

County of  
Contra Costa  
California



Census 2020:  
Strategic Plan

May 21, 2019  
Contra Costa County  
Complete Count Steering Committee

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## **Introduction**

The Contra Costa County Census 2020 Complete Count Strategic Plan is a guiding document outlining the goals and strategic objectives to ensure all Contra Costa County residents, in particular the hardest to count residents, are counted in the 2020 Census.

The federally mandated census occurs every 10 years and the next decennial Census will be conducted in April 2020. The census is an actual enumeration of the population living in the United States, citizens or noncitizens alike. The census data collected in April will be used for the next decade to distribute Congressional seats to states and apportion more than \$675 billion in federal grants to tribal, state and local governments. Census data is also used to make decisions at every level of government, such as where to build schools, hospitals and senior centers. Historically, however, certain populations have been undercounted including immigrants, minorities, linguistically isolated groups, homeless and transient populations, and those living in low-income households. According to The George Washington Institute of Public Policy at The George Washington University, an estimated \$1950 in federal funding for each person not counted will be lost every year over the next ten years for much needed programs in our communities. California and our communities have so much to lose if an accurate count is not accomplished.

### **Challenges in 2020**

The Census Bureau faces challenges counting certain households and population groups, regardless of budget and staffing. These include recent immigrants, households with limited English proficiency, households with low income, racial/ethnic minorities, children under 5 years old, persons who are disabled, rural residents, renters, and those with unstable or unconventional housing. California has historically been the hardest-to-count state in the nation. In 2016, about 75% of all Californians belonged to one or more groups that tend to be undercounted.

Contra Costa County has many of these hard to count groups.

- 24.7% are foreign born <sup>1</sup>
- 34.8% speak a language other than English at home <sup>1</sup>
- 5.7% are under 5 years old <sup>1</sup>
- 7.5% have a disability <sup>1</sup>
- 14.8% are at or below the poverty rate <sup>2</sup>

It is essential for the State, counties, cities, and communities to partner with the U. S. Census Bureau to obtain a complete count. The goal for Census 2020 is to achieve the same or higher self-response rate as was achieved in 2010, despite the additional challenges faced by hard-to-count populations and the current political division over illegal immigration. Maintaining a high self-response rate is especially critical, since the Census Bureau is expected to face significant

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<sup>1</sup> US Census Bureau Population Estimates 2018 (<https://www.census.gov/quickfacts/contracostacountycalifornia>)

<sup>2</sup> California Poverty Method (CPM) 2014-2016 (<http://www.ppic.org/publication/poverty-in-california/>)

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challenges in recruiting well-qualified enumerators as well as a reduced budget for non-response follow up.

**Goals**

The following are the goals of the Contra Costa County Complete Count effort.

1. Achieve a Self-Response Rate of at least 76.9% (2010 Self Response Rate according to the US Census Bureau);
2. Increase participation in hard-to-count communities;
3. Collaborate with the U.S. Census Bureau, State, regional groups, the Regional CBO, Contra Costa cities and special districts, and community organizations to avoid duplication and effectively communicate the Census message;
4. Build additional capacity and strengthen Contra Costa County community-based organizations through Census outreach efforts.

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## **I. Outreach Plan**

Contra Costa County's Outreach Plan is designed to work with local organizations at the grassroots level to ensure all residents, in particular the hard-to-count (HTC) populations, self-respond to the Census 2020 Questionnaire. To make optimal use of the limited funding allocated for Census outreach, the County intends to leverage the efforts of the U.S. Census Bureau Partnership Program, the State of California Complete Count Committee, the Regional Administrative Community-Based Organization, and local foundation/community-based organizations. Using a data-driven approach, the outreach plan capitalizes on existing public resources and partners with local government and community-based organizations to catalyze grassroots energy.

Contra Costa County's Outreach Plan centers on the idea that by working with various community partners and providing a range of options for collaboration, we can reach HTC residents through a variety of means. The Outreach Plan has various programs in which community partners may participate. There are three programs that will be implemented with State funds and two potential programs should funding be identified:

### **State Funded Programs**

1. **Messaging Partners:** Community Partners agree to amplify Census messaging through social media, newsletters, and email blasts. Messages may be targeted to specific populations and in multiple languages as needed.
2. **Hosting Questionnaire Assistance Centers or Questionnaire Action Kiosks.**
3. **Census Speakers Bureau:** The County will work to match requests for a Census 2020 Speaker at community events with local trusted messengers, Complete Count Committee Members, and Census staff to present at various local events.

### **Potential Additional Outreach Programs**

4. **Mini-Grant Program: Applying for mini-grants** to implement a Census Outreach idea, such as:
  - Community Events
  - Youth Film Festivals
  - Soccer Tournaments
  - CBO outreach efforts (to fund larger CBO outreach events to leverage existing resources)
5. **Adopt-a-Block Program:** Community Organization volunteers to canvass in HTC Census Blocks to encourage residents to fill out their Census questionnaires. This program will work in concert with SwORD's live self-response data to target areas with a low self-response rate. Community Organizations and/or volunteers will be provided with training and a stipend for the canvassing.

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In addition to the primary outreach programs, County Costa County will collaborate with the Census Bureau and the State to promote events such as Census/Sundays/Saturdays, business partnerships, and Census in Schools events.

Specifics on how we will achieve this are provided below.

## **II. Approach**

### **Identify least likely to respond areas and population vis-à-vis census tracts within the local jurisdiction.**

The County has identified the following least likely to respond areas.

- Immigrant Communities
- Non-English Speakers
- Cultural and Ethnic Populations
- Minority Populations
- Poverty Population
- Children, aged 0-5
- Youth, aged 18-24
- Rural Residents
- People with Disabilities
- LBGTQ
- Veterans
- Unhoused Residents
- Areas with limited internet access
- Renters
- Elderly

A map series of HTC characteristics is attached. (Attachment A)

### **Describe research methodology used to identify HTC/least Likely to respond populations, barriers, challenges and opportunities.**

Contra Costa County used a variety of data sources to determine where HTC populations are located, including the Census Bureau's Planning Dataset and the State of California SwORD database.

The County also looked at existing analyses related to disadvantaged communities including CalEnviro Screen data, Opportunity Zones, and California Water Resources Disadvantaged Communities data. Finally, in order to understand where targeted messaging may need to be implemented, we reviewed some additional data sources. A comprehensive language analysis was completed to better understand the language needs throughout the county. We also looked at the Census TEA data to determine where households could receive surveys via the Update Leave process instead of through the mail.

### **III. Partnership Coordination**

Having a strong understanding of both local needs and resources from federal, State, and regional efforts, the County has developed a plan to coordinate with Census partners at all levels. The following outlines the key components of the plan.

1. Overview of Role and Resources document is in development, which outlines what resources are provided by the U.S. Census Bureau staff, State Complete Count Committee, the Regional CBO, the County, and local cities and community organizations.
2. Identify community organizations serving local HTC populations and inform organizations about resources available for Census outreach.
3. Ongoing Communication
  - a. Regularly scheduled meetings with U.S. Census Bureau Liaison and Partnership Specialists, State Complete Count Census 2020 Office Regional Manager, and Administrative Community-Based Organization (ACBO)
  - b. Steering Committee, Subcommittee Meetings, and Regional Working Groups
  - c. Communication Network for opportunities

### **IV. Resources and Infrastructure**

Contra Costa County has designated Kristine Solseng as the primary GIS contact to interface with SwORD mapping portal. Kristine has worked as a GIS planner for 12 years and has extensive knowledge of ESRI mapping products, including ArcOnline and Portal.

Contra Costa County will use SwORD during the planning phase to understand Hard to Count population characteristics. In addition, staff will upload data related to Census resources such as partner organizations, QAC/QAK locations, and census outreach events into the SwORD system throughout the outreach effort. The census resource information will be especially useful during the enumeration period when SwORD will be receiving updates from the Census Bureau related to the self-response rate. The ability to correlate low self-response geographies with census partners and resources is a key component of the outreach strategy.

Questionnaire Assistance Centers (QACs) and Questionnaire Action Kiosks (QAKs) will be a key resource to ensuring there is a complete count in 2020. The following outlines the potential types of QACs and QAKs that will be deployed in Contra Costa County.

- QACs are locations staffed with Census Partnership Staff, knowledgeable personnel, or a trained Census Volunteer to assist residents to complete their forms. These may be established as one-time events or be open throughout the survey period.
- QAKs are digital Census Kiosks that are available for residents to have questions answered through an easy to use interface or via Census Ambassadors. The kiosks may reside on existing computers at libraries or service locations. Alternatively, they may be

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as simple as a tablet device or app that is portable. QAKs will be activated prior to and throughout the survey period.

The number of QACs and QAKs will largely depend on resources and partnerships with the Census Bureau, the State, and the ACBO. The County will identify potential sites including:

- Libraries (QAKs)
- County Service locations (QAKs)
- Community Based Organizations (QACs or QAKs) that volunteer host a QAC or QAK
- Churches, Synagogues, Mosques, Temples, and other faith-based locations (QACs or QAKs) that volunteer to host a QAC or QAK
- Schools (QAK)
- Other locations determined at Kick-Off Event and other community outreach events

### **V. Geospatial Data or Mapping of the following:**

The County has or will be developing the following data products:

- HTC/least likely to respond
- County Resources/office to be leveraged in HTC areas
- County Census Partners
- Detailed language maps (<https://arcg.is/0HLe8v>)

A copy of HTC/Low Response Score maps are attached. (Attachment A)

### **VI. Language Access Plan**

Over 36% of Contra Costa County residents speak a language other than English at home, with over 150,000 speaking English less than very well. Given the largest city in Contra Costa County is about 130,000, non-English speakers comprise a larger portion of the population than any given city. For this reason, having a robust language access plan is critical.

A comprehensive spreadsheet has been developed to identify the number of people in Contra Costa County who may need in-language resources, the resources available from the Census Bureau, the State, the Regional ACBO, the County, and local community organizations that speak each language. This spreadsheet will also be used to identify gathering locations that may be suitable for QAC/QAKs for each language. This is a working document to help the County best direct existing resources and identify areas in which additional language assistance may be required. A copy of the spreadsheet is attached. (Attachment B)

Our efforts will build on the United Way Bay Area (UWBA) and State of California foundation of in-language services.

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UWBA will translate outreach materials into Spanish, Chinese, Tagalog, Korean, Punjabi, Russian, Japanese, Hindi, Persian, and additional languages upon request. UWBA will also work with local CBOs to provide in-language outreach and education activities and questionnaire assistance. The State of California is anticipated to provide materials and resources as well as consistent messaging.

Additionally, the County will provide both written and verbal translating services at workshops and other outreach events when needed.

