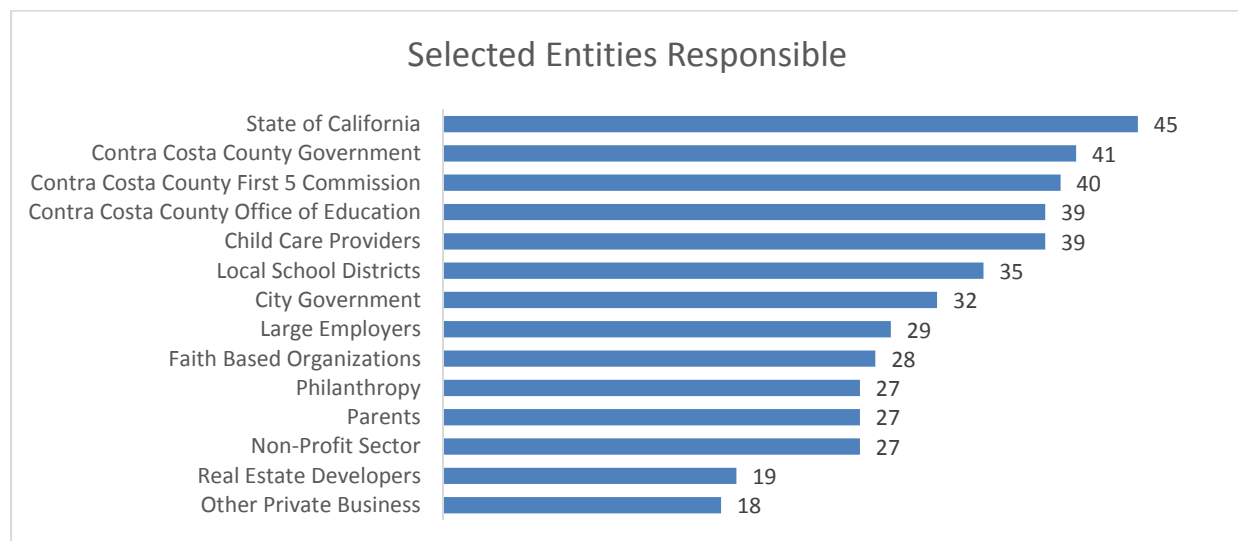
The survey ended with an open-ended question seeking questions and comments. Some notable responses included the following.

1. Can cities offer facilities for child care at discounted rates?
2. Develop a clearinghouse of potential sites that child care providers can consider.
3. Consider expedited licensing for expansion of existing or development of new sites.
4. Offer educational sessions on financing options.
5. Plan to link child care and senior facilities.

## Who has the Responsibility to Solve?

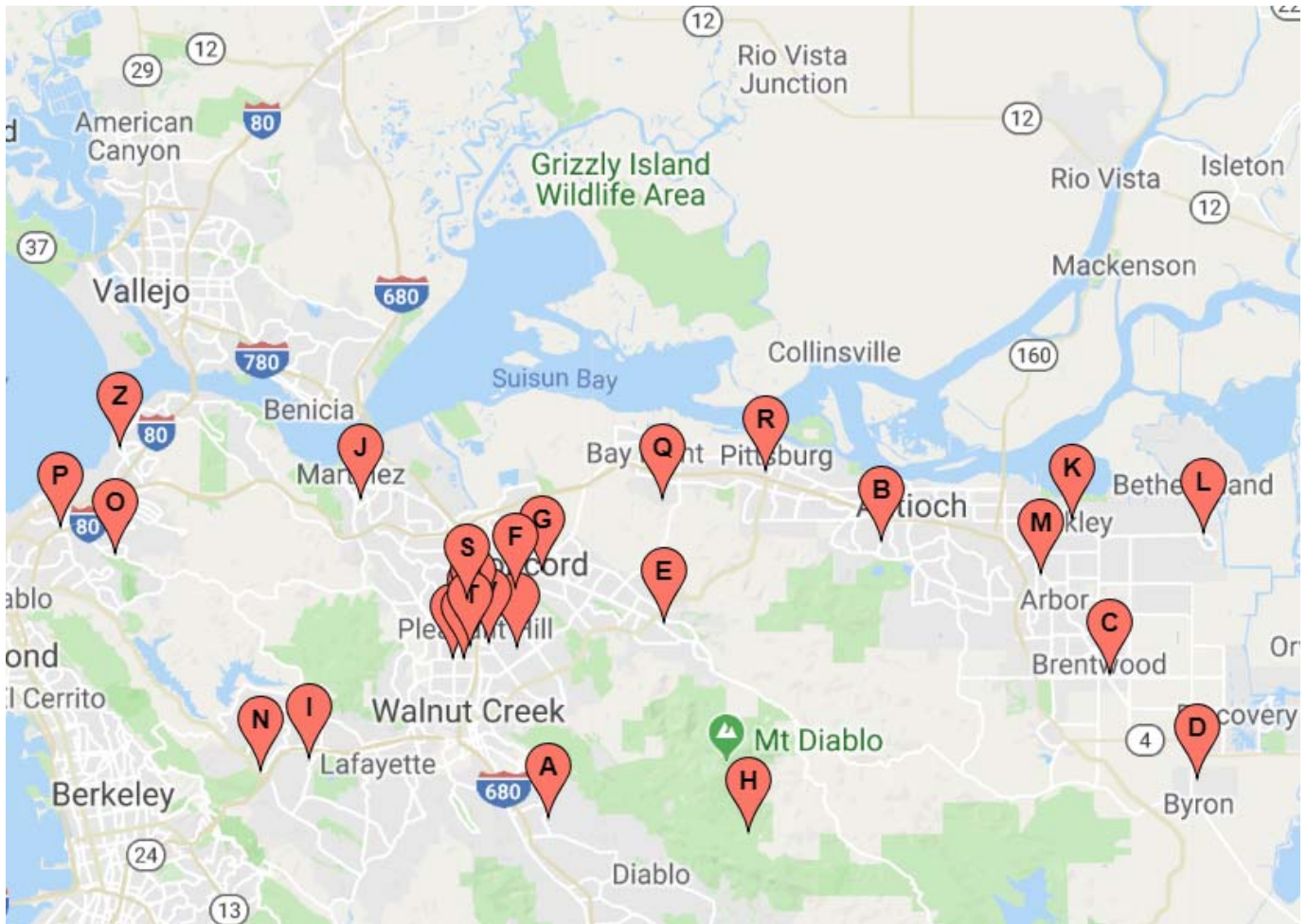
A closing question asked, “Who or what entities do you believe are responsible to ensure a continued supply of quality early learning and child care in Contra Costa County?” The public sector at all levels of government was most frequently identified as responsible: the state, county, First 5, County Office of Education, local school districts and city government. It was commonly recognized that any solution would require collaboration across levels of government and between the public and private sectors. See chart below.

*Figure 6: Response to question “Who or what entities do you believe are responsible to ensure a continued supply of quality early learning and child care in Contra Costa County?” (n=72)*



## Identified Potential New Child Care Locations

Several questions asked if the respondent knew of any potential sites for child care. The map and chart below summarize suggested sites.



City	Map	Location	Type	Planned	Possibility For	
					New	Expansion
Alamo	A	Contra Costa County Office of Education, Mauzy School	School District			●
	B	St. Ignatius of Antioch Catholic Church	FBO			●
Brentwood	C	Kiddie Academy, 8680 Brentwood Boulevard	Private	●		
Byron	D	Byron Union, Discovery Rooms	School District			●
Clayton	E	St. John's Episcopal Church	FBO		●	●
Concord	F	Concord Child Care Center	Child Care			●
	G	Bright Stars Daycare, Large Family Daycare	Child Care			●
of Contra Costa		County owns parcels of land throughout the county	County		●	
Lafayette	I	Lafayette-Orinda Presbyterian Church	FBO			●
Martinez	J	Martinez Early Childhood Center	FBO			●
Oakley	K	The SE corner of Laurel Rd. and Main St. is a small parcel that	Private		●	
	L	Shea Homes has a small facility at the Summer Lakes Subdivis	Private		●	
	M	First Academy		●		
Orinda	N	First Church of Christ, Scientist	FBO			●
Pinole	O	Elementary & Middle School campuses owned by the West Co	School District			●
	P	Appian 80 Shopping Center, Tara Hills Drive, West of Appian V	Private		●	
Pittsburg	Q	Pittsburg Unified	School District			●
	R	Civic Center Offices, NW Corner of Hwy 4 & Railroad Ave	City			●
Pleasant Hill	S	St. Andrews Presbyterian Church	FBO		●	●
	T	250 Cleaveland Rd. - 0.25 acres vacant land	Private		●	
	U	Woodsworth Lane - 0.20 acres vacant land (no address)	Private		●	
	V	Hookston Rd. - 0.14 acres vacant land	Private		●	
	W	Faith Lutheran Church, 50 Cleaveland	FBO	●		
	X	Fountainhead Day Care - 1715 Oak Park Blvd	Child Care	●		
	Y	Kidz Kastle - 1925 Oak Park Blvd	Child Care	●		
Rodeo	Z	John Swett Unified, Rodeo Hills Elementary	School District			●
Walnut Creek	AA	Walnut Creek Church of Christ	FBO		●	

## Contributors

We would like to thank all those who responded to our survey. Special thanks to the following who granted permission to be acknowledged in this report.

Name	Agency
Julie Andereggen	Golden Hills Community Church
Matthew Belasco	First Church of Christ, Scientist, Orinda
Bruce Burns	St. Paul's Episcopal Church
Melissa Cady	Concord United Methodist Church
Joel Carico	First Church of Christ, Scientist, Orinda
Gloria Faircloth	Grace Episcopal Church
Mindy Gentry	City of Clayton
Debbie Gold	Temple Beth Hillel
Ernie Hess	St Andrew's Presbyterian Church
Debbie Hill	City of Brentwood
Dave Humphrey	Temple Isaiah
Rabbi Dean Kertesz	Temple Beth Hillel
Phelicia Lang	Golden Hills Community Church
Sungho Lee	Concord United Methodist Church
Rev. Will McGarvey	Interfaith Council of CCC
Charles Miller	St. John Vianney Catholic Church
Marie Morgan	Unity of Walnut Creek
Natalie Oleas	Family Justice Center
Mike Pawlowski	Martinez Unified School District
Jaime Polson	Lafayette-Orinda Presbyterian Church
Heather Posner	Temple Isaiah
Kristin Powell	Unity of Walnut Creek
Beverly Price	St. Paul's Episcopal Church
Camilla Rand	Contra Costa County Community Services Bureau
Winston Rhodes	City of Pinole
Father Robert Rien	St. Ignatius of Antioch Catholic Church
Hector Rojas	City of Pittsburg
Rev. Eric Sherlock	Danville Congregational Church
Laura Simpson	City of Concord
The Rev. Dr. Deborah White	Grace Episcopal Church
Colleen Wilson	St. John's Episcopal Church
	City of Hercules
	City of Oakley
	City of Walnut Creek
	Concord Childcare Center
	Liberty Union School District
	St. John Vianney Catholic Church

## Additional City Data

City staff from the following cities offered some sources for additional information regarding land-use projects proposed or in development, as well as how to access their general plans.

City	List of Projects in the Pipeline	General Plan References of Child Care
Brentwood	<a href="http://www.brentwoodca.gov/gov/cd/planning/current.asp">www.brentwoodca.gov/gov/cd/planning/current.asp</a>	The general commercial designation allows for concentrations of a variety of mixed use and service type businesses, including day care centers. <a href="http://www.brentwoodca.gov/civicax/filebank/blobdload.aspx?BlobID=26394">www.brentwoodca.gov/civicax/filebank/blobdload.aspx?BlobID=26394</a>
Clayton	Email Community Development Director, Mindy Gentry at <a href="mailto:mgentry@ci.clayton.ca.us">mgentry@ci.clayton.ca.us</a> to request.	
Concord	Email Planning Manager Laura Simpson at <a href="mailto:Laura.Simpson@cityofconcord.org">Laura.Simpson@cityofconcord.org</a>	
El Cerrito		<a href="http://www.el-cerrito.org/718/General-Plan">www.el-cerrito.org/718/General-Plan</a>
Lafayette	<a href="http://www.lovelafayette.org/?splash=http%3a%2f%2flafayette.icitywork.com%2f&amp;__isexternal=true">www.lovelafayette.org/?splash=http%3a%2f%2flafayette.icitywork.com%2f&amp;__isexternal=true</a>	
Oakley	<a href="http://www.oakleyinfo.com">www.oakleyinfo.com</a>	Encouraged in all residential zones and specifically mentioned in the Growth Management Element. <a href="http://www.ci.oakley.ca.us/wp-content/uploads/2015/07/2016-Update-Complete_2-2-16.pdf">www.ci.oakley.ca.us/wp-content/uploads/2015/07/2016-Update-Complete_2-2-16.pdf</a>
Pittsburg	<a href="https://app.smartsheet.com/b/publish?EQBCT=0af19f7941c94a9f8407285ae7e06827">https://app.smartsheet.com/b/publish?EQBCT=0af19f7941c94a9f8407285ae7e06827</a>	
Pleasant Hill	Interactive Planning Projects Map on City Website	<a href="http://www.ci.pleasant-hill.ca.us/DocumentCenter/Home/View/314">www.ci.pleasant-hill.ca.us/DocumentCenter/Home/View/314</a>
Walnut Creek	<a href="http://www.walnut-creek.org/home/showdocument?id=4970">www.walnut-creek.org/home/showdocument?id=4970</a>	WC General Plan 2025 - Chapter 4, page 4-3: "Single-family residential units, churches, schools, parks, public/semi-public buildings, accessory uses, and day-care facilities are permitted in all residential land use districts provided they meet the requirements of the underlying zone and applicable general plan policies."

## APPENDIX A:

## NEEDS ASSESSMENT TABLES BY CITY AND COUNTY



**Contra Costa County Child Care Needs Assessment 2017**

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Source: Brion Economics, Inc.

**Table 1**  
**Summary of Demographics by City and Age: 2017 to 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Antioch		Brentwood		Clayton		Concord		Danville	
	2017	2027	2017	2027	2017	2027	2017	2027	2017	2027
<b>Population</b>	108,720	114,320	54,380	56,560	11,300	11,600	133,320	148,000	45,580	46,880
Percent of Total County	9.7%	9.6%	4.9%	4.7%	1.0%	1.0%	11.9%	12.4%	4.1%	3.9%
Net Change '17 to '27		5,600		2,180		300		14,680		1,300
Percent Change '17 to '27		5%		4%		3%		11%		3%
<b>Population by Age</b>										
0-35 Months	4,534	4,767	2,105	2,190	262	269	5,436	6,034	1,170	1,203
3-4 years	3,602	3,788	1,929	2,006	261	268	4,077	4,526	1,193	1,227
5-9 years	7,798	8,199	4,569	4,752	743	763	7,720	8,570	3,345	3,440
10-12 years	<u>5,245</u>	<u>5,515</u>	<u>3,103</u>	<u>3,228</u>	<u>540</u>	<u>555</u>	<u>4,767</u>	<u>5,292</u>	<u>2,330</u>	<u>2,396</u>
Total Children 0-12 years	21,179	22,269	11,706	12,175	1,806	1,854	22,000	24,422	8,037	8,267
Percent of Total County	10.8%	10.7%	6.0%	5.8%	0.9%	0.9%	11.3%	11.7%	4.1%	4.0%
Net Change '17 to '27		1,091		469		48		2,422		229
<b>Percent of Population by Age</b>										
0-35 Months	4.2%	4.2%	3.9%	3.9%	2.3%	2.3%	4.1%	4.1%	2.6%	2.6%
3-4 years	3.3%	3.3%	3.5%	3.5%	2.3%	2.3%	3.1%	3.1%	2.6%	2.6%
5-9 years	7.2%	7.2%	8.4%	8.4%	6.6%	6.6%	5.8%	5.8%	7.3%	7.3%
10-12 years	<u>4.8%</u>	<u>4.8%</u>	<u>5.7%</u>	<u>5.7%</u>	<u>4.8%</u>	<u>4.8%</u>	<u>3.6%</u>	<u>3.6%</u>	<u>5.1%</u>	<u>5.1%</u>
Total Children 0-12 years	19.5%	19.5%	21.5%	21.5%	16.0%	16.0%	16.5%	16.5%	17.6%	17.6%

*Note county total does not equal sum of cities/areas due to rounding.*

Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Sources: ABAG Projections '13; Brion Economics, Inc.

Continued

**Table 1**  
**Summary of Demographics by City and Age: 2017 to 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

Continued

City/Area	El Cerrito		Hercules		Lafayette		Martinez		Moraga	
	2017	2027	2017	2027	2017	2027	2017	2027	2017	2027
<b>Population</b>	30,760	31,920	28,420	32,380	26,420	27,480	44,380	45,760	16,860	17,600
Percent of Total County	2.7%	2.7%	2.5%	2.7%	2.4%	2.3%	4.0%	3.8%	1.5%	1.5%
Net Change '17 to '27		1,160		3,960		1,060		1,380		740
Percent Change '17 to '27		4%		14%		4%		3%		4%
<b>Population by Age</b>										
0-35 Months	1,036	1,075	976	1,112	704	733	1,334	1,376	285	298
3-4 years	792	822	745	849	690	717	1,010	1,041	348	363
5-9 years	1,516	1,573	1,653	1,883	1,806	1,878	2,284	2,355	947	988
10-12 years	<u>750</u>	<u>778</u>	<u>1,048</u>	<u>1,194</u>	<u>1,191</u>	<u>1,239</u>	<u>1,442</u>	<u>1,487</u>	<u>663</u>	<u>692</u>
Total Children 0-12 years	4,094	4,248	4,421	5,037	4,391	4,567	6,070	6,259	2,243	2,342
Percent of Total County	2.1%	2.0%	2.3%	2.4%	2.2%	2.2%	3.1%	3.0%	1.1%	1.1%
Net Change '17 to '27		154		616		176		189		98
<b>Percent of Population by Age</b>										
0-35 Months	3.4%	3.4%	3.4%	3.4%	2.7%	2.7%	3.0%	3.0%	1.7%	1.7%
3-4 years	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.3%	2.3%	2.1%	2.1%
5-9 years	4.9%	4.9%	5.8%	5.8%	6.8%	6.8%	5.1%	5.1%	5.6%	5.6%
10-12 years	<u>2.4%</u>	<u>2.4%</u>	<u>3.7%</u>	<u>3.7%</u>	<u>4.5%</u>	<u>4.5%</u>	<u>3.2%</u>	<u>3.2%</u>	<u>3.9%</u>	<u>3.9%</u>
Total Children 0-12 years	13.3%	13.3%	15.6%	15.6%	16.6%	16.6%	13.7%	13.7%	13.3%	13.3%

*Note county total does not equal sum of cities/areas due to rounding.*

Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Sources: ABAG Projections '13; Brion Economics, Inc.

Continued

**Table 1**  
**Summary of Demographics by City and Age: 2017 to 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

Continued

City/Area	Oakley		Orinda		Pinole		Pittsburg		Pleasant Hill	
	2017	2027	2017	2027	2017	2027	2017	2027	2017	2027
<b>Population</b>	41,780	46,940	18,320	18,960	31,040	32,360	93,000	101,580	41,440	42,800
Percent of Total County	3.7%	3.9%	1.6%	1.6%	2.8%	2.7%	8.3%	8.5%	3.7%	3.6%
Net Change '17 to '27		5,160		640		1,320		8,580		1,360
Percent Change '17 to '27		12%		3%		4%		9%		3%
<b>Population by Age</b>										
0-35 Months	1,876	2,108	439	455	955	996	4,265	4,658	1,313	1,356
3-4 years	1,444	1,623	458	474	700	729	3,421	3,737	1,069	1,104
5-9 years	3,251	3,653	1,321	1,367	1,501	1,565	6,776	7,401	2,150	2,220
10-12 years	<u>2,253</u>	<u>2,532</u>	<u>909</u>	<u>940</u>	<u>1,092</u>	<u>1,138</u>	<u>4,088</u>	<u>4,465</u>	<u>1,289</u>	<u>1,331</u>
Total Children 0-12 years	8,825	9,915	3,127	3,236	4,248	4,429	18,550	20,262	5,820	6,011
Percent of Total County	4.5%	4.8%	1.6%	1.6%	2.2%	2.1%	9.5%	9.7%	3.0%	2.9%
Net Change '17 to '27		1,090		109		181		1,711		191
<b>Percent of Population by Age</b>										
0-35 Months	4.5%	4.5%	2.4%	2.4%	3.1%	3.1%	4.6%	4.6%	3.2%	3.2%
3-4 years	3.5%	3.5%	2.5%	2.5%	2.3%	2.3%	3.7%	3.7%	2.6%	2.6%
5-9 years	7.8%	7.8%	7.2%	7.2%	4.8%	4.8%	7.3%	7.3%	5.2%	5.2%
10-12 years	<u>5.4%</u>	<u>5.4%</u>	<u>5.0%</u>	<u>5.0%</u>	<u>3.5%</u>	<u>3.5%</u>	<u>4.4%</u>	<u>4.4%</u>	<u>3.1%</u>	<u>3.1%</u>
Total Children 0-12 years	21.1%	21.1%	17.1%	17.1%	13.7%	13.7%	19.9%	19.9%	14.0%	14.0%

*Note county total does not equal sum of cities/areas due to rounding.*

Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Sources: ABAG Projections '13; Brion Economics, Inc.

