

**SIDE LETTER AGREEMENT**  
**Duration of Agreement**

This Side Letter is by and between the County of Contra Costa ("County") and the California Nurses Association ("CNA") and is effective May 15, 2018, subject to approval by the Board of Supervisors.

This Side Letter modifies the Preamble and Section 64 – Duration of Agreement of the Memorandum of Understanding (MOU) (August 1, 2014 – March 31, 2018) between the County and CNA by extending the current MOU from January 31, 2018 to July 31, 2018.

The effect of this Side Letter is that all other terms and conditions of the MOU, specifically including Section 60 and 62, are extended accordingly for the new term of the MOU between the County and CNA (August 1, 2014 – July 31, 2018).

Date: 5/15/2018

**Contra Costa County:**  
(Signature / Printed Name)

[Signature] | Kelly Tuffo  
Shanna Edwards | Shanna Edwards  
Doretta McCollum | Doretta McCollum  
Nancy Hendra | Nancy Hendra  
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**California Nurses Association:**  
(Signature / Printed Name)

[Signature] | Rosalind Walker  
[Signature] | Emma Gerald  
Kati Johnson | Kati Johnson  
Kathleen Sullivan | Kathleen Sullivan  
Kathleen Avila | Kathleen Avila  
Charlotte I. Adams | Charlotte I. Adams  
Jennifer Tucker | Jennifer Tucker  
ANNE STEWART | ANNE STEWART