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## **VII. Complete Count Committee**

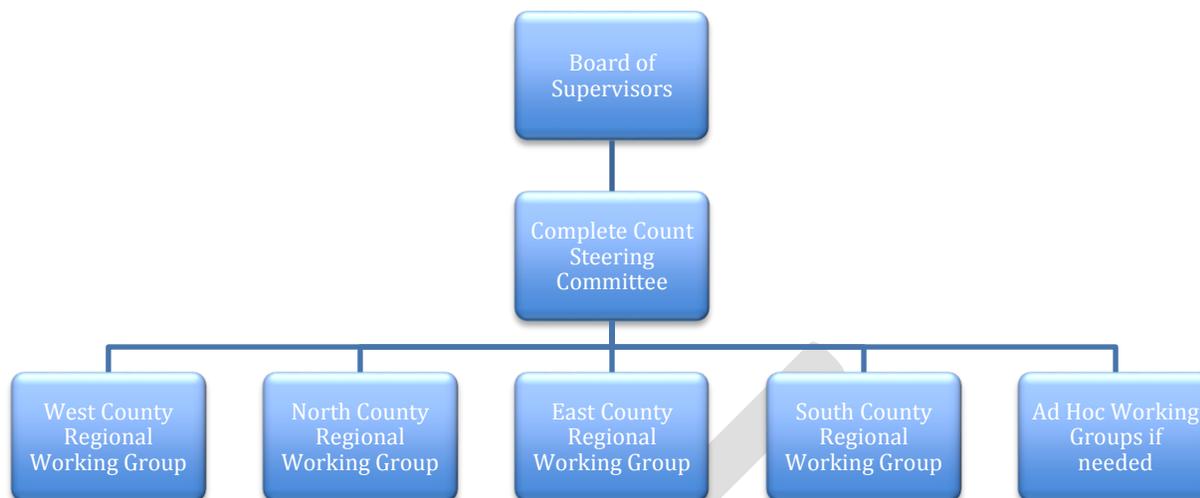
The Contra Costa County Complete Count Committee is structured with a core Steering Committee supplemented with Regional Work Groups. The Board of Supervisors appointed the Complete Count Steering Committee members on February 12, 2019.

The Steering Committee consists of 16 members led by, and including, Chairperson, County Supervisor Diane Burgis and Vice Chairperson, County Supervisor Candace Andersen. Each of the five County Supervisors designated a member and there are nine at-large members, all of whom were appointed by the Board of Supervisors following an open recruitment and interview process. The members include:

Supervisor Diane Burgis – County Board of Supervisors	Chair
Supervisor Candace Andersen – County Board of Supervisors	Vice Chair
Lina Velasco – City of Richmond Community Development Director	District I
Aparna Madireddi – San Ramon Diversity Coalition and Culture in the Community Committee	District II
Linda Soliven – Retired teacher and Community Advocate	District III
Lauren Babb – Planned Parenthood, Public Affairs Director	District IV
Lynn Reichard-Enea – Board of Supervisors District Representative	District V
Fran Biderman – First Five, Family Economic Security Partnership Coordinator	At Large Seat
Alvaro Fuentes – Community Clinic Consortium, Executive Director	At Large Seat
Samuel Houston – Small Business Owner, Member Economic Opportunity Council, and Changing Lives Community Ministry Volunteer	At Large Seat
Melody Howe-Weintraub – Multi-faith ACTION Coalition, Chair	At Large Seat
Terry Koehne – County Board of Education, Chief Communications Officer	At Large Seat
Mariana Moore – Ensuring Opportunity Campaign to End Poverty in Contra Costa, Director	At Large Seat
Mark Orcutt – East Bay Leadership Council and Contra Costa Economic Partnership, Communications Director	At Large Seat
Andres Orozco – College Student, Community Volunteer, and St. Mary’s College Resident Advisor/Head Receptionist	At Large Seat
Ali Saidi – Stand Together Contra Costa (immigrant justice), Director	At Large Seat

Contra Costa County’s Complete County Committee reports to the Board of Supervisors. There are four Regional Working Groups, which serve as a liaison from the Steering Committee to the local community. The Regional Working Groups will be instrumental in developing the Implementation Plan. In addition to the Regional Working Groups, additional subcommittees or working groups may be identified to work on specific topics. The structure of the Complete Count Committee is provided below.

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The Regional Working Groups will be comprised of elected officials, staff from local government, community groups, faith-based organizations, and anyone else who is interested in Census 2020 outreach. Additional work groups may be formed at the direction of the Steering Committee to better understand a particular population sub group (i.e. immigrants, youth, or the homeless population) or a particular organization type (service providers, schools, etc.) if needed. See Attachment C for a list of existing and potential partners and collaborators.

The Local Complete Count Committee is staffed by the County Administrator’s Office.

### **VIII. Workforce Development**

The County has developed a Census 2020 webpage as a resource that links to the Census recruitment page, as well as the State Resource Page, to include the development of a database to capture and develop relationships with interested community groups.

Additionally the County’s Workforce Development Board will post job opportunities in career centers, make staff and clients aware of them, and share them with our networks (via email and in meetings). The email lists operated by the Workforce Development Board reach about 140 partners, including government agencies, education partners, contractors, and community-based organizations. These partner organizations then share postings with their networks.

The Workforce Development Board will integrate outreach for Census jobs with a number of their existing career center workshops, including “Beyond the Basics” and “Applying for Government Jobs.” The Career Centers also have a Resource Room with computer labs and can assist residents in applying for Census jobs.

Libraries have always been considered trusted messengers and safe places and will be a resource that the County plans to utilize. The County libraries will host a number of recruitment sessions with the U.S. Census Bureau throughout the County during the U.S. Census recruitment period.

## VIII. Budget

Tasks	Total	County Staff	
		In Kind	State Grant
Grant Administration	\$60,260	\$24,000	\$36,260
GIS - data analysis and map production	\$100,000	\$50,000	\$50,000
Contract Outreach Coordinator Staff*	\$200,000	\$50,000	\$150,000
Media Buys	\$51,345	\$	\$26,345
Additional Outreach Tasks - includes in kind staffing, meeting venues, materials, food, mileage, etc.	\$371,000	\$257,000	\$50,000
Language Contracts	\$60,000	\$10,000	\$50,000
<b>Total</b>	<b>\$753,605</b>	<b>\$391,000</b>	<b>\$362,605</b>

\* Contract Outreach Coordinator is responsible for meeting organization, outreach to local partners, coordination with federal, State, and regional organizations, communication and media plan implementation, management of outreach programs including QAC/QAKs, community messaging, and a speaker's bureau. The Board of Supervisors approved the position on May 14, 2019 with an anticipated hire date of mid-August.

## IX. Timeline

See Timeline Attached (Attachment D)

## **X. Measure Results**

### **Accountability Measures by Program**

- Community Messaging Partners
  - Number of Forms from Community Partners
  - Report of number of estimated people reached per message
  - Number of in-language messages
- QAC/QAKs
  - List of potential locations
  - List of language needs
  - List of final QAC/QAK locations, languages provided, number of people served
- Complete Count Steering Committee Meeting
  - Meeting Agendas and Records of Action
- Regional Working Groups
  - List of invitees
  - Summary of Workshops
  - Summary of Working Group meetings
- Workforce Development
  - List of jobs advertised and list of partners
- Speakers Bureau
  - List of local leaders to speak on the Census
  - Calendar of events and assigned speaker
  - Toolkit for Speakers
- Media
  - Summary of social media posts and engagement analytics
  - List of Press Releases and Events and associated media mentions

### **Data to be Collected**

Data collected to be categorized by the programs Contra Costa County community partners might engage in

- **Community Partners**
  - Community Partner Location,
  - Service areas,
  - HTC population served,
  - Program commitments (messaging, QAC/QAK, mini-grant, adopt-a-block, speaker host)
- **Other TBD as implementation plans are developed**

### **Evaluation/Methodology/Approach:**

The final self-response rates will be the ultimate test in determining the effectiveness of Contra Costa County's Complete Count outreach efforts. In particular, the self-response rate for traditionally hard to count communities will be a performance measurement.

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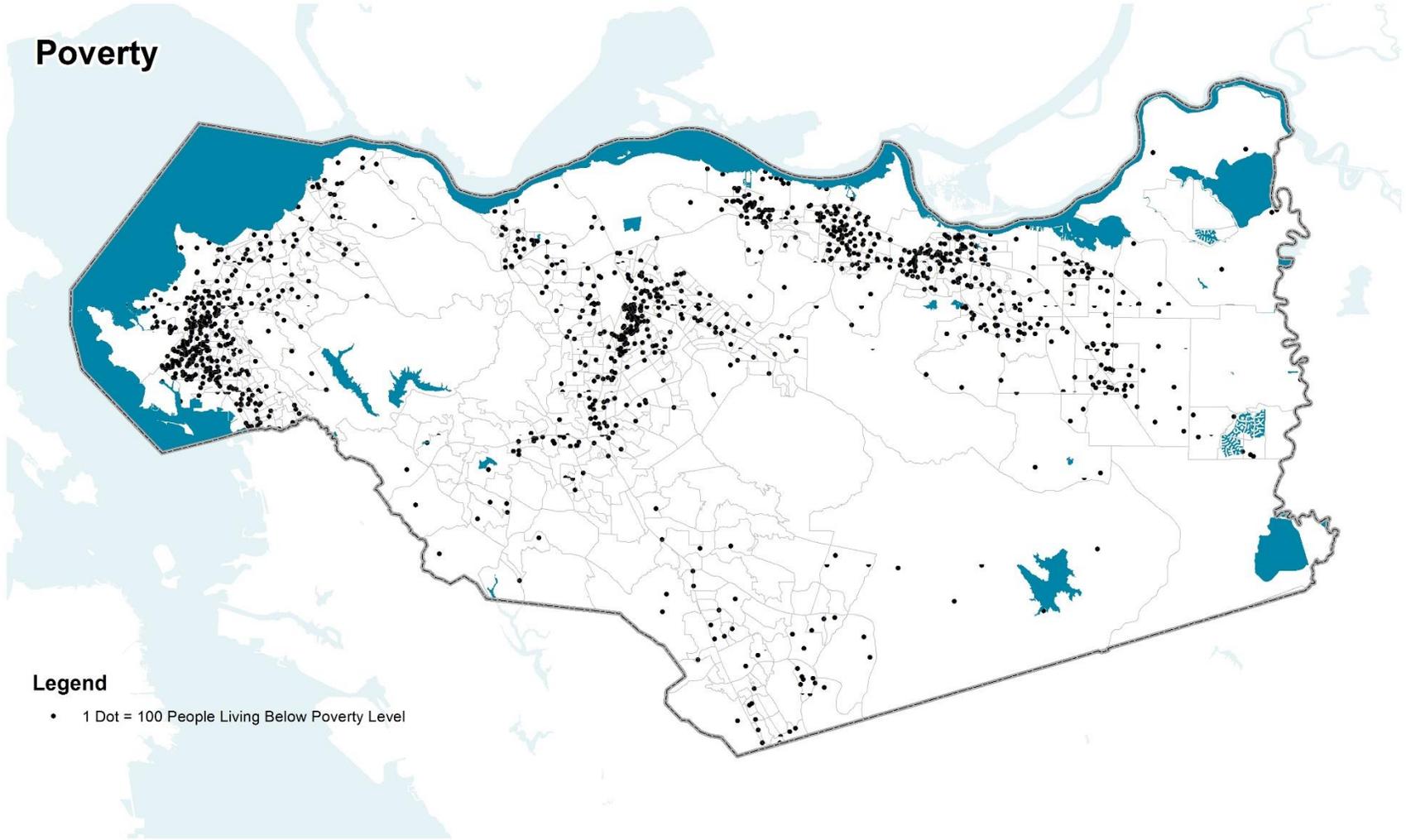
A review of data collected and how it correlates to census participation will include:

- Correlation between partner messaging and self-response rates,
- Correlation between QAC/QAK locations and self-response rates.