Continued

**Table 1**  
**Summary of Demographics by City and Age: 2017 to 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

Continued

City/Area	Richmond		San Pablo		San Ramon		Walnut Creek		Alamo-Blackhawk (3)	
	2017	2027	2017	2027	2017	2027	2017	2027	2017	2027
<b>Population</b>	132,100	142,360	35,440	37,600	77,500	81,660	87,240	92,680	25,600	26,020
Percent of Total County	11.8%	11.9%	3.2%	3.2%	6.9%	6.8%	7.8%	7.8%	2.3%	2.2%
Net Change '17 to '27		10,260		2,160		4,160		5,440		420
Percent Change '17 to '27		8%		6%		5%		6%		2%
<b>Population by Age</b>										
0-35 Months	5,857	6,312	1,736	1,841	3,393	3,575	2,065	2,194	517	525
3-4 years	4,390	4,731	1,339	1,421	3,108	3,275	1,712	1,818	547	555
5-9 years	8,547	9,211	2,678	2,841	6,784	7,148	3,792	4,028	1,645	1,672
10-12 years	<u>5,298</u>	<u>5,709</u>	<u>1,581</u>	<u>1,677</u>	<u>3,886</u>	<u>4,095</u>	<u>2,474</u>	<u>2,628</u>	<u>1,364</u>	<u>1,387</u>
Total Children 0-12 years	24,092	25,964	7,334	7,781	17,172	18,094	10,042	10,668	4,073	4,139
Percent of Total County	12.3%	12.5%	3.8%	3.7%	8.8%	8.7%	5.1%	5.1%	2.1%	2.0%
Net Change '17 to '27		1,871		447		922		626		67
<b>Percent of Population by Age</b>										
0-35 Months	4.4%	4.4%	4.9%	4.9%	4.4%	4.4%	2.4%	2.4%	2.0%	2.0%
3-4 years	3.3%	3.3%	3.8%	3.8%	4.0%	4.0%	2.0%	2.0%	2.1%	2.1%
5-9 years	6.5%	6.5%	7.6%	7.6%	8.8%	8.8%	4.3%	4.3%	6.4%	6.4%
10-12 years	<u>4.0%</u>	<u>4.0%</u>	<u>4.5%</u>	<u>4.5%</u>	<u>5.0%</u>	<u>5.0%</u>	<u>2.8%</u>	<u>2.8%</u>	<u>5.3%</u>	<u>5.3%</u>
Total Children 0-12 years	18.2%	18.2%	20.7%	20.7%	22.2%	22.2%	11.5%	11.5%	15.9%	15.9%

*Note county total does not equal sum of cities/areas due to rounding.*

Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Sources: ABAG Projections '13; Brion Economics, Inc.

Continued

**Table 1**  
**Summary of Demographics by City and Age: 2017 to 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

Continued

City/Area	Rodeo-Crockett (4)		Rural East C.C. County (5)		Remainder		Total Contra Costa County	
	2017	2027	2017	2027	2017	2027	2017	2027
<b>Population</b>	12,160	12,480	20,320	20,880	4,380	4,500	1,120,460	1,193,320
Percent of Total County	1.1%	1.0%	1.8%	1.7%	0.4%	0.4%	100.0%	100.0%
Net Change '17 to '27		320		560		120		72,860
Percent Change '17 to '27		3%		3%		3%		7%
<b>Population by Age</b>								
0-35 Months	386	396	692	711	139	143	41,476	0
3-4 years	321	330	586	602	116	119	33,857	36,125
5-9 years	681	699	1,459	1,499	245	252	73,209	77,958
10-12 years	<u>462</u>	<u>474</u>	<u>1,034</u>	<u>1,062</u>	<u>166</u>	<u>171</u>	<u>46,977</u>	<u>49,987</u>
Total Children 0-12 years	1,850	1,899	3,770	3,874	666	685	195,517	208,397
Percent of Total County	0.9%	0.9%	1.9%	1.9%	0.3%	0.3%	100.0%	100.0%
Net Change '17 to '27		49		104		18		12,880
<b>Percent of Population by Age</b>								
0-35 Months	3.2%	3.2%	3.4%	3.4%	3.2%	3.2%	3.7%	3.7%
3-4 years	2.6%	2.6%	2.9%	2.9%	2.6%	2.6%	3.0%	3.0%
5-9 years	5.6%	5.6%	7.2%	7.2%	5.6%	5.6%	6.5%	6.5%
10-12 years	<u>3.8%</u>	<u>3.8%</u>	<u>5.1%</u>	<u>5.1%</u>	<u>3.8%</u>	<u>3.8%</u>	<u>4.2%</u>	<u>4.2%</u>
Total Children 0-12 years	15.2%	15.2%	18.6%	18.6%	15.2%	15.2%	17.4%	17.4%

*Note county total does not equal sum of cities/areas due to rounding.*

Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Sources: ABAG Projections '13; Brion Economics, Inc.

**Table 2**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Antioch**  
**Contra Costa County Child Care Needs Assessment 2017**

ANTIOCH-EXISTING		No. of Providers	Child Care Demand as of 2017				
			Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>							
Estimated Total Children	(1)		4,534	3,602	8,136	13,043	21,179
Avg. Labor Force Participation Rates	(2)		66%	66%	66%	69%	68%
Children With Working Parents			3,010	2,392	5,402	9,062	14,464
% Children Needing Licensed Care	(3)		50%	100%	72%	50%	58%
Children Needing Licensed Care			1,505	2,392	3,897	4,531	8,428
<b>Total Demand for Child Care Spaces</b>			<b>1,505</b>	<b>2,392</b>	<b>3,897</b>	<b>4,531</b>	<b>8,428</b>
% Distribution of Total Demand for Spaces by Age Group			18%	28%	46%	54%	100%
% of Total Children Needing Licensed Care			33%	66%	48%	35%	40%
<b>EXISTING SUPPLY</b>							
Family Child Care Homes Supply	(4)						
Licensed for 8	(5)	71	142	284	426	142	568
Licensed for 14		39	117	234	351	195	546
Available Child Care Center Spaces		16	95	993	1,088	182	1,270
License Exempt		7	-	24	24	600	624
Total Number of Providers		133					
<b>Current Child Care Spaces</b>			<b>354</b>	<b>1,535</b>	<b>1,889</b>	<b>1,119</b>	<b>3,008</b>
Percent Distribution			12%	51%	63%	37%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>			<b>(1,151)</b>	<b>(857)</b>	<b>(2,008)</b>	<b>(3,412)</b>	<b>(5,420)</b>
Percentage of Demand Met by Existing Facilities/Spaces			24%	64%	48%	25%	36%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.



**Table 3**  
**Estimated Future Child Care Demand in 2027**  
**for City of Antioch**  
**Contra Costa County Child Care Needs Assessment 2017**

ANTIOCH-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(1,151)</b>	<b>(857)</b>	<b>(2,008)</b>	<b>(3,412)</b>	<b>(5,420)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	4,767	3,788	8,555	13,715	22,269
Labor Force Participation Rates	66%	66%	66%	69%	68%
Children with Working Parents	3,165	2,515	5,680	9,529	15,209
Percent of Children Needing Licensed Care	50%	100%	72%	50%	58%
Total Demand at 2027	1,583	2,515	4,098	4,764	8,862
Current Child Care Supply at 2017	354	1,535	1,889	1,119	3,008
<b>Surplus/(Shortage) at 2027</b>	<b>(1,229)</b>	<b>(980)</b>	<b>(2,209)</b>	<b>(3,645)</b>	<b>(5,854)</b>
Percentage of Demand Met by Existing Spaces	22%	61%	46%	23%	34%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1) 78</b>	<b>123</b>	<b>201</b>	<b>233</b>	<b>434</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 4**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Brentwood**  
**Contra Costa County Child Care Needs Assessment 2017**

BRENTWOOD-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	2,105	1,929	4,034	7,672	11,706
Avg. Labor Force Participation Rates	(2)	65%	65%	65%	68%	67%
Children With Working Parents		1,374	1,258	2,632	5,237	7,869
% Children Needing Licensed Care	(3)	50%	100%	74%	50%	58%
Children Needing Licensed Care		687	1,258	1,945	2,618	4,564
<b>Total Demand for Child Care Spaces</b>		<b>687</b>	<b>1,258</b>	<b>1,945</b>	<b>2,618</b>	<b>4,564</b>
% Distribution of Total Demand for Spaces by Age Group		15%	28%	43%	57%	100%
% of Total Children Needing Licensed Care		33%	65%	48%	34%	39%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	38	76	228	76	304
Licensed for 14		17	51	153	85	238
Available Child Care Center Spaces		27	113	1,042	545	1,587
License Exempt		1	-	-	100	100
<b>Total Number of Providers</b>		<b>83</b>				
<b>Current Child Care Spaces</b>		<b>240</b>	<b>1,183</b>	<b>1,423</b>	<b>806</b>	<b>2,229</b>
Percent Distribution		11%	53%	64%	36%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(447)</b>	<b>(75)</b>	<b>(522)</b>	<b>(1,812)</b>	<b>(2,335)</b>
Percentage of Demand Met by Existing Facilities/Spaces		35%	94%	73%	31%	49%

- (1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.
- (2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.
- (3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.
- (4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCs, 2 spaces are infant, 4 are preschool, and 2 are school. For large FCCs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.
- Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 5**  
**Estimated Future Child Care Demand in 2027**  
**for City of Brentwood**  
**Contra Costa County Child Care Needs Assessment 2017**

BRENTWOOD-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(447)</b>	<b>(75)</b>	<b>(522)</b>	<b>(1,812)</b>	<b>(2,335)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	2,190	2,006	4,195	7,980	12,175
Labor Force Participation Rates	65%	65%	65%	68%	67%
Children with Working Parents	1,429	1,309	2,738	5,447	8,185
Percent of Children Needing Licensed Care	50%	100%	74%	50%	58%
Total Demand at 2027	714	1,309	2,023	2,723	4,747
Current Child Care Supply at 2017	240	1,183	1,423	806	2,229
<b>Surplus/(Shortage) at 2027</b>	<b>(474)</b>	<b>(126)</b>	<b>(600)</b>	<b>(1,917)</b>	<b>(2,518)</b>
Percentage of Demand Met by Existing Spaces	34%	90%	70%	30%	47%
<b>Total Net New Demand - 2017 to 2027</b>	<b>28</b>	<b>50</b>	<b>78</b>	<b>105</b>	<b>183</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County. A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 6**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Clayton**  
**Contra Costa County Child Care Needs Assessment 2017**

CLAYTON-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	262	261	523	1,283	1,806
Avg. Labor Force Participation Rates	(2)	79%	79%	79%	65%	69%
Children With Working Parents		208	207	414	835	1,249
% Children Needing Licensed Care	(3)	50%	100%	75%	50%	58%
Children Needing Licensed Care		104	207	311	417	728
<b>Total Demand for Child Care Spaces</b>		<b>104</b>	<b>207</b>	<b>311</b>	<b>417</b>	<b>728</b>
% Distribution of Total Demand for Spaces by Age Group		14%	28%	43%	57%	100%
% of Total Children Needing Licensed Care		40%	79%	59%	33%	40%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	1	2	6	2	8
Licensed for 14		3	9	27	15	42
Available Child Care Center Spaces		3	16	224	203	427
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>		<b>7</b>				
<b>Current Child Care Spaces</b>		<b>27</b>	<b>230</b>	<b>257</b>	<b>220</b>	<b>477</b>
Percent Distribution		6%	48%	54%	46%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(77)</b>	<b>23</b>	<b>(54)</b>	<b>(197)</b>	<b>(251)</b>
Percentage of Demand Met by Existing Facilities/Spaces		26%	111%	83%	53%	66%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 7**  
**Estimated Future Child Care Demand in 2027**  
**for City of Clayton**  
**Contra Costa County Child Care Needs Assessment 2017**

CLAYTON-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(77)</b>	<b>23</b>	<b>(54)</b>	<b>(197)</b>	<b>(251)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	269	268	537	1,317	1,854
Labor Force Participation Rates	79%	79%	79%	65%	69%
Children with Working Parents	213	212	425	857	1,283
Percent of Children Needing Licensed Care	50%	100%	75%	50%	58%
Total Demand at 2027	107	212	319	429	747
Current Child Care Supply at 2017	27	230	257	220	477
<b>Surplus/(Shortage) at 2027</b>	<b>(80)</b>	<b>18</b>	<b>(62)</b>	<b>(209)</b>	<b>(270)</b>
Percentage of Demand Met by Existing Spaces	25%	108%	81%	51%	64%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>19</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 8**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Concord**  
**Contra Costa County Child Care Needs Assessment 2017**

CONCORD-EXISTING		No. of Providers	Child Care Demand as of 2017				
			Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>							
Estimated Total Children	(1)		5,436	4,077	9,513	12,487	22,000
Avg. Labor Force Participation Rates	(2)		61%	61%	61%	67%	64%
Children With Working Parents			3,315	2,486	5,800	8,371	14,171
% Children Needing Licensed Care	(3)		50%	100%	71%	50%	59%
Children Needing Licensed Care			1,657	2,486	4,143	4,185	8,329
<b>Total Demand for Child Care Spaces</b>			<b>1,657</b>	<b>2,486</b>	<b>4,143</b>	<b>4,185</b>	<b>8,329</b>
% Distribution of Total Demand for Spaces by Age Group			20%	30%	50%	50%	100%
% of Total Children Needing Licensed Care			30%	61%	44%	34%	38%
<b>EXISTING SUPPLY</b>			(4)				
Family Child Care Homes Supply	(5)						
Licensed for 8		80	160	320	480	160	640
Licensed for 14		34	103	206	309	165	474
Available Child Care Center Spaces		43	167	1,912	2,079	1,126	3,205
License Exempt		13	-	304	304	1,062	1,366
Total Number of Providers		170					
<b>Current Child Care Spaces</b>			<b>430</b>	<b>2,742</b>	<b>3,172</b>	<b>2,513</b>	<b>5,685</b>
Percent Distribution			8%	48%	56%	44%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>			<b>(1,227)</b>	<b>256</b>	<b>(971)</b>	<b>(1,672)</b>	<b>(2,644)</b>
Percentage of Demand Met by Existing Facilities/Spaces			26%	110%	77%	60%	68%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 9**  
**Estimated Future Child Care Demand in 2027**  
**for City of Concord**  
**Contra Costa County Child Care Needs Assessment 2017**

CONCORD-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(1,227)</b>	<b>256</b>	<b>(971)</b>	<b>(1,672)</b>	<b>(2,644)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	6,034	4,526	10,560	13,862	24,422
Labor Force Participation Rates	61%	61%	61%	67%	64%
Children with Working Parents	3,680	2,760	6,439	9,293	15,732
Percent of Children Needing Licensed Care	50%	100%	71%	50%	59%
Total Demand at 2027	1,840	2,760	4,599	4,646	9,246
Current Child Care Supply at 2017	430	2,742	3,172	2,513	5,685
<b>Surplus/(Shortage) at 2027</b>	<b>(1,410)</b>	<b>(18)</b>	<b>(1,427)</b>	<b>(2,133)</b>	<b>(3,561)</b>
Percentage of Demand Met by Existing Spaces	23%	99%	69%	54%	61%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>182</b>	<b>274</b>	<b>4,646</b>	<b>5,102</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 10**  
**Existing Child Care Demand and Supply in 2017**  
**for Town of Danville**  
**Contra Costa County Child Care Needs Assessment 2017**

DANVILLE-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,170	1,193	2,363	5,675	8,037
Avg. Labor Force Participation Rates	(2)	59%	59%	59%	58%	59%
Children With Working Parents		696	710	1,406	3,315	4,720
% Children Needing Licensed Care	(3)	50%	100%	75%	50%	58%
Children Needing Licensed Care		348	710	1,058	1,657	2,715
<b>Total Demand for Child Care Spaces</b>		<b>348</b>	<b>710</b>	<b>1,058</b>	<b>1,657</b>	<b>2,715</b>
% Distribution of Total Demand for Spaces by Age Group		13%	26%	39%	61%	100%
% of Total Children Needing Licensed Care		30%	59%	45%	29%	34%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	11	22	66	22	88
Licensed for 14		3	9	27	15	42
Available Child Care Center Spaces		21	36	710	809	1,519
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>		<b>35</b>				
<b>Current Child Care Spaces</b>		<b>67</b>	<b>736</b>	<b>803</b>	<b>846</b>	<b>1,649</b>
Percent Distribution		4%	45%	49%	51%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(281)</b>	<b>26</b>	<b>(255)</b>	<b>(811)</b>	<b>(1,066)</b>
Percentage of Demand Met by Existing Facilities/Spaces		19%	104%	76%	51%	61%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.



**Table 11**  
**Estimated Future Child Care Demand in 2027**  
**for Town of Danville**  
**Contra Costa County Child Care Needs Assessment 2017**

DANVILLE-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(281)</b>	<b>26</b>	<b>(255)</b>	<b>(811)</b>	<b>(1,066)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,203	1,227	2,430	5,836	8,267
Labor Force Participation Rates	59%	59%	59%	58%	59%
Children with Working Parents	716	730	1,446	3,409	4,855
Percent of Children Needing Licensed Care	50%	100%	75%	50%	58%
Total Demand at 2027	358	730	1,088	1,705	2,793
Current Child Care Supply at 2017	67	736	803	846	1,649
<b>Surplus/(Shortage) at 2027</b>	<b>(291)</b>	<b>6</b>	<b>(285)</b>	<b>(859)</b>	<b>(1,144)</b>
Percentage of Demand Met by Existing Spaces	19%	101%	74%	50%	59%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>10</b>	<b>20</b>	<b>1,705</b>	<b>1,735</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County. A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 12**  
**Existing Child Care Demand and Supply in 2017**  
**for City of El Cerrito**  
**Contra Costa County Child Care Needs Assessment 2017**

EL CERRITO-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,036	792	1,828	2,266	4,094
Avg. Labor Force Participation Rates	(2)	64%	64%	64%	74%	69%
Children With Working Parents		659	504	1,163	1,680	2,842
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	59%
Children Needing Licensed Care		329	504	833	840	1,673
<b>Total Demand for Child Care Spaces</b>		<b>329</b>	<b>504</b>	<b>833</b>	<b>840</b>	<b>1,673</b>
% Distribution of Total Demand for Spaces by Age Group		20%	30%	50%	50%	100%
% of Total Children Needing Licensed Care		32%	64%	46%	37%	41%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	10	20	40	20	80
Licensed for 14		23	71	213	105	318
Available Child Care Center Spaces		16	17	685	114	799
License Exempt		<u>1</u>	-	-	100	100
<b>Total Number of Providers</b>		<b>50</b>				
<b>Current Child Care Spaces</b>		<b>108</b>	<b>850</b>	<b>958</b>	<b>339</b>	<b>1,297</b>
Percent Distribution		8%	66%	74%	26%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(221)</b>	<b>346</b>	<b>125</b>	<b>(501)</b>	<b>(376)</b>
Percentage of Demand Met by Existing Facilities/Spaces		33%	169%	115%	40%	78%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 13**  
**Estimated Future Child Care Demand in 2027**  
**for City of El Cerrito**  
**Contra Costa County Child Care Needs Assessment 2017**

EL CERRITO-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(221)</b>	<b>346</b>	<b>125</b>	<b>(501)</b>	<b>(376)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,075	822	1,897	2,351	4,248
Labor Force Participation Rates	64%	64%	64%	74%	69%
Children with Working Parents	684	523	1,206	1,743	2,949
Percent of Children Needing Licensed Care	50%	100%	72%	50%	59%
Total Demand at 2027	342	523	865	871	1,736
Current Child Care Supply at 2017	108	850	958	339	1,297
<b>Surplus/(Shortage) at 2027</b>	<b>(234)</b>	<b>327</b>	<b>93</b>	<b>(532)</b>	<b>(439)</b>
Percentage of Demand Met by Existing Spaces	32%	163%	111%	39%	75%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>12</b>	<b>31</b>	<b>871</b>	<b>903</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County. A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 14**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Hercules**  
**Contra Costa County Child Care Needs Assessment 2017**

HERCULES-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	976	745	1,721	2,700	4,421
Avg. Labor Force Participation Rates	(2)	78%	78%	78%	76%	77%
Children With Working Parents		764	584	1,348	2,060	3,408
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	59%
Children Needing Licensed Care		382	584	966	1,030	1,996
<b>Total Demand for Child Care Spaces</b>		<b>382</b>	<b>584</b>	<b>966</b>	<b>1,030</b>	<b>1,996</b>
% Distribution of Total Demand for Spaces by Age Group		19%	29%	48%	52%	100%
% of Total Children Needing Licensed Care		39%	78%	56%	38%	45%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	6	12	24	36	48
Licensed for 14		14	43	86	65	194
Available Child Care Center Spaces		4	-	55	288	343
License Exempt		1	-	-	64	64
Total Number of Providers		25				
<b>Current Child Care Spaces</b>		<b>55</b>	<b>165</b>	<b>220</b>	<b>429</b>	<b>649</b>
Percent Distribution		8%	25%	34%	66%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(327)</b>	<b>(419)</b>	<b>(746)</b>	<b>(601)</b>	<b>(1,347)</b>
Percentage of Demand Met by Existing Facilities/Spaces		14%	28%	23%	42%	33%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 15**  
**Estimated Future Child Care Demand in 2027**  
**for City of Hercules**  
**Contra Costa County Child Care Needs Assessment 2017**

