

## Application Form

---

### Profile

#### Which Boards would you like to apply for?

---

Planning Commission: Submitted

At-large 1

Seat Name (if applicable)

#### Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).

---

As a resident of Contra Costa County for over 18 years, and having built our home in last 7 years with a owner-builder permit, I have been involved and have worked various departments of county dealing with planning, conservation, and development. It is this realization that great communities requires careful planning and I could serve our community thru involvement in the area I am passionate about

#### This application is used for all boards and commissions

Sathya

First Name

Rao

Last Name

Middle Initial

Email Address

Home Address

Suite or Apt

Alamo

City

CA

State

94507

Postal Code

Primary Phone

Self employed

Employer

Consultant

Job Title

Software consulting

Occupation

---

#### Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

---

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

---

## Education History

Select the highest level of education you have received:

☒ Other

Bachelor of science (B.S)

If "Other" was Selected Give Highest Grade or  
Educational Level Achieved

---

## College/ University A

University of Mysore

Name of College Attended

Electrical Engineer

Course of Study / Major

4 years

Units Completed

---

## Type of Units Completed

☒ Semester

---

## Degree Awarded?

☒ Yes ☐ No

Bachelor of Science

Degree Type

1984

Date Degree Awarded

---

## College/ University B

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☐ No

---

Degree Type

---

Date Degree Awarded

---

## College/ University C

---

Name of College Attended

---

Course of Study / Major

---

Units Completed

### Type of Units Completed

---

None Selected

### Degree Awarded?

---

☐ Yes ☐ No

---

Degree Type

---

Date Degree Awarded

---

### Other schools / training completed:

training, sexual harassment  
training

---

Course Studied

40 hours

---

Hours Completed

### Certificate Awarded?

---

☒ Yes ☐ No

---

## Work History

Please provide information on your last three positions, including your current one if you are working.

### 1st (Most Recent)

04/01/2015 - 01/31/2018

---

Dates (Month, Day, Year) From - To

40 hours

---

Hours per Week Worked?

### Volunteer Work?

---

☐ Yes ☒ No

Business Analyst

---

Position Title

### Employer's Name and Address

---

Bykaudy International, CA - 94505

### Duties Performed

---

Software design, Business analysis, development, training, deployment, support

---

## 2nd

Jan 2013 - Nov 2014

Dates (Month, Day, Year) From - To

60

Hours per Week Worked?

### Volunteer Work?

☐ Yes ☒ No

Owner-Builder

Position Title

### Employer's Name and Address

Self employed

### Duties Performed

Design, engage architects, civil engineer, Structural engineer, tradesmen in building custom home in Alamo, CA. Worked with various agencies of Contra Costa County including Planning department, Conservation and development, building department, Public works, Fire district and other departments.

---

## 3rd

Aug 2007 - Jan 2013

Dates (Month, Day, Year) From - To

40

Hours per Week Worked?

### Volunteer Work?

☐ Yes ☒ No

Director

Position Title

### Employer's Name and Address

McKesson Corp 1 Post st San Francisco, CA

## Duties Performed

---

Manage team of Architects and designers in IT organization. Strategic planning, defining roadmap, over seeing various IT projects. Tactical solutions for day to day operations. Budgeting, forecasting, mentoring of team members.

[Resume of Sathya Rao -  
CCC\\_Planning\\_commissioner.docx](#)

Upload a Resume

---

## Final Questions

How did you learn about this vacancy?

---

☒ Contra Costa County Homepage

---

If "Other" was selected please explain

. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

---

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

---

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

## **Summary:**

Senior software professional and mid-level executive having worked on strategic initiatives at large and medium organizations with over 25 years of enterprise IT experience, with 6+ year experience in Business Analytics experience, 8+ years of Business software application experience with 5 years of mid-level managerial experience. Knowledge of architectural foundations of business enterprise resource planning applications, data bases, and enterprise integration software. Multiple complex full cycle implementations, deployment, rollout, upgrade experience, management of IT organization.

## **General**

- Open minded, culturally sensitive individual with excellent oral, written and presentation skills; communicate effectively with diverse people at various organization levels with right level of detail; Proven ability to train, coach, and mentor team members; experienced with root cause analysis; Self-motivated in both independent and collaborative environment; Steer clear of ambiguity; ability to build relationship, trust and confidence in peers; active listening skills; effective meeting management skills; Acute interest in emerging technologies; Abreast of past, current and future road maps of software platforms.
- Procured a vacant land in Alamo, developed it, engaged architect, engineers, contractors to build a custom home. Worked with various departments of Contra Costa County such as conservation and development, building department, Public works and other departments for execution of the project. Obtained permit as owner-builder to build the home.