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# Attachment A

## Poverty

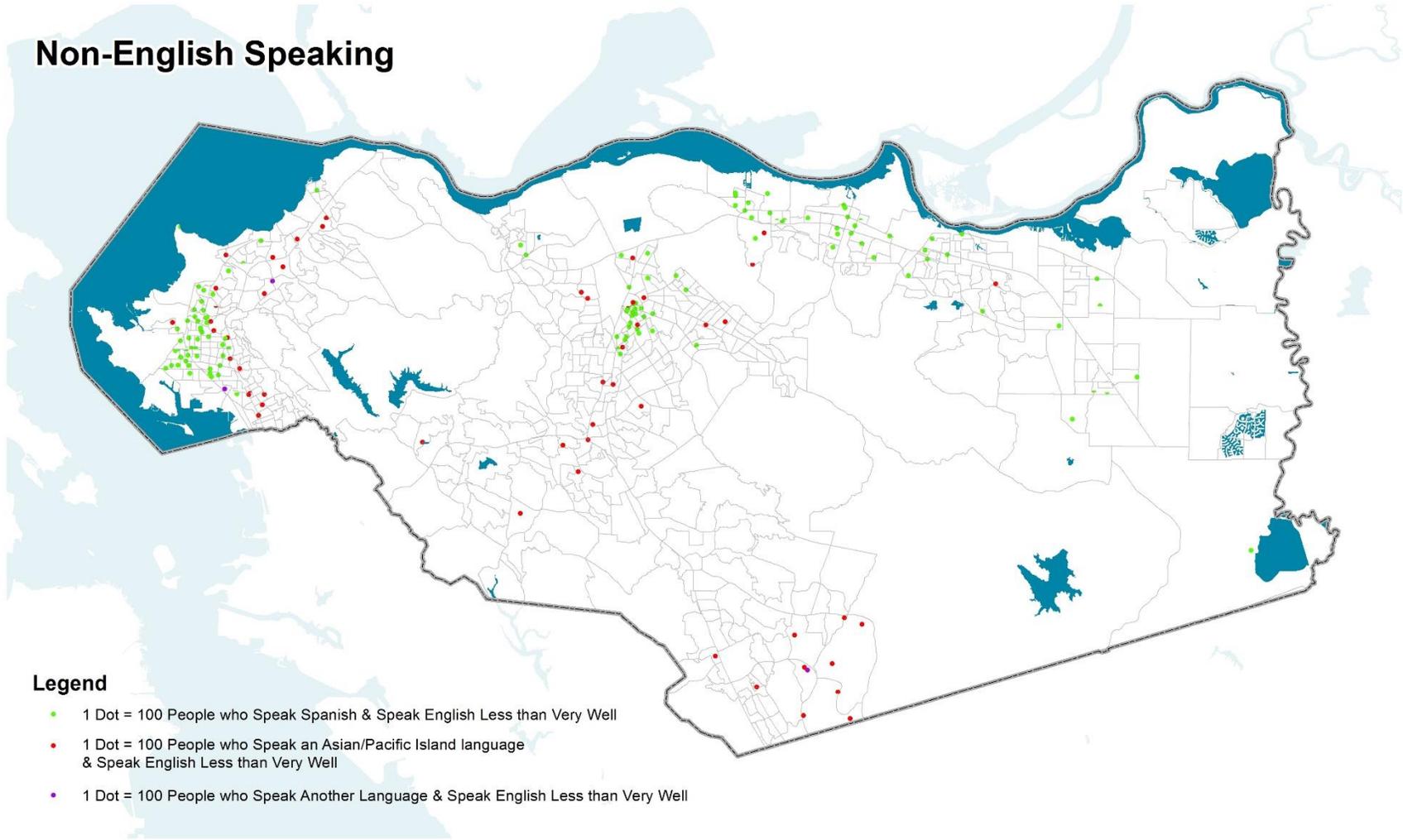


### Legend

- 1 Dot = 100 People Living Below Poverty Level

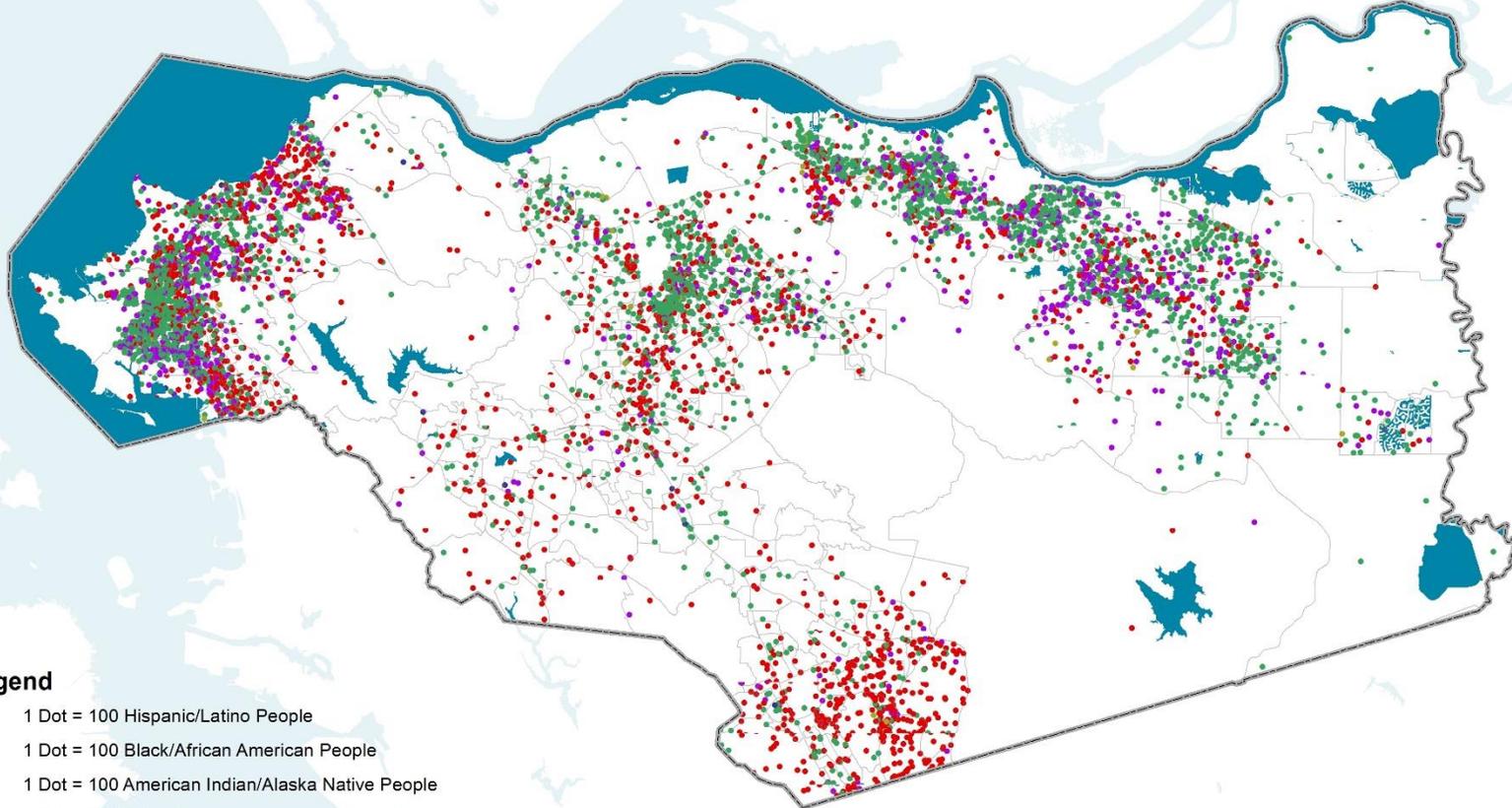
# Attachment A

## Non-English Speaking



# Attachment A

## Race and Ethnicity

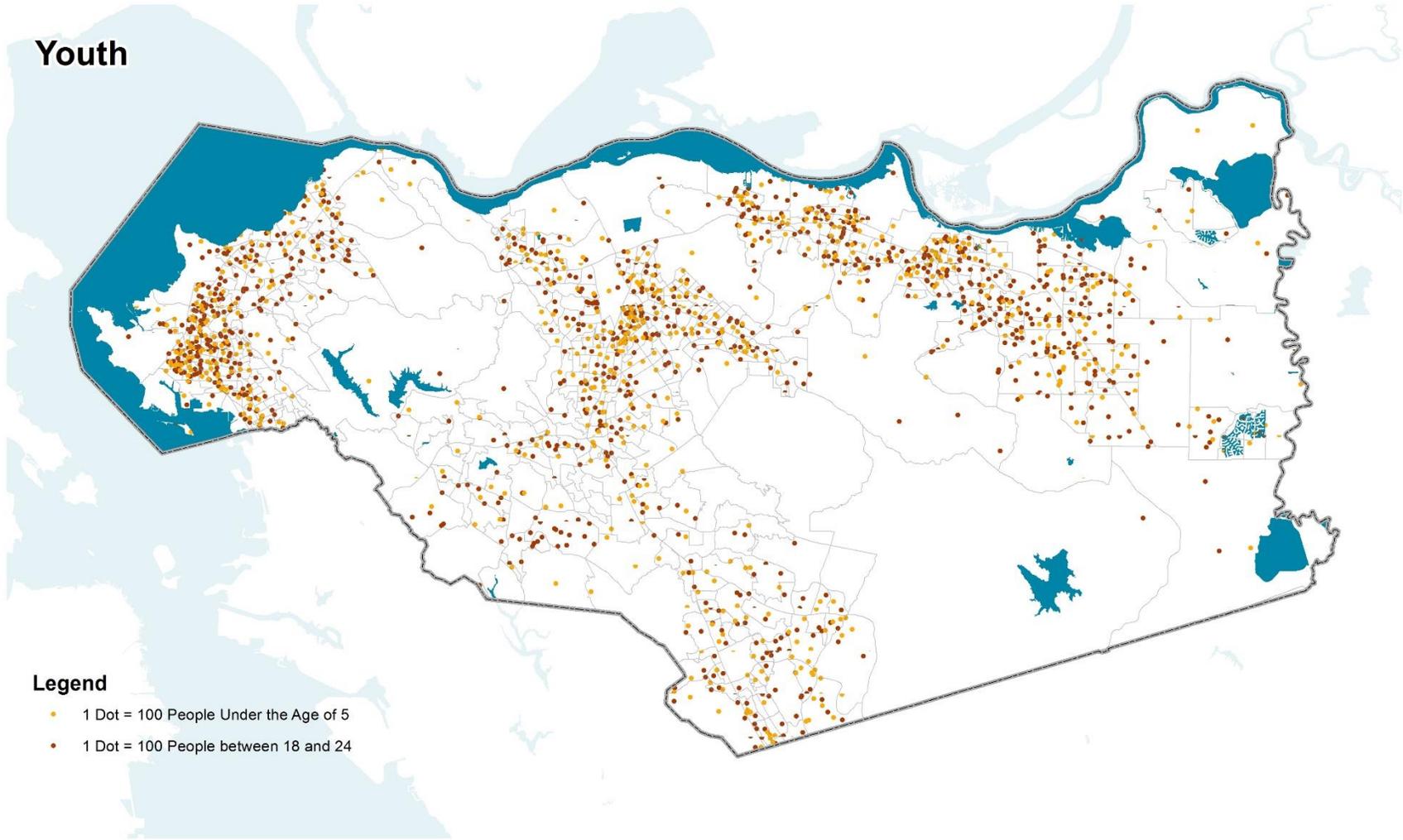


### Legend

- 1 Dot = 100 Hispanic/Latino People
- 1 Dot = 100 Black/African American People
- 1 Dot = 100 American Indian/Alaska Native People
- 1 Dot = 100 Asian People
- 1 Dot = 100 Native Hawaiian/Pacific Islander People
- 1 Dot = 100 Some Other Race People

