

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2017/320

In the Matter Of: National Employ Older Workers Week

WHEREAS, Contra Costa County celebrates September 24 through September 30, 2017, as National Employ Older Workers Week to highlight and recognize the talents and contributions of this population in keeping California competitive in a rapidly changing global marketplace; and
WHEREAS, the week acknowledges the many public and private organizations that actively recruit and employ older workers, encouraging more employers and community leaders to consider this labor pool as a valuable state resource; and

WHEREAS, celebrating National Employ Older Workers Week also serves as an important reminder to older workers that they are a valuable asset in today's workplace; and
WHEREAS, according to the Bureau of Labor Statistics, older Americans are working more, even as those under 65 are working less. By 2024, 36 percent of 65-69 year olds will be active participants in the labor market; and
WHEREAS, positive factors keeping older Americans working include better health; longer life spans than previous generations; job satisfaction; and the desire to stay active and alert; and
WHEREAS, for others, the need for money and rising costs of retirement at a time of stagnant wages and the decline of the traditional pension has made saving a challenge and according to the senior Elder Index, a single older renter needs \$28,000 per year to live in Contra Costa County creating an additional hurdle that impacts seniors who rent; and
WHEREAS, the Senior Community Services Employment Program (SCSEP) has placed 48 senior participants in subsidized Host Agency assignments to prepare them for unsubsidized placement in "real jobs" through progressive training for in-demand markets; and
WHEREAS, the Area Agency on Aging within the Employment and Human Services Department administers SCSWEP in order to help seniors navigate the job search by assisting with resume writing, mock interviewing, demystifying application processes and developing soft skills; and
WHEREAS, National Employ Older Workers Week provides a time to acknowledge the positive contributions of this experienced workforce; and,
WHEREAS, older workers are valued for having good work ethics and for providing experience, knowledge, and dependability in the workplace, and it makes good business sense for employers to engage their skills, knowledge, and abilities.

Therefore, Be It Resolved: that the Contra Costa County Board of Supervisors proclaims and acknowledges the week of September 24 through September 30, 2017 as National Employ Older Workers Week which has been observed in California since 1959.

FEDERAL D. GLOVER
Chair, District V Supervisor

JOHN GIOIA
District I Supervisor

CANDACE ANDERSEN
District II Supervisor

DIANE BURGIS
District III Supervisor

KAREN MITCHOFF
District IV Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 19, 2017

David J. Twa,

By: _____, Deputy