## THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 03/27/2018 by the following vote:

AYE: 4 Candace Andersen
Diane Burgis
Karen Mitchoff
Federal D. Glover

NO: John Gioia

ABSTAIN: RECUSE:



## Resolution No. 2018/120

**In The Matter Of**: Abolishing positions and laying off certain County Employees in the Employment and Human Services Department, Workforce Services Development Board

WHEREAS, the Board has considered the financial impact of the county department of reduced funding, and has considered the position and staff reduction/retention plans submitted by departments; and,

WHEREAS, the department will close three One-Stop Career Centers effective July 1, 2018, and abolish all positions listed in Attachment A; and,

WHEREAS, the Department Head will issue layoff or displacement notices, as the case may be, and has begun giving notice to the affected employees of the Board's action; and,

WHEREAS, to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution.

## Now, Therefore, Be It Resolved that:

- 1. The positions set forth in Attachment A of this Resolution will be abolished and the least senior employees in those classifications will be laid-off as of July 1, 2018. Attachment A is incorporated herein by reference, and said positions are hereby abolished, effective July 1, 2018;
- 2. The Employees Relations Officer shall give notice of this Resolution to all recognized employee organizations representing employees impacted by this action; and
- 3. Recognized employee organizations may submit to the Employee Relations Officer written request to meet and confer on the impacts of this Resolution and/or resulting layoffs. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subject within the scope of representation.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 27, 2018

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: Dianne Dinsmore, Human Resources Director

Contact: Swashante Dillon 925-608-5042