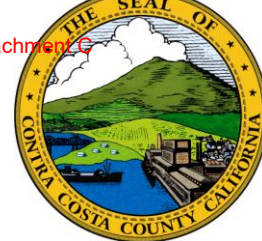


Amended Legislation – State Priorities

1. **Support Homeless Youth Advocacy and Housing Program-** California females are more likely than males to live on incomes below the federal poverty level: 16% of women and girls compared to 14% of men and boys live below the poverty level. Women and girls are also more likely to live in extreme poverty on incomes less than 50% of the FPL. CCCW support establishing the Homeless Youth Advocacy and Housing Program to provide housing assistance and supportive services to homeless young and teenage girls with the goal of transitioning youth towards self-sufficiency. **AB 1406 2017 legislative priority 141.**
2. **Expand Access to Childcare-** Support keeping promises in the state budget to increase access for 1,479,000 children in California who are eligible for subsidized childcare. When mothers cannot find or afford childcare, the economy suffers, and workforce opportunities are missed. Support legislation that allows parents earning the minimum wage to keep their affordable child care. Outdated income guidelines harm working parent's due to the increase in minimum wage and mothers and fathers are no longer eligible for affordable childcare if they work full-time. The extra 50 cents an hour has unintentionally caused families to lose childcare. **2017 legislative priority 132.**
3. **Support improving access to comprehensive and affordable health care for women.** We strongly encourage better access to health benefits, wellness and preventative healthcare, literacy, and better doctor-patient relationships. Among California women who delayed medical care, just over half (51%) cited cost or lack of insurance as the reason: 59% of Latinas, 50% of White women, 37% of Asian-American women and 35% of African-American women delayed care due to cost or lack of insurance. **2017 Priority 2 healthcare.**
4. **Mental Health -**Support the court's postponement of prosecution of a misdemeanor or a felony punishable in a county jail and place a defendant in a pretrial diversion program if the court is satisfied the defendant has a mental disorder and meets certain other requirements. Women in Contra Costa County suffer from mental health issues at an alarming rate. This would allow the defense to arrange for a program of mental health treatment utilizing inpatient or outpatient mental health resources. **CA SB 8 - 2017 Priority 4: Realignment Implementation.**
5. **Domestic Violence -**Support Governor Brown's recommendation to maintain full funding of domestic violence program at \$20.6 million. Keep equal access funds and legal services for domestic violence survivors by supporting a \$30 million increase to the Equal Access Fund to broaden the availability of legal advocacy to low-income Californians and survivors. Improve safety for immigrant survivors supporting the California Values Act, which separates federal immigration enforcement from local law enforcement efforts decreasing fear of deportation among immigrant survivors when reporting harm, they have experienced. **2017- item 150.**

Amended Legislation – Federal Priorities

1. **Human Trafficking** –Human Trafficking is the illegal recruitment, transportation, harboring, provision or obtaining of people (by force, fraud or coercion), typically for forced labor or commercial sexual exploitation. Nearly 20.9 million people around the world fall victim to this multi-billion-dollar industry. In the last two years, Contra Costa partners on a Federal human trafficking grant have served over 240 victims of human trafficking. **Women and girls are the predominant groups of people that are harmed by these actions.** The County will advocate for the following federal actions to ensure support and services for victims of human trafficking, and the systems that help them: • SUPPORT federal funding that effectively enables service providers to assist victims and law enforcement to prosecute traffickers. Because it takes a well-resourced multifaceted approach to support victims and to ensure traffickers are prosecuted support cross-system, comprehensive approaches to preventing human trafficking. SUPPORT efforts that increase the level of training, awareness, and funding to address promising practices related to labor trafficking (including the hospitality industry, restaurants, etc.). Victims of trafficking may be found everywhere– some may be found working against their will in hotels/motels for long hours for little or no pay. Labor Adopted 2017 Federal Platform January 19, 2017, trafficking has been found in diverse labor settings including domestic work, restaurants, nail salons, small businesses, large farms, and factories.
2. **Sexual Assault** -Support providing funding to services for victims of sexual violence, and encourage systemic change to aid survivors and those who serve them. In the wake of the federal government rescinding Title IX sexual assault guidelines that provide the framework for school investigations on campus sexual misconduct we must look to provide alternative resources to ensure **the safety of women and girls in the community.**
3. **Workforce Development** – Contra Costa County supports policies that meet the needs of serving businesses, workers, job seekers, and youth. The County further supports policies under the Workforce Innovation & Opportunity Act (WIOA) that preserve local decision-making relative to spending, the direction of work, and other functions of local workforce boards. The County also supports **policies that promote equal employment opportunities for women and men in an effort to increase employment** and the creation of jobs in both the public and private sector and that enhance business' access to a qualified talent pool, and promote business growth through the development of a skilled workforce. The County also favors policies that provide increased funding to support job seeker services, as well as policies that make strategic investments to leverage existing funding in the workforce development arena.



