

Major Contra Costa County Unions

SEIU 1021 R&F and SLS

October 1, 2005 - September 30, 2008

11/10/2006	\$1,500 lump
7/1/2007	2%
7/1/2008	2%

October 1, 2008 - June 30, 2011

FY 2009-10	48 hours of ATA
FY 2010-11	48 hours of ATA

July 1, 2011– June 30, 2013

5/10/2012	\$500 lump
7/1/2012	-2.75%
5/10/2013	\$500 lump

July 1, 2013– June 30, 2016

4/1/14	4%
4/10/2014	\$750 lump
7/1/2015	3%
4/10/2015	\$750 lump

July 1, 2016 – June 30, 2019 (extended June 30, 2022)

1/1/2017	5%
1/1/2017	\$1000 lump
7/1/2017	2%
7/1/2018	3%
7/1/2019	4%
7/1/2020	3%
7/1/2021	3%

AFSCME 2700

October 1, 2005 - September 30, 2008

11/10/2006	\$1,500 lump
7/1/2007	2%
7/1/2008	2%

October 1, 2008 - June 30, 2011

FY 2009-10	48 hours of ATA
FY 2010-11	48 hours of ATA

July 1, 2011– June 30, 2013

5/10/2012	\$500 lump
7/1/2012	-2.75%
5/10/2013	\$500 lump

July 1, 2013– June 30, 2016 (extended June 30, 2022)

6/1/14	4%
9/1/2014	lump equal to 4% of 2 mths pay
8/8/2014	\$750 lump
7/1/2015	0.03
42165	\$500 lump
42552	0.04
7/10/2016	\$500 lump
7/1/2017	0.03
7/1/2018	3%
7/1/2019	4%
7/1/2020	3%
7/1/2021	3%

DSA R&F (Sworn)

October 1, 2005 - September 30, 2008

10/1/2006	2%
10/1/2007	2%
1/1/2008	2.5% new top step
3/1/2008	2%

July 1, 2008– June 30, 2013

7/1/2012	-2.81%
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July 1, 2013– June 30, 2016

1/1/2014	3%
1/1/2014	two new bottom steps (10% less)
7/1/2014	3%
7/1/2015	3%

July 1, 2016 – June 30, 2019

7/1/2016	5%
1/1/2017	2.5% new top step
7/1/2017	5%
7/1/2018	5%

July 1, 2019 – June 30, 2022

Currently negotiating