HERCULES-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(327)</b>	<b>(419)</b>	<b>(746)</b>	<b>(601)</b>	<b>(1,347)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,112	849	1,961	3,077	5,037
Labor Force Participation Rates	78%	78%	78%	76%	77%
Children with Working Parents	871	665	1,536	2,347	3,883
Percent of Children Needing Licensed Care	50%	100%	72%	50%	59%
Total Demand at 2027	435	665	1,101	1,173	2,274
Current Child Care Supply at 2017	55	165	220	429	649
<b>Surplus/(Shortage) at 2027</b>	<b>(380)</b>	<b>(500)</b>	<b>(881)</b>	<b>(744)</b>	<b>(1,625)</b>
Percentage of Demand Met by Existing Spaces	13%	25%	20%	37%	29%
<b>Total Net New Demand - 2017 to 2027</b> (1)	<b>53</b>	<b>81</b>	<b>135</b>	<b>1,173</b>	<b>1,308</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 16**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Lafayette**  
**Contra Costa County Child Care Needs Assessment 2017**

		No. of Providers	Child Care Demand as of 2017				
			Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
LAFAYETTE-EXISTING							
<b>EXISTING DEMAND</b>							
Estimated Total Children	(1)		704	690	1,394	2,997	4,391
Avg. Labor Force Participation Rates	(2)		54%	54%	54%	64%	61%
Children With Working Parents			383	375	758	1,907	2,665
% Children Needing Licensed Care	(3)		50%	100%	75%	50%	57%
Children Needing Licensed Care			191	375	566	953	1,520
<b>Total Demand for Child Care Spaces</b>			<b>191</b>	<b>375</b>	<b>566</b>	<b>953</b>	<b>1,520</b>
% Distribution of Total Demand for Spaces by Age Group			13%	25%	37%	63%	100%
% of Total Children Needing Licensed Care			27%	54%	41%	32%	35%
<b>EXISTING SUPPLY</b>							
Family Child Care Homes Supply	(5)						
Licensed for 8		1	2	4	6	2	8
Licensed for 14		2	6	12	18	10	28
Available Child Care Center Spaces		14	78	652	730	312	1,042
License Exempt		1	6	6	12	-	12
Total Number of Providers		18					
<b>Current Child Care Spaces</b>			<b>92</b>	<b>674</b>	<b>766</b>	<b>324</b>	<b>1,090</b>
Percent Distribution			8%	62%	70%	30%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>			<b>(99)</b>	<b>299</b>	<b>200</b>	<b>(629)</b>	<b>(430)</b>
Percentage of Demand Met by Existing Facilities/Spaces			48%	180%	135%	34%	72%

- (1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.
- (2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.
- (3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.
- (4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.
- Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 17**  
**Estimated Future Child Care Demand in 2027**  
**for City of Lafayette**  
**Contra Costa County Child Care Needs Assessment 2017**

LAFAYETTE-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(99)</b>	<b>299</b>	<b>200</b>	<b>(629)</b>	<b>(430)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	733	717	1,450	3,117	4,567
Labor Force Participation Rates	54%	54%	54%	64%	61%
Children with Working Parents	398	390	788	1,984	2,772
Percent of Children Needing Licensed Care	50%	100%	75%	50%	57%
Total Demand at 2027	199	390	589	992	1,581
Current Child Care Supply at 2017	92	674	766	324	1,090
<b>Surplus/(Shortage) at 2027</b>	<b>(107)</b>	<b>284</b>	<b>177</b>	<b>(668)</b>	<b>(491)</b>
Percentage of Demand Met by Existing Spaces	46%	173%	130%	33%	69%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>8</b>	<b>15</b>	<b>38</b>	<b>61</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 18**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Martinez**  
**Contra Costa County Child Care Needs Assessment 2017**

MARTINEZ-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,334	1,010	2,344	3,726	6,070
Avg. Labor Force Participation Rates	(2)	66%	66%	66%	71%	69%
Children With Working Parents		887	671	1,558	2,656	4,214
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	58%
Children Needing Licensed Care		443	671	1,114	1,328	2,443
<b>Total Demand for Child Care Spaces</b>		<b>443</b>	<b>671</b>	<b>1,114</b>	<b>1,328</b>	<b>2,443</b>
% Distribution of Total Demand for Spaces by Age Group		18%	27%	46%	54%	100%
% of Total Children Needing Licensed Care		33%	66%	48%	36%	40%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	13	26	52	78	104
Licensed for 14		6	18	36	54	84
Available Child Care Center Spaces		16	133	569	702	1,280
License Exempt		3	-	24	150	174
<b>Total Number of Providers</b>		<b>38</b>				
<b>Current Child Care Spaces</b>		<b>177</b>	<b>681</b>	<b>858</b>	<b>784</b>	<b>1,642</b>
Percent Distribution		11%	41%	52%	48%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(266)</b>	<b>10</b>	<b>(256)</b>	<b>(544)</b>	<b>(801)</b>
Percentage of Demand Met by Existing Facilities/Spaces		40%	101%	77%	59%	67%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.



**Table 19**  
**Estimated Future Child Care Demand in 2027**  
**for City of Martinez**  
**Contra Costa County Child Care Needs Assessment 2017**

MARTINEZ-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(266)</b>	<b>10</b>	<b>(256)</b>	<b>(544)</b>	<b>(801)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,376	1,041	2,417	3,842	6,259
Labor Force Participation Rates	66%	66%	66%	71%	69%
Children with Working Parents	914	692	1,606	2,739	4,345
Percent of Children Needing Licensed Care	50%	100%	72%	50%	58%
Total Demand at 2027	457	692	1,149	1,369	2,519
Current Child Care Supply at 2017	177	681	858	784	1,642
<b>Surplus/(Shortage) at 2027</b>	<b>(280)</b>	<b>(11)</b>	<b>(291)</b>	<b>(585)</b>	<b>(877)</b>
Percentage of Demand Met by Existing Spaces	39%	98%	75%	57%	65%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>14</b>	<b>21</b>	<b>35</b>	<b>76</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 20**  
**Existing Child Care Demand and Supply in 2017**  
**for Town of Moraga**  
**Contra Costa County Child Care Needs Assessment 2017**

MORAGA-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	285	348	633	1,610	2,243
Avg. Labor Force Participation Rates	(2)	63%	63%	63%	62%	62%
Children With Working Parents		180	220	400	998	1,398
% Children Needing Licensed Care	(3)	50%	100%	77%	50%	58%
Children Needing Licensed Care		90	220	310	499	809
<b>Total Demand for Child Care Spaces</b>		<b>90</b>	<b>220</b>	<b>310</b>	<b>499</b>	<b>809</b>
% Distribution of Total Demand for Spaces by Age Group		11%	27%	38%	62%	100%
% of Total Children Needing Licensed Care		32%	63%	49%	31%	36%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	4	8	16	24	32
Licensed for 14		0	-	-	-	-
Available Child Care Center Spaces		7	24	542	566	566
License Exempt		2	-	-	200	200
<b>Total Number of Providers</b>	<b>13</b>					
<b>Current Child Care Spaces</b>		<b>32</b>	<b>558</b>	<b>590</b>	<b>208</b>	<b>798</b>
Percent Distribution		4%	70%	74%	26%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(58)</b>	<b>338</b>	<b>280</b>	<b>(291)</b>	<b>(11)</b>
Percentage of Demand Met by Existing Facilities/Spaces		36%	254%	190%	42%	99%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 21**  
**Estimated Future Child Care Demand in 2027**  
**for Town of Moraga**  
**Contra Costa County Child Care Needs Assessment 2017**

MORAGA-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(58)</b>	<b>338</b>	<b>280</b>	<b>(291)</b>	<b>(11)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	298	363	661	1,681	2,342
Labor Force Participation Rates	63%	63%	63%	62%	62%
Children with Working Parents	188	229	417	1,042	1,460
Percent of Children Needing Licensed Care	50%	100%	77%	50%	58%
Total Demand at 2027	94	229	323	521	844
Current Child Care Supply at 2017	32	558	590	208	798
<b>Surplus/(Shortage) at 2027</b>	<b>(62)</b>	<b>329</b>	<b>267</b>	<b>(313)</b>	<b>(46)</b>
Percentage of Demand Met by Existing Spaces	34%	243%	182%	40%	94%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>4</b>	<b>10</b>	<b>22</b>	<b>36</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 22**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Oakley**  
**Contra Costa County Child Care Needs Assessment 2017**

OAKLEY-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,876	1,444	3,320	5,505	8,825
Avg. Labor Force Participation Rates	(2)	72%	72%	72%	77%	75%
Children With Working Parents		1,343	1,034	2,377	4,237	6,614
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	58%
Children Needing Licensed Care		672	1,034	1,706	2,118	3,824
<b>Total Demand for Child Care Spaces</b>		<b>672</b>	<b>1,034</b>	<b>1,706</b>	<b>2,118</b>	<b>3,824</b>
% Distribution of Total Demand for Spaces by Age Group		18%	27%	45%	55%	100%
% of Total Children Needing Licensed Care		36%	72%	51%	38%	43%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	37	74	148	74	296
Licensed for 14		17	51	153	85	238
Available Child Care Center Spaces		7	-	277	26	303
License Exempt		1	-	-	100	100
<b>Total Number of Providers</b>		<b>62</b>				
<b>Current Child Care Spaces</b>		<b>125</b>	<b>527</b>	<b>652</b>	<b>285</b>	<b>937</b>
Percent Distribution		13%	56%	70%	30%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(547)</b>	<b>(507)</b>	<b>(1,054)</b>	<b>(1,833)</b>	<b>(2,887)</b>
Percentage of Demand Met by Existing Facilities/Spaces		19%	51%	38%	13%	25%

- (1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.
- (2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.
- (3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.
- (4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.
- Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 23**  
**Estimated Future Child Care Demand in 2027**  
**for City of Oakley**  
**Contra Costa County Child Care Needs Assessment 2017**

OAKLEY-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(547)</b>	<b>(507)</b>	<b>(1,054)</b>	<b>(1,833)</b>	<b>(2,887)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	2,108	1,623	3,730	6,184	9,915
Labor Force Participation Rates	72%	72%	72%	77%	75%
Children with Working Parents	1,509	1,162	2,671	4,760	7,431
Percent of Children Needing Licensed Care	50%	100%	72%	50%	58%
Total Demand at 2027	755	1,162	1,916	2,380	4,296
Current Child Care Supply at 2017	125	527	652	285	937
<b>Surplus/(Shortage) at 2027</b>	<b>(630)</b>	<b>(635)</b>	<b>(1,264)</b>	<b>(2,095)</b>	<b>(3,359)</b>
Percentage of Demand Met by Existing Spaces	17%	45%	34%	12%	22%
<b>Total Net New Demand - 2017 to 2027</b> (1)	<b>83</b>	<b>128</b>	<b>211</b>	<b>2,380</b>	<b>2,591</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County. A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 24**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Orinda**  
**Contra Costa County Child Care Needs Assessment 2017**

ORINDA-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	439	458	897	2,229	3,127
Avg. Labor Force Participation Rates	(2)	44%	44%	44%	53%	50%
Children With Working Parents		194	203	397	1,178	1,575
% Children Needing Licensed Care	(3)	50%	100%	76%	50%	56%
Children Needing Licensed Care		97	203	300	589	889
<b>Total Demand for Child Care Spaces</b>		<b>97</b>	<b>203</b>	<b>300</b>	<b>589</b>	<b>889</b>
% Distribution of Total Demand for Spaces by Age Group		11%	23%	34%	66%	100%
% of Total Children Needing Licensed Care		22%	44%	33%	26%	28%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	4	8	16	24	32
Licensed for 14		2	6	12	10	28
Available Child Care Center Spaces		6	-	315	-	315
License Exempt		<u>1</u>	-	-	120	120
<b>Total Number of Providers</b>	<b>13</b>					
<b>Current Child Care Spaces</b>		<b>14</b>	<b>343</b>	<b>357</b>	<b>138</b>	<b>495</b>
Percent Distribution		3%	69%	72%	28%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(83)</b>	<b>140</b>	<b>57</b>	<b>(451)</b>	<b>(394)</b>
Percentage of Demand Met by Existing Facilities/Spaces		14%	169%	119%	23%	56%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 25**  
**Estimated Future Child Care Demand in 2027**  
**for City of Orinda**  
**Contra Costa County Child Care Needs Assessment 2017**

ORINDA-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(83)</b>	<b>140</b>	<b>57</b>	<b>(451)</b>	<b>(394)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	455	474	929	2,307	3,236
Labor Force Participation Rates	44%	44%	44%	53%	50%
Children with Working Parents	201	210	411	1,219	1,630
Percent of Children Needing Licensed Care	50%	100%	76%	50%	56%
Total Demand at 2027	101	210	311	609	920
Current Child Care Supply at 2017	14	343	357	138	495
<b>Surplus/(Shortage) at 2027</b>	<b>(87)</b>	<b>133</b>	<b>46</b>	<b>(471)</b>	<b>(425)</b>
Percentage of Demand Met by Existing Spaces	14%	163%	115%	23%	54%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>3</b>	<b>7</b>	<b>21</b>	<b>31</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 26**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Pinole**  
**Contra Costa County Child Care Needs Assessment 2017**

PINOLE-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	955	700	1,655	2,593	4,248
Avg. Labor Force Participation Rates	(2)	62%	62%	62%	74%	69%
Children With Working Parents		590	432	1,022	1,926	2,947
% Children Needing Licensed Care	(3)	50%	100%	71%	50%	57%
Children Needing Licensed Care		295	432	727	963	1,689
<b>Total Demand for Child Care Spaces</b>		<b>295</b>	<b>432</b>	<b>727</b>	<b>963</b>	<b>1,689</b>
% Distribution of Total Demand for Spaces by Age Group		17%	26%	43%	57%	100%
% of Total Children Needing Licensed Care		31%	62%	44%	37%	40%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	5	10	30	10	40
Licensed for 14		8	24	72	40	112
Available Child Care Center Spaces		6	-	119	153	272
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>	<b>19</b>					
<b>Current Child Care Spaces</b>		<b>34</b>	<b>187</b>	<b>221</b>	<b>203</b>	<b>424</b>
Percent Distribution		8%	44%	52%	48%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(261)</b>	<b>(245)</b>	<b>(506)</b>	<b>(760)</b>	<b>(1,265)</b>
Percentage of Demand Met by Existing Facilities/Spaces		12%	43%	30%	21%	25%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age.

For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.  
 Prepared by Brion Economics, Inc. CCC City Demand Model FINAL 8.28.18

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**Table 27**  
**Estimated Future Child Care Demand in 2027**  
**for City of Pinole**  
**Contra Costa County Child Care Needs Assessment 2017**

PINOLE-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(261)</b>	<b>(245)</b>	<b>(506)</b>	<b>(760)</b>	<b>(1,265)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	996	729	1,725	2,704	4,429
Labor Force Participation Rates	62%	62%	62%	74%	69%
Children with Working Parents	615	450	1,065	2,007	3,072
Percent of Children Needing Licensed Care	50%	100%	71%	50%	57%
Total Demand at 2027	307	450	758	1,004	1,761
Current Child Care Supply at 2017	34	187	221	203	424
<b>Surplus/(Shortage) at 2027</b>	<b>(273)</b>	<b>(263)</b>	<b>(537)</b>	<b>(801)</b>	<b>(1,337)</b>
Percentage of Demand Met by Existing Spaces	11%	42%	29%	20%	24%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>13</b>	<b>31</b>	<b>41</b>	<b>72</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 28**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Pittsburgh**  
**Contra Costa County Child Care Needs Assessment 2017**

PITTSBURG-EXISTING		No. of Providers	Child Care Demand as of 2017				
			Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>							
Estimated Total Children	(1)		4,265	3,421	7,686	10,864	18,550
Avg. Labor Force Participation Rates	(2)		66%	66%	66%	65%	65%
Children With Working Parents			2,827	2,268	5,094	7,028	12,123
% Children Needing Licensed Care	(3)		50%	100%	72%	50%	59%
Children Needing Licensed Care			1,413	2,268	3,681	3,514	7,195
<b>Total Demand for Child Care Spaces</b>			<b>1,413</b>	<b>2,268</b>	<b>3,681</b>	<b>3,514</b>	<b>7,195</b>
% Distribution of Total Demand for Spaces by Age Group			20%	32%	51%	49%	100%
% of Total Children Needing Licensed Care			33%	66%	48%	32%	39%
<b>EXISTING SUPPLY</b>		(4)					
Family Child Care Homes Supply	(5)						
Licensed for 8		42	84	168	252	84	336
Licensed for 14		21	63	126	189	105	294
Available Child Care Center Spaces		26	92	1,599	1,691	198	1,889
License Exempt		<u>12</u>	-	-	-	1,179	1,179
<b>Total Number of Providers</b>		<b>101</b>					
<b>Current Child Care Spaces</b>			<b>239</b>	<b>1,893</b>	<b>2,132</b>	<b>1,566</b>	<b>3,698</b>
Percent Distribution			6%	51%	58%	42%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>			<b>(1,174)</b>	<b>(375)</b>	<b>(1,549)</b>	<b>(1,948)</b>	<b>(3,497)</b>
Percentage of Demand Met by Existing Facilities/Spaces			17%	83%	58%	45%	51%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 29**  
**Estimated Future Child Care Demand in 2027**  
**for City of Pittsburgh**  
**Contra Costa County Child Care Needs Assessment 2017**

PITTSBURG-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(1,174)</b>	<b>(375)</b>	<b>(1,549)</b>	<b>(1,948)</b>	<b>(3,497)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	4,658	3,737	8,395	11,867	20,262
Labor Force Participation Rates	66%	66%	66%	65%	65%
Children with Working Parents	3,087	2,477	5,564	7,677	13,241
Percent of Children Needing Licensed Care	50%	100%	72%	50%	59%
Total Demand at 2027	1,544	2,477	4,021	3,838	7,859
Current Child Care Supply at 2017	239	1,893	2,132	1,566	3,698
<b>Surplus/(Shortage) at 2027</b>	<b>(1,305)</b>	<b>(584)</b>	<b>(1,889)</b>	<b>(2,272)</b>	<b>(4,161)</b>
Percentage of Demand Met by Existing Spaces	15%	76%	53%	41%	47%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>130</b>	<b>340</b>	<b>324</b>	<b>664</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 30**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Pleasant Hill**  
**Contra Costa County Child Care Needs Assessment 2017**

PLEASANT HILL-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,313	1,069	2,382	3,438	5,820
Avg. Labor Force Participation Rates	(2)	61%	61%	61%	66%	64%
Children With Working Parents		804	654	1,458	2,257	3,715
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	59%
Children Needing Licensed Care		402	654	1,056	1,128	2,185
<b>Total Demand for Child Care Spaces</b>		<b>402</b>	<b>654</b>	<b>1,056</b>	<b>1,128</b>	<b>2,185</b>
% Distribution of Total Demand for Spaces by Age Group		18%	30%	48%	52%	100%
% of Total Children Needing Licensed Care		31%	61%	44%	33%	38%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	20	40	80	40	160
Licensed for 14		16	48	96	80	224
Available Child Care Center Spaces		18	84	612	518	1,214
License Exempt		3	-	-	345	345
<b>Total Number of Providers</b>		<b>57</b>				
<b>Current Child Care Spaces</b>		<b>172</b>	<b>788</b>	<b>960</b>	<b>983</b>	<b>1,943</b>
Percent Distribution		9%	41%	49%	51%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(230)</b>	<b>134</b>	<b>(96)</b>	<b>(145)</b>	<b>(242)</b>
Percentage of Demand Met by Existing Facilities/Spaces		43%	120%	91%	87%	89%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 31**  
**Estimated Future Child Care Demand in 2027**  
**for City of Pleasant Hill**  
**Contra Costa County Child Care Needs Assessment 2017**

PLEASANT HILL-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(230)</b>	<b>134</b>	<b>(96)</b>	<b>(145)</b>	<b>(242)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,356	1,104	2,460	3,551	6,011
Labor Force Participation Rates	61%	61%	61%	66%	64%
Children with Working Parents	830	676	1,506	2,331	3,837
Percent of Children Needing Licensed Care	50%	100%	72%	50%	59%
Total Demand at 2027	415	676	1,091	1,165	2,256
Current Child Care Supply at 2017	172	788	960	983	1,943
<b>Surplus/(Shortage) at 2027</b>	<b>(243)</b>	<b>112</b>	<b>(131)</b>	<b>(182)</b>	<b>(313)</b>
Percentage of Demand Met by Existing Spaces	41%	117%	88%	84%	86%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>13</b>	<b>21</b>	<b>35</b>	<b>72</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 32**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Richmond**  
**Contra Costa County Child Care Needs Assessment 2017**

