

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 10/22/2019 by the following vote:

**AYE:**

**NO:**

**ABSENT:**

**ABSTAIN:**

**RECUSE:**



**Resolution No. 2019/587**

**In The Matter Of:** Approving a Side Letter between Contra Costa County and the Physicians' and Dentists' Organization of Contra Costa extending the previous Memorandum of Understanding through October 31, 2019; approving a new Memorandum of Understanding implementing negotiated wage agreements, and other economic terms and conditions of employment, for the period of November 1, 2019 through October 31, 2022; approving a Settlement Agreement concerning Physicians' and Dentists' Organization of Contra Costa's Unfair Practice Charge regarding patient roster sizes for ambulatory care clinics; and directing the Chief Medical Director to provide to the Human Resources Director the list of PDOCC positions and incumbents for placement in the new classifications and steps, pursuant to the MOU agreement, to be effective November 1, 2019.

The Contra Costa County Board of Supervisors acting in its capacity as the Governing Board of the County of Contra Costa, **RESOLVES** that:

1. The Side Letter between Contra Costa County and the Physicians' and Dentists' Organization of Contra Costa modifying the Preamble and Section 35.4 Duration of Agreement of the Memorandum of Understanding (MOU) to extending the contract from October 1, 2018 to October 31, 2019, is ADOPTED. A copy of the Side Letter is attached;
2. The Memorandum of Understanding between Contra Costa County and the Physicians' and Dentists' Organization of Contra Costa providing for wages, benefits and other terms and conditions of employment for the period beginning November 1, 2019 through October 31, 2022, for those classifications represented by the Physicians' and Dentists' Organization of Contra Costa is ADOPTED. A copy of the MOU is attached;
3. The Settlement Agreement concerning PDOCC's Unfair Practice Charge regarding patient roster sizes for ambulatory care clinics is ADOPTED. A copy of the Settlement Agreement is attached; and
4. The Chief Medical Director is DIRECTED to provide to the Human Resources Director the list of PDOCC positions and incumbents for placement in the new classifications and steps, pursuant to the MOU agreement, to be effective November 1, 2019.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Lisa Driscoll, County Finance Director (925) 335-1023**

**ATTESTED: October 22, 2019**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

**cc:** Robert Campbell, Auditor-Controller, Dianne Dinsmore, Human Resources Director, Anna Roth, Director of Health Services