

Application Form

Profile

Which Boards would you like to apply for?

Aviation Advisory Committee: Submitted

Member at Large

Seat Name (if applicable)

Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).

While not a pilot I have had a lifelong interest in aircraft and aviation. I would like to play a part in encouraging and supporting a diverse array of commercial and recreational activities at the county's two airfields to expand aviation related leisure and employment opportunities available to the county's residents.

This application is used for all boards and commissions

Peter

First Name

Pay

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

San Ramon

City

CA

State

94583

Postal Code

Primary Phone

Synnex Corporation

Employer

Worldwide Controller, Hyve
Solutions

Job Title

Chartered Accountant

Occupation

Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

Education History

Select the highest level of education you have received:

☒ Other

Bachelor of Arts - BA (Hons)

If "Other" was Selected Give Highest Grade or Educational Level Achieved

College/ University A

University of York (UK)

Name of College Attended

Economics & Politics

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☒ Yes ☐ No

Bachelor of Arts

Degree Type

June 1981

Date Degree Awarded

College/ University B

Name of College Attended

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☐ Yes ☐ No

Degree Type

Date Degree Awarded

College/ University C

Name of College Attended

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☐ Yes ☐ No

Degree Type

Date Degree Awarded

Other schools / training completed:

Chartered Accountant (English
CPA)

Course Studied

Hours Completed

Certificate Awarded?

☒ Yes ☐ No

Work History

Please provide information on your last three positions, including your current one if you are working.

1st (Most Recent)

02/03/14 to present
Dates (Month, Day, Year) From - To

50
Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Worldwide Controller, Hyve
Solutions
Position Title

Employer's Name and Address

Synnex Corporation 44201 Nobel Drive Fremont, CA 94538

Duties Performed

Responsible for the completeness and accuracy of the financial statements of Hyve Solutions, the data-center infrastructure business of Synnex Corporation, a Fortune 200 company.

2nd

06/15/2017 to Present
Dates (Month, Day, Year) From - To

2
Hours per Week Worked?

Volunteer Work?

☒ Yes ☐ No

Trustee
Position Title

Employer's Name and Address

Contra Costa Mosquito & Vector Control District 155 Mason Circle Concord, CA 94520

Duties Performed

The Board of Trustees sets policy, establishes the annual budget, approves expenditures and provides community oversight of the District.

3rd

08/15/2006 to 01/31/2014
Dates (Month, Day, Year) From - To

50
Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Group Financial Controller

Position Title

Employer's Name and Address

DTG International GmbH Hardturmstrasse 105 CH-8005, Zurich Switzerland

Duties Performed

Responsible for the completeness and accuracy of the financial statements of DEK, a subsidiary of the Dover Corporation.

[Peter Pay -
Volunteer Professional Resume.pdf](#)

Upload a Resume

Final Questions

How did you learn about this vacancy?

☒ Other

Nextdoor

If "Other" was selected please explain

. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I understand that this form is a public document and is subject to the California Public Records Act.

☒ I Agree

Peter Pay TD, BA (Hons), BFP, FCA

San Ramon, CA 94583

CURRENT VOLUNTEER POSITIONS

Trustee of Contra Costa Mosquito & Vector Control District

June 2017 to Present

San Ramon's representative on the Board of Trustees and a member of the Audit and Personnel Committees. The Board of Trustees sets policy, establishes the annual budget, approves expenditures and provides community oversight of the District.

San Ramon Valley Community Emergency Response Team (CERT) October 2016 to Present

CERT Instructor, I teach Fire Suppression, Terrorism, Medical Operations I and CERT Animal Response modules in the CERT Basic Training class which is run by San Ramon Valley Fire Protection District three times a year

East Bay Regional Park District – Volunteer Trail Safety Patrol

August 2016 to Present

June 2005 to May 2007

Member of the Companion Dog Patrol together with Hagrid, our Guide Dog career change Black Labrador. The unit's mission is to observe, report and educate. Regular patrols in various EBRPD parks, including Las Trampas Regional Wilderness, Bishop's Ranch Regional Preserve, Dublin Hills Regional Park and the Iron Horse Regional Trail from Dublin to Danville.

PRIOR VOLUNTEER EXPERIENCE

Contra Costa County Sheriff's Office

January 2006 to August 2016

Sworn in as a Reserve Deputy Sheriff in June 2007. I had a number of assignments including the Reserve Transportation Unit, County Patrol and the City of Lafayette, for which the Sheriff's Office provides police services under contract. I was the driving force behind the creation of the Reserve Bicycle Unit in March 2010.

San Ramon Soccer / US Soccer Federation

August 2002 to December 2005

Soccer referee (Grade 8). Officiated Under 7 to Under 16 Recreation League games.

American Red Cross – Bay Area Chapter

April 2002 to January 2006

Volunteer Health and Safety Instructor and "Authorized Provider". I taught a variety of First Aid and CPR classes, including Pet First Aid.

British Army Reserve

1979 to 1998

Joined as an enlisted soldier while at High School. While attending university I served in the University Officer Training Corps and received a commission in 1981. Subsequently served in infantry and logistics units. Successfully completed the Reserve Command & Staff Course in 1996.

ADDITIONAL INFORMATION

- Pet First Aid Instructor, certified by the Emergency Care & Safety Institute (ECSI).
 - I regularly teach Pet Aid & CPR classes at Marin Humane Society, Peninsula Humane Society & SPCA, Sonoma Humane Society and the East Bay Regional Park District.
- Animal Sheltering course – February 2017
 - Contra Costa County Animal Response Team (CART)
- FEMA individual study courses:

IS-10 : Animals in Disasters : Awareness & Preparedness	IS-11 : Animals in Disasters : Community Planning
IS-100 : Introduction to Incident Command System (ICS)	IS-111 : Livestock in Disasters
IS-200 : ICS for Single Resources & Initial Action Incident	IS-244 : Developing and Managing Volunteers
IS-317 : Introduction to CERT	IS-700 : National Incident Management System (NIMS)
IS-800 : National Response Framework, an Introduction	

- US citizen & British (UK) citizen

Peter Pay TD, BA(Hons), BFP, FCA

San Ramon, CA 94583 • [REDACTED]

Chartered Accountant (English CPA)

International Finance Executive who understands that the global geopolitical environment directly impacts business opportunities and risks. Proven ability to form, develop and retain global, high-performance teams based on skill, trust and respect. Strong hands on, cross-cultural knowledge and skills with experience in Asia, the US and Europe. Select contributions:

Strategic analysis of revenue streams

- Resulted in a 40% reduction in gross revenue, a 100% increase in the gross margin percentage and a 65% increase in EBITDA.

Finance Department Process Performance Indicators (PPIs)

- Reduced >30 Days Past Due by \$2M (30%) in six months.
- Reduced Goods Received Not Invoiced >180 Days by \$117K (86%) in 15 months.
- Reduced overhead costs by over \$500K per annum.

Process improvements and new procedures

- Designed & implemented procedures to correctly account for warranty liabilities for a \$1Bn OEM business.
- Designed & implemented policies and procedures to minimize FX volatility in the financial reporting of a \$400M foreign currency revenue stream.
- Reengineered the process for handling letters of credit resulting in a reduction in the number of discrepancies and faster payment.
- Ensured all audit recommendations (statutory and internal) are implemented within four weeks).

Overhead reduction initiatives

- Reduced company's "footprint" in the Americas from seven offices to three, saving roughly \$300K.
- Reduced finance headcount by 40% without impacting service levels or internal controls, realizing estimated savings of \$75K.

Competencies and Skills that Drive Tangible Business Outcomes

- | | | |
|------------------------|-------------------------------|---|
| ▪ External Awareness | ▪ IFRS | ▪ Cross-Functional Collaboration |
| ▪ Global Perspective | ▪ Internal Financial Controls | ▪ Broad Business Perspective |
| ▪ Sarbanes-Oxley (SOX) | ▪ Balanced Scorecard and KPIs | ▪ International Regulatory, Audit and Tax |
| ▪ GAAP | ▪ Process Improvement | ▪ Global Team Development |

A History of Partnering with Leadership as a Trusted Advisor

SYNNEX Corporation

Feb 14 to Present

A Fortune 200 (\$20B) company (SNX). SYNNEX is a leading business process services provider and a technology distributor and original equipment manufacturer servicing resellers and global technology companies, in multiple regions around the world.

WORLDWIDE CONTROLLER, Hyve Solutions, Fremont, CA

Responsible for General Ledger accounting, financial reporting and management information for the cloud computing infrastructure business which has operations in the USA, Europe & Asia.

- Implemented policies and processes to address a variety of technical issues including product acceptance and revenue recognition, foreign exchange exposures and commodity pricing.
 - Improved reporting and the internal control environment of the global manufacturing business.
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DEK

2006 – Jan 14

\$7B US public company (DOV). DEK (a Dover subsidiary) is the \$300M global market leader in surface mount technology, semi-conductor packaging and solar cell sectors.

Hired as Financial Controller for the Americas to turn around weak finance team that was not providing strong services or providing useful information to sales-focused organization. Promoted to Group Financial Controller due to results achieved and strong international expertise.

GROUP FINANCIAL CONTROLLER, San Ramon, CA and Zurich, Switzerland (2011 – Jan 14)

Following a change from a geographical to a product line organizational structure, was promoted to corporate office and asked to lead global financial teams including nine direct reports, with a team of 45 in 11 locations. Our mission: "Fueling business success by providing a cost effective control environment which delivers accurate, pertinent, information and advice to decision makers throughout the business."

- Implemented Process Performance Indicators (PPIs) to measure the performance of finance.
- Introduced a process to identify overhead cost savings; generating annual savings of over \$500K.
- Reduced past due receivables by \$2M in six months.
- Improved the management of letters of credit and payment of receivables by implementing a streamlined process that reduced discrepancies and added new controls.

FINANCIAL CONTROLLER, AMERICAS, Santa Clara, CA (2006 – 2011)

- Reduced DEK's "footprint" in the Americas from seven offices to three, saving roughly \$300K.
- Reduced finance headcount by 40%, without impacting service levels or the internal control environment.
- Passed all annual, internal and department audits and implemented all audit recommendations within four weeks of report.
- Aligned DEK Americas' financial reporting with DEK's Five-Year Strategy Deployment Plan by implementing relevant metrics to track achievements on key milestones.
- Led project to switch DEK International's functional currency from CHF to USD.
- Developed and delivered global training to all finance users prior to a major upgrade of DEK's ERP system.

Exel Global Logistics Inc., Hayward, CA

2004 – 2006

\$10B, multi-modal, multi-site, UK listed freight forwarder and third-party logistics provider, acquired by Deutsche Post (DP) and later merged into DHL.

DIRECTOR, ACCOUNTING SERVICES

- Integrated domestic and international accounting teams, eliminating redundancies and reducing staff by 20-25 people.
- Delivered a 20% improvement in month end reporting times by automating the transfer of data from the General Ledger System to the Group Reporting System, Hyperion Enterprises 6.3.

SMF Systems Technology, San Ramon, CA

2002 – 2003

Specialized IT services company with revenues of \$30M, providing outsourced IT solutions to federal agencies including the US Army and the US Air Force.

VICE PRESIDENT, FINANCE AND ADMINISTRATION

Recruited to direct internal financial controls, budget planning and forecasting, collections, banking, cash management, tax planning, general and cost accounting functions, and human resources, and to ensure compliance with US Government and US Military contracting requirements.

- Analyzed revenue stream profitability which led to strategic change in focus. Resulted in a 40% reduction in gross revenue, a 100% increase in the gross margin percentage and a 65% increase in EBITDA.
 - Reduced labor costs 30% in the corporate office without impacting efficiency.
 - Improved communication with and the dissemination of information to the remote, customer-based work force by implementing a corporate Intranet.
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"Big 4" Experience

KPMG Peat Marwick, Hong Kong
Price Waterhouse, Southampton, UK

Education

BA (Hons) Economics and Politics, University of York
Chartered Accountant (English CPA)
US citizen
UK citizen