RICHMOND-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
EXISTING DEMAND						
Estimated Total Children	(1)	5,857	4,390	10,247	13,845	24,092
Avg. Labor Force Participation Rates	(2)	66%	66%	66%	67%	67%
Children With Working Parents		3,890	2,915	6,805	9,244	16,049
% Children Needing Licensed Care	(3)	50%	100%	71%	50%	59%
Children Needing Licensed Care		1,945	2,915	4,860	4,622	9,482
Total Demand for Child Care Spaces		1,945	2,915	4,860	4,622	9,482
% Distribution of Total Demand for Spaces by Age Group		21%	31%	51%	49%	100%
% of Total Children Needing Licensed Care		33%	66%	47%	33%	39%
EXISTING SUPPLY						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	59	118	236	354	472
Licensed for 14		52	158	316	250	724
Available Child Care Center Spaces		37	331	1,696	2,027	2,275
License Exempt		15	-	-	1,506	1,506
Total Number of Providers		163				
Current Child Care Spaces		607	2,248	2,855	2,122	4,977
Percent Distribution		12%	45%	57%	43%	100%
EXISTING SURPLUS/(SHORTAGE)			(1,338)	(667)	(2,005)	(2,500)
Percentage of Demand Met by Existing Facilities/Spaces		31%	77%	59%	46%	52%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 33**  
**Estimated Future Child Care Demand in 2027**  
**for City of Richmond**  
**Contra Costa County Child Care Needs Assessment 2017**

RICHMOND-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(1,338)</b>	<b>(667)</b>	<b>(2,005)</b>	<b>(2,500)</b>	<b>(4,505)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	6,312	4,731	11,043	14,921	25,964
Labor Force Participation Rates	66%	66%	66%	67%	67%
Children with Working Parents	4,192	3,142	7,334	9,962	17,295
Percent of Children Needing Licensed Care	50%	100%	71%	50%	59%
Total Demand at 2027	2,096	3,142	5,238	4,981	10,219
Current Child Care Supply at 2017	607	2,248	2,855	2,122	4,977
<b>Surplus/(Shortage) at 2027</b>	<b>(1,489)</b>	<b>(894)</b>	<b>(2,383)</b>	<b>(2,859)</b>	<b>(5,242)</b>
Percentage of Demand Met by Existing Spaces	29%	72%	55%	43%	49%
<b>Total Net New Demand - 2017 to 2027</b> (1)	<b>151</b>	<b>226</b>	<b>377</b>	<b>359</b>	<b>736</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 34**  
**Existing Child Care Demand and Supply in 2017**  
**for City of San Pablo**  
**Contra Costa County Child Care Needs Assessment 2017**

SAN PABLO-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	1,736	1,339	3,075	4,259	7,334
Avg. Labor Force Participation Rates	(2)	63%	63%	63%	68%	66%
Children With Working Parents		1,100	848	1,948	2,883	4,831
% Children Needing Licensed Care	(3)	50%	100%	72%	50%	59%
Children Needing Licensed Care		550	848	1,398	1,441	2,840
<b>Total Demand for Child Care Spaces</b>		<b>550</b>	<b>848</b>	<b>1,398</b>	<b>1,441</b>	<b>2,840</b>
% Distribution of Total Demand for Spaces by Age Group		19%	30%	49%	51%	100%
% of Total Children Needing Licensed Care		32%	63%	45%	34%	39%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	12	24	48	72	96
Licensed for 14		30	30	60	50	140
Available Child Care Center Spaces		11	79	320	242	641
License Exempt		7	-	-	705	705
<b>Total Number of Providers</b>	<b>60</b>					
<b>Current Child Care Spaces</b>		<b>133</b>	<b>428</b>	<b>561</b>	<b>1,021</b>	<b>1,582</b>
Percent Distribution		8%	27%	35%	65%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(417)</b>	<b>(420)</b>	<b>(837)</b>	<b>(420)</b>	<b>(1,258)</b>
Percentage of Demand Met by Existing Facilities/Spaces		24%	50%	40%	71%	56%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.



**Table 35**  
**Estimated Future Child Care Demand in 2027**  
**for City of San Pablo**  
**Contra Costa County Child Care Needs Assessment 2017**

SAN PABLO-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(417)</b>	<b>(420)</b>	<b>(837)</b>	<b>(420)</b>	<b>(1,258)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	1,841	1,421	3,262	4,519	7,781
Labor Force Participation Rates	63%	63%	63%	68%	66%
Children with Working Parents	1,167	900	2,067	3,059	5,126
Percent of Children Needing Licensed Care	50%	100%	72%	50%	59%
Total Demand at 2027	583	900	1,484	1,529	3,013
Current Child Care Supply at 2017	133	428	561	1,021	1,582
<b>Surplus/(Shortage) at 2027</b>	<b>(450)</b>	<b>(472)</b>	<b>(923)</b>	<b>(508)</b>	<b>(1,431)</b>
Percentage of Demand Met by Existing Spaces	23%	48%	38%	67%	53%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>34</b>	<b>85</b>	<b>88</b>	<b>173</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 36**  
**Existing Child Care Demand and Supply in 2017**  
**for City of San Ramon**  
**Contra Costa County Child Care Needs Assessment 2017**

SAN RAMON-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	3,393	3,108	6,502	10,670	17,172
Avg. Labor Force Participation Rates	(2)	62%	62%	62%	63%	62%
Children With Working Parents		2,094	1,918	4,012	6,714	10,725
% Children Needing Licensed Care	(3)	50%	100%	74%	50%	59%
Children Needing Licensed Care		1,047	1,918	2,965	3,357	6,322
<b>Total Demand for Child Care Spaces</b>		<b>1,047</b>	<b>1,918</b>	<b>2,965</b>	<b>3,357</b>	<b>6,322</b>
% Distribution of Total Demand for Spaces by Age Group		17%	30%	47%	53%	100%
% of Total Children Needing Licensed Care		31%	62%	46%	31%	37%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	50	100	300	100	400
Licensed for 14		19	63	189	65	254
Available Child Care Center Spaces		22	57	957	1,377	2,334
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>		<b>91</b>				
<b>Current Child Care Spaces</b>		<b>220</b>	<b>1,226</b>	<b>1,446</b>	<b>1,542</b>	<b>2,988</b>
Percent Distribution		7%	41%	48%	52%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>			<b>(827)</b>	<b>(692)</b>	<b>(1,519)</b>	<b>(1,815)</b>
Percentage of Demand Met by Existing Facilities/Spaces		21%	64%	49%	46%	47%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 37**  
**Estimated Future Child Care Demand in 2027**  
**for City of San Ramon**  
**Contra Costa County Child Care Needs Assessment 2017**

SAN RAMON-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(827)</b>	<b>(692)</b>	<b>(1,519)</b>	<b>(1,815)</b>	<b>(3,334)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	3,575	3,275	6,851	11,243	18,094
Labor Force Participation Rates	62%	62%	62%	63%	62%
Children with Working Parents	2,206	2,021	4,227	7,074	11,301
Percent of Children Needing Licensed Care	50%	100%	74%	50%	59%
Total Demand at 2027	1,103	2,021	3,124	3,537	6,661
Current Child Care Supply at 2017	220	1,226	1,446	1,542	2,988
<b>Surplus/(Shortage) at 2027</b>	<b>(883)</b>	<b>(795)</b>	<b>(1,678)</b>	<b>(1,995)</b>	<b>(3,673)</b>
Percentage of Demand Met by Existing Spaces	20%	61%	46%	44%	45%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>56</b>	<b>103</b>	<b>180</b>	<b>339</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County. A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 38**  
**Existing Child Care Demand and Supply in 2017**  
**for City of Walnut Creek**  
**Contra Costa County Child Care Needs Assessment 2017**

WALNUT CREEK-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	2,065	1,712	3,777	6,266	10,042
Avg. Labor Force Participation Rates	(2)	71%	71%	71%	70%	71%
Children With Working Parents		1,466	1,215	2,681	4,400	7,080
% Children Needing Licensed Care	(3)	50%	100%	73%	50%	59%
Children Needing Licensed Care		733	1,215	1,948	2,200	4,148
<b>Total Demand for Child Care Spaces</b>		<b>733</b>	<b>1,215</b>	<b>1,948</b>	<b>2,200</b>	<b>4,148</b>
% Distribution of Total Demand for Spaces by Age Group		18%	29%	47%	53%	100%
% of Total Children Needing Licensed Care		35%	71%	52%	35%	41%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	14	28	84	28	112
Licensed for 14		21	63	189	105	294
Available Child Care Center Spaces		33	61	1,281	1,196	2,538
License Exempt		2	-	-	100	100
<b>Total Number of Providers</b>		<b>70</b>				
<b>Current Child Care Spaces</b>		<b>152</b>	<b>1,463</b>	<b>1,615</b>	<b>1,429</b>	<b>3,044</b>
Percent Distribution		5%	48%	53%	47%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(581)</b>	<b>248</b>	<b>(333)</b>	<b>(771)</b>	<b>(1,104)</b>
Percentage of Demand Met by Existing Facilities/Spaces		21%	120%	83%	65%	73%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 39**  
**Estimated Future Child Care Demand in 2027**  
**for City of Walnut Creek**  
**Contra Costa County Child Care Needs Assessment 2017**

WALNUT CREEK-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(581)</b>	<b>248</b>	<b>(333)</b>	<b>(771)</b>	<b>(1,104)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	2,194	1,818	4,012	6,656	10,668
Labor Force Participation Rates	71%	71%	71%	70%	71%
Children with Working Parents	1,557	1,291	2,848	4,674	7,522
Percent of Children Needing Licensed Care	50%	100%	73%	50%	59%
Total Demand at 2027	779	1,291	2,069	2,337	4,406
Current Child Care Supply at 2017	152	1,463	1,615	1,429	3,044
<b>Surplus/(Shortage) at 2027</b>	<b>(627)</b>	<b>172</b>	<b>(454)</b>	<b>(908)</b>	<b>(1,362)</b>
Percentage of Demand Met by Existing Spaces	20%	113%	78%	61%	69%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>46</b>	<b>121</b>	<b>137</b>	<b>259</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 40**  
**Existing Child Care Demand and Supply in 2017**  
**for Region of Alamo-Blackhawk**  
**Contra Costa County Child Care Needs Assessment 2017**

ALAMO-BLACKHAWK-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	517	547	1,063	3,009	4,073
Avg. Labor Force Participation Rates	(2)	37%	37%	37%	48%	45%
Children With Working Parents		194	205	398	1,430	1,828
% Children Needing Licensed Care	(3)	50%	100%	76%	50%	56%
Children Needing Licensed Care		97	205	302	715	1,016
<b>Total Demand for Child Care Spaces</b>		<b>97</b>	<b>205</b>	<b>302</b>	<b>715</b>	<b>1,016</b>
% Distribution of Total Demand for Spaces by Age Group		10%	20%	30%	70%	100%
% of Total Children Needing Licensed Care		19%	37%	28%	24%	25%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	2	4	8	12	16
Licensed for 14		2	6	12	10	28
Available Child Care Center Spaces		7	-	237	140	377
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>	<b>11</b>					
<b>Current Child Care Spaces</b>		<b>10</b>	<b>257</b>	<b>267</b>	<b>154</b>	<b>421</b>
Percent Distribution		2%	61%	63%	37%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(87)</b>	<b>52</b>	<b>(35)</b>	<b>(561)</b>	<b>(595)</b>
Percentage of Demand Met by Existing Facilities/Spaces		10%	126%	89%	22%	41%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.

**Table 41**  
**Estimated Future Child Care Demand in 2027**  
**for Region of Alamo-Blackhawk**  
**Contra Costa County Child Care Needs Assessment 2017**

ALAMO-BLACKHAWK-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(87)</b>	<b>52</b>	<b>(35)</b>	<b>(561)</b>	<b>(595)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	525	555	1,081	3,059	4,139
Labor Force Participation Rates	37%	37%	37%	48%	45%
Children with Working Parents	197	208	405	1,453	1,858
Percent of Children Needing Licensed Care	50%	100%	76%	50%	56%
Total Demand at 2027	98	208	307	727	1,033
Current Child Care Supply at 2017	10	257	267	154	421
<b>Surplus/(Shortage) at 2027</b>	<b>(88)</b>	<b>49</b>	<b>(40)</b>	<b>(573)</b>	<b>(612)</b>
Percentage of Demand Met by Existing Spaces	10%	123%	87%	21%	41%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>17</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 42**  
**Existing Child Care Demand and Supply in 2017**  
**for Region of Rodeo-Crockett**  
**Contra Costa County Child Care Needs Assessment 2017**

RODEO-CROCKETT-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	386	321	708	1,142	1,850
Avg. Labor Force Participation Rates	(2)	62%	62%	62%	77%	71%
Children With Working Parents		239	199	438	882	1,320
% Children Needing Licensed Care	(3)	50%	100%	73%	50%	58%
Children Needing Licensed Care		120	199	318	441	760
<b>Total Demand for Child Care Spaces</b>		<b>120</b>	<b>199</b>	<b>318</b>	<b>441</b>	<b>760</b>
% Distribution of Total Demand for Spaces by Age Group		16%	26%	42%	58%	100%
% of Total Children Needing Licensed Care		31%	62%	45%	39%	41%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	3	6	12	6	24
Licensed for 14		2	6	18	10	28
Available Child Care Center Spaces		6	76	213	20	309
License Exempt		0	-	-	-	-
<b>Total Number of Providers</b>	<b>11</b>					
<b>Current Child Care Spaces</b>		<b>88</b>	<b>237</b>	<b>325</b>	<b>36</b>	<b>361</b>
Percent Distribution		24%	66%	90%	10%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(32)</b>	<b>38</b>	<b>7</b>	<b>(405)</b>	<b>(399)</b>
Percentage of Demand Met by Existing Facilities/Spaces		74%	119%	102%	8%	48%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months.

Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.



**Table 43**  
**Estimated Future Child Care Demand in 2027**  
**for Region of Rodeo-Crockett**  
**Contra Costa County Child Care Needs Assessment 2017**

RODEO-CROCKETT-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(32)</b>	<b>38</b>	<b>7</b>	<b>(405)</b>	<b>(399)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	396	330	726	1,172	1,899
Labor Force Participation Rates	62%	62%	62%	77%	71%
Children with Working Parents	245	204	449	906	1,355
Percent of Children Needing Licensed Care	50%	100%	73%	50%	58%
Total Demand at 2027	123	204	327	453	779
Current Child Care Supply at 2017	88	237	325	36	361
<b>Surplus/(Shortage) at 2027</b>	<b>(35)</b>	<b>33</b>	<b>(2)</b>	<b>(417)</b>	<b>(418)</b>
Percentage of Demand Met by Existing Spaces	72%	116%	99%	8%	46%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>3</b>	<b>5</b>	<b>12</b>	<b>20</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 44**  
**Existing Child Care Demand and Supply in 2017**  
**for East Rural Contra Costa County**  
**Contra Costa County Child Care Needs Assessment 2017**

EAST RURAL CONTRA COSTA COUNTY-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>EXISTING DEMAND</b>						
Estimated Total Children	(1)	692	586	1,278	2,492	3,770
Avg. Labor Force Participation Rates	(2)	75%	75%	75%	71%	73%
Children With Working Parents		522	442	964	1,770	2,734
% Children Needing Licensed Care	(3)	50%	100%	73%	50%	58%
Children Needing Licensed Care		261	442	703	885	1,588
<b>Total Demand for Child Care Spaces</b>		<b>261</b>	<b>442</b>	<b>703</b>	<b>885</b>	<b>1,588</b>
% Distribution of Total Demand for Spaces by Age Group		16%	28%	44%	56%	100%
% of Total Children Needing Licensed Care		38%	75%	55%	36%	42%
<b>EXISTING SUPPLY</b>						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	8	16	32	48	64
Licensed for 14		2	6	12	18	28
Available Child Care Center Spaces		2	-	90	-	90
License Exempt		2	-	-	200	200
<b>Total Number of Providers</b>	<b>14</b>					
<b>Current Child Care Spaces</b>		<b>22</b>	<b>134</b>	<b>156</b>	<b>226</b>	<b>382</b>
Percent Distribution		6%	35%	41%	59%	100%
<b>EXISTING SURPLUS/(SHORTAGE)</b>		<b>(239)</b>	<b>(308)</b>	<b>(547)</b>	<b>(659)</b>	<b>(1,206)</b>
Percentage of Demand Met by Existing Facilities/Spaces		8%	30%	22%	26%	24%

(1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.

(2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.

(3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.

(4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.

(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

**Table 45**  
**Estimated Future Child Care Demand in 2027**  
**for East Rural Contra Costa County**  
**Contra Costa County Child Care Needs Assessment 2017**

EAST RURAL CONTRA COSTA COUNTY-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(239)</b>	<b>(308)</b>	<b>(547)</b>	<b>(659)</b>	<b>(1,206)</b>
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	711	602	1,313	2,561	3,874
Labor Force Participation Rates	75%	75%	75%	71%	73%
Children with Working Parents	536	454	990	1,819	2,809
Percent of Children Needing Licensed Care	50%	100%	73%	50%	58%
Total Demand at 2027	268	454	722	909	1,631
Current Child Care Supply at 2017	22	134	156	226	382
<b>Surplus/(Shortage) at 2027</b>	<b>(246)</b>	<b>(320)</b>	<b>(566)</b>	<b>(683)</b>	<b>(1,249)</b>
Percentage of Demand Met by Existing Spaces	8%	30%	22%	25%	23%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>7</b>	<b>12</b>	<b>24</b>	<b>44</b>

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 46**  
**Existing Child Care Demand and Supply in 2017**  
**for Contra Costa County**  
**Contra Costa County Child Care Needs Assessment 2017**

CONTRA COSTA COUNTY-EXISTING	No. of Providers	Child Care Demand as of 2017				
		Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
EXISTING DEMAND						
Estimated Total Children	(1)	41,476	33,857	75,332	120,185	195,517
Avg. Labor Force Participation Rates	(2)	64%	64%	64%	67%	66%
Children With Working Parents		26,599	21,713	48,311	80,698	129,009
% Children Needing Licensed Care	(3)	50%	100%	73%	50%	58%
Children Needing Licensed Care		13,368	21,739	35,108	40,034	75,141
Total Demand for Child Care Spaces		13,368	21,739	35,108	40,034	75,141
% Distribution of Total Demand for Spaces by Age Group		18%	29%	47%	53%	100%
% of Total Children Needing Licensed Care		32%	64%	47%	33%	38%
EXISTING SUPPLY						
Family Child Care Homes Supply	(4)					
Licensed for 8	(5)	491	982	1,964	982	3,928
Licensed for 14		333	951	1,902	1,505	4,358
Available Child Care Center Spaces		348	1,459	14,861	8,275	24,595
License Exempt		71	6	364	6,531	6,895
Total Number of Providers		1,243				
Current Child Care Spaces		3,398	19,085	22,483	17,293	39,776
Percent Distribution		9%	48%	57%	43%	100%
EXISTING SURPLUS/(SHORTAGE)			(9,970)	(2,654)	(12,625)	(22,741)
Percent Distribution		28%	8%	36%	64%	100%
Percentage of Demand Met by Existing Facilities/Spaces		25%	88%	64%	43%	53%

Note: County totals are based on the sum of the totals for each of the cities in the study.

- (1) Based on estimated number of children by area using ABAG Projections 2013. Infants include 2 year olds up to 35 months. Preschool includes 25% of 5-year-olds and School Age includes 75% of 5-year-olds.
- (2) Labor force participation rates are from the 2015 American Community Survey 5-Year Estimates and include children with two working parents or single working parents. Rates vary by age: under 6 years, and 6 and over.
- (3) Not all children with working parents are assumed to need licensed care: percentage assumptions under each age category are used. The remaining children are assumed to be cared for by family members, nannies, friends, and unlicensed care. Percentages were decided upon by the study's data committee and deviate somewhat from most of BEI's Needs Assessments, particularly for Infant and School Age care.
- (4) Data on child care supply provided by Contra Costa Child Care Council (CocoKids), Aug 2017.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that of Licenses for 14 include 3 infant spaces, 6 preschool spaces, and 5 school age. Licenses for 12 breakdown to 4 infant and 8 preschool.

Sources: ABAG Projections 2013; 2010 U.S. Census; American Community Survey 2015; Brion Economics, Inc.  
 Prepared by Brion Economics, Inc. CCC City Demand Model FINAL 8.28.18

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**Table 47**  
**Estimated Future Child Care Demand in 2027**  
**for Contra Costa County**  
**Contra Costa County Child Care Needs Assessment 2017**

CONTRA COSTA COUNTY-FUTURE	Child Care Demand and Supply by Age Categories				
	Birth to 2 or Infant	3 to 4 or Preschool	Subtotal, 0 to 4 Years	5 to 12 or School Age	Total, 0 to 12 Years
<b>Current Surplus/(Shortage) at 2017</b>	<b>(9,970)</b>	<b>(2,654)</b>	<b>(12,625)</b>	<b>(22,741)</b>	<b>(35,365)</b>
	3,398	19,085	22,483	17,293	39,776
<b><i>Future Demand For Child Care at 2027</i></b>					
Estimated Children at 2027	44,327	36,125	80,452	127,945	208,397
Labor Force Participation Rates	64%	64%	64%	67%	66%
Children with Working Parents	28,427	23,167	51,595	85,908	137,503
Percent of Children Needing Licensed Care	50%	100%	73%	50%	58%
Total Demand at 2027	14,301	23,220	37,520	42,664	80,184
Current Child Care Supply at 2017	3,398	19,085	22,483	17,293	39,776
<b>Surplus/(Shortage) at 2027</b>	<b>(10,903)</b>	<b>(4,135)</b>	<b>(15,037)</b>	<b>(25,371)</b>	<b>(40,408)</b>
Percentage of Demand Met by Existing Spaces	24%	82%	60%	41%	50%
<b>Total Net New Demand - 2017 to 2027</b>	<b>(1)</b>	<b>932</b>	<b>2,413</b>	<b>2,631</b>	<b>5,043</b>

Note: County totals are based on the sum of the totals for each of the cities in the study.

