

*The Board of Supervisors of  
Contra Costa County, California*

In the matter of:

**Resolution No. 2019/495**

In the Matter of Honoring Gary Napper, City Manager of the City of Clayton, upon his retirement

Whereas, Gary Napper has been a City Manager in the state of California for over 35 years and Clayton's City Manager from October 2001 through July 2019; and

Whereas, Gary was born and raised in Southern California, and attended UCLA; and

Whereas, during his tenure as City Manager, Gary was detail-oriented and thorough, open and caring, led with his management expertise, and juggled many challenges; and

Whereas, Gary Napper is one of the longest serving managers on the Public Managers Association (PMA); and

Whereas, he has been an active and valued executive member of the Municipal Pooling Authority for Risk Management for over 17 years and 85 meetings; and

Whereas, Gary served as Vice Chair of the Emergency Medical Care Committee of Contra Costa, representing the PMA; and

Whereas, Gary Napper, as a small-town manager, has dealt with issues ranging from CALPERS retirement rates to wild pigs; from numerous Grand Jury inquiries to joint-use agreements with Mt Diablo Unified School District; and

Whereas, Gary has managed to attract highly qualified, talented staff to Clayton, whom he has generously mentored, and

Whereas, Gary Napper led Clayton through the Great Recession with staff furloughs and pay freezes, but not one employee was cut, and essential city services, though curtailed, were maintained, and

Whereas, Gary Napper oversaw many balanced budgets and increased the City of Clayton's reserves so they may weather the next recession; and

Whereas, over the 18 years that Gary has served Clayton, he has overseen many new neighborhoods, a new corporation yard, an overflow parking lot for the Gym, The Grove Park, and Bocce Courts; and

Whereas, under the management of Gary Napper, Clayton has regularly been among the safest cities in California; and

Whereas, Gary has made the small town of Clayton stronger and financially more secure with his wise, leadership.

Now, therefore, **Be It Resolved** that the Contra Costa County Board of Supervisors recognizes Gary Napper on the occasion of his retirement and honors his hard work and dedication to our community.

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**JOHN GIOIA**  
Chair, District I Supervisor

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**CANDACE ANDERSEN**  
District II Supervisor

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**DIANE BURGIS**  
District III Supervisor

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**KAREN MITCHOFF**  
District IV Supervisor

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**FEDERAL D. GLOVER**  
District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 9, 2019

David J. Twa,

By: \_\_\_\_\_, Deputy