

# Application Form

## Profile

Poe \_\_\_\_\_ Adam \_\_\_\_\_  
 First Name Middle Initial Last Name

Home Address \_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Oakland CA 94602  
 City State Postal Code

Primary Phone \_\_\_\_\_

Email Address \_\_\_\_\_

### Which supervisorial district do you live in?

None Selected

## Education

### Select the option that applies to your high school education \*

High School Dipoloma

### College/ University A

#### Name of College Attended

Michigan State University (E. Lansing, MI)

#### Degree Type / Course of Study / Major

B.A. Political Science

#### Degree Awarded?

Yes  No

### College/ University B

#### Name of College Attended

DePaul University College of Law (Chicago, IL)

**Degree Type / Course of Study / Major**

Juris Doctorate

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

**Hours Completed**

**Certificate Awarded?**

Yes  No

**Board and Interest**

**Which Boards would you like to apply for?**

Contra Costa Council on Homelessness: Submitted

**Seat Name**

Reentry

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

3-4x

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I have been involved in reentry planning and system building in Contra Costa since approximately 2010-2011 as a contributor to the County's reentry strategic plan, the reentry Community Advisory Board (CAB) and as a member of the steering committee of the Reentry Success Center. I am an attorney with 12 years experience representing formerly incarcerated individuals at the intersection of reentry and housing and care deeply about and feel I can contribute my expertise to the Council's important work.

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### **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

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Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

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Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

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Contra Costa Sparkpoint/United Way Steering Committee (2018) Contra Costa Alliance to End Domestic Violence, Core Planning Team (2018) Reentry Success Center (Richmond, CA), Steering Committee (2017) Contra Costa Community Corrections Partnership Community Advisory Board ("CAB") Contra Costa Youth Justice Initiative ("YJI") Steering Committee (2015)

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am currently the managing attorney at Bay Area Legal Aid and our staff of 15 attorneys providing free legal services to low-income individuals in Contra Costa. I started at BayLegal in 2008 as a staff housing attorney, primarily litigating eviction cases in subsidized housing programs. I have represented hundreds of Contra Costa households in court and know well the impacts of gentrification and displacement that have steadily displaced many of our low-income communities of color. In 2011 I started our dedicated reentry practice to serve individuals and families impacted by the criminal justice system. Our attorneys work closely with community partners, probation and health care providers to provide wrap-around legal services to mitigate our clients' barriers to housing and employment, support family connections, ensure access to mental health care and substance abuse treatment, and public benefits programs that provide stability and the opportunity for success. I have expertise in the housing rights of individuals with criminal records and have frequently presented on and litigated fair housing and consumer/credit rights, HUD regulations, "crime-free" and nuisance ordinances and the rights of 290s in navigating Jessica's Law and Megan's law issues while seeking housing. I have been involved in efforts to expand "Fair Chance" housing protections in the City of Richmond, as well as in Oakland and Berkeley . I care immensely about preventing and building paths from homelessness, which I see as the primary barrier to individuals returning from incarceration. I consider myself knowledgeable as to the rights of individuals with criminal records to access low-income housing and fair housing rights and have advocated for dozens of individuals seeking permanent housing. I have also assisted individuals with issues pertaining to traffic court/suspended drivers' licenses, consumer credit issues, family law, employment and professional licensing and criminal records remedies. I am looking to contribute to the Council's work and to help strengthen the system of care for individuals with criminal records and all unhoused persons in Contra Costa.

[A\\_Poe\\_resume\\_2018.pdf](#)

Upload a Resume

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**Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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**Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

# ADAM POE

Oakland, CA 94602 ♦

E-mail: ♦

## EXPERIENCE

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### **BAY AREA LEGAL AID, Richmond, CA (2008-Present)**

#### *MANAGING ATTORNEY (2018)*

- Lead case review for Housing, Reentry, Medical-Legal Partnership, Family Law/IPV practice area, supervise and provide technical and strategic support to 12 attorneys
- Meet with individual attorneys for check-ins to assess capacity, work-flow and professional development
- Coordinate with funders and development staff to negotiate budgets, scope of work and deliverables
- Oversee office budget and operations