Department: Contra Costa County
Commission for Women
& Girls

Email: laurenababb@gmail.com

Contact Person: Lauren Babb/ Beth Mora

Telephone: (313) 452-1107

Title: Member Support legislation that would guarantee pay equity for women.

Check one: **State Platform** ☒ **Federal Platform** ☐

Dept. Priority: 1 of 5 (e.g. 1 of 3)

I. Summary of Proposal:

Please briefly describe the proposal and include the following information (where applicable):

*1. **Fair Pay and Job Opportunity** - Support legislation that would guarantee pay equity for women. Women continue to be paid less than men across virtually all occupational categories reported in California. The gender wage gap for full-time, year-round workers in California is 86 cents on the dollar, resulting in California women earning on average approximately \$7,000 a year less than men. Supporting legislation that mandates equal pay reports from contractors in the county that allows Contra Costa Health and Human Services to review compensation by sex, race, and ethnicity to investigate pay discrimination. This will enable stronger protections for women in the workplace. Equal pay reports from contractors with the county.*

II. Action Requested:

Support and include in the 2018 State Legislative priorities.

III. Fiscal Impact:

a. **County :** We are not seeking legislation at this time. Women in the county have expressed this as a critical problem here in the County. In accordance with our mission to serve women and girls we ask the Supervisors to consider supporting future legislation that would create more fair paying jobs for women and girls.

b. **State (if applicable)**

c. **Other (if applicable)**

IV. **Anticipated Supporters of proposal:** All likely female likely voters in the 5 districts of Contra Costa County.

V. **Anticipated Opponents of proposal:** Business owners that have a bottom line and may see revenue lost leading to higher market values in the district. This also could reduce the amount parents pay in childcare.

VI. **Position on proposal by CSAC or League of California Cities (if available):**

VII. Prior History of Proposal (if any):

December 9th 2014, the San Francisco Board of Supervisors passed the Equal Pay Ordinance



Department: Contra Costa County
Commission for Women
& Girls **Email:** laurenababb@gmail.com

Contact Person: Lauren Babb/ Beth Mora **Telephone:** (313) 452-1107

Title: Member *(Describe in one sentence the issue you seek to address with State/Federal assistance)*

Support *Deferred Action for Childhood Arrivals (DACA) aka "Dreamers"*

Check one: **State Platform** ☒ **Federal Platform** ☐

Dept. Priority: 2 of 5 (e.g. 1 of 3)

VIII. Summary of Proposal:

Please briefly describe the proposal and include the following information (where applicable):

2.. *Deferred Action for Childhood Arrivals (DACA) aka "Dreamers" - Support establishing community, education strategies to help ensure due process rights for the 65,000 unauthorized immigrants that include women and families a population that makes up 14 percent of the Bay Area's total unauthorized community. According to the Migration Policy Institute, 37 percent of Contra Costa County's unauthorized-immigrant population has at least one U.S. citizen under the age of 18 in their household aka "Dreamer". <https://richmondconfidential.org/2017/09/18/rapid-response-and-legal-aid-project-for-undocumented-immigrants-up-for-vote-tomorrow/>*

IX. Action Requested:

Support and include in the 2018 State Legislative priorities.

X. Fiscal Impact:

- a. **County :** According to the Migration Policy Institute, 37 percent of Contra Costa County's unauthorized-immigrant population has at least one U.S. citizen under the age of 18 in their household aka "Dreamer". <https://richmondconfidential.org/2017/09/18/rapid-response-and-legal-aid-project-for-undocumented-immigrants-up-for-vote-tomorrow/>
- b. **State :** Anticipating Governor Brown's signature for SB 54
- c. **Other (if applicable)**

XI. Anticipated Supporters of proposal: Democratic likely voters and voter over +65 years of age. The elimination of DACA has the potential to tear apart families in our community. People we consider our neighbors and friends. This is not a political issue it is a matter of basic respect for people that have lived and contributed to the Contra Costa economy.

