

*The Board of Supervisors of  
Contra Costa County, California*

In the matter of:

**Resolution No. 2017/304**

**Recognizing James Araby as 2017 Labor Leader of the Year.**

Whereas, James Araby is currently the Executive Director of the United Food and Commercial Workers Union Western States Council; and  
Whereas, the Western States Council is composed of 185,000 UFCW members who work in the states of California, Arizona and Nevada; and  
Whereas, Mr. Araby leads the UFCW's political and legislative efforts in the states that are affiliated with the council; and  
Whereas, since joining the UFCW, Mr. Araby has helped lead coalitions in California to pass first-in-the-nation laws on paid-sick days, banning plastic bags, worker retention in the grocery industry and regulating medical cannabis; and  
Whereas, in 2014, Mr. Araby led the UFCW to work with Senators Padilla and De Leon to pass a first in the nation plastic bag ban. Working with the California Grocers Association, the UFCW helped ensure that people that were on food stamps would not be subject to the 0.10 cent fee for use of paper; and  
Whereas, Mr. Araby started working in the labor movement in 2001, at SEIU; and  
Whereas, he worked in Southern California, and was a part of one of the most successful organizing campaigns in recent labor history. The campaign helped organize 30,000 hospital workers into the union in Southern California; and  
Whereas, he also served on the Contra Costa AFL-CIO Labor Council Executive Board from 2014-2016; and  
Whereas, in addition to the work for the UFCW, Mr. Araby serves on the board of directors of CORO Northern California, Consumer Federation of California, and the advisory board for the technology company Organizer; and  
Whereas, Mr. Araby is engaged in our community, serving as an appointee on the Contra Costa Workforce and Development Investment Board; and  
Whereas, Mr. Araby is married to Trina Araby and they have two daughters, Malia and Leilani. Raised in Boston, James and his family now live in Briones, CA; and  
Whereas, James continues to be active in our community by dedicating his work to making Contra Costa and California a more just and fair place to work, play and live.

Now, Therefore, Be It Resolved that the Board of Supervisors of Contra Costa County does hereby honor and congratulate James Araby as the 2017 Labor Leader of the Year.

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**FEDERAL D. GLOVER**  
Chair, District V Supervisor

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**JOHN GIOIA**  
District I Supervisor

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**CANDACE ANDERSEN**  
District II Supervisor

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**DIANE BURGIS**  
District III Supervisor

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**KAREN MITCHOFF**  
District IV Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 15, 2017

David J. Twa,

By: \_\_\_\_\_, Deputy