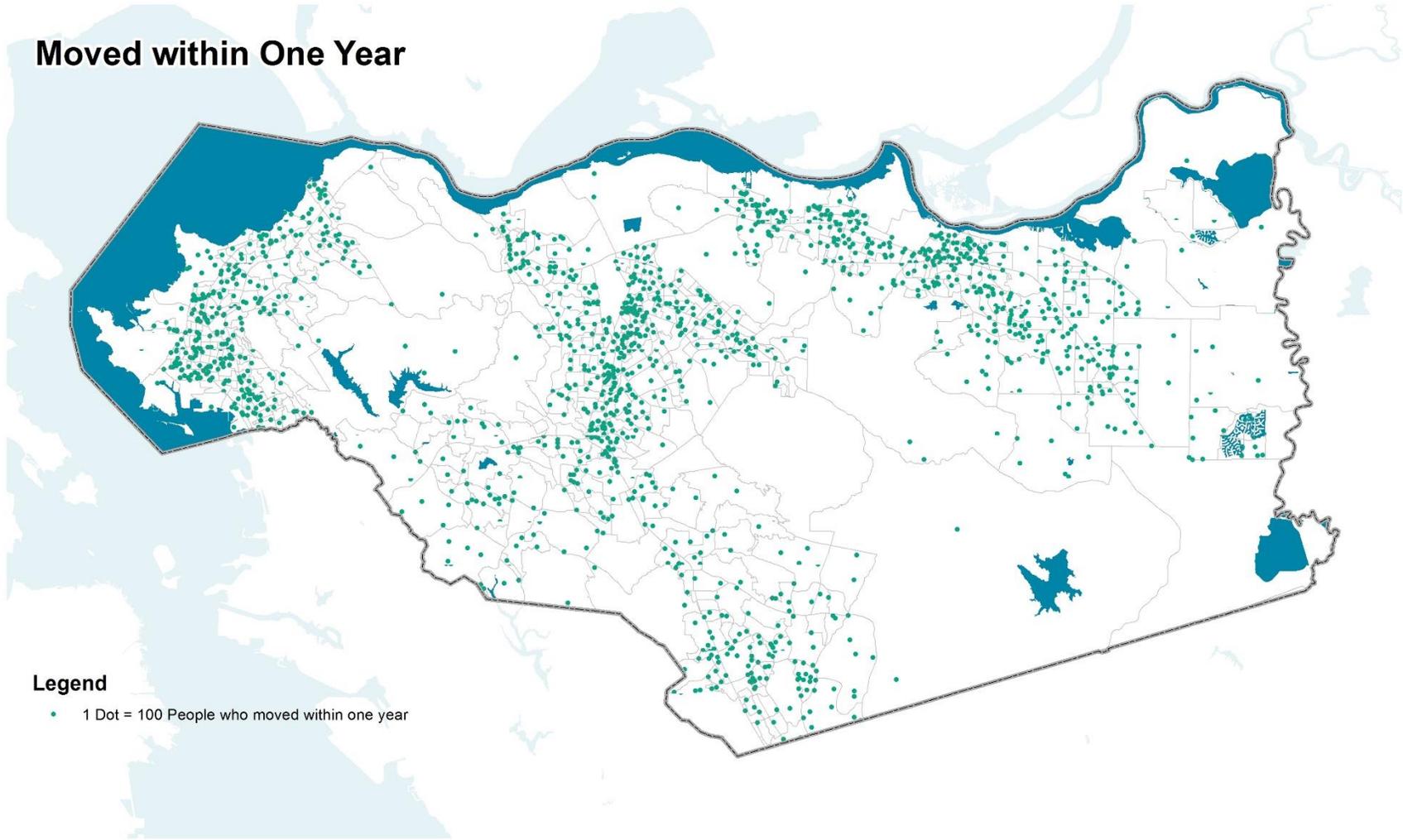
# Attachment A

## Youth



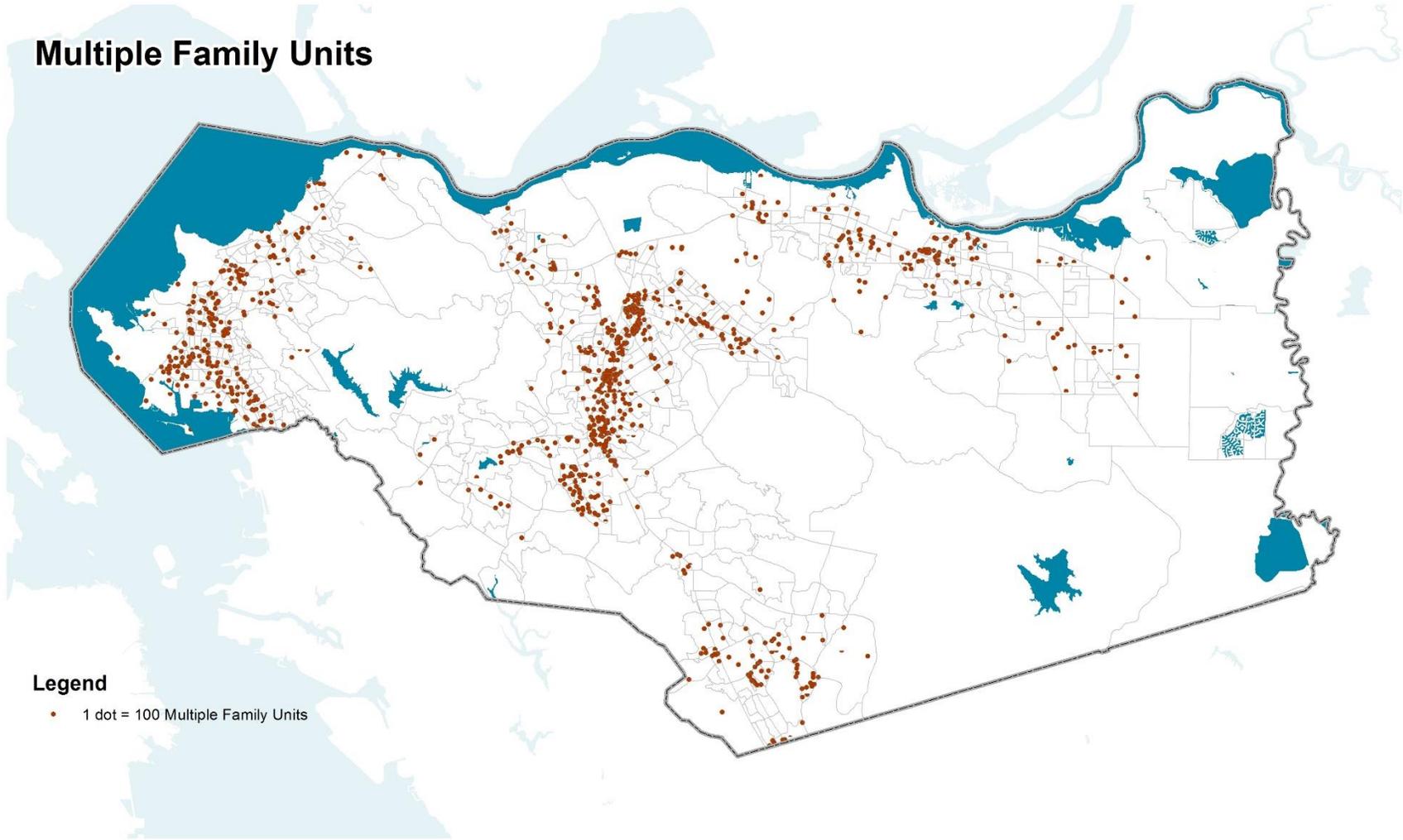
# Attachment A

## Moved within One Year



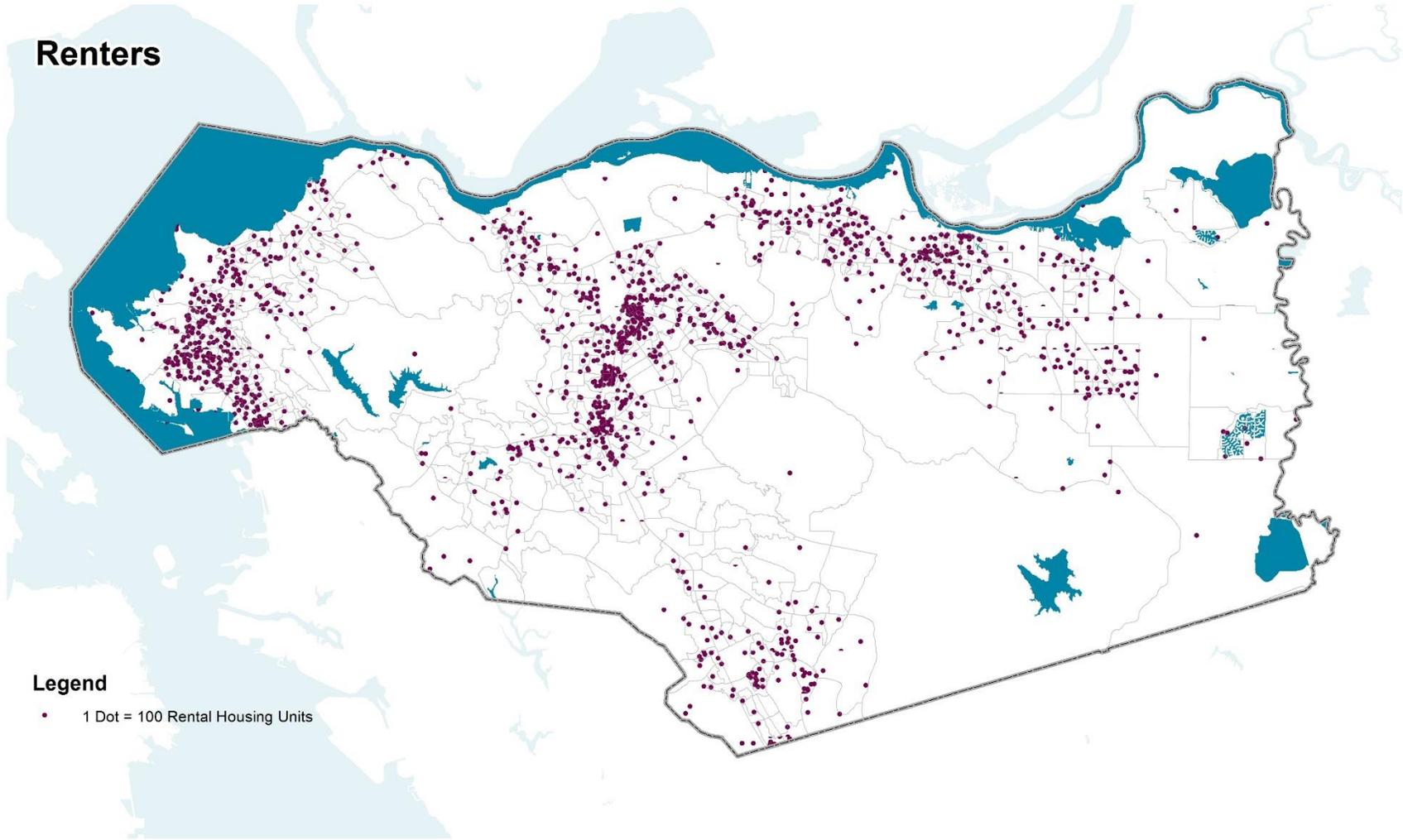
# Attachment A

## Multiple Family Units



# Attachment A

## Renters

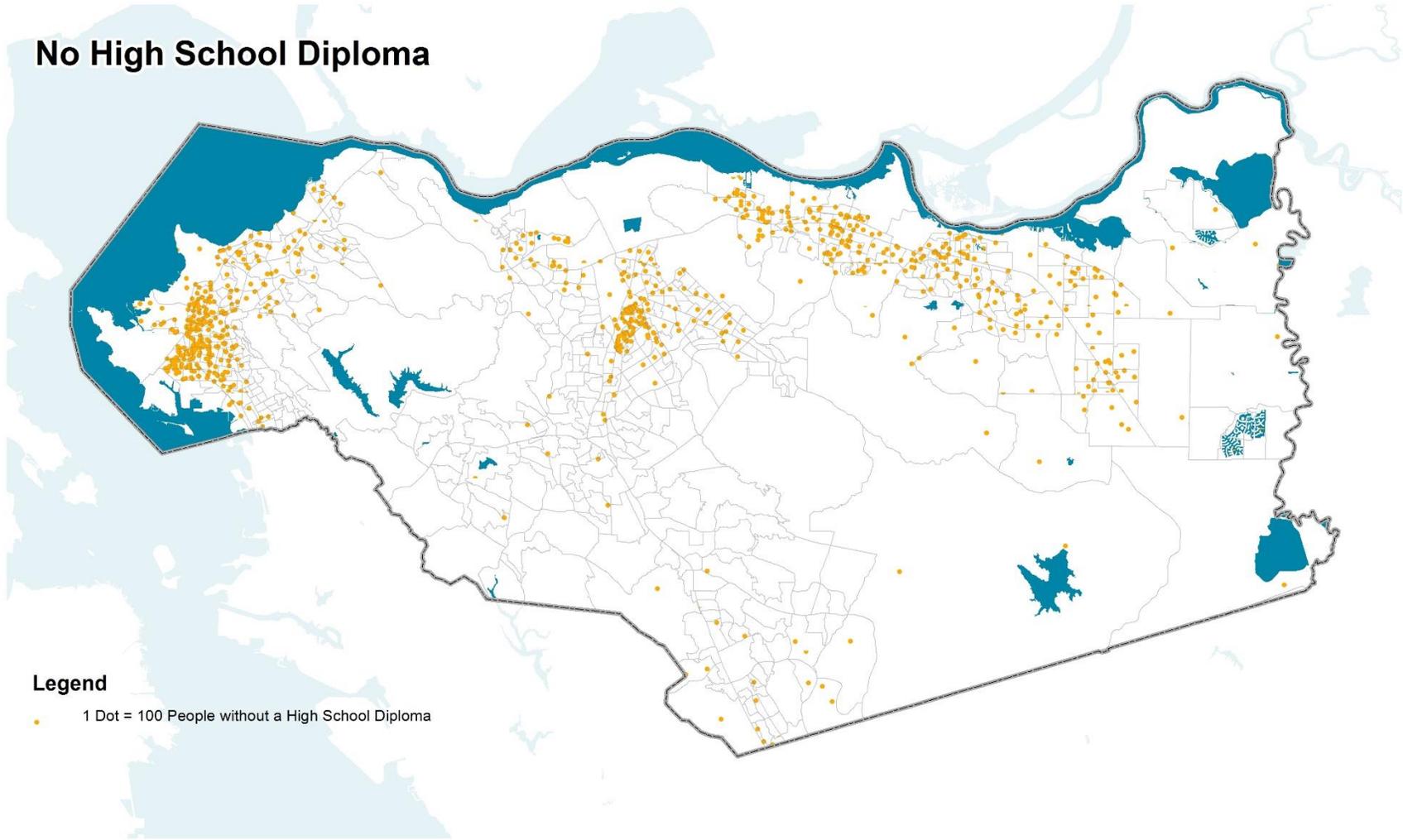


### Legend

- 1 Dot = 100 Rental Housing Units