XII. Anticipated Opponents of proposal: Law enforcement

XIII. Position on proposal by CSAC or League of California Cities (if available):

XIV. Prior History of Proposal (if any): SB 54

Department: Contra Costa County
Commission for Women
& Girls

Email: laurenababb@gmail.com

Contact Person: Lauren Babb/ Beth Mora

Telephone: (313) 452-1107

Title: Member *(Describe in one sentence the issue you seek to address with State/Federal Support Paid Parental Leave)*

Check one: **State Platform** [☒] **Federal Platform** [☐]

Dept. Priority: 3 *of* 5 (e.g. 1 of 3)

XV. Summary of Proposal:

Please briefly describe the proposal and include the following information (where applicable):

3. **Paid Parental Leave** - Supports SB 63 which would require businesses with fifty (50) or more employees to provide twelve (12) weeks of job-protected parental leave to eligible workers following childbirth, adoption, or foster care placement. In addition to this legislation, CCCW supports 6 weeks of fully paid leave to bond with a new child. Require employers to provide employee compensation to complement the California Paid Family leave partial compensation benefits so that parents receive full pay during parental leave. (New legislation, SB63.)

XVI. Action Requested:

Support and include in the 2018 State Legislative priorities.

XVII. Fiscal Impact:

- a. **County :** Operational cost for fair pay data analysis .
- State:** Exceeds the requirements of SB 63
- b. **Other (if applicable)**



XVIII. Anticipated Supporters of proposal: Women in all 5 districts of Contra Costa County. Families need time to adjust to a new child this legislation allows parents to enjoy the critical moments without the undo financial burden.

XIX. Anticipated Opponents of proposal: Local businesses that may not be able to provide coverage for a person gone for an extended period of time.

XX. Position on proposal by CSAC or League of California Cities (if available):

XXI. Prior History of Proposal (if any): SB 63

Department: Contra Costa County
Commission for Women
& Girls

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Contact Person: Lauren Babb/ Beth Mora

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Title: Member *(Describe in one sentence the issue you seek to address with State/Federal .
Promote Economic Opportunities for Girls and Women*

Check one: **State Platform** [☒] **Federal Platform** [☐]

Dept. Priority: 4 of 5 (e.g. 1 of 3)

XXII. Summary of Proposal:

Please briefly describe the proposal and include the following information (where applicable):

4. **Promote Economic Opportunities for Girls and Women** - Support and promote proven techniques for engaging girls in the classroom to participate in science, technology, engineering and math (STEM) by exposing female students to diverse role models and mentors. Nearly one in four (24%) of those employed in science, technology, engineering and mathematics occupations are women; women tend to be vastly underrepresented in computer, technology, and engineering. To improve representation in the workplace for women STEM programs outside the classroom should increase in collaboration and partnerships with local business that specialize in STEM.

XXIII. Action Requested:

Support and include in the 2018 State Legislative priorities.

XXIV. Fiscal Impact:

- a. **County :** Conduct county wide survey to assess need for science, technology, engineering and math.
- b. **State:** Exceeds the requirements of SB 63
- c. **Other (if applicable)**

XXV. Anticipated Supporters of proposal: Women in all 5 districts of Contra Costa County. Economic opportunity provided by school can only increase our workforce development and boost the economy.





XXVI. Anticipated Opponents of proposal: N/A

XXVII. Position on proposal by CSAC or League of California Cities (if available):

XXVIII. Prior History of Proposal (if any):

Department: Contra Costa County
Commission for Women
& Girls

Email: laurenababb@gmail.com

Contact Person: Lauren Babb/ Beth Mora

Telephone: (313) 452-1107

Title: Member *(Describe in one sentence the issue you seek to address with State/Federal*
Access to Menstrual Hygiene Products -

Check one: **State Platform** [X] **Federal Platform** []

Dept. Priority: 5 *of* 5 (e.g. 1 of 3)

XXIX. Summary of Proposal:

Please briefly describe the proposal and include the following information (where applicable):

5. Access to Menstrual Hygiene Products - Support AB 10 requiring school bathrooms to offer an adequate supply of free menstrual hygiene supplies in school bathrooms and require the Contra Costa County Housing Authority to ensure that an adequate supply of menstrual hygiene supplies are available at all shelters in the county. This allows young women to have the same access to education as boys

XXX. Action Requested:

Support and include in the 2018 State Legislative priorities.

XXXI. Fiscal Impact:

- a. **County :** Cost of providing the necessary products and overhead of Housing Authority.
- b. **State:** AB 10 on Governor Brown's desk
- c. **Other (if applicable)**

XXXII. Anticipated Supporters of proposal: Women in all 5 districts of Contra Costa County. Girls should be able to learn without feeling uncomfortable due to financial burden on purchasing menstrual hygiene products.

XXXIII. Anticipated Opponents of proposal: School Districts and charter schools

XXXIV. Position on proposal by CSAC or League of California Cities (if available):

XXXV. Prior History of Proposal (if any): AB 10