

Application Form

Profile

Which Boards would you like to apply for?

Aviation Advisory Committee: Submitted

Discovery Bay resident

Seat Name (if applicable)

Describe why you are interested in serving on this advisory board/commission (please limit your response to one paragraph).

I earned my pilot's license when I was 18, and have been involved in the aviation community ever since. My primary involvement has been with the 99s, the international organization of women pilots who provide community service to the aviation community, as well as encourage women and girls to learn how to fly. Serving on the CCAAC would provide me with an additional opportunity to give back to my local community in an area about which I am passionate.

This application is used for all boards and commissions

Marilynn

First Name

L

Middle Initial

Schuyler

Last Name

[REDACTED]

Email Address

[REDACTED]

Home Address

Suite or Apt

Discovery Bay

City

CA

State

94505

Postal Code

[REDACTED]

Primary Phone

Schuyler Affirmative Action
Practice

Employer

Principal

Job Title

attorney

Occupation

Do you, or a business in which you have a financial interest, have a contract with Contra Costa Co.?

☐ Yes ☒ No

Is a member of your family (or step-family) employed by Contra Costa Co.?

☐ Yes ☒ No

Education History

Select the highest level of education you have received:

☒ Other

Juris Doctor

If "Other" was Selected Give Highest Grade or Educational Level Achieved

College/ University A

University of CA, Berkeley

Name of College Attended

Economics

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☒ Yes ☐ No

BA

Degree Type

May 1987

Date Degree Awarded

College/ University B

Georgetown University Law Center

Name of College Attended

Law

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☒ Yes ☐ No

Juris Doctor

Degree Type

February 1996

Date Degree Awarded

College/ University C

Name of College Attended

Course of Study / Major

Units Completed

Type of Units Completed

None Selected

Degree Awarded?

☐ Yes ☐ No

Degree Type

Date Degree Awarded

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

☐ Yes ☐ No

Work History

Please provide information on your last three positions, including your current one if you are working.

1st (Most Recent)

6/2010 - current

Dates (Month, Day, Year) From - To

30

Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Attorney

Position Title

Employer's Name and Address

Schuyler Affirmative Action Practice 14850 Highway 4, Suite A, #193 Discovery Bay, CA 94505 (703) 675-8782

Duties Performed

Assist federal contractors with affirmative action obligations.

2nd

1987 - current

Dates (Month, Day, Year) From - To

1-5

Hours per Week Worked?

Volunteer Work?

☒ Yes ☐ No

Airmarking Coordinator;
Scholarship Fund Board member

Position Title

Employer's Name and Address

Bay Cities Ninety Nines (no physical address)

Duties Performed

Coordinate volunteer service to paint compass rose on airports by women pilots. Administer scholarship fund for chapter scholarships. Also served as International 99s Public Benefit Flying Chair.

3rd

9/2004 - 3/2010

Dates (Month, Day, Year) From - To

32

Hours per Week Worked?

Volunteer Work?

☐ Yes ☒ No

Senior Attorney

Position Title

Employer's Name and Address

Morgan, Lewis & Bockius, LLP 1111 Pennsylvania Ave NW, Washington, DC 20004

Duties Performed

Served as Director of Affirmative Action Program Development. Supervised work of the department to ensure that clients received appropriate counsel and work products related to federal contractor compliance

[ResumeMLS_2018.doc](#)

Upload a Resume

Final Questions

How did you learn about this vacancy?

☒ Other

applied for previous opening

If "Other" was selected please explain

. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

MARILYNN LOUISE SCHUYLER

EXPERIENCE AND QUALIFICATIONS

SCHUYLER AFFIRMATIVE ACTION PRACTICE (06/10 – date)

Counsel, Washington, DC and Discovery Bay, CA

- Founded law firm as sole proprietor
- Established and chair coalition of academic institutions working together to recommend changes to federal regulations
- Provide legal representation, advice, counsel, and training to clients on federal contractor compliance
- Prepare Affirmative Action Plans in compliance with OFCCP regulations
- Develop and deliver presentations at national and local events on OFCCP compliance issues and affirmative action
- Interviewed on local, national, and international television for work on Supreme Court affirmative action case

MORGAN, LEWIS & BOCKIUS LLP (09/04 – 03/10)

Sr. Attorney & OFCCP Director of Affirmative Action Program Development, Washington, DC

- Managed legal and non-legal staff in producing Affirmative Action Plans for federal contractor clients
- Led clients through audits and represented them before OFCCP in audits
- Provided legal advice and counsel to internal and external clients, including policy development
- Developed and delivered training on EEO and Affirmative Action to internal and external clients
- Produced the firm's Affirmative Action Plans
- Established Toastmaster Chapter to develop professional communication skills for all employees

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, EEO OFFICE (12/02 – 09/04)

Acting Alternative Dispute Resolution Manager & Alternative Dispute Resolution Specialist, Washington, DC

- Advised employees and management in all phases of mediation and facilitated resolution of EEO disputes
- Mediated EEO cases for other federal agencies
- Wrote Affirmative Employment Plans for HUD
- Drafted Final Agency Decisions (FADs)
- Received Performance Awards

UNIVERSITY OF CALIFORNIA, OFFICE OF THE PRESIDENT (01/01-12/02)

