

Application Form

Profile

Which Boards would you like to apply for?

East Richmond Heights Municipal Advisory Council: Submitted

Seat Name (if applicable)

This application is used for all boards and commissions

Thomas

First Name

A

Middle Initial

Janci, Jr.

Last Name

[REDACTED]

Email Address

[REDACTED]

Home Address

Suite or Apt

Richmond

City

CA

State

94805

Postal Code

Mobile: [REDACTED]

Primary Phone

Renew Financial Group LLC

Employer

Director, Talent Acquisition

Job Title

Occupation

Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

Education History

Select the highest level of education you have received:

☒ Other

Bachelor's Degree

If "Other" was Selected Give Highest Grade or
Educational Level Achieved

College/ University A

Robert Morris University

Name of College Attended

Business Administration
(Marketing)

Course of Study / Major

Units Completed

Type of Units Completed

☒ Semester

Degree Awarded?

☒ Yes ☐ No

Bachelor's Degree

Degree Type

December 2000

Date Degree Awarded

College/ University B

CSU Sacramento

Name of College Attended

Business Administration

Course of Study / Major

Units Completed

Type of Units Completed

☒ Semester

Degree Awarded?

☐ Yes ☒ No

Degree Type

Date Degree Awarded

College/ University C

Solano Community College

Name of College Attended

General Education

Course of Study / Major

60

Units Completed

Type of Units Completed

☒ Semester

Degree Awarded?

☐ Yes ☒ No

Transferred to CSU

Degree Type

Date Degree Awarded

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

☐ Yes ☐ No

Work History

Please provide information on your last three positions, including your current one if you are working.

1st (Most Recent)

1/14/15 - Current

Dates (Month, Day, Year) From - To

40

Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Director, Talent Acquisition

Position Title

Employer's Name and Address

Renew Financial, 1221 Broadway 4th Floor, Oakland CA 94612

Duties Performed

Responsible for leading a three (3) member team of HR professionals with an emphasis on Recruiting. Engage with Executives on high-level (and sometimes confidential) talent searches across various functions, including but not limited to: Sales, Marketing, Capital Markets (Finance), Policy, Operations, Legal and Accounting. Drive strategy and implementation of various HR process and technology initiatives. Company liaison with 3rd party HR technology vendors as well as outside immigration and employment counsel. Manage a departmental budget of ~\$400,000.00.

2nd

1/11/17 - Present

Dates (Month, Day, Year) From - To

Varies

Hours per Week Worked?

Volunteer Work?

☒ Yes ☐ No

Co-founder and Member

Position Title

Employer's Name and Address

Indivisible CA 11 United (Community Based Political Action group)

Duties Performed

Legislative researcher, manage social media accounts, attend meetings with elected officials at various levels of government

3rd

05/15/07 - 01/13/15

Dates (Month, Day, Year) From - To

40

Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Sr. Recruiter

Position Title

Employer's Name and Address

SunPower Corporation, 1414 Harbour Way South, Richmond CA 94804

Duties Performed

Primary Recruiter for various business groups of a \$2B+ publicly-traded solar photovoltaic product manufacturer and power plant developer, including but not limited to: Engineering, Procurement & Construction (EPC), Operations & Maintenance (O&M), Supply Chain, Product Engineering, Manufacturing Engineering, Research & Development, Structured Finance, Sales & Marketing.

[Resume Short Form 12-9-17.pdf](#)

Upload a Resume

Final Questions

How did you learn about this vacancy?

☒ District Supervisor

If "Other" was selected please explain

. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:
