

MCE Local Workforce Partners

MCE PARTNER	COMMUNITY INVESTMENT	SOCIAL IMPACT
RichmondBUILD	\$45,000	330 job hours; Solar One jobs scheduled for 2017
Rising Sun	\$140,000	400 multifamily units receive efficiency upgrades; 11 youth trained; 1,369 on the job hours
GRID Alternatives	\$35,000/ \$75,000 distributed	60 free or very low-cost residential solar systems
Marin City Community Development Corporation (MCCDC)	\$240,000	62 people trained, 1,798 on the job hours

RichmondBUILD

RichmondBUILD provides comprehensive training and development for local disadvantaged community members, out-of-work residents, and Richmond-based contractors and suppliers. This program builds important skills to ensure success across a wide range of skill sets, and offers placement services and ongoing support to program participants for a high rate of job placement. RichmondBUILD is also a certified pre-apprenticeship program, helping link emerging job graduates with union apprenticeship programs for lasting employment opportunities.



In 2013, MCE and RichmondBUILD signed a contract for \$45,000 to provide 80-100 local residents with 330+ hours of construction skills training, numeracy and literacy training, job placement, case management, job-site mentoring and preand post-employment counseling. Many of these graduates went on to work on an LED streetlight retrofit project in Richmond.

In 2016, RichmondBUILD provided labor to MCE's most recent solar Feed-in Tariff project. This project, located at the Freethy Industrial Park, supported twenty-three jobs. Through RichmondBUILD, workers gained a new construction skill set, making them eligible for further opportunities to work for local solar installation companies. Three permanent jobs were created by Energy Systems Development to maintain the system for ten years.

Most recently, MCE's Solar One project in the City of Richmond requires a 50% minimum Richmond resident workforce to complete the construction of 10.5 MW of new local renewable energy generation. All subcontractors are encouraged to use RichmondBUILD graduates in order to hopefully exceed this goal when construction starts in 2017.

Rising Sun Energy Center

Rising Sun is a local nonprofit serving communities in Northern California since 2000, focused on green job training, workforce and youth development, and residential energy efficiency.

In 2013, MCE signed a \$56,000 contract with Rising Sun to train and employ local youth as Energy Specialists. These Energy Specialists provided no-cost energy and water assessments and installations for Richmond residents through MCE's Multifamily Energy Savings Program.

In 2016, MCE signed a \$84,000 contract with Rising Sun to deliver a similar program in the cities of El Cerrito and San Pablo, helping generate interest and awareness of MCE's comprehensive energy efficiency programs.



Together, Rising Sun and MCE have served nearly 400 multifamily residents with energy efficiency measures to save our local communities electricity and money.

GRID Alternatives

GRID Alternatives is a nonprofit that manages California's \$162 million Single-family Affordable Solar Homes (SASH) incentive program, the country's first dedicated solar rebate for low-income families. GRID Alternatives provides no- to very-low-cost solar systems for low-income families while providing hands-on installation experience for job seekers and community volunteers.



MCE works with GRID Alternatives to help cover the cost of residential solar for low-income qualified households in member communities. Through this partnership, MCE has contributed over \$35,000 to help finance over 60 systems, totaling almost 170 kW of new rooftop solar to date. The majority of these installations have been in

Richmond. In 2017, an additional \$40,000 will be allocated to growing this program and expanding access to rooftop solar for our low-income customers.

Marin City Community Development Corporation

Marin City Community Development Corporation (MCCDC) has been empowering Marin communities for more than thirty years. With a diverse mix of proven asset development programs, MCCDC has been helping job seekers find and retain employment and build their lives and communities with the savings they earn.



Marin City Community Development Corporation Building Sustainable Communities Through Community and Economic Development

In 2012, when MCE's first Feed-in Tariff project was built in San Rafael, MCCDC employed local workers to install 46,000 solar panels for Marin County's largest solar project at the time.

MCE has been contracting with MCCDC since 2013 for approximately \$240,000 to train and employ local disadvantaged populations in Marin County for direct install work, to conduct tenant outreach, and to manage material inventory for MCE's Multifamily Energy Savings Program. This contract has trained 62 people and created a total of 1,798 local job training hours.