SIDE LETTER AGREEMENT Duration of Agreement

This Side Letter is by and between the County of Contra Costa ("County") and the California Nurses Association ("CNA") and is effective January 19, 2018, subject to approval by the Board of Supervisors.

This Side Letter modifies the Preamble and Section 64 – <u>Duration of Agreement</u> of the Memorandum of Understanding (MOU) (August 1, 2014 – January 31, 2018) between the County and CNA by extending the current MOU from January 31, 2018 to March 31, 2018.

The effect of this Side Letter is that all other terms and conditions of the MOU, specifically including Section 60 and 62, are extended accordingly for the new term of the MOU between the County and CNA (August 1, 2014 – March 31, 2018).