(1) A positive number means a net increase in demand for spaces from 2017 to 2027. This figure represents the amount of new child care that could be funded through impact fees or other financing mechanisms adopted by individual cities or the County.

A negative number represents an overall loss of children in this age category from 2017 to 2027.

Sources: ABAG Projections 2013; 2010 U.S. Census; Brion Economics, Inc.

**Table 48**  
**Demographic Forecast by Area in 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

	2017	2017	2017	2017	2017	2017	2017	2017
City/Area	Antioch	Brentwood	Clayton	Concord	Danville	El Cerrito	Hercules	Lafayette
<b>Population (1,2)</b>	<b>108,720</b>	<b>54,380</b>	<b>11,300</b>	<b>133,320</b>	<b>45,580</b>	<b>30,760</b>	<b>28,420</b>	<b>26,420</b>
Percent Distribution	9.7%	4.9%	1.0%	11.9%	4.1%	2.7%	2.5%	2.4%
Population by Age (2)								
0-35 Months	4,534	2,105	262	5,436	1,170	1,036	976	704
3-4 years	3,602	1,929	261	4,077	1,193	792	745	690
5-9 years	7,798	4,569	743	7,720	3,345	1,516	1,653	1,806
10-12 years	<u>5,245</u>	<u>3,103</u>	<u>540</u>	<u>4,767</u>	<u>2,330</u>	<u>750</u>	<u>1,048</u>	<u>1,191</u>
<b>Total Children 0-12 years</b>	<b>21,179</b>	<b>11,706</b>	<b>1,806</b>	<b>22,000</b>	<b>8,037</b>	<b>4,094</b>	<b>4,421</b>	<b>4,391</b>
Percent Distribution	10.8%	6.0%	0.9%	11.3%	4.1%	2.1%	2.3%	2.2%
Percent of Population by Age (2)								
0-35 Months	4.2%	3.9%	2.3%	4.1%	2.6%	3.4%	3.4%	2.7%
3-4 years	3.3%	3.5%	2.3%	3.1%	2.6%	2.6%	2.6%	2.6%
5-9 years	7.2%	8.4%	6.6%	5.8%	7.3%	4.9%	5.8%	6.8%
10-12 years	<u>4.8%</u>	<u>5.7%</u>	<u>4.8%</u>	<u>3.6%</u>	<u>5.1%</u>	<u>2.4%</u>	<u>3.7%</u>	<u>4.5%</u>
<b>Total Children 0-12 years</b>	<b>19.5%</b>	<b>21.5%</b>	<b>16.0%</b>	<b>16.5%</b>	<b>17.6%</b>	<b>13.3%</b>	<b>15.6%</b>	<b>16.6%</b>
<b>Labor Force Participation Rates (3)</b>								
With children under 6 years	66%	65%	79%	61%	59%	64%	78%	54%
With children 6-17 years	69%	68%	65%	67%	58%	74%	76%	64%
<b>Households (1)</b>	<b>34,320</b>	<b>17,340</b>	<b>4,126</b>	<b>48,094</b>	<b>16,510</b>	<b>13,248</b>	<b>9,452</b>	<b>10,172</b>
Percent Distribution	9%	4%	1%	12%	4%	3%	2%	3%
<b>Employment (1)</b>	<b>22,006</b>	<b>9,932</b>	<b>1,732</b>	<b>58,906</b>	<b>15,346</b>	<b>7,264</b>	<b>5,126</b>	<b>11,108</b>
Percent Distribution	6%	3%	0%	15%	4%	2%	1%	3%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.

Continued

**Table 48**  
**Demographic Forecast by Area in 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

	2017	2017	2017	2017	2017	2017	2017	2017
City/Area	Martinez	Moraga	Oakley	Orinda	Pinole	Pittsburg	Pleasant Hill	Richmond
<b>Population (1,2)</b>	<b>44,380</b>	<b>16,860</b>	<b>41,780</b>	<b>18,320</b>	<b>31,040</b>	<b>93,000</b>	<b>41,440</b>	<b>132,100</b>
Percent Distribution	4.0%	1.5%	3.7%	1.6%	2.8%	8.3%	3.7%	11.8%
Population by Age (2)								
0-35 Months	1,334	285	1,876	439	955	4,265	1,313	5,857
3-4 years	1,010	348	1,444	458	700	3,421	1,069	4,390
5-9 years	2,284	947	3,251	1,321	1,501	6,776	2,150	8,547
10-12 years	<u>1,442</u>	<u>663</u>	<u>2,253</u>	<u>909</u>	<u>1,092</u>	<u>4,088</u>	<u>1,289</u>	<u>5,298</u>
<b>Total Children 0-12 years</b>	<b>6,070</b>	<b>2,243</b>	<b>8,825</b>	<b>3,127</b>	<b>4,248</b>	<b>18,550</b>	<b>5,820</b>	<b>24,092</b>
Percent Distribution	3.1%	1.1%	4.5%	1.6%	2.2%	9.5%	3.0%	12.3%
Percent of Population by Age (2)								
0-35 Months	3.0%	1.7%	4.5%	2.4%	3.1%	4.6%	3.2%	4.4%
3-4 years	2.3%	2.1%	3.5%	2.5%	2.3%	3.7%	2.6%	3.3%
5-9 years	5.1%	5.6%	7.8%	7.2%	4.8%	7.3%	5.2%	6.5%
10-12 years	<u>3.2%</u>	<u>3.9%</u>	<u>5.4%</u>	<u>5.0%</u>	<u>3.5%</u>	<u>4.4%</u>	<u>3.1%</u>	<u>4.0%</u>
<b>Total Children 0-12 years</b>	<b>13.7%</b>	<b>13.3%</b>	<b>21.1%</b>	<b>17.1%</b>	<b>13.7%</b>	<b>19.9%</b>	<b>14.0%</b>	<b>18.2%</b>
<b>Labor Force Participation Rates (3)</b>								
With children under 6 years	66%	63%	72%	44%	62%	66%	61%	66%
With children 6-17 years	71%	62%	77%	53%	74%	65%	66%	67%
<b>Households (1)</b>	<b>17,322</b>	<b>5,824</b>	<b>12,742</b>	<b>6,784</b>	<b>10,810</b>	<b>28,192</b>	<b>17,250</b>	<b>45,942</b>
Percent Distribution	4%	1%	3%	2%	3%	7%	4%	12%
<b>Employment (1)</b>	<b>23,206</b>	<b>5,188</b>	<b>4,978</b>	<b>6,118</b>	<b>8,300</b>	<b>17,896</b>	<b>21,678</b>	<b>39,328</b>
Percent Distribution	6%	1%	1%	2%	2%	5%	6%	10%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.

Continued

**Table 48**  
**Demographic Forecast by Area in 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

	2017	2017	2017	2017	2017	2017	2017	2017
City/Area	San Pablo	San Ramon	Walnut Creek	Alamo-Blackhawk	Rodeo-Crockett	Rural East C.C. County (3)	Remainder (4)	Total County or Average
<b>Population (1,2)</b>	<b>35,440</b>	<b>77,500</b>	<b>87,240</b>	<b>25,600</b>	<b>12,160</b>	<b>20,320</b>	<b>4,380</b>	<b>1,120,460</b>
Percent Distribution	3.2%	6.9%	7.8%	2.3%	1.1%	1.8%	0.4%	100%
Population by Age (2)								
0-35 Months	1,736	3,393	2,065	517	386	692	139	41,476
3-4 years	1,339	3,108	1,712	547	321	586	116	33,857
5-9 years	2,678	6,784	3,792	1,645	681	1,459	245	73,209
10-12 years	<u>1,581</u>	<u>3,886</u>	<u>2,474</u>	<u>1,364</u>	<u>462</u>	<u>1,034</u>	<u>166</u>	<u>46,977</u>
<b>Total Children 0-12 years</b>	<b>7,334</b>	<b>17,172</b>	<b>10,042</b>	<b>4,073</b>	<b>1,850</b>	<b>3,770</b>	<b>666</b>	<b>195,517</b>
Percent Distribution	3.8%	8.8%	5.1%	2.1%	0.9%	1.9%	0.3%	100%
Percent of Population by Age (2)								
0-35 Months	4.9%	4.4%	2.4%	2.0%	3.2%	3.4%	3.2%	3.7%
3-4 years	3.8%	4.0%	2.0%	2.1%	2.6%	2.9%	2.6%	3.0%
5-9 years	7.6%	8.8%	4.3%	6.4%	5.6%	7.2%	5.6%	6.5%
10-12 years	<u>4.5%</u>	<u>5.0%</u>	<u>2.8%</u>	<u>5.3%</u>	<u>3.8%</u>	<u>5.1%</u>	<u>3.8%</u>	<u>4.2%</u>
<b>Total Children 0-12 years</b>	<b>20.7%</b>	<b>22.2%</b>	<b>11.5%</b>	<b>15.9%</b>	<b>15.2%</b>	<b>18.6%</b>	<b>15.2%</b>	<b>17.4%</b>
<b>Labor Force Participation Rates (3)</b>								
With children under 6 years	63%	62%	71%	37%	62%	75.4%	75.4%	64.1%
With children 6-17 years	68%	63%	70%	48%	77%	71.0%	71.0%	67.1%
<b>Households (1)</b>	<b>10,612</b>	<b>27,182</b>	<b>40,792</b>	<b>9,036</b>	<b>4,482</b>	<b>7,344</b>	<b>1,634</b>	<b>399,210</b>
Percent Distribution	3%	7%	10%	2%	1%	2%	0%	100%
<b>Employment (1)</b>	<b>8,436</b>	<b>49,922</b>	<b>60,606</b>	<b>8,410</b>	<b>2,462</b>	<b>3,838</b>	<b>1,004</b>	<b>392,790</b>
Percent Distribution	2%	13%	15%	2%	1%	1%	0%	100%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.



**Table 49**  
**Demographic Forecast by Area in 2027**  
**Contra Costa County Child Care Needs Assessment 2017**

	2027	2027	2027	2027	2027	2027	2027	2027
City/Area	Antioch	Brentwood	Clayton	Concord	Danville	El Cerrito	Hercules	Lafayette
<b>Population (1,2)</b>	<b>114,320</b>	<b>56,560</b>	<b>11,600</b>	<b>148,000</b>	<b>46,880</b>	<b>31,920</b>	<b>32,380</b>	<b>27,480</b>
Percent Distribution	10%	5%	1%	12%	4%	3%	3%	2%
Population by Age (1)								
0-35 Months	4,767	2,190	269	6,034	1,203	1,075	1,112	733
3-4 years	3,788	2,006	268	4,526	1,227	822	849	717
5-9 years	8,199	4,752	763	8,570	3,440	1,573	1,883	1,878
10-12 years	<u>5,515</u>	<u>3,228</u>	<u>555</u>	<u>5,292</u>	<u>2,396</u>	<u>778</u>	<u>1,194</u>	<u>1,239</u>
<b>Total Children 0-12 years</b>	<b>22,269</b>	<b>12,175</b>	<b>1,854</b>	<b>24,422</b>	<b>8,267</b>	<b>4,248</b>	<b>5,037</b>	<b>4,567</b>
Percent Distribution	10.7%	5.8%	0.9%	11.7%	4.0%	2.0%	2.4%	2.2%
Percent of Population by Age (1)								
0-35 Months	4.2%	3.9%	2.3%	4.1%	2.6%	3.4%	3.4%	2.7%
3-4 years	3.3%	3.5%	2.3%	3.1%	2.6%	2.6%	2.6%	2.6%
5-9 years	7.2%	8.4%	6.6%	5.8%	7.3%	4.9%	5.8%	6.8%
10-12 years	<u>4.8%</u>	<u>5.7%</u>	<u>4.8%</u>	<u>3.6%</u>	<u>5.1%</u>	<u>2.4%</u>	<u>3.7%</u>	<u>4.5%</u>
<b>Total Children 0-12 years</b>	<b>19.5%</b>	<b>21.5%</b>	<b>16.0%</b>	<b>16.5%</b>	<b>17.6%</b>	<b>13.3%</b>	<b>15.6%</b>	<b>16.6%</b>
<b>Labor Force Participation Rates (2)</b>								
With children under 6 years	66%	65%	79%	61%	59%	64%	78%	54%
With children 6-17 years	69%	68%	65%	67%	58%	74%	76%	64%
<b>Households (1)</b>	<b>36,062</b>	<b>17,938</b>	<b>4,210</b>	<b>52,938</b>	<b>16,932</b>	<b>13,668</b>	<b>10,660</b>	<b>10,560</b>
Percent Distribution	9%	4%	1%	13%	4%	3%	3%	2%
<b>Employment (1)</b>	<b>23,712</b>	<b>10,726</b>	<b>1,856</b>	<b>64,906</b>	<b>16,464</b>	<b>7,702</b>	<b>5,810</b>	<b>11,790</b>
Percent Distribution	6%	3%	0%	15%	4%	2%	1%	3%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.

Continued

Table 49

## Demographic Forecast by Area in 2027

Continued

## Contra Costa County Child Care Needs Assessment 2017

	2027	2027	2027	2027	2027	2027	2027	2027
City/Area	Martinez	Moraga	Oakley	Orinda	Pinole	Pittsburg	Pleasant Hill	Richmond
<b>Population (1,2)</b>	<b>45,760</b>	<b>17,600</b>	<b>46,940</b>	<b>18,960</b>	<b>32,360</b>	<b>101,580</b>	<b>42,800</b>	<b>142,360</b>
Percent Distribution	4%	1%	4%	2%	3%	9%	4%	12%
Population by Age (1)								
0-35 Months	1,376	298	2,108	455	996	4,658	1,356	6,312
3-4 years	1,041	363	1,623	474	729	3,737	1,104	4,731
5-9 years	2,355	988	3,653	1,367	1,565	7,401	2,220	9,211
10-12 years	<u>1,487</u>	<u>692</u>	<u>2,532</u>	<u>940</u>	<u>1,138</u>	<u>4,465</u>	<u>1,331</u>	<u>5,709</u>
<b>Total Children 0-12 years</b>	<b>6,259</b>	<b>2,342</b>	<b>9,915</b>	<b>3,236</b>	<b>4,429</b>	<b>20,262</b>	<b>6,011</b>	<b>25,964</b>
Percent Distribution	3.0%	1.1%	4.8%	1.6%	2.1%	9.7%	2.9%	12.5%
Percent of Population by Age (1)								
0-35 Months	3.0%	1.7%	4.5%	2.4%	3.1%	4.6%	3.2%	4.4%
3-4 years	2.3%	2.1%	3.5%	2.5%	2.3%	3.7%	2.6%	3.3%
5-9 years	5.1%	5.6%	7.8%	7.2%	4.8%	7.3%	5.2%	6.5%
10-12 years	<u>3.2%</u>	<u>3.9%</u>	<u>5.4%</u>	<u>5.0%</u>	<u>3.5%</u>	<u>4.4%</u>	<u>3.1%</u>	<u>4.0%</u>
<b>Total Children 0-12 years</b>	<b>13.7%</b>	<b>13.3%</b>	<b>21.1%</b>	<b>17.1%</b>	<b>13.7%</b>	<b>19.9%</b>	<b>14.0%</b>	<b>18.2%</b>
<b>Labor Force Participation Rates (2)</b>								
With children under 6 years	66%	63%	72%	44%	62%	66%	61%	66%
With children 6-17 years	71%	62%	77%	53%	74%	65%	66%	67%
<b>Households (1)</b>	<b>17,748</b>	<b>6,032</b>	<b>14,274</b>	<b>6,996</b>	<b>11,218</b>	<b>30,688</b>	<b>17,692</b>	<b>49,170</b>
Percent Distribution	4%	1%	3%	2%	3%	7%	4%	12%
<b>Employment (1)</b>	<b>24,496</b>	<b>5,496</b>	<b>5,786</b>	<b>6,486</b>	<b>8,838</b>	<b>19,648</b>	<b>23,304</b>	<b>42,742</b>
Percent Distribution	6%	1%	1%	2%	2%	5%	5%	10%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.

Continued

Table 49

## Demographic Forecast by Area in 2027

Continued

## Contra Costa County Child Care Needs Assessment 2017

City/Area	2027	2027	2027	2027	2027	2027	2027	2027
	San Pablo	San Ramon	Walnut Creek	Alamo-Blackhawk	Rodeo-Crockett	Rural East C.C. County (3)	Remainder (4)	Total County or Average
<b>Population (1,2)</b>	<b>37,600</b>	<b>81,660</b>	<b>92,680</b>	<b>26,020</b>	<b>12,480</b>	<b>20,880</b>	<b>4,500</b>	<b>1,193,320</b>
Percent Distribution	3%	7%	8%	2%	1%	2%	0%	100%
Population by Age (1)								
0-35 Months	1,841	3,575	2,194	525	396	711	143	44,327
3-4 years	1,421	3,275	1,818	555	330	602	119	36,125
5-9 years	2,841	7,148	4,028	1,672	699	1,499	252	77,958
10-12 years	<u>1,677</u>	<u>4,095</u>	<u>2,628</u>	<u>1,387</u>	<u>474</u>	<u>1,062</u>	<u>171</u>	<u>49,987</u>
<b>Total Children 0-12 years</b>	<b>7,781</b>	<b>18,094</b>	<b>10,668</b>	<b>4,139</b>	<b>1,899</b>	<b>3,874</b>	<b>685</b>	<b>208,397</b>
Percent Distribution	3.7%	8.7%	5.1%	2.0%	0.9%	1.9%	0.3%	100.0%
Percent of Population by Age (1)								
0-35 Months	4.9%	4.4%	2.4%	2.0%	3.2%	3.4%	3.2%	3.7%
3-4 years	3.8%	4.0%	2.0%	2.1%	2.6%	2.9%	2.6%	3.0%
5-9 years	7.6%	8.8%	4.3%	6.4%	5.6%	7.2%	5.6%	6.5%
10-12 years	<u>4.5%</u>	<u>5.0%</u>	<u>2.8%</u>	<u>5.3%</u>	<u>3.8%</u>	<u>5.1%</u>	<u>3.8%</u>	<u>4.2%</u>
<b>Total Children 0-12 years</b>	<b>20.7%</b>	<b>22.2%</b>	<b>11.5%</b>	<b>15.9%</b>	<b>15.2%</b>	<b>18.6%</b>	<b>15.2%</b>	<b>17.4%</b>
<b>Labor Force Participation Rates (2)</b>								
With children under 6 years	63%	62%	71%	37%	62%	75%	75%	64%
With children 6-17 years	68%	63%	70%	48%	77%	71%	71%	67%
<b>Households (1)</b>	<b>11,244</b>	<b>28,630</b>	<b>43,196</b>	<b>9,152</b>	<b>4,584</b>	<b>7,472</b>	<b>1,640</b>	<b>422,704</b>
Percent Distribution	3%	7%	10%	2%	1%	2%	0%	100%
<b>Employment (1)</b>	<b>9,014</b>	<b>53,752</b>	<b>65,650</b>	<b>9,114</b>	<b>2,624</b>	<b>4,130</b>	<b>1,082</b>	<b>425,128</b>
Percent Distribution	2%	13%	15%	2%	1%	1%	0%	100%

(1) Based on ABAG Projections 2013, and children as % of population based on the breakdown from the U.S. Census 2010.

(2) Based on age as percentage of population for the U.S. Census 2010. Preschool includes 25% of 5 year olds and School Age includes 75% of 5 year olds.

(3) Rural East Contra Costa County Population by Age and LFPR is based on an average of the percentages for Oakley and Clayton.

(4) LFPR for Remainder are same as for Rural East County as these rates are not available for a "remainder" area.

Sources: ABAG Projections 2013; American Community Survey 2015; U.S. Census 2010; Brion Economics, Inc.