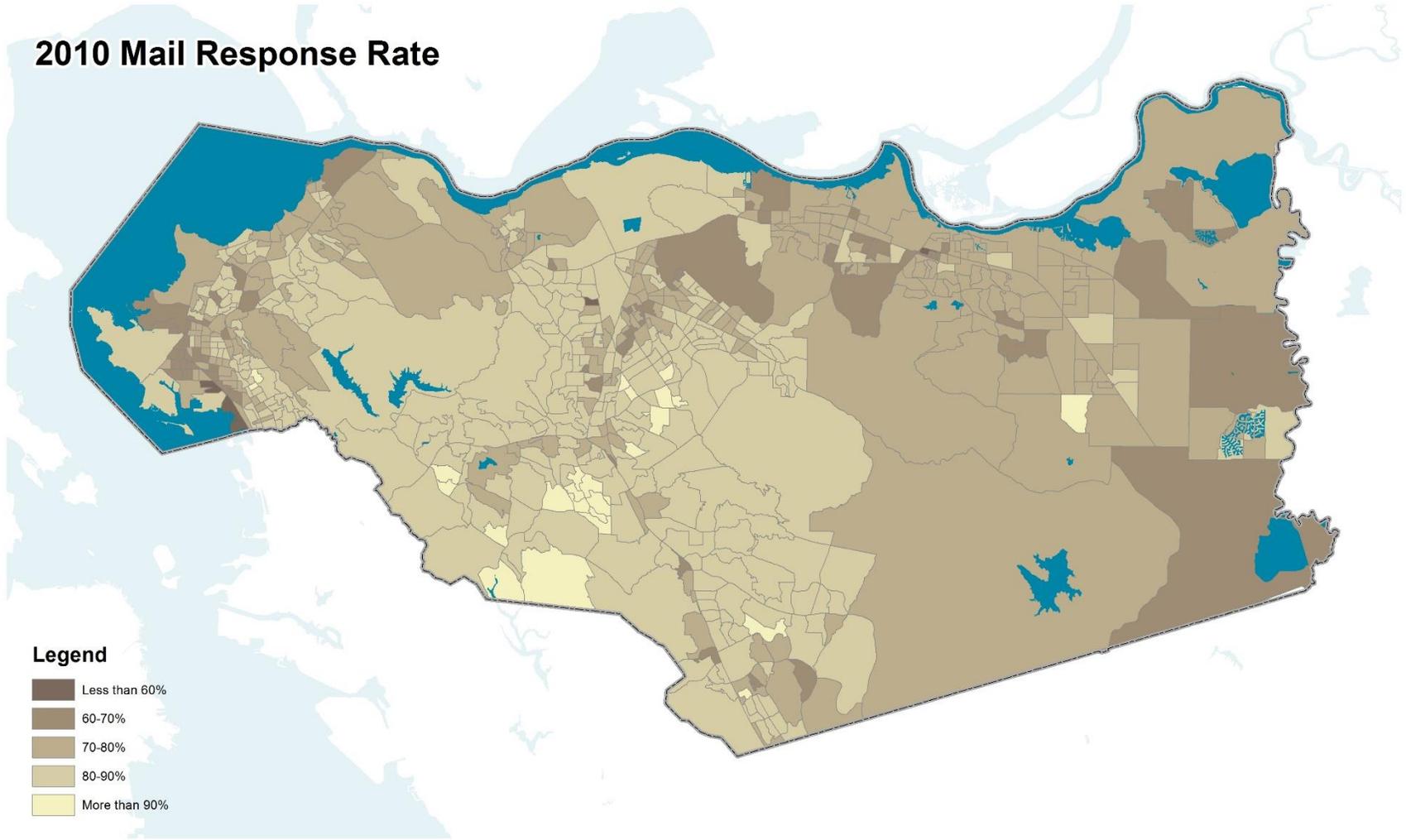
# Attachment A

## No High School Diploma



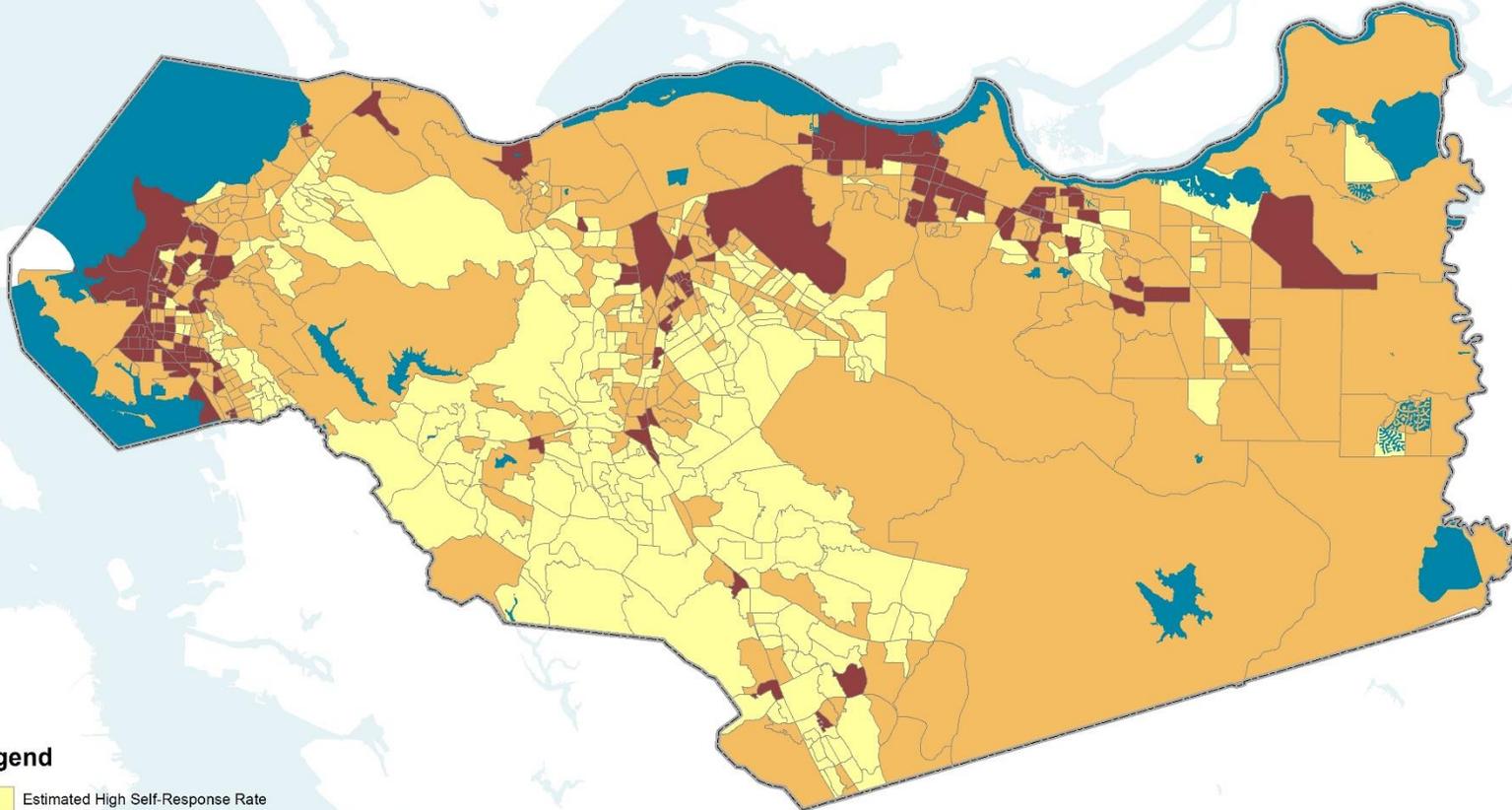
# Attachment A

## 2010 Mail Response Rate



# Attachment A

## 2020 Low Response Score



### Legend

- Estimated High Self-Response Rate
- Estimated Medium Self-Response Rate
- Estimated Low Self-Response Rate

