

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2019/104

Recognizing Sharon Hymes-Offord on the occasion of her retirement from Contra Costa County.

WHEREAS, Sharon Hymes-Offord was hired on December 1, 1998 as a Liability Claims Adjuster; and
WHEREAS, Sharon was promoted to Assistant Risk Manager on December 4, 2001; and
WHEREAS, Sharon was promoted to Risk Manager on May 28, 2010; and
WHEREAS, Sharon' effective management and resolution of claims saved the County millions of dollars; and
WHEREAS, she identified the need and effected the purchase of Cyber-Insurance for the County; and
WHEREAS, established the need for front-line management and supervisory training for Contra Costa County employees and assisted with the development of curriculum for the classes; and
WHEREAS, was a leader in the Government Alliance on Racial Equity (GARE), a national network of government working ot achieve racial equity and advance opportunities for all; and
WHEREAS, Sharon oversaw initial implementation of Desktop Alert; and
WHEREAS, she was leader for the annual Martin Luther King, Jr. event for three years running; and
WHEREAS, she, in partnership with Auditor-Controller, developed a Contract Clearance Process; and
WHEREAS, Sharon implemented e-learning platform of Target Solutions in concert with California State Association of Counties Excess Insurance Authority for Contra Costa County employees; and
WHEREAS, she recognized and led the efforts to roll out implicit bias and microaggression training as well as the importance of diversity and inclusion in the workforce; and
WHEREAS, Sharon heightened awareness of Loss Prevention and Americans with Disability Act related laws; and
WHEREAS, she reinstated the Training Unit within Risk Management to educate Contra Costa County Employees; and
WHEREAS, Sharon was a catalyst for change and innovation in Contra Costa County.
NOW, THEREFORE BE IT RESOLVED, that we recognize Sharon Hymes-Offord for all her efforts and dedication to Contra Costa County on the occasion of her retirement.

JOHN GIOIA

Chair, District I Supervisor

CANDACE ANDERSEN

District II Supervisor

DIANE BURGIS

District III Supervisor

KAREN MITCHOFF
District IV Supervisor

FEDERAL D. GLOVER
District V Supervisor

I hereby certify that this is a true and correct copy of an
action taken
and entered on the minutes of the Board of Supervisors on
the date
shown.

ATTESTED: March 26, 2019

David J. Twa,

By: _____, Deputy