**Table 50**  
**Child Care Supply by Type and Age 2017**  
**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Small Family Child Care Homes (1)				
	Total Number of Facilities or Providers	Birth to 24 months or Infant	2 to 5 Years or Preschool	6 to 13 Years or School Age	Total Spaces
Antioch	71	142	284	142	568
Brentwood	38	76	152	76	304
Clayton	1	2	4	2	8
Concord	80	160	320	160	640
Danville	11	22	44	22	88
El Cerrito (2)	10	20	40	20	80
Hercules	6	12	24	12	48
Lafayette	1	2	4	2	8
Martinez	13	26	52	26	104
Moraga	4	8	16	8	32
Oakley	37	74	148	74	296
Orinda	4	8	16	8	32
Pinole	5	10	20	10	40
Pittsburg (2)	42	84	168	84	336
Pleasant Hill (2)	20	40	80	40	160
Richmond (2)	59	118	236	118	472
San Pablo	12	24	48	24	96
San Ramon	50	100	200	100	400
Walnut Creek	14	28	56	28	112
Alamo-Blackhawk	2	4	8	4	16
Rodeo-Crockett	3	6	12	6	24
Rural East County (2)	8	16	32	16	64
<b>TOTAL</b>	<b>491</b>	<b>982</b>	<b>1,964</b>	<b>982</b>	<b>3,928</b>

(1) Breakdown of spaces by age for FCCHs is based on California state licensing requirements.

(2) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

Continued

**Table 50****Child Care Supply by Type and Age 2017**

Continued

**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Large Family Child Care Homes (1)				
	Total Number of Facilities or Providers	Birth to 24 months or Infant	2 to 5 Years or Preschool	6 to 13 Years or School Age	Total Spaces
Antioch	39	117	234	195	546
Brentwood	17	51	102	85	238
Clayton	3	9	18	15	42
Concord	34	103	206	165	474
Danville	3	9	18	15	42
El Cerrito (2)	23	71	142	105	318
Hercules	14	43	86	65	194
Lafayette	2	6	12	10	28
Martinez	6	18	36	30	84
Moraga	0	0	0	0	0
Oakley	17	51	102	85	238
Orinda	2	6	12	10	28
Pinole	8	24	48	40	112
Pittsburg (2)	21	63	126	105	294
Pleasant Hill (2)	16	48	96	80	224
Richmond (2)	52	158	316	250	724
San Pablo	30	30	60	50	140
San Ramon	19	63	126	65	254
Walnut Creek	21	63	126	105	294
Alamo-Blackhawk	2	6	12	10	28
Rodeo-Crockett	2	6	12	10	28
Rural East County (2)	2	6	12	10	28
<b>TOTAL</b>	<b>333</b>	<b>951</b>	<b>1,902</b>	<b>1,505</b>	<b>4,358</b>

(1) Breakdown of spaces by age for FCCHs is based on California state licensing requirements.

(2) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

Continued

**Table 50****Child Care Supply by Type and Age 2017**

Continued

**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Child Care Centers				
	Total Number of Facilities or Providers	Birth to 24 months or Infant	2 to 5 Years or Preschool	6 to 13 Years or School Age	Total Spaces
Antioch	16	95	993	182	1,270
Brentwood	27	113	929	545	1,587
Clayton	3	16	208	203	427
Concord	43	167	1,912	1,126	3,205
Danville	21	36	674	809	1,519
El Cerrito (2)	16	17	668	114	799
Hercules	4	0	55	288	343
Lafayette	14	78	652	312	1,042
Martinez	16	133	569	578	1,280
Moraga	7	24	542	0	566
Oakley	7	0	277	26	303
Orinda	6	0	315	0	315
Pinole	6	0	119	153	272
Pittsburg (2)	26	92	1,599	198	1,889
Pleasant Hill (2)	18	84	612	518	1,214
Richmond (2)	37	331	1,696	248	2,275
San Pablo	11	79	320	242	641
San Ramon	22	57	900	1,377	2,334
Walnut Creek	33	61	1,281	1,196	2,538
Alamo-Blackhawk	7	0	237	140	377
Rodeo-Crockett	6	76	213	20	309
Rural East County (2)	2	0	90	0	90
<b>TOTAL</b>	<b>348</b>	<b>1,459</b>	<b>14,861</b>	<b>8,275</b>	<b>24,595</b>

(1) Breakdown of spaces by age for FCCHs is based on California state licensing requirements.

(2) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

Continued

**Table 50****Child Care Supply by Type and Age 2017**

Continued

**Contra Costa County Child Care Needs Assessment 2017**

City/Area	License Exempt Centers				
	Total Number of Facilities or Providers	Birth to 24 months or Infant	2 to 5 Years or Preschool	6 to 13 Years or School Age	Total Spaces
Antioch	7	0	24	600	624
Brentwood	1	0	0	100	100
Clayton	0	0	0	0	0
Concord	13	0	304	1,062	1,366
Danville	0	0	0	0	0
El Cerrito (2)	0	0	0	100	100
Hercules	1	0	0	64	64
Lafayette	1	6	6	0	12
Martinez	3	0	24	150	174
Moraga	2	0	0	200	200
Oakley	1	0	0	100	100
Orinda	1	0	0	120	120
Pinole	0	0	0	0	0
Pittsburg (2)	12	0	0	1,179	1,179
Pleasant Hill (2)	3	0	0	345	345
Richmond (2)	15	0	0	1,506	1,506
San Pablo	7	0	0	705	705
San Ramon	0	0	0	0	0
Walnut Creek	2	0	0	100	100
Alamo-Blackhawk	0	0	0	0	0
Rodeo-Crockett	0	0	0	0	0
Rural East County (2)	2	0	0	200	200
<b>TOTAL</b>	<b>71</b>	<b>6</b>	<b>358</b>	<b>6,531</b>	<b>6,895</b>

(1) Breakdown of spaces by age for FCCHs is based on California state licensing requirements.

(2) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.

Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.

Continued

**Table 50****Child Care Supply by Type and Age 2017**

Continued

**Contra Costa County Child Care Needs Assessment 2017**

City/Area	Total FCCHs and Centers in Contra Costa County				
	Total Number of Facilities or Providers	Birth to 24 months or Infant	2 to 5 Years or Preschool	6 to 13 Years or School Age	Total Spaces
Antioch	133	354	1,535	1,119	3,008
Brentwood	83	240	1,183	806	2,229
Clayton	7	27	230	220	477
Concord	170	430	2,742	2,513	5,685
Danville	35	67	736	846	1,649
El Cerrito (2)	49	108	850	339	1,297
Hercules	25	55	165	429	649
Lafayette	18	92	674	324	1,090
Martinez	38	177	681	784	1,642
Moraga	13	32	558	208	798
Oakley	62	125	527	285	937
Orinda	13	14	343	138	495
Pinole	19	34	187	203	424
Pittsburg (2)	101	239	1,893	1,566	3,698
Pleasant Hill (2)	57	172	788	983	1,943
Richmond (2)	163	607	2,248	2,122	4,977
San Pablo	60	133	428	1,021	1,582
San Ramon	91	220	1,226	1,542	2,988
Walnut Creek	70	152	1,463	1,429	3,044
Alamo-Blackhawk	11	10	257	154	421
Rodeo-Crockett	11	88	237	36	361
Rural East County (2)	14	22	134	226	382
<b>TOTAL</b>	<b>1,243</b>	<b>3,398</b>	<b>19,085</b>	<b>17,293</b>	<b>39,776</b>

- (1) Breakdown of spaces by age for FCCHs is based on California state licensing requirements.
- (2) El Cerrito includes data for the unincorporated area of Kensington; Pittsburg includes data for unincorporated area of Bay Point; Pleasant Hill includes data for unincorporated area of Pacheco; Richmond includes data for unincorporated area of El Sobrante; Rural East County includes Discovery Bay.
- Sources: CocoKids (formerly Contra Costa Child Care Council); Brion Economics, Inc.



# APPENDIX B:

## NEEDS ASSESSMENT CALIFORNIA STATE FORM

County: Contra Costa	County Code:	Date Submitted:
Contact:	Phone:	Email:

DEMOGRAPHICS

Section 1: Number of Children in the County by Age Cohorts			Section 2: Percent of Children K-12 by Race/Ethnicity		Section 3: Child Population (grades K-12) by Threshold Lanaguages		
Ages	1a. Number	Age Totals	Ethnicity	%	Language	3a. Number	3b. %
<1	13,363	1.b 0-2 yr olds:	Hispanic or Latino	35.0%	Spanish	40,678	22.93%
1	13,560		American Indian or Alaskan Native	0.3%	Vietnamese	1,133	0.64%
2	14,553	41,476	Asian American	12.5%	Cantonese	1,211	0.68%
3	15,222		1.c 3 & 4 yr olds:	Pacific Islander	0.6%	Filipino	2,306
4	14,826	33,857	Filipino	4.2%	Korean	943	0.53%
5	15,232	1.d 5-12 yr olds:	African American	9.3%	Mandarin	2,040	1.15%
6-12	108,761		120,185	White, Not Hispanic	31.7%	Arabic	1,032
Total:	195,517		Multiracial/ethnic	5.4%	Farsi	1,167	0.66%
			Not reported	1.0%	Other	10,047	NA

Section 1 Source: ABAG; U.S. Census 2010: American Community Survey.

25% of 5 year olds are counted as Preschool, the remaining 75% are included in School Age.

Section 2 Source: CA Dept of Education 2016-17.

Section 3 Source: CA Dept of Education Dataquest Report 2016-17 for Contra Costa County.

SPECIAL NEEDS

Section 4: Number of Children Who Have an Individualized Family Services Plan (IFSP) or an Individualized Education Plan (IEP) by Age Group			Section 5: Number of Children Served in child Protective Services	
Age Group	4a. with IFSP	4b. with IEP	5a. In the CPS Sytem by Age Group	5b. Referred for Child Care by Age Group
0-2	860		n/a	n/a
3 & 4		1,700	n/a	n/a
5-12		n/a	n/a	n/a

Section 4 Sources: Care Parent Network.

Section 5 Sources: County Child Welfare Department.

INCOME

Section 6: Number of Children in Families Receiving CalWORKs by Age and Stage			
Age Group	Stage 1	Stage 2	Stage 3
0-2	322	291	117
3 & 4	288	333	210
5-12	366	428	658

Section 7: Estimated Number of Children by Income Category, by Age			
Age Group	7.a At or Below Federal Poverty (Eligible for Head Start)	7.b At or below 70% State median income (Eligible for State Subsidy)	Above 70% SMI
0-2	5,599	15,396	26,080
3 & 4	4,571	12,744	21,113
5-12	15,143	44,264	75,921

Section 8: Number of Children in Migrant Families (50% or more of income is from Migrant Work)		
Children in Migrant Families 0-12	4	

Section 6 Source: CalWORKs Stage 1 data provided by Contra Costa County - Employment & Human Services Dept, June 2018.

3-4 year olds may include some 5 year olds in the only data available.

Data on CalWORKs Stage 2 and 3 provide by Margaret Weigart-Jacobs, CocoKids, 2017.

Section 7 Source: American Community Survey 5-Year Estimates 2016;

Early Learning Needs Assessment Tool compiled by American Institutes for Research.

Section 8 Source: Manuel Nunez, Director II, Migrant Education, San Joaquin County Office of Education, 2018.

DEMAND FOR CHILD CARE AND DEVELOPMENT SERVICES

Demand Populations	Ages 0-2	Ages 3 and 4 yr olds	Ages 5-12 yr olds
Section 9: Number of Children in families with working parents who are at or below 70% SMI	15,396	12,744	44,264
Section 10: Number of children with all parents in the workforce (all income levels)	26,599	21,713	80,698
Section 11: Number of 3 & 4 yr olds with at least 1 non-working parent (all income levels)		12,144	
Section 12: Number of 3 & 4 yr olds with at least 1 non-working parent in family at or below 70% SMI		4,571	

Section 9-12 Source: ABAG; American Community Survey 5-Year Estimates 2016.

CAPACITY

Section 13: Licensed Capcity for Age Groups

Spaces	13a. Infants (0-2)	13.b Preschool (3 & 4)	13.c School-Age (5-12)
Licensed Centers	1,459	14,861	8,275
Licensed Family Child Care Homes*	1,933	3,866	2,487
License-Exempt Centers**	6	358	6,531

\*Assumes 8 licensed spaces for small FCCHs and 14 spaces for large FCCHs.

\*\* Number of spaces in License -exempt are self-reported or estimated based on licensing capacity.

Section 13 Sources: CocoKids.

COST OF CARE: COUNTY REGIONAL MARKET RATES ALLOWED FOR STATE SUBSIDY

Section 14: Weekly Regional Market Rates by Age and Type of Care

Center Regional Market Rates	Center Full-time Maximum	Center Full-Time Average	Center Part-Time Maximum	Center Part -Time Average
Infant/Toddlers	\$416	\$288	\$310	n/a
Preschool	\$338	\$210	\$261	n/a
School-Age	\$216	n/a	\$142	n/a
Family Child Care Home Regional Market Rates	FCCH Full-time Maximum	FCCH Full-Time Average	FCCH Part-Time Maximum	FCCH Part -Time Average
Infant/Toddlers	\$252	\$190	\$195	n/a
Preschool	\$229	\$174	\$179	n/a
School-Age	\$171	n/a	\$138	n/a

Section 14 Source: California Department of Education; California Child Care Resource & Referral Network.

CHILDREN ENROLLED IN STATE AND FEDERALCHILD CARE AND DEVELOPMENT SUBSIDY PROGRAMS

Section 15: Children served in Subsidized Child Care and Development Subsidy Programs (point in time)

Funding /Program Type	Infant Toddlers (0-2)	Preschool (3 & 4 yr olds)	School-Age (5-12)
Full-Day Center (CCTR)	387	36	288
CA State Preschool (CSPP) Full-day	na	1,359	65
CA State Preschool (CSPP) Part-day	na	na	na
FCCH Networks	0	1	2
Migrant	0	0	0
Handicap Program	0	0	0
Alternative Payment (voucher)	142	160	67
CalWORKs Stage 1	322	288	366
CalWORKs Stage 2	291	333	428
CalWORKs Stage 3	117	210	658
Head Start	na	1,380	na
Early Head Start	573	na	na
Other (ASES and other after-school license-exempt)			6,531

Section 15 Sources: American Institutes for Research Early Learning Needs Assessment Tool for 2016;

Head Start, Early Head Start, and CalWORKs Stages 1, 2 and 3 data provided by Margaret Weigart Jacobs, CocoKids.

UNMET NEED

Section 16: County Unmet Need By Type of Care and Age Group

Type of care needed	Infant Toddler (0-2)		Preschool (3 & 4)		School-Age 5-12
	Number	%	Number	%	Number
16a. Full-time care for working parents	9,970	37%	2,654	12%	22,741
16b. Full-time care for working familes eligible for State subsidy	15,396	100%	12,744	100%	44,264
16c. Part time Preschool for enrichment / school readiness (all incomes)			8,377	69%	
16d. Part time Preschool for enrichment/ school readiness and eligible for state subsidy			4,571	100%	

Section 16 Source: Calculation from data above.

Prepared by Brion Economics, Inc.

## APPENDIX C:

### CENTER DIRECTOR PROVIDER SURVEY AND FAMILY CHILD CARE PROVIDER SURVEY IN ENGLISH AND SPANISH

## Introduction

Thank you for taking our survey.

Child care is so important. We want to be sure that it is available here in Contra Costa County for all the families that will need it, now and in the future.

We are doing a study to help us plan. We have hired an independent research firm, Brion Economics, Inc., who has designed this survey.

The survey asks for specifics about your program enrollments and site facility. What you tell us will be available only to child care planning staff and the research consultant team. The consultants will summarize all the responses and create a public report with trends by city and program type.

Your experience as a provider is critical! This survey should take no more than 15 minutes to complete. All those who complete the survey will be entered into a raffle for \$1000 in prizes (\$300, \$200, \$100 or \$50 gift certificate for educational supplies).

Please do your best to answer all of the questions. If you have any questions regarding this survey, please contact Cesca Wright at 530.220.4049 or [cesca@davisconsultants.net](mailto:cesca@davisconsultants.net).

Thank you for all you do for children and families in our community.

*Ruth Fernández*, Manager, Educational Services, Contra Costa County Office of Education and LPC Coordinator

*Margaret Wiegert-Jacobs*, Director of the Learning Institute and Resource and Referral Department, CocoKids

Have we got the right person?

\* 1. Are you the person from your organization or business who is most knowledgeable about the child care facility and current enrollments?

☐ Yes

☐ No

Then who?

2. Please provide the name, email and phone number of the person who is most knowledgeable about your facilities.

Name

Email address

Phone number

\* 3. Choose the next page for exiting the survey.

- ☐ I'd like to leave a comment for the agencies studying the supply and demand for child care facilities in Contra Costa County
- ☐ I'd like to exit without leaving a comment.

Single or Multiple Locations

\* 4. Does your program manage only one or multiple child care center locations at this time?

- ☐ One location
- ☐ Multiple locations



## For Administrators of Multiple Sites

We will be asking questions about each site. Kindly provide the contact information for each site director. If this is challenging, please call or email Cesca Wright so we can find a better solution. [cesca@davisconsultants.net](mailto:cesca@davisconsultants.net) or 530.220.4049.

5. Please list your sites, the name of the site director and her/his email.

1st site name and city	
1st Site Director's Name	
1st Site Director's Email	
2nd Site name and city	
2nd Site Director's Name	
2nd Site name and city	
3rd site name and city	
3rd Site Director's Name	
3rd Site Director's Email	
4th site name and city	
4th Site Director's Name	
4th Site Director's Email	
5th site name and city	
5th Site Director's Name	
5th Site Director's Email	
6th site name and city	
6th Site Director's Name	
6th Site Director's Email	
7th site name and city	
7th Site Director's Name	
7th Site Director's Email	
8th site name and city	

8th Site Director's Name

8th Site Director's Email

9th site name and city

9th Site Director's Name

9th Site Director's Email

10th site name and city

10th Site Director's Name

10th Site Director's Email

\* 6. Are you a site director as well?

☐ Yes

☐ No

Verification of Site

\* 7. What do you call your child care program?

Center or program name

8. In what city are you located?

- |                                  |                                 |   |
|----------------------------------|---------------------------------|---|
| <input type="radio"/> Antioch    | <input type="radio"/> Lafayette | <input type="radio"/> Pleasant Hill                                   |
| <input type="radio"/> Brentwood  | <input type="radio"/> Martinez  | <input type="radio"/> Richmond  |
| <input type="radio"/> Clayton    | <input type="radio"/> Moraga    | <input type="radio"/> San Pablo                                       |
| <input type="radio"/> Concord    | <input type="radio"/> Oakley    | <input type="radio"/> Walnut Creek                                    |
| <input type="radio"/> Danville   | <input type="radio"/> Orinda    | <input type="radio"/> Unincorporated County                           |
| <input type="radio"/> El Cerrito | <input type="radio"/> Pinole    | <input type="radio"/> My center is not located in Contra Costa County |
| <input type="radio"/> Hercules   | <input type="radio"/> Pittsburg |   |

9. Please check all the building types which apply to your facility.

- ☐ Converted Residential Building
- ☐ City Owned Building
- ☐ School District Building
- ☐ Converted Commercial Building
- ☐ Modular Building
- ☐ Building Constructed Specifically for Child Care
- ☐ Faith-based campus (Church, Mosque, Synagogue, Temple, etc.)
- ☐ Other (please specify)

10. Approximately, for how many years has this program been operating at this location?

11. Has your program participated in Quality Matters (QRIS) or the Contra Costa Countywide Professional Development Program (PDP)?

☐ Yes

☐ No

## Enrollments

12. What are your current enrollment numbers?

**Infant/Toddlers** (ages 0-24 months)

**Preschool Children** (ages 2-4 years)

**School-Aged Children** (5 years and older)

13. How well are you meeting your target enrollment for each of the following?

	ON TARGET (We are at our target capacity.)	CLOSE to TARGET (We are within 90% of our target capacity.)	BELOW TARGET (We are below 90% of our target capacity.)	NOT APPLICABLE (We do not offer this.)
Full-time infant/toddler spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-time infant/toddler spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Full-time preschool spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-time preschool spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Before-school spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
After-school spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 14. Does your program have a wait list?

☐ Yes

☐ No

Waitlist

15. Approximately, how many children are on your wait list?

**Infant/Toddler** (0-24  
months)

**Preschool** (ages 2-5  
years)

**School Aged** (over 5  
years of age)

Growing Programs

\* 16. Have you expanded the number of child care spaces at your center in the past 5 years?

☐ Yes

☐ No

## Cost of Expansion

17. How many more childcare spaces did you add, by age group?

**Infant/Toddlers** (ages 0-24 months)

**Preschool** (ages 2-4 years)

**Before/After School** (ages 5 years and older)

18. Approximately how much did the following components of the expansion cost?

Permitting & Licensing Fees

Construction Costs

Furniture and Equipment

Other costs (please explain in text box below)

19. Please explain any additional expansion costs.

20. Please check all of the planning processes you went through.

- ☐ Building Permit
- ☐ Use Permit
- ☐ Zoning or General Plan Change
- ☐ Public Hearings
- ☐ Other (please specify)

21. Did you face any challenges to expansion? Please describe below.



Publicly Subsidized?

\* 22. Does your program receive funding from any public sources, such as State Preschool, Head Start/Early Start, ASES, 21st Century, or have children enrolled who receive subsidies from Coco Kids or Contra Costa County?

