THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 02/13/2018 by the following vote:

AYE:	THE SEAL OF
NO:	
ABSENT:	8
ABSTAIN:	
RECUSE:	OSM COUNTY

Resolution No. 2018/59

In The Matter Of: Reallocating the salary of the classifications of Chief Assistant County Administrator (ADB1), County Finance Director (ADB6), and Executive Assistant II to the County Administrator (J3H2)

WHEREAS, the County Administrator's Office recognized a need to reallocate the salary of the classifications of Chief Assistant County Administrator, County Finance Director, and Executive Assistant II to the County Administrator; and

WHEREAS, by reallocating salary ranges of specific classifications within the Office of the County Administrator, to eliminate steps, add steps, and or increase salaries, the classes become more marketable and support succession planning;

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County, effective February 1, 2018:

- 1. REALLOCATE the exempt classification of Chief Assistant County Administrator (ADB1) from salary level BD5-2565 (\$14,749.84-\$18,377.85) to salary level BD5-2565 (\$16,668.24-\$20,261.58), and place employee 83265 at new Step 4, and employee 72678 at new Step 1;
- 2. REALLOCATE the exempt classification of County Finance Director (ADB6) from salary level BD5-2566 (\$16,668.24-\$20,261.58) to BD5-2566 (\$16,668.24-\$22,338.39), and place employee #40206 at new Step 6;
- 3. REALLOCATE the exempt classification of Executive Assistant II to the County Administrator (J3H2) from salary level B85-1459 (\$5,057.62-\$6,777.70) to salary level B85-1459 (\$5,310.50-\$7,116.59), employee 62852 remains at Step 7; and
- 4. Incumbents in the aforementioned classifications will be eligible for review for within-range step adjustments on their next anniversary date.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 13, 2018

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: Dianne Dinsmore, Human Resources Director