

	A	B	C	D	E	F
1	PHASED IN SCENARIOS					
2						
3		SALARY		SALARY &		
4		ONLY		OTHER PAY		
5						
6	9 COUNTY AVERAGE	\$ 134,372		\$ 150,569		
7						
8	Contra Costa	\$ 116,841		\$ 116,841		
9	Deferred Comp	\$ -		\$ 13,020		
10	TOTAL	\$ 116,841		\$ 129,861		
11						
12	DIFFERENCE	\$ 17,531		\$ 20,708		
13						
14						
15	JUDGES SALARY	\$ 207,424				
16						
17	60%	\$ 124,454				
18	65%	\$ 134,826				
19	70%	\$ 145,197				
20						
21	IF PHASED IN		plus assumed Judges increases of 3% per year			
22		year one	year two	year three	year four	year five
23	60%	\$ 124,454	\$ 128,188	\$ 132,034	\$ 135,995	\$ 140,075
24	63%	\$ 130,677	\$ 134,597	\$ 138,635	\$ 142,794	\$ 147,078
25	65%	\$ 134,826	\$ 138,870	\$ 143,036	\$ 147,328	\$ 151,747
26	68%	\$ 141,048	\$ 145,280	\$ 149,638	\$ 154,127	\$ 158,751
27	70%	\$ 145,197	\$ 149,553	\$ 154,039	\$ 158,660	\$ 163,420
28						