



To: David Twa, Contra Costa County Administrator  
From: Kathy Gallagher, EHSD Director  
Subject: Community Services Monthly Report  
Date: March 2017

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Camilla Rand, M.S.  
Director



### Good News Update/Accomplishments

- Community Services continues to build its childcare partnerships in an effort to serve children in areas with no CSB directly operated centers. Plans are currently in the works to partner with San Ramon USD and Sunshine House in Antioch. The new EHS/CCP partnership funds entering our existing centers will allow CSB to initiate 190 new Home Visiting partnership slots with Healthy Families America and Aspiranet. CSB's Director will also be meeting with Matt Duffy, West CC USD Superintendent, to discuss possible partnership opportunities.
- The Economic Opportunity Council (EOC) hosted a Roundtable event for the 2017 awardees of the Community Services Block Grant Funds on March 29th at CSB's Administration Office in Concord. The purpose of this event was to network and create a system of care among the subcontractors. It was also a call to action regarding the President's recent "Skinny Budget" wherein CSBG funding is completely cut. The EOC will also hold three public hearings to determine the priority areas in addressing poverty in the next 3 to 5 years. (See attachment *09\_Public Hearing...*)
- CSB centers are busy preparing for their Spring Parent & Community Work Day events in April. Families, community partners and neighbors are invited to help spruce-up and beautify the centers, organize materials, and complete other projects with the benefit of volunteer-power. Site Supervisors, with input from staff and parents, organize these Work Day events twice a year as an opportunity for parents and community leaders to engage and build stronger relationships with staff and the program.
- Both CSB centers and Child Care Partner programs are well into their planning for Week of the Young Child (WOYC) April 24<sup>th</sup> – 28<sup>th</sup>. WOYC is an annual celebration hosted nation-wide with week-long activities that are intended to celebrate early learning, young children, their teachers and families. Centers hold parades, special events, and many, many unique and fun activities for children, staff and families.
- Continuing with our effort to become a Trauma Informed agency, CSB will participate in the Trauma Informed 2.0 Train the Trainer training later this spring with the intent to continue deepening staffs understanding of the impact of trauma and best-practice strategies to support those impacted by trauma. Additionally, CSB staff have been provided with information about the impact Adverse Childhood Experiences and how the development of Resilience Factors can support a child to overcome the long-lasting impacts of these adverse experiences as a young child.
- Nancy Sparks, who was recently promoted to a Comprehensive Services Manager for the Community Action Program, was accepted into the Leadership for Equity and



Opportunity (LEO) program. This is a learning-in-action program that equips a diverse group of community leaders to produce extraordinary results for systemic and equitable change.

**I. Status Updates:**

**a. Caseloads, workload (all programs)**

- o Head Start enrollment: 100.55 %
- o Early Head Start enrollment: 100.9%
- o Early Head Start Child Care Partnership enrollment: 104%
- o Head Start Average Daily Attendance: 80.9%
- o Early Head Start Average Daily Attendance: 86.6%
- o Early Head Start Child Care Partnership Attendance: 86.6%
- o Stage 2: 329 families and 515 children
- o CAPP: 84 families and 131 children
- o In total: 413 families and 646 children
- o Incoming transfers from Stage 1: 18 families and 24 children
- o LIHEAP: 419 households have been assisted
- o Weatherization: 25 units

**b. Staffing:**

- o During the month of March CSB conducted several interviews to fill vacant positions within various teaching and clerical positions. The Bureau is in the process of hiring an Infant/Toddler Teacher and two bilingual, Spanish speaking, clerks. The Bureau continues to actively recruit to fill the remaining vacancies and increase its substitute pool for teaching positions.
- o CSB launched a strong recruitment campaign with the intent to seek qualified and diverse candidates. Although CSB continues to struggle to fill bilingual clerical positions, primarily in West County, the increased recruitment efforts/campaign should bring more candidates.

**c. Union issues:**

- o A Meet and Discuss was held with PEU Local 1 to review the revised Head Start/CSB Standards of Conduct and the Bureau's plan for refresher trainings for staff.

**II. Emerging Issues and Hot Topics:**

- The first draft of the President's Federal Budget calls for the elimination of two critical CSB programs: The Low Income Energy Assistance Program (LIHEAP) and the Community Services Block Grant (CSBG), which provides funding to CBOs that provide safety net services. If these programs are eliminated, \$4.5 million will be reduced from the CSB budget. We are awaiting further word in April once the Continuing Resolution expires on any other reductions to other federal programs – this includes Head Start and some Child Development funds.

cc: Policy Council Chair  
Family & Human Services Committee  
Nicole Porter, ACF

- The Economic Opportunity Council is concerned about the use of funds to construct a new jail. They are educating themselves on this issue and will forward a formal recommendation to the Board of Supervisors.
- There has been a turnover of EOC members and the Council is looking for 5 seats to fill, including two alternates. The Economic Opportunity Council approved two new members to the Council on 3/1/17, which will now be sent forward for Board of Supervisors approval. They are Samuel Houston: Low Income Sector; and Acaria Almeida: Nonprofit/Private Sector.

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