Attachment B-1: Key Statistics for Languages Spoke in Contra Costa County

Language	Key Statistics					
	Estimate	Percent of County	Less than Very Well	Percent of all LVS	LVW as Percent of Language	More than 1 language
Total Population Estimate (5 years and old)	1,082,244	100.0%	152,665	39.4%	14.1%	
Speak only English	694,824	64.2%	NA	NA	NA	
Visually Impaired (calculated for total population)	21,606	1.9%	NA	NA	NA	
Hearing Impaired (calculated for total population)	35,087	3.1%	NA	NA	NA	
Spanish	196,833	18.2%	81,467	21.0%	41.4%	
Chinese (incl. Mandarin, Cantonese)	39,569	3.7%	21,288	5.5%	53.8%	X
Tagalog (incl. Filipino)	31,292	2.9%	11,012	2.8%	35.2%	X
Persian (incl. Farsi, Dari)	9,874	0.9%	4,446	1.1%	45.0%	X
Vietnamese	9,102	0.8%	4,814	1.2%	52.9%	
Russian	7,990	0.7%	2,735	0.7%	34.2%	
Hindi	6,809	0.6%	1,464	0.4%	21.5%	
Portuguese	6,583	0.6%	2,927	0.8%	44.5%	
Arabic	6,498	0.6%	1,170	0.3%	18.0%	
Punjabi	6,109	0.6%	2,192	0.6%	35.9%	
Korean	5,815	0.5%	3,520	0.9%	60.5%	
Nepali, Marathi, or other Indic languages	5,708	0.5%	1,650	0.4%	28.9%	X
Other languages of Asia	5,177	0.5%	2,080	0.5%	40.2%	X
French (incl. Cajun)	4,806	0.4%	571	0.1%	11.9%	
Japanese	4,692	0.4%	1,752	0.5%	37.3%	
Ilocano, Samoan, Hawaiian, or other Austronesian languages	4,671	0.4%	1,375	0.4%	29.4%	X
Telugu	4,605	0.4%	344	0.1%	7.5%	
German	3,523	0.3%	239	0.1%	6.8%	
Urdu	3,148	0.3%	555	0.1%	17.6%	
Other and unspecified languages	2,450	0.2%	438	0.1%	17.9%	X
Italian	2,204	0.2%	385	0.1%	17.5%	
Malayalam, Kannada, or other Dravidian languages	1,974	0.2%	49	0.0%	2.5%	X
Thai, Lao, or other Tai-Kadai languages	1,965	0.2%	991	0.3%	50.4%	X
Yoruba, Twi, Igbo, or other languages of Western Africa	1,932	0.2%	1,134	0.3%	58.7%	X
Tamil	1,894	0.2%	124	0.0%	6.5%	
Ukrainian or other Slavic languages	1,655	0.2%	492	0.1%	29.7%	X
Other Indo-European languages	1,614	0.1%	583	0.2%	36.1%	X
Gujarati	1,452	0.1%	512	0.1%	35.3%	
Amharic, Somali, or other Afro-Asiatic languages	1,426	0.1%	627	0.2%	44.0%	X
Polish	1,313	0.1%	519	0.1%	39.5%	
Yiddish, Pennsylvania Dutch or other West Germanic languages	876	0.1%	187	0.0%	21.3%	X
Greek	753	0.1%	85	0.0%	11.3%	
Hebrew	738	0.1%	130	0.0%	17.6%	
Serbo-Croatian	618	0.1%	348	0.1%	56.3%	X
Bengali	562	0.1%	109	0.0%	19.4%	
Khmer	554	0.1%	351	0.1%	63.4%	
Swahili or other languages of Central, Eastern, and Southern Africa	367	0.0%	-	0.0%	0.0%	X
Armenian	170	0.0%	-	0.0%	0.0%	
Hmong	99	0.0%	-	0.0%	0.0%	
Haitian	-	0.0%	-	0.0%	NA	
Navajo	-	0.0%	-	0.0%	NA	
Other Native languages of North America	-	0.0%	-	0.0%	NA	X

source American Community Survey, 2017, 1-year estimates; Tables B16001 and S1810

Attachment B-2 Language Resources (REVISED)

Language	Number of People		Census Bureau				RCBO United Way Bay Area	CBO Various	State, County, City, CBO, Other
	Estimate	Less than Very Well	Internet Form	Phone Assistance	Paper and Field	Glossaries/ Identification Card			
Total Population Estimate (5 years and old)	1,082,244	387,420	X	X	X		X		
Speak only English	694,824	NA	X	X	X		X		
Visually Impaired (calculated for total population)	21,606	NA					Braille and Large Print		
Hearing Impaired (calculated for total population)	35,087	NA		Telecommunication Device			Video Guide in ASL		
Spanish	196,833	81,467	X	X	X	X	X	Outreach	
Chinese (incl. Mandarin, Cantonese)	39,569	21,288	Simplified	Mandarin/Cantonese		Simplified ?	Simplified ?	Outreach	
Tagalog (incl. Filipino)	31,292	11,012	Tagalog	Tagalog		Tagalog	Tagalog	Outreach	
Persian (incl. Farsi, Dari)	9,874	4,446				Farsi	Farsi	Outreach	
Vietnamese	9,102	4,814	X	X		X	X	Outreach	
Russian	7,990	2,735	X	X		X	X	Outreach	
Hindi	6,809	1,464				X	X	Outreach	
Portuguese	6,583	2,927	X	X		X	X		
Arabic	6,498	1,170	X	X		X	X		
Punjabi	6,109	2,192				X	X	Outreach	
Korean	5,815	3,520	X	X		X	X	Outreach	
Nepali, Marathi, or other Indic languages	5,708	1,650				Nepali, Marathi, Sinhala	Nepali, Marathi, Sinhala		
Other languages of Asia	5,177	2,080				Burmese, Turkish	Burmese, Turkish		
French (incl. Cajun)	4,806	571	French	French		French	French		
Japanese	4,692	1,752	X	X		X	X	Outreach	
Ilocano, Samoan, Hawaiian, or other Austronesian languages	4,671	1,375				Ilocano, Indonesian	Ilocano, Indonesian		
Telugu	4,605	344				X	X		
German	3,523	239				X	X		
Urdu	3,148	555				X	X		
Other and unspecified languages	2,450	438				Hungarian	Hungarian		
Italian	2,204	385				X	X		
Malayalam, Kannada, or other Dravidian languages	1,974	49				Malayalam	Malayalam		
Thai, Lao, or other Tai-Kadai languages	1,965	991				Thai, Lao	Thai, Lao		
Yoruba, Twi, Igbo, or other languages of Western Africa	1,932	1,134				Twi, Igbo, Yoruba	Twi, Igbo, Yoruba		
Tamil	1,894	124				X	X		
Ukrainian or other Slavic languages	1,655	492				Ukrainian, Slovak, Czech, Bulgarian, Lithuanian	Ukrainian, Slovak, Czech, Bulgarian, Lithuanian		
Other Indo-European languages	1,614	583				Romanian, Albanian	Romanian, Albanian		
Gujarati	1,452	512				X	X		
Amharic, Somali, or other Afro-Asiatic languages	1,426	627				Amharic, Somali, Tigrinya	Amharic, Somali, Tigrinya		
Polish	1,313	519	X	X		X	X		
Yiddish, Pennsylvania Dutch or other West Germanic languages	876	187				Yiddish, Dutch	Yiddish, Dutch		
Greek	753	85				X	X		
Hebrew	738	130				X	X		
Serbo-Croatian	618	348				Serbian, Bosnian, and Croatian	Serbian, Bosnian, and Croatian		
Bengali	562	109				X	X		
Khmer	554	351				X	X		
Swahili or other languages of Central, Eastern, and Southern Africa	367	-				Swahili	Swahili		
Armenian	170	-				X	X		
Hmong	99	-				X	X		
Haitian	-	-	Haitian Creole	Haitian Creole		Haitian Creole	Haitian Creole		
Navajo	-	-				X	X		
Other Native languages of North America	-	-							

211 will provide assistance  
24/7 in 150 languages.  
Community Connect Labs  
Help desk in 6 languages

TBD

Source: American Community Survey, 2017, 1-year estimates, Tables B16001 and S1810

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
<b>REGION - East</b>				
Antioch Chamber of Commerce	101 H St. Unit 4	Antioch	Various	Various
Antioch Church Family	55 E. 18th St.	Antioch	Black	N/A
Delta 2000	301 W. 10th Street, Suite 2	Antioch	Low-income, minority	Various
Brentwood Library	104 Oak St.	Brentwood	Immigrant, Low-Income, Non-English	Various
Los Medanos College	2700 E. Leland Rd.	Pittsburg	Immigrant, Low-Income, Non-English	Various
La Clinica de La Raza, Inc.	335 E. Leland Rd.	Pittsburg	Immigrant, Low-Income, Non-English Speaking, Minorities, Youth, Transient, Unemployed, Distrustful of Government, Homeless	Various
Pittsburg Seventh-Day Adventist Church	4529 Lefebvre Way	Antioch	Immigrant, Low-Income, Non-English Speaking, Transient, Unemployed, Homeless	Various
St. Vincent de Paul of Contra Costa County	2210 Gladstone Drive	Pittsburg	Immigrant, Low-Income, Non-English Speaking, Minorities, Youth, Transient, Unemployed, Distrustful of Government, Homeless	Various
<b>REGION - Central</b>				
Concord Family Service Center	3540 Chestnut Ave	Concord	Low-income, minority	Various
Concord Senior Center	2727 Parkside Circle	Concord	Low-income, minority	Various
Contra Costa Child Care Council	1035 Detroit Ave.	Concord	Low-income, minority	Various
County Connection	2477 Arnold Industrial Way	Concord	Low-income, minority	Various
East County Boys and Girls Club	1001 Stoneman Ave.	Concord	Low-income, minority	Various
Los Rancheros Market	1099 A Reganti Drive	Concord	Hispanic	Spanish
Monument Community Partnership	1760 Clayton Rd.	Concord	Low-income, minority	Spanish
Contra Costa County Community Development Division	651 Pine St. 5th Floor, Nirth Wing	Martinez	Low-income, minority	Various
Contra Costa County Employment	40 Douglas Dr.	Martinez	Low-income, minority	Various
Contra Costa County Planning Department	40 Douglas Dr.	Martinez	Various	Various
Contra Costa County Workforce Services	40 Douglas Dr.	Martinez	Low-income, minority	Various
Contra Costa Health Services	50 Douglas Dr.	Martinez	Low-income, minority	Various
Contra Costa Interfaith Supporting Community Organization (CCISCO)	724 Ferry St.	Martinez	Low-income, minority	Various
Envirojustice	2520 Pine St.	Martinez	Low-income, minority	Various
Martinez Senior Community Center	818 Green St.	Martinez	Low-income, minority	Various
Plumber and Steamfitters Local Union No. 159	1308 Roman Way	Martinez	Various	Various
Shelter Inc. of Contra Costa	1815 Arnold Dr.	Martinez	Low-income, minority	Various

