

**AD HOC COMMITTEE ON  
BOARD OF SUPERVISORS COMPENSATION**

*Record of Action*

**March 11, 2019**

**3:00 P.M.**

**651 Pine Street, Room 101, Martinez  
AND 321 Park Drive, Aptos, CA 95003**

Larry Hendel, Central Labor Council of Contra Costa County, AFL-CIO  
Terri Montgomery, East Bay Leadership Council  
Angie Coffee, East Bay Leadership Council  
Tom Hansen, Building Trades Council  
Clifford Bowen, Public At Large

Facilitator: David Twa, Contra Costa County Administrator

**Agenda Items:**

Items may be taken out of order based on the business of the day and preference of the Committee

*The Ad Hoc Committee on Board of Supervisors Compensation convened at 3:00 PM on March 11, 2019. Larry Hendel, Terri Montgomery, Angie Coffee and Tom Hansen were in attendance and Clifford Bowen phoned in remotely.*

*The Committee received no public comment.*

*The Committee approved the record of action of the February 28, 2019 meeting.*

*The Committee reviewed the materials for the meeting and reaffirmed the decision to eliminate auto allowance from calculations of compensation for comparison purposes. The Committee also decided to use average salary and other pay for comparison purposes instead of using the median pay of the peer counties.*

*Staff was directed to return with a draft report recommending that the Board of Supervisors salary be phased in over a period of three years with the intent to match the salary with the 9 peer county average salary figure as a percentage of Judicial pay. The Committee proposed the following: year one 60% of Judicial pay; year two 63% of Judicial pay; and year three at 65% of Judicial pay.*

*The meeting adjourned at 4:00 PM.*

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*The Ad Hoc Committee on Board of Supervisors Compensation will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.*

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*Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Ad Hoc Committee on Board of Supervisors Compensation less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor, during normal business hours.*

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*Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.*

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For Additional Information Contact:

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