#### *REGIONAL REENTRY COORDINATOR (2016)*

- Support staff of 6 attorneys and legal services performed under reentry contracts in Alameda, Contra Costa and Santa Clara counties
- Collaborate with county and community-based agencies to design and implement system of care for individuals returning from incarceration
- Assist development staff in tracking and reporting monthly and quarterly deliverables
- Provide technical assistance to local, state and national reentry and housing advocates

#### *REENTRY PROJECT COORDINATOR (2013)*

- Conduct pre and post-release client interviews; advise, assist and represent individuals on probation regarding housing rights, public benefits access/retention, consumer law rights and criminal records remedies
- Develop and present series of "Know your Rights" workshops in English and Spanish for individuals on probation and community partners

#### *STAFF ATTORNEY, HOUSING UNIT (2008)*

- Defend low-income and disabled tenants in all stages of civil and administrative proceedings including pleadings, negotiations, discovery, trial, appeals and writs of mandate
- Litigate "one strike" public housing evictions and corollary criminal prohibitions in subsidized, tax-credit and Section 8 housing programs
- Review and comment on policy relating to housing authority plans and Admissions and Occupancy Policy ("ACOP").
- Develop, coordinate and conduct outreach in English and Spanish to low-income communities regarding housing rights
- Supervise high-volume housing clinics providing legal assistance to low-income tenants
- Supervise and coordinate law clerks, volunteer attorneys and paralegals

## COMMITTEES

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- Member, Steering Committee, Contra Costa Sparkpoint/United Way (2018)
- Member, Core Planning Team, Contra Costa Alliance to End Domestic Violence (2018)

- Member, Steering Committee, Richmond Reentry Success Center (2017)
- Member, Community Advisory Board, Contra Costa Community Corrections Partnership, (2017)
- Member, Steering Committee, Contra Costa Youth Justice Initiative (“YJI”) (2015)

## **EDUCATION**

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- DePaul University College of Law, Juris Doctorate, 2007
- Michigan State University, Bachelor's Degree, 1999

## **SELECTED SPEAKING ENGAGEMENTS**

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- Guest Speaker, *“Mitigating Legal Barriers to Permanent Housing”* Contra Costa Council on Homelessness, Antioch, CA (2018)
- Panelist, *“Representing the Pro Bono Client: Advocacy Skills for Administrative Hearings”*, presented at Practising Law Institute, San Francisco, CA, September 2018
- Guest Speaker, *“Spotting and Addressing Barriers to Permanent Housing”*, presented at Project HomeStretch Housing Navigator workshop, San Leandro, CA, November 2017
- Panelist, *“Finding Housing with a Record or in Reentry”*, presented at “Civil Rights for People and Families Impacted by Incarceration”, Oakland, CA, January 2017
- Panelist, *“Fair Housing Advocacy and Eviction Defense”*, presented at “Re-Envisioning Re-entry” Law Conference, San Jose, CA, October 2016
- Panelist, *“Representing the Pro Bono Client: Advocacy Skills for Administrative Hearings”*, presented at Practising Law Institute, San Francisco, CA September 2016
- Panelist, *“Reentry in California – Overcoming Legal Barriers to Community Integration ”*, presented at Practising Law Institute, San Francisco, CA, June 2016
- Moderator, *“Reentry Roundtable: Exploring Advocacy Strategies for Reducing Criminal Records Barriers”*, presented at Housing Justice Network Conference, Oakland, CA December 2015
- Panelist, *“Cutting Edge of Fair Housing”* presented at Project Sentinel's Fair Housing Symposium, Mountain View, CA, May 2015
- Panelist, *“Basic Negotiation Skills,”* presented at Practising Law Institute, San Francisco, CA, January 2015
- Panelist, *“Strategies to Improve Housing Access for Individuals with Criminal Records,”* presented at “Seize the Moment” Reentry Law Conference,” Riverside, CA, June 13, 2014
- Panelist, *“Busting Down Barriers to Economic Security: New Strategies for Old Problems,”* presented at AOC Family Law and Self-Help Conference, San Francisco, CA March 5, 2014
- Panelist, *“Improving Reentry Outcomes Through County Community Partnership,”* presented at NLADA, Los Angeles, CA, November 2013