

**SIDE LETTER
BETWEEN
Contra Costa County Fire Protection District
and
IAFF, LOCAL 1230**

Temporary Staff Assignment Differential

This side letter is by and between IAFF, Local 1230 ("Local 1230") and the Contra Costa County Fire Protection District ("District"). This side letter is effective following approval by the CCC Fire Protection District Board of Directors for the period of January 10, 2017 through February 10, 2017.

This side letter temporarily amends the Memorandum of Understanding (MOU) between the District and Local 1230, (July 1, 2014 – June 30, 2017) with respect to paragraph 5.18 – Temporary Staff Assignment Differential, paid to employees serving the District in assignments as Trainers - primarily associated with the Firefighter Training Academy as follows:

5.18 **Temporary Staff Assignment Differential.** Effective March 1, 2001, employees in the classifications of Firefighter (RPWA), Firefighter-Paramedic (RPWB), Fire Engineer (RPVC), and Fire Captain (RPTA), regularly working line assignments with a 56-hour work week schedule who are placed in a 40-hour work week Temporary Staff Assignment shall receive an hourly pay differential.

This differential will be in the amount of ten percent (10%) of base pay (excluding differentials) and will last for ~~either~~ the duration of the 40-hour work week assignment ~~or four (4) months, whichever comes first.~~

The District shall only utilize the 40-hour work week Temporary Staff Assignment differentials with employees who are serving the District in assignments as Trainers – primarily associated with the Firefighter Training Academy. No more than four (4) such assignments shall exist at any one time.

The Temporary Staff Assignment differential excludes: those employees who do not meet the aforementioned criteria; the classification of Firefighter Recruit; employees regularly working a 40-hour work week; and those employees regularly working a 56-hour assignment who are working a light duty schedule or are otherwise already temporarily working a 40-hour schedule.

This side letter will be in effect only from January 10, 2017 through February 10, 2017 and does not survive following expiration of the MOU.

All other terms and conditions of the MOU between Contra Costa County Fire Protection District and IAFF, Local 1230 (July 1, 2014 – June 30, 2017) remain unchanged by this Side Letter.

Date: March 13, 2017

Contra Costa County Fire District:

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