

**AD HOC COMMITTEE ON
BOARD OF SUPERVISORS COMPENSATION**

Record of Action

February 20, 2019

3:00 P.M.

651 Pine Street, Room 101, Martinez

Larry Hendel, Central Labor Council of Contra Costa County, AFL-CIO
Terri Montgomery, East Bay Leadership Council
Angie Coffee, East Bay Leadership Council
Tom Hansen, Building Trades Council
Clifford Bowen, Public At Large

Facilitator: David Twa, Contra Costa County Administrator

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

The Ad Hoc Committee on Board of Supervisors Compensation convened at 3:04 PM on February 20, 2019. Clifford Bowen, Tom Hansen, Terri Montgomery, and Angie Coffee were in attendance. Larry Hendel was absent.

The Committee received no public comment.

The Committee approved the record of action of the February 12, 2019 meeting.

The Committee heard a report from Lisa Driscoll, Contra Costa County Finance Director, on the process for data collection, assumptions, and comments provided from Counties that responded to the Comparison of Compensation to Peer Counties.

The Committee reviewed the attachments to the February 20, 2019 meeting agenda and requested that staff return with the Comparison of Compensation to Peer Counties updated to reflect the most recent responses from the relevant Counties.

The Committee discussed whether to tie the Board of Supervisors salary to a certain percentile of the average of the comparable Counties. The Chair read a statement from Larry Hendel requesting to tie the salaries to the median of the comparable Counties, study which compensation elements to include in the comparison, and possibly phase in the approved formula over a number of years. Staff was directed to return with materials showing different combinations of compensation elements as they pertain to the average and median of the comparable Counties.

The Committee voted to change the time for the February 28, 2019 meeting to 3:30 PM.

The Committee adjourned at 4:00 PM.

The Ad Hoc Committee on Board of Supervisors Compensation will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Ad Hoc Committee on Board of Supervisors Compensation less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

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