☐ Yes

☐ No

For Programs with Public Funding

23. Approximately how many spaces are funded by each of these programs?

State Preschool

Head Start/Early Head  
Start

After School Education &  
Safety Program (ASES)

21st Century

Coco Kids or Contra Costa  
County

OTHER

24. What percent of your subsidized spaces are filled?

25. Do current reimbursement rates cover the costs per space?

☐ Yes

☐ No

26. How do you cover the costs not reimbursed?

Size and Ownership Status

***Please answer these to the best of your ability. It is not a test!***

**27. What is the gross square footage of the child care facility?** *(This is the square footage of the building or portion of the building/s used for the program. It does not include outside play space. This information can be found on your center license.)*

\* 28. Does your organization own the building that houses the program?

☐ Yes

☐ No

Rented Facilities

***Your responses will be seen by Brion Economics. They will NOT be shared in any public document.***

29. What sort of rental agreement do you have?

- ☐ Month to month
- ☐ Fixed term lease
- ☐ Other (please specify)

30. What is the monthly rent or occupancy costs/charges? *(If you don't know, but can name someone who does, kindly provide their contact information.)*

31. When does the lease expire?

32. Do you anticipate any problems renewing your lease or continuing to rent this space?

- ☐ We plan to renew and don't anticipate problems.
- ☐ We may have issues renewing.
- ☐ Our lease will not be renewed and we know we have to relocate.

If you anticipate issues, please explain.

## Renovations Underway?

33. Do you currently have any significant repairs or renovations underway at this location?

- ☐ No
- ☐ Yes (please describe below)

Please describe renovations underway.

\* 34. Have you received bids or estimates for repairs or renovations that have not yet been pursued?

- ☐ No
- ☐ Yes (Please describe below)

Please itemize the repairs or renovations you have considered.

Barriers to Repairs or Renovation

35. Is anything stopping you from making the repairs or renovations you have considered? *(Please check all that apply.)*

- ☐ We don't have any barriers and will be proceeding
- ☐ No longer a priority
- ☐ The costs were too high
- ☐ Lacked owner's approval
- ☐ Lacked time and/or expertise to manage the project
- ☐ Did not want to tackle the city permitting process
- ☐ Did not have the funds
- ☐ License issues

IF there were other reasons, please explain.

Current Facility Condition

36. Please rate the current condition of the following components of the child care facility.

	<b>URGENT</b> <i>(has safety issues that could jeopardize license renewal)</i>	Due for <b>REPAIR/RENOVATION</b> soon	<b>ADEQUATE</b> <i>(showing some wear and tear but remains safe and usable)</i>	<b>GOOD or EXCELLENT</b>	Not Applicable or Unknown
<b>Exterior</b> (stucco/siding, parking, exterior lighting)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Building Structure</b> (foundation, framing, roof)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Interior Finishes</b> (lighting, floor coverings, painting)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>ADA Accessibility</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Fire/Earthquake Safety</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Other Functions</b> (plumbing, electrical, kitchen, heating, air conditioning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Please explain any items ranked "Urgent" or "Inadequate".

38. Please rate the current condition of these aspects of the facility.

	<b>URGENT</b> <i>(has safety issues that could jeopardize license renewal)</i>	Due for <b>REPAIR/RENOVATION</b> Soon	<b>ADEQUATE</b> <i>(showing some wear, but remains safe and usable)</i>	<b>GOOD or Excellent Condition</b>
Exterior lighting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interior walls/paint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interior lighting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Floor coverings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Play structures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. Please explain any items ranked "Urgent" or "Due for Repair" responses.

--



## Expansion Possibilities

\* 40. Would you or **your organization/business** consider expanding to serve more children in Contra Costa County **at this or another location**? *(Note: this question is not limited to the site you have been describing in previous responses.)*

- ☐ Yes, we would like to expand
- ☐ We might consider expansion
- ☐ No, we are not interested in expansion

For those considering expansion

41. Please check all the types of spaces you would consider.

- ☐ Part time
- ☐ Full time
- ☐ Mixed, full and part time

42. How many additional spaces would you like to add?

**Infant/Toddler** (0-24  
months)

**Preschool** (2-5 years)

**School-Aged** (over 5  
years)

43. By when might you expand?

- ☐ Within a year
- ☐ In 1-2 years
- ☐ In 2-5 years
- ☐ Not sure

44. Do you anticipate any of the following challenges for expansion or opening a new site? *(Please check all that apply.)*

- ☐ We don't anticipate any challenges or barriers and will be proceeding.
- ☐ Difficulty finding an available site
- ☐ Lack owner's approval for renovations
- ☐ Lack time and/or expertise to manage an expansion project
- ☐ Don't want to tackle the city permitting process
- ☐ Lack of funding for expansion
- ☐ Licensing issues
- ☐ State reimbursement rate insufficient to cover costs
- ☐ Lack of availability of qualified staff for expansion
- ☐ Lack of subsidized funding
- ☐ Other challenges or barriers (please specify)

45. May we include the name of your organization or center site in a public list as one that is interested in expansion?

- ☐ Yes
- ☐ No

If yes, how would you like it listed? (list the site or agency name.)

## Opportunities

\* 46. Do you know of any potential buildings or sites (vacant lots, buildings, shared facilities, etc.) which might be developed for child care/early learning facilities? If you are currently working at acquiring this site, please note that in the comment notes, and we will not disclose that location.

☐ Yes (please describe below)

☐ No

Please describe the potential space/s you have in mind, and any contact information if available. Please note if your program is pursuing this space.

Anything else?

47. Do you have anything else you would like to tell us as we consider ways to ensure the adequate supply of child care facilities in Contra Costa County for the years to come?

48. If you would like your name entered in the raffle to win a gift certificate for educational supplies, please provide your name and email below.

Name

Email address

Thank you for assisting us in planning for long-term availability of local child care facilities.

## Family Child Care Provider Survey

### Introduction

Thank you for taking our survey.

Child care is so important. We want to be sure that it is available here in Contra Costa County for all the families that will need it, now and in the future.

We are doing a study to help us plan. We have hired an independent research firm, Brion Economics, Inc., who has designed this survey.

The survey asks for specifics about your program. What you tell us will be available only to child care planning staff and the research consultant team. The consultants will summarize all the responses and create a public report with trends by city and program type.

Your experience as a provider is critical! This survey should take no more than 15 minutes to complete. All those who complete the survey will be entered into a raffle for \$750 in prizes (\$300, \$200, \$100 or \$50 gift certificate for educational supplies).

Please do your best to answer all of the questions. If you have any questions regarding this survey, please contact Cesca Wright at 530.220.4049 or [cesca@davisconsultants.net](mailto:cesca@davisconsultants.net).

Thank you for all you do for children and families in our community.

*Ruth Fernández*, Manager, Educational Services - Contra Costa County Office of Education and LPC Coordinator

*Margaret Wiegert-Jacobs*, Director of the Learning Institute and Resource and Referral Department, CocoKids

## Family Child Care Provider Survey

### The Site

\* 1. What do you call your Family Child Care program?

Name

2. For how many years have you had a licensed Family Child Care Home?(*If you are newly licensed please enter "1".*)

3. In what city are you currently located?

- |                                  |                                 |   |
|----------------------------------|---------------------------------|---|
| <input type="radio"/> Antioch    | <input type="radio"/> Lafayette | <input type="radio"/> Pleasant Hill   |
| <input type="radio"/> Brentwood  | <input type="radio"/> Martinez  | <input type="radio"/> Richmond  |
| <input type="radio"/> Clayton    | <input type="radio"/> Moraga    | <input type="radio"/> San Pablo   |
| <input type="radio"/> Concord    | <input type="radio"/> Oakley    | <input type="radio"/> Walnut Creek  |
| <input type="radio"/> Danville   | <input type="radio"/> Orinda    | <input type="radio"/> Unincorporated County   |
| <input type="radio"/> El Cerrito | <input type="radio"/> Pinole    | <input type="radio"/> My family child care home is not located in Contra Costa County |
| <input type="radio"/> Hercules   | <input type="radio"/> Pittsburg |   |

4. Approximately, for how many years has this program been operating at this location?(*If you are a new center, please enter "1"*)

5. Have you participated in Quality Matters (QRIS) or the Contra Costa Countywide Development Program (PDP)?

- ☐ Yes
- ☐ No



## Family Child Care Provider Survey

### Enrollments

6. What are your current enrollment numbers?

**Infant/Toddlers** (ages 0-24 months)

**Preschool Children** (ages 2-4 years)

**School-Aged Children** (5 years and older)

7. How well are you meeting your target enrollment for each of the following?

	ON TARGET ( <i>I am at my target capacity.</i> )	CLOSE to TARGET	BELOW TARGET ( <i>I am wanting more children in this age group</i> )	NOT APPLICABLE ( <i>We do not offer this.</i> )
Full-time infant/toddler spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-time infant/toddler spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Full-time preschool spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-time preschool spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Before-school spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
After-school spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 8. Do you have a wait list?

☐ Yes

☐ No

## Family Child Care Provider Survey

### Waitlist & Ownership Status

9. Approximately, how many children are on your wait list?

**Infant/Toddler** (0-24  
months)

**Preschool** (ages 2-5  
years)

**School Aged** (over 5  
years of age)

\* 10. Do you own or rent your family care home?

☐ Own

☐ Rent

## Family Child Care Provider Survey

### Rented Facilities

***Let us remind you again that your responses will be seen by Brion Economics and the COCO Kids staff administering this study. They will NOT be shared in any public document.***

11. What sort of rental agreement do you have?

- ☐ Month to month
- ☐ Fixed term lease
- ☐ Other (please specify)

12. What is the monthly rent or occupancy costs/charges?

13. When does the lease expire?

14. Do you anticipate any problems renewing your lease or continuing to rent this space?

- ☐ I don't anticipate problems.
- ☐ I may have issues renewing.
- ☐ I know I will have to relocate.

If you anticipate issues, please explain.

15. Approximately what percent of the home is used by the child care program?

- ☐ 30%
- ☐ 40%
- ☐ 50%
- ☐ 60%
- ☐ 70%
- ☐ 80%
- ☐ 90%
- ☐ 100%

### Renovations Underway?

16. Do you currently have any significant repairs or renovations underway to improve your home for the child care program?

- ☐ No
- ☐ Yes (please describe below)

Please describe renovations underway.

\* 17. Have you received bids/estimates for repairs/renovations to improve the space for child care that have not been pursued?

- ☐ No
- ☐ Yes (Please describe below)

Please itemize the repairs or renovations you have considered.

### Barriers to Repairs or Renovation

18. Has anything stopped you from making the repairs or renovations you have considered? *(Please check all that apply.)*

- ☐ We don't have any barriers and will be proceeding
- ☐ No longer a priority
- ☐ The costs were too high
- ☐ Lacked owner's approval
- ☐ Lacked time and/or expertise to manage the project
- ☐ Did not want to tackle the city permitting process
- ☐ Did not have the funds
- ☐ License issues

IF there were other reasons, please explain.

### Expansion Possibilities

\* 19. Are you licensed as a Large Family Child Care Home?

☐ Yes

☐ No

\* 20. Would you consider expanding to serve more children in Contra Costa County **at this** or **another location**?

☐ Yes, I would like to expand

☐ I might consider expansion

☐ No, I am not interested in expansion

## Family Child Care Provider Survey

### For those considering expansion

21. Please check all the types of spaces you would consider.

- ☐ Part time
- ☐ Full time
- ☐ Mixed, full and part time

22. How many additional spaces would you like to add?

**Infant/Toddler** (0-24  
months)

**Preschool** (2-5 years)

**School-Aged** (over 5  
years)

23. By when might you expand?

- ☐ Within a year
- ☐ In 1-2 years
- ☐ In 2-5 years
- ☐ Not sure



24. Do you anticipate any of the following challenges for expansion or opening a new site? *(Please check all that apply.)*

- ☐ We don't anticipate any challenges or barriers and will be proceeding.
- ☐ Difficulty finding an available site
- ☐ Lack owner's approval for renovations
- ☐ Lack time and/or expertise to manage an expansion project
- ☐ Don't want to tackle the city permitting process
- ☐ Lack of funding for expansion
- ☐ Licensing issues
- ☐ State reimbursement rate insufficient to cover costs
- ☐ Lack of availability of qualified staff for expansion
- ☐ Lack of subsidized funding
- ☐ Other challenges or barriers (please specify)

25. May we include your name in a public list of Family Care Providers with an interest in possible expansion?

- ☐ Yes
- ☐ No

If yes, how would you like it listed? (list the site or agency name.)

### Opportunities

26. Do you know of any potential buildings or sites (vacant lots, buildings, shared facilities, etc.) which might be developed for child care/early learning center? If you are currently working at acquiring this site, please note that in the comment notes, and we will not disclose that location.

☐ Yes (please describe below)

☐ No

Please describe the potential space/s you have in mind, and any contact information if available. Please note if your program is pursuing this space.

### Raffle Entry

27. If you would like your name entered in the raffle to win a gift certificate for educational supplies, please provide your name and email below.

Name

Email address

Anything else?

28. Do you have anything else you would like to tell us as we consider ways to ensure an adequate supply of child care facilities in Contra Costa County for the years to come?

Thank you for assisting us in planning for long-term availability of local child care facilities.

Presentación

**Gracias por hacer nuestra encuesta.**

**El cuidado infantil es importante. Queremos asegurarnos de que esté disponible aquí en el Condado de Contra Costa para todas las familias que lo necesiten, ahora y en el futuro. Estamos realizando un estudio para ayudarnos a planificar. Hemos contratado a una firma de investigación independiente, Brion Economics, Inc., la misma que ha diseñado esta encuesta.**

**La encuesta pregunta de manera específica acerca de su programa. Lo que usted nos diga estará disponible solamente para el personal de planificación de cuidado infantil y para el equipo consultor de investigación. Los consultores resumirán todas las respuestas y crearán un reporte público con las tendencias de acuerdo a cada ciudad y tipo de programa.**

**¡Su experiencia como proveedor es muy importante! Esta encuesta debe tomar no más de 15 minutos para completarla. Todos aquellos que completen la encuesta participaran en una rifa de \$750 en premios (tarjetas de regalos para materiales educativos por valor de \$300, \$200, \$100 o \$50).**

**Por favor haga todo lo posible para responder a todas las preguntas. Si usted tiene alguna pregunta sobre esta encuesta, por favor póngase en contacto con Cesca Wright al 530.220.4049 o a [cesca@davisconsultants.net](mailto:cesca@davisconsultants.net).**

**Gracias por todo lo que hace por los niños y las familias de nuestra comunidad.**

**Ruth Fernández, Gerente, Servicios Educativos – Oficina de Educación del Condado de Contra Costa y Coordinadora LPC.**

**Margaret Wiegert-Jacobs, Directora del Instituto de Aprendizaje y Recursos y Departamento de Referencia, CocoKids**

El Lugar

\* 1. ¿Cómo llama a su programa de Cuidado Infantil Familiar?

Nombre

2. ¿Por cuántos años ha tenido usted un Hogar con licencia para Cuidado Infantil Familiar?(Si usted recién obtuvo su licencia, escriba "1".)

3. ¿En qué ciudad está actualmente ubicado?

- |                                  |                                 |   |
|----------------------------------|---------------------------------|---|
| <input type="radio"/> Antioch    | <input type="radio"/> Lafayette | <input type="radio"/> Pleasant Hill   |
| <input type="radio"/> Brentwood  | <input type="radio"/> Martinez  | <input type="radio"/> Richmond  |
| <input type="radio"/> Clayton    | <input type="radio"/> Moraga    | <input type="radio"/> San Pablo   |
| <input type="radio"/> Concord    | <input type="radio"/> Oakley    | <input type="radio"/> Walnut Creek  |
| <input type="radio"/> Danville   | <input type="radio"/> Orinda    | <input type="radio"/> Área no incorporada del Condado   |
| <input type="radio"/> El Cerrito | <input type="radio"/> Pinole    | <input type="radio"/> Mi hogar para cuidado infantil no está ubicado en el Condado de Contra Costa. |
| <input type="radio"/> Hercules   | <input type="radio"/> Pittsburg |   |

4. Aproximadamente, ¿por cuántos años ha estado este programa operando en esta ubicación?(Si es un centro nuevo, por favor escriba "1").

5. ¿Ha participado en Quality Matters (QRIS) o el Programa de Desarrollo para todo el Condado de Contra Costa (PDP)?

- ☐ Si
- ☐ No

## Inscripciones

6. Actualmente, ¿cuántos tiene registrados?

**Niños pequeños** (edades de 0-24 meses)

**Niños en edad pre-escolar** (edades 2-4 años)

**Niños en edad escolar** (5 años o mayores)

7. ¿Qué tan bien está logrando su meta de registro por cada uno de los siguientes?

	EN LA META (estoy en mi meta en cuanto a capacidad)	EN LA META	POR DEBAJO DE LA META (quiero más niños en esta edad)	NO APLICA (No ofrecemos esto)
Espacios a tiempo completo para bebés/niños pequeños	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Espacio a medio tiempo para bebés/niños pequeños	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Espacios a tiempo completo para pre-escolar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Espacios a medio tiempo para pre-escolar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Espacios para antes de la escuela	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Espacios para después de la escuela	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 8. ¿Tiene una lista de espera?

☐ Sí

☐ No



Lista de Espera y Estado de la Propiedad

9. Aproximadamente, ¿cuántos niños están en su lista de espera?

**Bebés/niños pequeños**  
(0-24 meses)

**Pre-escolar** (edades de  
2-5 años)

**En edad escolar** (más de  
5 años de edad)

\* 10. ¿Alquila o es dueño de la casa para el cuidado familiar?

☐ Propia

☐ Alquilada

Instalaciones en Alquiler

***Permítanos recordarle que sus respuestas solo las verán Brion Economics y el personal de COCO Kids administrando este estudio. Sus respuestas NO serán compartidas en ningún documento público.***

11. ¿Qué tipo de contrato de alquiler tiene?

- ☐ Mes a mes
- ☐ Contrato a plazo fijo
- ☐ Otro (por favor especifique)

12. Por favor ingrese un comentario.

13. ¿Cuándo termina el contrato de alquiler?

14. ¿Anticipa usted algún problema para renovar su alquiler o continuar alquilando este espacio?

- ☐ No anticipo problemas.
- ☐ Puedo tener problemas renovándolo.
- ☐ Sé que tendré que moverme

Si anticipa problemas, por favor explique.

15. Aproximadamente, ¿qué porcentaje de su casa es utilizado para el programa de cuidado infantil?

- ☐ 30%
- ☐ 40%
- ☐ 50%
- ☐ 60%
- ☐ 70%
- ☐ 80%
- ☐ 90%
- ☐ 100%

¿Renovaciones en Curso?

16. Actualmente, ¿tiene usted importantes reparaciones o renovaciones trazadas para mejorar su hogar para el programa de cuidado infantil?

- ☐ No
- ☐ Sí (por favor describa a continuación)

Por favor describa las renovaciones en curso.

\* 17. ¿Ha recibido ofertas/presupuestos para las reparaciones/renovaciones para mejorar el espacio para el cuidado infantil que no han sido llevadas a cabo?

- ☐ No
- ☐ Sí (Por favor describa a continuación)

Por favor enumere las reparaciones o renovaciones que usted ha considerado.

Obstáculos para las Reparaciones/Renovaciones

18. ¿Hay algo que lo haya detenido de considerar hacer reparaciones o renovaciones?(Por favor marque todas las que aplican)

- ☐ No tenemos ningún obstáculo y vamos a proceder
- ☐ Ya no es una prioridad
- ☐ Los costos son muy altos
- ☐ No contamos con la aprobación del propietario
- ☐ Faltó tiempo y/o experiencia para manejar el proyecto
- ☐ No quería hacer frente al proceso de permiso ante la ciudad
- ☐ No tuve los fondos
- ☐ Problemas de licencia

Si hubo otras razones, por favor explique.

Posibilidades de Expansión

\* 19. ¿Tiene usted licencia como un Hogar Grande para el Cuidado Infantil?

☐ Sí

☐ No

\* 20. ¿Consideraría ampliar para servir a más niños en el Condado de Contra Costa en esta ubicación o en otra?

☐ Sí, me gustaría ampliar

☐ Podría considerar una ampliación

☐ No, no estoy interesado en una ampliación

Para aquellos considerando una ampliación

21. Favor de poner un número, 0 o mayor en el cuadro.

- ☐ Medio tiempo
- ☐ Tiempo completo
- ☐ Mezcla de medio y tiempo completo

22. ¿Cuántos espacios adicionales le gustaría agregar?

**Bebés/niños pequeños**  
(de 0-24 meses)

**Pre-escolar (2-5 años)**

**Edad escolar (más de 5 años)**

23. ¿Cuándo podría usted ampliar?

- ☐ Dentro de un año
- ☐ En 1 a 2 años
- ☐ En 2 a 5 años
- ☐ No estoy seguro

24. ¿Anticipa algunos de los siguientes retos para la ampliación o inauguración de un nuevo local?(Por favor marque todos los que aplican)

- ☐ No anticipamos ningún reto u obstáculo y vamos a proceder
- ☐ Dificultad encontrando un lugar disponible
- ☐ Falta la aprobación del dueño para las renovaciones
- ☐ Falta la aprobación del dueño para las renovaciones
- ☐ No quiero hacer frente al proceso de permisos ante la ciudad
- ☐ Falta de financiamiento para la expansión
- ☐ Problemas de licencia
- ☐ State reimbursement rate insufficient to cover costs
- ☐ La tasa de reembolso del estado insuficiente para cubrir costos
- ☐ Falta de disponibilidad de personal calificado para la expansión
- ☐ Otros retos u obstáculos (por favor especificar)

25. ¿Podemos incluir su nombre en una lista pública de Proveedores de Cuidado Familiar con interés en una posible expansión?