## **Managerial experience**

- Over 5 years of managerial experience as director of design and architecture in IT organization.
- Managed team of designers and architects.
- Strategic planning, budgeting, resourcing defining road maps of short and long term objectives. Collaborate with business units in aligning and prioritizing goals.

## **Business analytics**

- Design, develop analytics solution as needed by the business units in the existing IT environment as well as using new and cutting edge technologies.
- Architect core landscape, design data flows per client business requirements, integrate with various source systems, cost estimation, budgeting and execute projects in analytics platforms.

## **Project experiences-**

**Method 360, San Francisco, CA**

**Apr 2015-Jan 2018**

**Implementation Partner, SAP America.**

**Clients –**

**Carefusion (division of BD), San Diego, CA**

**Business analyst/Designer**

- As a consultant, studied and recommended appropriate software platform for the medical device design documents. Architected and designed software solution for new business process and for analytics of such data.
- Oversaw the implementation of project, deployment and initial support for the business users

**McKesson Corp, San Francisco, CA**

**SME/Architect/Designer**

- Project involved sun setting of legacy data ware house which not only supported special analytics needs but also supported some of the non-SAP operational systems.
- Study and prepare architectural path and design solution to move existing solutions in non-SAP data warehouse into existing SAP BI platform.

**Sephora, San Francisco, CA**

**Designer/developer**

- Project required exposing some of SAP HCM data in a specific format with many transformations using both SAP standard configuration data as well as custom data in SAP.
- Designed, developed a non-standard APIs in ECC to be leveraged by ETL tool for extracting standard and custom data from ECC. Uploaded extracted data to both SAP BI as well as corporate data lake.

**Sabbatical**

**Jan 2013- Nov 2014**

**Owner-builder, custom home construction**

- Procured/bought vacant lot in Alamo. Developed the lot for utilities. Designed a custom home. Engaged architect, structural engineer, civil engineer, surveyor, trades men to build the house. Worked with conservation and development, public works, fire district, county building department in obtaining permit. Studied ordinances relevant to the project, studied building code necessary for a residential building. Executed the project as owner-builder. Completed the project within budget while learning pitfalls of building construction, cost control and stipulations of land use per ordinances.

**McKesson Corp, San Francisco, CA**

**Aug 2007- Jan 2013**

**Director, Department of Architecture**

- As a director of Architecture department, managed team of designers and architects. Responsibilities included strategic planning, forecasting of business needs of near and long term needs for software solution, budgeting of new architectural needs, planning of execution, migration of platforms, tactical solutions for day to day activities, mentoring of team members, work with senior management in effectively translating organization mission into tasks and deliverables. Monitor for new technologies, study feasibility and benefits of such technologies for the organization and prepare and propose such technologies while working closely with vendors of such technologies.

**McKesson Corporation, San Francisco, CA.**

**Apr 2001 –Jul 2007**

**Solution designer/developer**

- Designed and developed Sales order processing using BAPIs via integration tool WebMethods for Front end order processing system (FEOP). Developed fail recovery processes, acknowledgement processes to synchronize and track performance with FEOP for a very high performance integration.
- Developed various pricing procedures for sales order processing. Designed a very complex process of pricing by integrating Mainframe application for customer contracts using WebMethods during pricing of sales order in real-time.
- Integrated 36 distribution centers' AS/400 application for warehouse management with central SAP system for delivery, pick, pack, and goods issue process. Designed system to be flexible using queued IDOC/BAPI design, yet reliable and fast solution using acknowledgement process and self-recovering system.
- As part of BI implementation team, activated, modified, standard content and custom data extractors to suit the Analytics team needs. Used customer exits in data extraction to enhance data quality.
- Designed and developed a unique custom extractor for sales order pricing data with dynamic scalability using parallel processing in ECC.
- Developed BI solutions with data transformations. Developed start routines, transfer routines. Design PSA, DSOs and other layers of BI application.
- Worked on time dependent and time independent master data in BI and made master data. Designed several hierarchy data solutions in BI
- Worked on Order to cash and procure to pay processes to generate various reports/queries using BEx tools.
- Developed open hub solution for data transfer from BW to non-SAP platforms.