



Assisting you through the regulatory maze

SWEETSER & ASSOCIATES, INC.

## Larry D. Sweetser, Jr., M.S.

### PROFESSIONAL EXPERIENCE

#### **Principal/Owner, Sweetser & Associates, Inc. (1999 to present)**

Specializing in environmental regulatory assistance to local government and the solid waste industry. Services include: monitoring environmental regulatory agencies, assisting with solid waste facility permitting and compliance requirements, waste screening/load checking program development, training and program review, environmental assessment of solid waste operations, hazardous materials management assistance including development and review of household hazardous waste programs, occupational safety and health program development, and assistance with AB 939 Integrated Waste Management Plans. Mr. Sweetser has provided load checking training and occupational health and safety audits and training to local public and private solid waste operators. The CalRecycle has also contracted for load checking training services.

Currently Sweetser & Associates is contracted to assist the Rural Counties Environmental Services Joint Power Authority's (ESJPA) 22 member counties with solid and hazardous waste programs. Activities include monitoring the CalRecycle and other state agencies, assistance with AB 939 compliance and planning issues, Mandatory Commercial Recycling, Paint Product Stewardship, solid waste facility regulations, development and permitting of Household Hazardous Waste Collection Facilities and Agricultural Used Oil Centers. On behalf of the ESJPA, Mr. Sweetser has served on numerous agency advisory committees including the Illegal Dumping Task Force and ad-hoc groups such as the Air Resources Board landfill greenhouse gas inventory, and landfill postclosure financial assurance.

#### **Director of Regulatory Affairs, Norcal Waste Systems, Inc. (1991 to 1999)**

Responsible for corporate regulatory and legislative affairs and provided executive management with policy recommendations for this nearly \$338 million dollar employee-owned company. Served as company liaison with regulatory agencies on regulatory developments, solid waste facility permits approvals and integrated waste management plan assessment. Participated in numerous workgroups and advisory panels including: solid waste permitting regulatory development, Regulatory Structure Update, Metallic Discards Task Force, and AB 939 disposal reporting system workgroup. Typically, coordinated the solid waste industry response to regulatory proposals such as: SWRCB Phase II landfill regulations revision, transfer/processing tiered permitting regulations, and Regulatory Structure Update.

Managed corporate environmental compliance department with responsibility for assisting over 20 subsidiary operations with all aspects of hazardous materials and wastes management, development and permitting of household hazardous waste facilities and one-day collection events, underground tank compliance and removal, aboveground tank requirements, spill prevention control and countermeasure plans, and acceptance of special wastes. Designed and conducted operational manuals and training programs such as: waste screening, household hazardous waste programs, storm water sampling, respiratory protection, hearing conservation, and a variety of other trainings as required. Conducted annual environmental compliance audits of subsidiary solid waste facilities and maintenance operations. Compiled reports on company compliance for review by executive management.

**Environmental Compliance Manager, Norcal Waste Systems, Inc. (1988 to 1991)**

Developed and implemented environmental compliance programs including: conducting environmental audits of subsidiary solid waste operations, management of hazardous materials and waste, load checking program development and implementation, development of household hazardous waste collection facilities and events, underground tank compliance, supervised remediation activities for other company properties, spill prevention control and countermeasure plans for aboveground tanks, and air quality permits. Member of corporate Safety Committee and Facility Audit Team.

**Hazardous Waste Programs Manager, Sanitary Fill Company (1984 to 1988)**

Responsible for establishing and operating a management program to effectively identify and remove hazardous and other prohibited waste from San Francisco's solid waste transfer station. This program includes such components as: customer notification of policy, employee training program to identify hazardous wastes, screening procedures, reporting procedures, proper handling techniques, and emergency response procedures. Designed and implemented San Francisco's Household Hazardous Waste Collection Facility that accepts hazardous waste from San Francisco's residents on a three-day per week basis. This facility was the first household hazardous waste facility utilizing dedicated personnel.

**Safety Director/Chemist (Nuclear Science), TMA – Thermo Analytical Inc. (Formerly EAL Corporation) (1979 to 1984) –**

Instituted safety and hazardous waste management program at environmental analysis laboratory. The safety program stressed employee awareness and involvement that resulted in a 60 % decrease in accident rates and a workman's compensation insurance premium refund of 85%. Hazardous waste management responsibilities included: insuring proper segregation and storage of hazardous waste, utilizing practical alternatives to hazardous material usage and disposal, insuring proper waste packaging, transportation and disposal arrangements, and preparation of management status reports. Low level radiochemical analysis utilizing: precipitation reaction, solvent extraction, ion exchange separation, electrodeposition, liquid scintillation, cryogenic and de-emanation methods.

**EDUCATION/CERTIFICATION**

- Registered Environmental Assessor I, Number REA-2082, State of California, Certification discontinued
- M.S. Environmental Management, University of San Francisco. Hazardous Waste Management Emphasis. Thesis: Household Hazardous Waste Collection Projects: Operational Analysis and Risk Reduction.
- A.B. Environmental Science, University of California, Berkeley Physical Science Emphasis, Thesis: San Pablo Bay: An Environmental Perspective.
- Solid Waste Association of North America (SWANA), Gold Rush Chapter, Corporate Board of Director 1999 to 2007/2015 to present, Special Waste Committee Chair, Legislative Task Force Member 1999 to present
- Solid Waste Association of North America (SWANA), Special Waste Management Division, Policy Committee Chair, Member of Training and Technical/Education/Communication Committee 2000 to 2002.
- North American Hazardous Materials Management Association, California Chapter 2005 to present.

**RECOGNITIONS**

- Outstanding Personal Service, Cal/EPA Used Oil/Household Hazardous Waste Conference. 2006, 2011
- SWANA California Gold Rush Chapter, Corporate Member of the Year, 2007-2008
- North American Hazardous Materials Management Association, Home Town Hero, 2007, Trainer Extraordinaire 2012
- SWANA California Gold Rush Chapter, Outstanding Corporate Award, 199-2000, 2001-2002, 2005-2006
- SWANA California Gold Rush Chapter, Outstanding Service Award, 2003-2004, 2011-2012