- ☐ Sí
- ☐ No

Si contestó Sí, ¿cómo le gustaría aparecer? (mencionando el lugar o el nombre de la agencia)



Oportunidades

26. ¿Sabe de cualquier edificación potencial (lotes baldíos, edificaciones, instalaciones compartidas, etc.) que podrían desarrollarse para centro de educación temprana/cuidado infantil? Si usted está actualmente trabajando para adquirir este lugar, por favor escriba eso en los comentarios, y nosotros no divulgaremos esa ubicación.

☐ Sí (por favor describa a continuación)

☐ No

Por favor describa el(los) espacio(s) potencial(es) que usted tiene en mente y cualquier Información de contacto si estuviera disponible. Por favor anote si su programa está persiguiendo este espacio.

Ingresar su Nombre a la Rifa

27. Si usted quisiera que su nombre ingrese en la rifa para ganar tarjetas de regalos para materiales educativos, por favor escriba su nombre y dirección de correo electrónico a continuación.

Nombre

Correo Electrónico

¿Algo más?

28. ¿Tiene usted algo más que le gustaría decirnos mientras consideramos maneras para asegurar un suministro adecuado de instalaciones para el cuidado infantil en el Condado de Contra Costa para los próximos años?

Gracias por ayudarnos en la planeación para la disponibilidad a largo plazo de instalaciones locales para el cuidado infantil.

## APPENDIX D:

## STAKEHOLDER SURVEY

## Contra Costa County Child Care Stakeholder Survey

### Introduction

**Child care lets families work, and helps kids learn. Contra Costa County currently has a shortage of nearly 30,000 child care spaces and the demand is growing. One of the greatest challenges to meeting the demand is finding affordable site locations.**

**We have hired an independent research firm, Brion Economics, to assist us in studying this acute facilities shortage. A publicly available report will summarize survey responses and other relevant research. The report will identify types of properties by city as potential facility locations. Specific properties will not be mentioned in the report, but be used internally for staff follow-up. At the end of the survey, we will ask permission to acknowledge you and/or your agency for your assistance in the study.**

**If you have any questions regarding this survey, you may contact Cesca Wright at 530.220.4049 or [cesca@davisconsultants.net](mailto:cesca@davisconsultants.net).**

**Thank you for all you do to make Contra Costa County a great place to live and work.**

**Karen Sakata, Superintendent, Contra Costa County Office of Education  
Sean Casey, Executive Director, First 5 Contra Costa**

\* 1. Which sector best describes your role related to facilities, land use, or real estate in Contra Costa County? *(Please select the single best match.)*

- ☐ Faith-Based Organization
- ☐ City or Town
- ☐ Real Estate Broker, Real Estate Developer, or Non-Profit Development Organization
- ☐ Commercial Property Owner
- ☐ Other Business Operating in Contra Costa County (other than real estate related)
- ☐ Other Non-Profit or Community Service Organization
- ☐ Local School District or Community College District
- ☐ County of Contra Costa
- ☐ Other interested individual

## Contra Costa County Child Care Stakeholder Survey

### For Real Estate and Development Organizations

\* 2. What is the name of the agency you work for?



## Contra Costa County Child Care Stakeholder Survey

### Real Estate Professionals Continued

3. Are you aware of any planned or under-construction development projects in Contra Costa County, California, that already include child care facilities?

☐ Yes

☐ No

If you answered yes, kindly tell us the project/s name/s and location/s.

4. Are you aware of any planned or under-construction development projects in Contra Costa County, California, that might possibly include child care facilities?

☐ Yes

☐ No

If you answered yes, kindly tell us the project/s name/s and location/s.

5. Has {{ Q2 }} ever considered including child care in a project ***but it proved too challenging?***

☐ Yes

☐ No

If you answered yes, please describe the challenges and when and where the project was developed.

\* 6. To the best of your knowledge, has {{ Q2 }} ever included child care facilities in any of its residential or non-residential projects?

- ☐ Yes
- ☐ No
- ☐ I don't know

## Contra Costa County Child Care Stakeholder Survey

### For Developers with Experience Building Child Care Facilities

7. Please describe the location and scale of the child care facility that {{ Q2 }} developed.

8. What insights did you gain that would be helpful for those considering including child care in their development plans?

\* 9. Please click below to go to the final survey page.

☐ Click here

## Contra Costa County Child Care Stakeholder Survey

For other businesses, non-profits, commercial property owners and other interested individuals.

\* 10. What is the name of your organization or business?

11. Does your organization own or rent facilities in Contra Costa County?

- ☐ We own all of our facilities
- ☐ We rent all of our facilities
- ☐ Some of our facilities are owned, and others are rented
- ☐ We have no facilities in Contra Costa County

12. In what cities do you have facilities? *(Please select all that apply.)*

- |                                     |                                    |  |
|-------------------------------------|------------------------------------|--|
| <input type="checkbox"/> Antioch    | <input type="checkbox"/> Lafayette | <input type="checkbox"/> Pleasant Hill   |
| <input type="checkbox"/> Brentwood  | <input type="checkbox"/> Martinez  | <input type="checkbox"/> Richmond  |
| <input type="checkbox"/> Clayton    | <input type="checkbox"/> Moraga    | <input type="checkbox"/> San Pablo   |
| <input type="checkbox"/> Concord    | <input type="checkbox"/> Oakley    | <input type="checkbox"/> Walnut Creek  |
| <input type="checkbox"/> Danville   | <input type="checkbox"/> Orinda    | <input type="checkbox"/> Unincorporated Contra Costa County  |
| <input type="checkbox"/> El Cerrito | <input type="checkbox"/> Pinole    | <input type="checkbox"/> NOT APPLICABLE, we neither rent nor own facilities in Contra Costa County |
| <input type="checkbox"/> Hercules   | <input type="checkbox"/> Pittsburg |  |

13. Approximately how many employees do you have in Contra Costa County? *(Please enter a number.)*

There are multiple ways ways to support the development of new child care spaces and facilities. They can be hosted in existing structures, in new buildings or on vacant land in modular portable buildings. The program can be managed internally or simply hosted onsite with facilities rented to an independent child care operator.

\* 14. Is licensed child care currently offered in your facilities or on your grounds?

☐ Yes

☐ No

## Contra Costa County Child Care Stakeholder Survey

### For organizations with existing onsite child care

15. Who is eligible to utilize onsite child care spaces?

- ☐ Only employees (100%)
- ☐ Primarily employees (85-99%)
- ☐ Employees and community members
- ☐ Other (please specify)

## Contra Costa County Child Care Stakeholder Survey

### Other Businesses, NGOs, and Commercial Real Estate Owners continued

There are multiple ways ways to support the development of new child care spaces and facilities. They can be hosted in existing structures, in new buildings or on vacant land in modular portable buildings. The program can be managed internally or facilities can be rented to an independent child care operator.

\* 16. In your opinion, how likely is it that your organization would consider incorporating new or additional space for child care on its grounds or within its facilities within the next ten years? *(The child care could be provided either by an outside operator or by your organization.)*

- ☐ Not at all likely
- ☐ Somewhat likely
- ☐ Likely
- ☐ Very Likely

Feel free to explain your response.

## Contra Costa County Child Care Stakeholder Survey

IF at all likely to consider planning for future on site child care

17. Who at your organization would be the best person to contact about this possibility?

Name

Email Address

Phone Number

\* 18. Please click below to go to the final survey page.

☐ Click here



## Contra Costa County Child Care Stakeholder Survey

### For Faith-Based Organizations

**In a recent survey of Contra Costa County child care providers, 20% of centers reported being located in a building owned by a faith-based community.**

\* 19. Please tell us the name of your congregation.

20. In what city are you located?

\* 21. Does your congregation rent or own its facilities?

- ☐ We rent.
- ☐ We own.

## Contra Costa County Child Care Stakeholder Survey

### For Faith-Based Organizations Which Own Their Facilities

\* 22. Does your congregation currently provide space for licensed, weekday child care services?

☐ Yes

☐ No

23. What is the name of the child care program housed on your grounds?

## Contra Costa County Child Care Stakeholder Survey

### Faith-Based Child Care Site Opportunities

**There are multiple ways ways to support the development of new child care spaces and facilities. They can be hosted in existing structures, in new buildings or on vacant land in modular portable buildings. The program can be managed internally or facilities can be rented to an independent child care operator.**

\* 24. In your opinion, how likely is it that your congregation would consider incorporating new or additional space for child care either within its current facilities or on its grounds within the next ten years?

- ☐ Not at all likely
- ☐ Somewhat likely
- ☐ Likely
- ☐ Very Likely

Feel free to explain your response.

## Contra Costa County Child Care Stakeholder Survey

### For Faith Based Organizations which may consider offering future space for child care

\* 25. How likely would it be for your congregation to consider offering land or renting space to an independent child care operator?

- ☐ Not at all likely
- ☐ Somewhat likely
- ☐ Likely
- ☐ Very Likely

Feel free to explain your response.

\* 26. Please click below to go to the final survey page.

- ☐ Click here

## Contra Costa County Child Care Stakeholder Survey

### For Faith Based Organizations Which RENT Their Facilities

27. We have a set of questions for owners of facilities. Would you kindly provide us with the owner's contact information so we may invite them to respond to this survey?

Name

Email

Phone

\* 28. Please click below to go to the final survey page.

☐ Click here

## Contra Costa County Child Care Stakeholder Survey

### Education Sector

29. With which school district are you affiliated? *(Please select your district from the drop-down menu below.)*

30. Does your district currently host any infant/toddler programs for children ages 0-2 years?

- ☐ Yes
- ☐ No
- ☐ Not sure

31. Does your district currently host any child care or early learning programs for children ages 3-4 years?

- ☐ Yes
- ☐ No
- ☐ Not sure

32. Does your district currently host any child care or early learning programs for school aged children, ages 5-12 years?

- ☐ Yes
- ☐ No
- ☐ Not sure

33. Does your district currently offer space for privately operated early childhood programs for children under five years of age?

- ☐ Yes
- ☐ No
- ☐ Not Sure

34. Has your district discontinued providing space it previously provided for infant/toddler/preschool programs?

- ☐ YES, we previously hosted early education program/s, but have discontinued the programs listed in the comment box below.
- ☐ NO. Our district has never provided space for infant, toddler or preschool programs.
- ☐ Does not apply. We still provide space.
- ☐ I don't know.

If you answered YES, please describe the formerly hosted early childhood program and tell us why the district discontinued offering the space.

\* 35. Does your district have any potential rooms, portables or land which might be converted for early education programs?

- ☐ Yes
- ☐ No

## Contra Costa County Child Care Stakeholder Survey

### Potential School Site Locations

36. At what sites might space be available?

School name/s

Describe types of facilities  
or land under  
consideration

\* 37. Please click below to go to the final survey page.

☐ Click here



## Contra Costa County Child Care Stakeholder Survey

### Cities

\* 38. With which jurisdiction are you affiliated?

39. Which best describes your role?

- ☐ Elected Official
- ☐ Commissioner
- ☐ Management
- ☐ Other Staff
- ☐ Other (please specify)

There are multiple ways ways to support the development of new child care spaces and facilities. They can be hosted in existing structures, in new buildings or on vacant land in modular portable buildings. The program can be managed internally or facilities can be rented to an independent child care operator.

40. Are you aware of any under-utilized or vacant buildings or land **OWNED by your jurisdiction** which might accommodate child care facilities?

- ☐ Yes
- ☐ No

If yes, please describe the type of property and location.

41. Are you aware of any other under-utilized or vacant buildings or land **WITHIN your jurisdiction** which might accommodate child care facilities?

☐ Yes

☐ No

Please describe type of property and location.

42. Are you aware of any **planned or under-construction** development projects in your jurisdiction that **already include** child care or early learning facilities?

☐ Yes

☐ No

Please describe type of property and location.

43. Are you aware of any **proposed** development projects in your jurisdiction that **might possibly accommodate** child care in its facilities or on its grounds?

☐ Yes

☐ No

Please describe type of property and location.

44. Does the city have a list of projects that are currently active and in the entitlement process?

☐ No

☐ Yes

How can we access it?

45. Does your jurisdiction offer **incentives for businesses** to provide space for onsite child care?

☐ Yes

☐ No

☐ I don't know

If you answered yes, please provide more detailed description.

46. Does your jurisdiction offer incentives for **multi-family housing developments** to provide space for onsite child care?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you answered yes, please provide a more detailed description.

47. Does your jurisdiction have a **child care impact fee program or other funding mechanism** for child care?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you answered yes, please provide a more detailed description.

48. Does your jurisdiction include policies that promote and allow for child care **in the General Plan**?

- ☐ Yes
- ☐ No
- ☐ I don't know

If yes, can you provide us with more information and links to your General Plan?

49. In your opinion, how likely is it that your jurisdiction **would consider participating in planning for some type of countywide facilities funding plan for child care?**

- ☐ Not at all likely
- ☐ Somewhat likely
- ☐ Likely
- ☐ Very Likely

50. In your opinion, how likely is it that your jurisdiction would consider the following mechanisms...

	Not at all likely	Somewhat likely	Likely	Very likely	I don't know
Bond financing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parcel taxes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special benefit assessments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
General fund certificates of participation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developer Impact fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Integrated finance districts or other community facilities district	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

51. Are you aware of any major child care planning or policy efforts in your community? If so, can you provide more information.

52. Do you have any suggestions or other strategies your jurisdiction might consider to address the child care facilities shortage?

## Contra Costa County Child Care Stakeholder Survey

### Other Opportunities and Ideas

53. Do you know of any potential buildings or sites (vacant lots, buildings, shared facilities, etc.) **in Contra Costa County** which might be developed for child care/early learning facilities that you have not already told us about?

☐ Yes (please describe below)

☐ No

Please describe the potential space/s you have in mind, and any contact information available.

54. Do you have any questions for us about incorporating early learning and child care into site and facilities planning?

55. Who or what entities do you believe are responsible to ensure a continued supply of quality early learning and child care in Contra Costa County? *(Please check all that apply).*

- ☐ State of California
- ☐ Contra Costa County Government
- ☐ Contra Costa County Office of Education
- ☐ Contra Costa County First 5 Commission
- ☐ Local School Districts
- ☐ City Government
- ☐ Real Estate Developers
- ☐ Large Employers
- ☐ Child Care Providers
- ☐ Other Private Business
- ☐ Faith Based Organizations
- ☐ Non-Profit Sector
- ☐ Philanthropy
- ☐ Parents
- ☐ Other (please specify)

56. Do you have any suggestions or anything else you would like to tell us as we consider ways to ensure adequate supply of child care facilities in Contra Costa County for the years to come?

57. Do we have permission to list your organization in our report as a contributor to this study?

- ☐ Yes
- ☐ No
- ☐ Not sure
- ☐ I am responding as an unaffiliated individual

58. Do we have permission to list your name as a contributor to this study?

- ☐ Yes
- ☐ No

59. Would you like us to email you a link to the final summary report?

☐ Yes

☐ No

60. If we have a question regarding any of your responses may we contact you?

☐ Yes

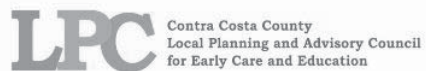
☐ No

61. Kindly provide your name and contact information. *(Only if you gave permission above, we will include your name as a contributor to the report, use the email to send you a link to the final report, or give you a call to follow-up on your questions or comments.)*

Name

Email

Phone



## Contra Costa County Child Care Stakeholder Survey

### Thank You!

Thank you for assisting us in planning for long-term availability of local child care facilities. Feel free to forward your invitation email to others, or to send them this link. <https://www.surveymonkey.com/r/Kiddos>





# Contra Costa County Board of Supervisors

## Subcommittee Report

### FAMILY AND HUMAN SERVICES COMMITTEE

9.

**Meeting Date:** 02/25/2019  
**Subject:** 2019 MEETING SCHEDULE AND WORK PLAN  
**Submitted For:** David Twa, County Administrator  
**Department:** County Administrator  
**Referral No.:** N/A  
**Referral Name:** N/A  
**Presenter:** Julie DiMaggio Enea      **Contact:** Julie DiMaggio Enea (925)  
335-1077

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### **Referral History:**

The Board of Supervisors made the following referrals to the 2019 Family and Human Services Committee:

### **Standing Referrals**

1. Family Justice Center & Commercially Sexually Exploited Children (#111)
2. Workforce Innovation and Opportunity Act (#109)
3. Community Development Block Grant Recommendations (#20)
4. Innovative Community Partnerships (#110)
5. Local Planning Council Countywide Child Care Pilot Plan (#92)
6. Youth Services Report (#93)
7. Child Care Planning/Development Council Activities Update (#81)
8. SNAP/CalFresh Program Update (#103)
9. Homeless Continuum of Care (#5)
10. Adult Protective Services (#45)
11. Community Services Bureau/Head Start (#78)
12. Laura's Law/Assisted Outpatient Treatment (#107)

### **Non-Standing Referrals**

13. Employment and Human Services Department Challenges (#44)
14. Second Hand Smoke (#82)
15. Protecting Youth from Tobacco Influences (#112)

The Committee members have selected the fourth Monday of each month at 10:30 a.m. as the standing meeting date/time for 2019.

**Referral Update:**

Attached for the Committee's review is the proposed meeting schedule and the proposed work plan for hearing each of the 2019 referrals (**Attachment A**).

**Recommendation(s)/Next Step(s):**

APPROVE the proposed 2019 Committee meeting schedule and work plan, or provide direction to staff regarding any changes thereto.

**Fiscal Impact (if any):**

None.

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**Attachments**

Attachment A: PROPOSED 2019 SCHEDULE AND WORK PLAN

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## ATTACHMENT “A”

### 2019 Family & Human Services Committee Discussion Schedule 4th Monday at 10:30 a.m. As of February 20, 2019

Meeting Date	Subject	Staff Contacts
February 25 <i>*625 Court Street, TTC Conf. Room B001</i>	<ul style="list-style-type: none"> <li>◆ Advisory Council on Aging nominations</li> <li>◆ Workforce Development Board nominations</li> <li>◆ Homeless CoC nominations</li> <li>◆ #111 - Family Justice Center &amp; Commercially Sexually Exploited Children</li> <li>◆ #81 Child Care Needs Assessment Review</li> </ul>	Anthony Macias, EHSD Rochelle Soriano, EHSD Jaime Jenett, HSD Kathy Gallagher, Devorah Levine, EHSD Susan Joeng, Office of Ed
March 25	CANCEL – NO REPORTS SCHEDULED	
April 22	<ul style="list-style-type: none"> <li>◆ #20 - FY 2018-19 CDBG Recommendations: Public Services and Economic Development Categories</li> <li>◆ #109 - Workforce Innovation and Opportunity Act</li> </ul>	Gabriel Lemus  Kathy Gallagher, Donna Van Wert
May 13 <i>Special Meeting?</i> Not Room 101	<ul style="list-style-type: none"> <li>◆ #44 - Challenges for EHS (All Bureaus)</li> </ul>	Kathy Gallagher
May 27	<ul style="list-style-type: none"> <li>◆ Memorial Day - Cancel</li> </ul>	
June 24	<ul style="list-style-type: none"> <li>◆ #110 - Innovative Community Partnerships</li> <li>◆ #92 - LPC - Countywide Child Care Pilot Plan</li> </ul>	Devorah Levine Susan Jeong
July 22	<ul style="list-style-type: none"> <li>◆ #93 - Youth Services Report (includes ILSP Program Report)</li> <li>◆ #81 - Local Child Care &amp; Development Planning Council Activities Update</li> </ul>	Kathy Marsh, Donna Van Wert  Susan Jeong 942-3413
August 26	<ul style="list-style-type: none"> <li>◆ #103 - SNAP/CalFresh (Food Stamp) Program</li> <li>◆ #5 - Continuum of Care Plan for the Homeless/Healthcare for the Homeless</li> </ul>	Wendy Therrian Rachael Birch, Lavonna Martin
September 23	<ul style="list-style-type: none"> <li>◆ #116 - Public Mental Health Care System</li> <li>◆ #45 - Adult Protective Services and Challenges for Aged &amp; Disabled Populations</li> <li>◆ #78 - Community Services Bureau/Head Start Oversight (Consent Item)</li> </ul>	Matthew White/Matthew Luu, CCBH Victoria Tolbert  Camilla Rand
October 28	<ul style="list-style-type: none"> <li>◆ #107 - Laura's Law</li> <li>◆ #82 - Secondhand Smoke Ordinance</li> <li>◆ #112 - Policy Options to Protect Youth from Tobacco Influences in the Retail Environment</li> </ul>	Warren Hayes Dan Peddycord/Jen Grand 313-6216 Dan Peddycord/Jen Grand 313-6216
November 25	<ul style="list-style-type: none"> <li>◆ Thanksgiving week</li> </ul>	
December 23	<ul style="list-style-type: none"> <li>◆ Christmas week</li> </ul>	