Affirmative Action Officer, Oakland, CA

- Managed EEO/ Affirmative Action Program and Reasonable Accommodations Program
- Wrote and disseminated Affirmative Action Plan for UCOP; Developed EEO/ Affirmative Action policies
- Provided training and counsel to managers and staff on EEO/ AA
- Conducted internal investigations of alleged discrimination; represented UCOP in inquiries/ reviews from outside agencies

U.S. DEPARTMENT OF LABOR (07/87-01/01)

Assistant District Director, Office of Federal Contract Compliance Programs, Oakland, CA

- Supervised Equal Opportunity Specialists (GS-9 to GS-12)
- Developed and negotiated conciliation agreements
- Established and maintained public contact with groups representing minorities, women, persons with disabilities, Veterans
- Served as the Department's representative to the newly formed Sacramento Industry Liaison Group
- Received Secretary's Exceptional Achievement Award

Compliance Officer Liaison, Office of Federal Contract Compliance Programs, San Francisco, CA

- Provided consultation and advice to managers in identifying and resolving systemic discrimination cases
- Reviewed appeals and wrote decisions; Conducted Quality Audits of completed investigations
- Headed investigations of high profile cases with novel issues
- Prepared and presented briefings at regional manager meetings, including training in compensation analysis

Regional Civil Rights Officer, Directorate of Civil Rights, San Francisco, CA

- Managed EEO/ AA Program; Investigated complaints of discrimination
- Supervised and trained EEO Counselors; Coordinated the Affirmative Employment Programs

Affirmative Action Officer, Directorate of Civil Rights, Washington, DC

- Developed and produced the annual Department of Labor's Affirmative Action Plan
- Drafted DOL's policy on Reasonable Accommodation; Presented EEO/ AA information to new employees during orientation
- Co-authored "DOL Working Women Count"

Economist, Bureau of Labor Statistics, Washington, DC

- Drafted policy manual on coding occupational injury cases; Analyzed statistical data for use by regional offices
- Received Special Achievement Award for authoring: A Cost Analysis of DOL's Philadelphia ADR Pilot Project

Sr. Field Economist, Bureau of Labor Statistics, San Francisco, CA

- Supervised Economic Assistants who collected data for Consumer Price Index Survey
- Analyzed economic data and wrote monthly reports on economic activity
- Collateral Duties: Federal Women's Program Manager and EEO Counselor

ADDITIONAL EXPERIENCE AND QUALIFICATIONS

99's INTERNATIONAL WOMEN PILOTS ORGANIZATION (1987 – present) Airmarking Chair & Scholarship Fund Board
(2006 - 2008) Chair, Public Benefit Flying Committee

CONTRA COSTA COUNTY EQUAL EMPLOYMENT OPPORTUNITY COUNCIL (2017 – present) Vice-Chair

UNITARIAN UNIVERSALIST CHURCH OF LIVERMORE (2018 – present) Treasurer

AMERICAN ASSOCIATION FOR ACCESS, EQUITY AND DIVERSITY (2016 - 2018) First Vice President

UNITED STATES AIR FORCE AUXILIARY, CIVIL AIR PATROL (2016 – 2017) Senior Member

DISTRICT OF COLUMBIA MULTI-DOOR PROGRAM (2002 – 2015) Mediator in Civil and Small Claims Divisions

WIDER OPPORTUNITIES FOR WOMEN (2014 – 2016) Board Member

INDUSTRY NATIONAL LIAISON GROUP (2012 - 2014) Chair 2014 National Conference

WASHINGTON METRO INDUSTRY LIAISON GROUP (2009 - 2014) President

WASHINGTON AREA WOMEN'S FOUNDATION (2008 – 2014) Rainmaker

NORTHERN VIRGINIA COMMUNITY FOUNDATION (2010 – 2014) Grant Committee

WASHINGTON LEGAL CLINIC FOR THE HOMELESS (2010 – 2011) Attorney Volunteer

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW (2008 - 2009) Attorney Volunteer

ALAMEDA COUNTY BAR ASSOCIATION (1999– 2001) Mediator

CALIFORNIA BAR ASSOCIATION (1998 - 1999) Bar Grader

COMMISSION ON LANDLORD TENANT AFFAIRS, Takoma Park, MD (1995 - 1996) Commissioner

COMMISSION ON THE STATUS OF WOMEN, BERKELEY, CA (1991 - 1992) Commissioner

PUBLICATIONS

"Brief of the American Association for Affirmative Action as *Amicus Curiae* in Support of Respondents in the Supreme Court of the United States, **Fisher v. University of Texas at Austin**," Counsel of Record, August 2012 (2nd brief filed November 2015)

"An Economic Analysis of the Optimal Level of Employment for Children," CCH Labor Law Journal, January 1996

DOL Working Women Count, 1996 (co-wrote)

Evaluating ADR Programs: A Handbook for Federal Agencies, March 1995 (co-wrote)

A Cost Analysis of the Department of Labor's Philadelphia ADR Pilot Project, August 1993

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER, J.D., February 1996, Poverty Law Journal, Olin Law and Economics Fellowship

UNIVERSITY OF CALIFORNIA, BERKELEY, B.A. Economics, May 1987, Alumni Scholar

BAR MEMBERSHIPS: *Maryland* (1996) *California* (1997) *District of Columbia* (2007) *U.S. Supreme Court* (2007)

Licensed Private Pilot