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
City of Concord	1950 Parkside Drive, MS/53	Concord	Immigrant, Non-English Speaking, Minorities	Various
<b>REGION - West</b>				
East Bay Korean-American Senior Service Center	2516 Mira Vista Dr	El Cerrito	Asian	Korean
Asian Community Mental Health	12240 San Pablo Ave.	Richmond	Asian	Various Asian
Bay Area Legal Aid	P.O. Box 2289	Richmond	Low-income, minority	Various
Bay Area Rescue Mission	2114 Macdonald Ave.	Richmond	Low-income, minority	Various
Catholic Charities of the East Bay	2369 Barrett Ave	Richmond	Low-income, minority	Spanish
Community Housing Development	1452 Filbert Street	Richmond	Low-income, minority	Various
Greater Richmond Interfaith Program	165 22nd St.	Richmond	Low-income, minority	Various
Hilltop Family YMCA	4300 Lakeside Dr.	Richmond	Low-income, minority	Various
Iron Triangle Neighborhood Council	N/A	Richmond	Low-income, minority	Various
Iron Triangle Neighborhood Council	598 Nevin Ave	Richmond	Low-income, minority	Various
Macdonald Senior Center	2525 Macdonald Ave.	Richmond	Low-income, minority	Various
Opportunity West	598 Nevin Ave.	Richmond	Low-income, minority	Various
Richmond Annex Senior Center	5801 Huntington Ave.	Richmond	Low-income, minority	Various
Richmond Chamber of Commerce	3925 Macdonald Ave.	Richmond	Various	Various
Richmond Main Street	1000 Macdonald Ave.	Richmond	Low-income, minority	Various
Richmond Neighborhood	P.O. Box 485 Station A	Richmond	Low-income, minority	Various
Richmondworks	330 25th St.	Richmond	Low-income, minority	Various
Rubicon Programs	2500 Bissell Ave.	Richmond	Low-income, minority	Various
West County Toxics Coalition	305 Chesley Avenue	Richmond	Low-income, minority	Various
Lao Family Community Development Inc.	1865 Rumril Blvd., Ste. #B	San Pablo	Asian	Laotian/ Burmese
City of Richmond	3230 Macdonald Avenue	Richmond	Low-Income, Non-English	Various
City of Richmond	2235 Church Lane Apt. M	San Pablo	Immigrant, Low-Income, Non-English	Various
City of San Pablo	13831 San Pablo Avenue	San Pablo	Immigrant, Low-Income, Non-English	Various
<b>REGION - South</b>				
The Interfaith Council of Contra Costa County	1543 Sunnyvale Ave.	Walnut Creek	Low-income, minority	Various
Vision Latina	1531 Sunnyvale Ave. #16	Walnut Creek	Hispanic	Spanish
First 5 Contra Costa Commission	359 South Avenue	Alamo	Immigrant, Low-Income, Non-English Speaking, Minorities, Youth, Transient, Unemployed, Distrustful of Government	Various
League of Women Voters of Diablo Valley	500 St. Mary's Rd, #14	Lafayette	Immigrant, Low-Income, Non-English Speaking, Minorities, Youth, Homeless, Other	Various

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Walnut Creek Education Foundation	960 Ygnacio Valley Rd.	Walnut Creek	various	N/A
Friends of Walnut Creek Library	1644 N Broadway	Walnut Creek	Various	N/A

<b>COUNTYWIDE AREAS</b>				
Full Court Press Communications	1991 Boynton Av.	Martinez	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of	Various
The Society of St. Vincent de Paul of Contra Costa County	2210 Gladstone Drive	Pittsburg	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Economic Opportunity Council	1470 Civic Court, Suite 200	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Healthy & Active Before 5	1035 Detroit Ave.	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Other	Various
Monument Impact	1760 Clayton Rd	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities	Various
League of Women Voters Diablo Valley	1070 Mohr Lane #14	Concord	Other	Various
Opportunity Junction	3102 Delta Fair Blvd.	Antioch	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Unemployed	Various
Safe Return Project	555 11th Street	Richmond	Immigrant,Low-Income,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless,Other	Various
Sarah Lightfoot Coaching & Consulting for Richmond Main Street Initiative	919 53RD ST	Oakland	Immigrant,Low-Income,Minorities	Various
CocoKids	1035 Detroit Ave	Concord	Other	N/A
ACCE (Alliance of Californians for Community Empowerment)	322 Harbour Way	Richmond	Immigrant,Low-Income,Non-English Speaking,Minorities,Unemployed	Various
East Bay Community Foundation	200 Frank H Ogawa Plaza	Oakland		Various
Opportunity Junction	3102 Delta Fair Blvd.	Antioch	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Homeless	Various
Pittsburg Seventh-Day Adventist Church	4529 Lefebvre Way	Antioch	Immigrant,Low-Income,Non-English Speaking,Transient,Unemployed,Homeless	Various
Jewish Community Relations Council	PO Box 370	Berkeley	Minorities	Various
Workforce Development Board	4071 Port Chicago Hwy	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Contra Costa Health, Housing and Homeless Program	2400 Bisso Lane	Concord	Low-Income,Minorities, Youth,Transient,Unemployed,Homeless	Various

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Workforce Development Board	4071 Port Chicago Hwy	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Changing Lives Community Ministry	1890 ROBIN LN APT 103	Concord	Low-Income,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	N/A
Planned Parenthood Northern California	2778 Prospect St	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities	Various
Food Bank of Contra Costa and Solano	4010 Nelson Ave.	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
First 5 Contra Costa/Family Economic Security Partnership	1485 Civic Court, Suite 1200	Concord	Immigrant,Low-Income,Non-English Speaking,Minorities,Unemployed,Distrustful of Government	Various
Planned parenthood Northern California	2778 prospect st	Concord	Various	N/A
City of El Cerrito	10890 San Palo Ave.	El Cerrito	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
OFA Contra Costa, East Bay CD21 Action Coalition	5468 Cerro Sur	El Sobrante	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth	Various
Contra Costa County Employment and Human Services Department	40 Douglas De	Martinez	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Employment and Human Services	40 Douglas Dr	Martinez	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Contra Costa County Library	777 Arnold Dr., Ste 210	Martinez	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
Loaves and Fishes of Contra Costa	835 Ferry Street	Martinez	Immigrant,Transient,Homeless	Various
Coalition of Black Trade Unionist-NCC	P.O Box 6117	Oakland	Low-Income,Minorities, Youth,Distrustful of Government	Various

White Pony Express	3380 Vincent Rd.	Pleasant Hill	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various
RYSE Youth Center	205 41st Street	Richmond	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Unemployed,Distrustful of Government,Homeless	Various
Community Clinic Consortium	3720 Barrett Avenue	Richmond	Immigrant,Low-Income,Non-English Speaking,Minorities,Transient,Unemployed,Distrustful of Government,Homeless	Various
West Contra Costa Unified School District	1108 Bissell Ave.	Richmond	Immigrant,Low-Income,Non-English Speaking,Minorities, Youth,Transient,Unemployed,Distrustful of Government,Homeless	Various

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Meals on Wheels of Contra Costa County	1035 Ventura Street	Richmond	Low-Income	N/A
First Five of Contra Costa	4015 Marblehead Drive	San Ramon	Immigrant,Low-Income,Non-English Speaking,Minorities,Distrustful of Government	Various
SparkPoint Contra Costa	1014 Florida Ave., #200	Richmond	Low-Income,Unemployed	N/A
21st Century Multi-Cultural Community	7106 Johnson Dr.	Pleasanton	Various	Various
Adventist Homeless Action Team	24091 Madeiros Ave.	Hayward	Low-income, minority	Various
Affordable Housing Associates	1250 Addison St.	Berkeley	Low-income, minority	Various
Afghan & International Refugees Support Services	27287 Patrick Avenue	Hayward	Asian	Dari, Pashto
Afghan Society	3005 Flora Vista	Alameda	Asian	Dari, Pashto
Afghan Women's Association International	39155 Liberty St.	Fremont	Asian	Dari, Pashto
African American Advisory Committee on Crime	455 7th St. Rm.313	Oakland	Black	N/A
African American Art & Culture Complex	762 Fulton St.	San Francisco	Black	N/A
African American Development Assocaition	1235 Peralta St.	Oakland	Black	N/A
African American Development Institute	1630 12th St.	Oakland	Black	N/A
Aid for the Philipines	575 Callan Ave	San Leandro	Asian	Tagalog
Alameda Cultural Diversity Committee	555 Atlantic Ave.	Alameda	Various	Various
Alameda Korean Presbyterian	2001 Santa Clara Ave.	Alameda	Asian	Korean
Alameda Multi-Cultural Community Center	842 Central Ave.	Alameda	Various	Various
Alameda Senior Citizens	1155 Santa Clara Ave.	Alameda	Low-income, minority	Various
Alameda Senior Council	555 Atlantic Ave.	Alameda	Low-income, minority	Various
Alameda Special Olympics	2200 Central Ave	Alameda	Low-income, minority	Various
Alexander & Baldwin Foundation	555 12th St.	Oakland	Low-income, minority	Various
Alternatives in Action	1900 Third St.	Alameda	Low-income, minority	Various
American Indian Child Resource Center	522 Grand Ave.	Oakland	American Indian	Various
American Indian Public Charter School	3626 35th Ave.	Oakland	American Indian	Various
American Muslim Alliance	39675 Cedar Blvd. Ste 220E	Newark	Asian	Arabic
Anchor Education, Inc.	2075 Hillside Dr.	San Leandro	Low-income, minority	Various
API Cultural Center Inc.	388 9th St.	Oakland	Asian	Various Asian
Asian American for Community Involment	2400 Moorpark Avenue, Suite 300	San Jose	Asian	Various
Asian Communities for Reproductive Health	310 8th Street, Ste. 309	Oakland	Asian	Various Asian
Asian Community Mental Health Services	310-8th Street, Ste 201	Oakland	Asian	Various Asian
Asian Community Mental Health Services	12240 San Pablo Ave.	Richmond	Asian	Various Asian
Asian Employees Association at the Port of Oakland	530 Water Street	Oakland	Asian	Various Asian
Asian for Job Opportunities	1911 Addison Street	Berkeley	Asian	Various Asian
Asian Health Services	818 Webster St.	Oakland	Asian	Various Asian
Asian Imigrant Women Advocates	310 8th St. Ste 301	Oakland	Asian	Various Asian
Asian Law Alliance	184 E. Jackson Street	San Jose	Asian	Various Asian
Asian Neighborhood Design	1182 Market St, Ste 300	San Francisco	Asian	Various Asian

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Asian Pacific American Community Center	2442 Bay Shore Blvd	San Francisco	Asian	Chinese Vietnamese
Asian Pacific Environmental Network	310 8th St. Ste 309	Oakland	Asian	Various Asian
Asian Pacific Fund	225 Bush Street	San Francisco	Asian	Various Asian
Asian Pacific Islander Legal Outreach	1212 Broadway, Ste. 400	Oakland	Asian	Various Asian
Asians and Pacific Islanders with Disabilities	c/o Pacific DBTAC 555 12th St. Ste 1030	Oakland	Asian	Various Asian
AsianWeek Foundation	809 Sacramento Street	San Francisco	Asian	Chinese, Tagalog
Association of Africans and African Americans	1001 Linden St.	Oakland	Black	N/A
Barbara Lee Senior Center	40 N. Milpitas Blvd.	Milpitas	Low-income, minority	Various
BART/Customer Services	300 Lakeside Dr, 18th Flr	Oakland	Low-income, minority	Various
Bay Area Community Connection	810 Clay St.	Oakland	Low-income, minority	Various
Bay Area Community Services	7901 Oakport St. Ste 3400	Oakland	Low-income, minority	Various
Bay Area Immigrant and Refugee Services	37371 Fremont Blvd., Suite D	Fremont	Low-income, minority	Various
Bay Area Legal Aid	P.O. Box 2289	Richmond	Low-income, minority	Various
Bay Area Marathi Mandal	3666 Anis Circle	Pleasanton	Asian	Marathi
Bay Area Partnership	1611 Telegraph Ave. Ste 404	Oakland	Low-income, minority	Various
Bay Area Rescue Mission	2114 Macdonald Ave.	Richmond	Low-income, minority	Various
Bay Area Somali Community	1650 Zanker Road #213	San Jose	Black	Somali
Bay Area Telugu Association	39120 Argonaut Wy. #555	Fremont	Asian	Telugu
Bay Area Youth Vaishnav Parivar	25 Corning Ave	Milpitas	Asian	Hindi
Bay-o-vista Improvement Association	2175 Longview Dr.	San Leandro	Various	Various
Berkeley Institute of Language and Culture	890 Fargo Ave.	San Leandro	Asian	Chinese
Berkeley Zen Center	1931 Russell St.	Berkeley	Various	Various
Beth Eden Baptist Church of Oakland California	1183 10th St.	Oakland	Black	N/A
Black house Cultural Center Inc.	1531 Adeline St.	Oakland	Black	N/A
Black Property Owners Association	P.O. Box 2758	Berkeley	Black	N/A
Black United Front for Educational Reform	702 Union St.	Oakland	Black	N/A
Bobby Seale Reach Foundation	809 57TH ST	Oakland	Black	N/A
Boys and Girls Club of Pittsburg	1001 Stoneman Avenue	Pittsburg	Low-income, minority	Various
Brandon C Smith Youth Foundation for the Arts	250 MacArthur Blvd	San Leandro	Low-income, minority	Various
Buddhist Temple of Alameda	2325 Pacific Ave.	Alameda	Asian	Various Asian
Building Opportunities for Self Sufficiency (BOSS)	2065 Kittredge St. Ste E	Berkeley	Low-income, minority	Various
Cal State East Bay Small Business Development Center	475 14th St. Ste 150	Oakland	Various	Various
Calico Center	524 Estudillo Ave.	San Leandro	Low-income, minority	Various
Cambodian Community Dev., Inc.	1900 Fruitvale Ave, Ste. 3	Oakland	Asian	Cambodian
Cantonese Association of Oakland	715 Webster St. Apt 2	Oakland	Asian	Chinese
CARH-Community Assistance for the Retarded and Handicapped	20513-17 Alameda St.	Castro Valley	Low-income, minority	Various
CaroLena Foundation	1290 Estudillo Ave	San Leandro	Low-income, minority	Various
Center for Independent Living	2539 Telegraph Ave.	Berkeley	Low-income, minority	Various

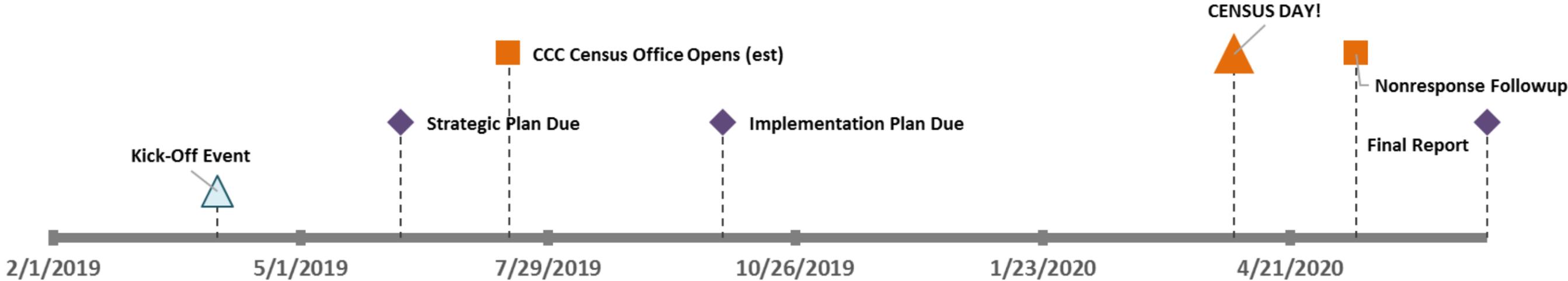
**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Center for Independent Living: Downtown Oakland	1904 Franklin St. Ste 320	Oakland	Low-income, minority	Various
Center for Lesbian and Gay Studies in Religion and Ministry	Pacific School of Religion, 1798 Scenic Ave.	Berkeley	Various	Various
Central Business District Assn. of Oakland	Socail Policy Research Associates (SPR) 1330 Broadway Ste 1426	Oakland	Various	Various
Centro de Servicios, Corp	525 H Street	Union City	Hispanic	Spanish
Centro de Vida Independiente	1470 Fruitvale Ave.	Oakland	Hispanic	Spanish
Chabad of the Tri-Valley	6101 Via de los Cerros	Pleasanton	Jewish	Hewbrew, Yiddish
Change to Come	520 Monogram Rd.	San Leandro	Low-income, minority	Various
Charles P. Foster Foundation	1271 Washington Ave. Ste 174	San Leandro	Low-income, minority	Various
Chinese American Citizens Alliance, Oakland Lodge	303 8th St.	Oakland	Asian	Chinese
Chinese Consolidated Benevolent Association	373 9th St.	Oakland	Asian	Chinese
Chinese for Affirmative Action	17 Walter U Lum Place	San Francisco	Asian	Chinese
Chosen out of Love	1271 Washington Ave. Ste 129	San Leandro	Low-income, minority	Various
Christian Church Homes	303 Hegenberger Rd. Ste 201	Oakland	Low-income, minority	Various
Conselho Supremo da Uniao Portuguesa do Estado da Californiaq	1120 E. 14th St.	San Leandro	Hispanic	Spanish
Corporation for Supportive Housing	1330 Broadway, Ste 601	Oakland	Low-income, minority	Various
Crosscultural Community Services Center	2296A Quimby Road	San Jose	Low-income, minority	Various
Disabled American Veterans	1301 Clay St. Rm. 1110, North	Oakland	Low-income, minority	Various
East Bay Asian Local Development Corp (EBALDC)	310 8th St. Ste 200	Oakland	Asian	Various
East Bay Asian Youth Center	2025 East 12th Street	Oakland	Asian	Chinese, Spanish
East Bay Christian Fellowship	1111 H Street	Union City	Black	N/A
East Bay Community Law Center	3130 Shattuck Avenue	Berkeley	Low-income, minority	Various
East Bay Housing Organizations	538 9th St. Ste 200	Oakland	Low-income, minority	Various
East Bay Innovations Inc.	303 W. Joaquin Ave.	San Leandro	Low-income, minority	Various
East Bay Korean-American Senior Service Center	1723 Telegraph Ave	Oakland	Asian	Korean
East Bay Korean-American Senior Service Center	2516 Mira Vista Dr	El Cerrito	Asian	Korean
East Bay Refugee Forum Coordinator	1218 Miller Ave.	Oakland	Low-income, minority	Various
East Bay Resource Center for Non-Profit Support	359 Frank H. Ogawa Plaza	Oakland	Various	Various
East Bay Vietnamese Alliance Church of the Christian and Missionary	136 Farrelly Dr.	San Leandro	Asian	Vietnamese
East Bay Vietnamese Association	1218 Miller Avenue	Oakland	Asian	Vietnamese
East County Boys and Girls Club	1001 Stoneman Ave.	Concord	Low-income, minority	Various
Eastbay Works - Hayward	24100 Amador Street, 3rd Floor	Hayward	Low-income, minority	Various
Eastbay Works, Inc	Attn. Ed McMillan 1212 Broadway Ste. 300	Oakland	Low-income, minority	Various
Ethiopian Community Services	304 N. 6th Street	San Jose	Black	Ethiopian
Filipino Advocates for Justice - Oakland	310 8th Street, Suite 306	Oakland	Asian	Tagalog

**Attachment C: Potential Community Engagement Groups**

Organization	Address	City	Title VI Group	LEP Speakers
Filipino-American Community Services Agency	138 Santa Clara Ave.	Alameda	Asian	Tagalog
First Samoan United Church of Christ	1911 Everett St.	Alameda	Asian	Samoan
Foundation for Rehabilitation and Development of Children and Family	2232 Windlass Way	San Leandro	Low-income, minority	Various
Foundation for Self Reliance	P.O. Box 604	Fremont	Asian (Afghani)	Dari, Pashto
Gujarati Cultural Association of the Bay Area	P.O. Box 7832	Fremont	Asian (Gujarati)	Gujarati
H & M Nakano Foundation	1503 SCENICVIEW DR	San Leandro	Low-income, minority	Various Asian
Harbor House	1811 11th Avenue	Oakland	Low-income, minority	Various
Hindu Community and Cultural Center	1232 Arrowhead Ave.	Livermore	Asian	Hindi
Housing Rights Inc.	P.O Box 12895	Berkeley	Low-income, minority	Various
Indian Health Center of Santa Clara Valley	1333 Meridan Ave.	San Jose	American Indian	Various
Indigenous Nationa Child & Family Agency	1436 CLARKE ST	San Leandro	American Indian	Various
International Children's Assistance Network	512 Valley Rd	Milpitas	Asian	Vietnamese
Islamic Center of Pleasanton- Dublin	1279 Quarry Ln. Ste B	Pleasanton	Asian	Arabic
J4NA Foundation	P.O. Box 120	Fremont	Low-income, minority	Various
Jain Center of Northern California	722 South Main Street	Milpitas	Asian	Hindi
Japan Pacific Resource Network	310 8th St, Ste 305B	Oakland	Asian	Japanese
Japanese American Services of the East Bay	2126 Channing Way	Berkeley	Asian	Japanese
Jayhad Foundation	296 JUANA AVE	San Leandro	Low-income, minority	Various
John Muir Parent Teacher Student Organization, Inc.	1444 WILLIAMS ST	San Leandro	Various	Various
Kanzhongguo Association Inc.	1765 Landess Ave, #260	Milpitas	Low-income, minority	Various
Korean American Association of San Francisco & Bay Area	745 Buchanan St.	San Francisco	Asian	Korean
Korean American Community Services	1800 B Fruitdale Ave.	San Jose	Asian	Korean
Korean Community Center of the East Bay	4390 Telegraph Ave, Ste.A	Oakland	Asian	Korean
Korean Grace Presbyterian Church	7424 Foothill Rd.	Pleasanton	Asian	Korean
Korean Youth Cultural Center	4216 Telegraph Avenue	Oakland	Asian	Korean
La Familia Developmental Disabilities	1525 B St.	Hayward	Hispanic	Spanish
Lao Family Community Center	2325 East 12th Street	Oakland	Asian	Laotian/ Burmese
Lao Family Community Development Inc.	1865 Rumril Blvd., Ste. #B	San Pablo	Asian	Laotian/ Burmese
Lao Seri Association	875 O'Farrell St.	San Francisco	Asian	Laotian
Lions Center for the Blind	3834 Opal St.	Oakland	Low-income, minority	Various
Masjid Abubaker Siddiq	29414 Mission Boulevard	Hayward	Asian	Hindi
Masjid Muhajireen	185 Folsom Ave.	Hayward	Asian	Hindi
National Network for Immigrant and Refugee Rights	310 8th St. Ste 303	Oakland	Low-income, minority	Various
Neighborhood Housing Services of America	7627 Hansom Dr.	Oakland	Low-income, minority	Various
Portugese Organization for Social Services & Opportunities	1115 E. Santa Clara Suite A	San Jose	Hispanic	Portugese

### Attachment D - Timeline



<b>Outreach Messaging</b>	◆ Initial Outreach - Build Database	◆ Educate Messages	◆ Motivate Messages	
<b>Outreach Programs</b>	◆ Generate Interest	◆ Training and Refinement	◆ Events and Boots on the Ground	
<b>Steering Committee Focus</b>	◆ On Boarding	◆ Outreach/Implementation Plan	◆ Review Plan, Assist in Training	◆ Assit in Events, adjust plan if needed