



Agenda

PUBLIC PROTECTION COMMITTEE

April 25, 2016
9:00 A.M.

651 Pine Street, Room 101, Martinez

Supervisor Candace Andersen, Chair
Supervisor John Gioia, Vice Chair

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. APPROVE Record of Action from the February 29, 2016 meeting. **(Page 4)**
4. CONSIDER reviewing and approving a proposed recruitment process to fill seven community based organization/public member seats on the Contra Costa County Disproportionate Minority Contact Task Force. (Timothy Ewell, Committee Staff) **(Page 9)**
5. RECEIVE the FY 2014/15 AB 109 Annual Report assembled by Resource Development Associates and approved by the Community Corrections Partnership. (Lara DeLaney, County Administrator's Office) **(Page 12)**
6. CONSIDER accepting a report on AB 109 Community Programs request for proposals/qualifications contract award recommendations from various review panels and recommend contract awards to the Board of Supervisors. (Lara DeLaney, County Administrator's Office) **(Page 51)**
7. The next meeting is currently scheduled for May 23, 2016 at 9:00 AM.
8. Adjourn

The Public Protection Committee will provide reasonable accommodations for persons with disabilities planning to attend Public Protection Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Public Protection Committee less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor,

during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Timothy Ewell, Committee Staff
Phone (925) 335-1036, Fax (925) 646-1353
timothy.ewell@cao.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

AB	Assembly Bill	HIPAA	Health Insurance Portability and Accountability Act
ABAG	Association of Bay Area Governments	HIV	Human Immunodeficiency Syndrome
ACA	Assembly Constitutional Amendment	HOV	High Occupancy Vehicle
ADA	Americans with Disabilities Act of 1990	HR	Human Resources
AFSCME	American Federation of State County and Municipal Employees	HUD	United States Department of Housing and Urban Development
AICP	American Institute of Certified Planners	Inc.	Incorporated
AIDS	Acquired Immunodeficiency Syndrome	IOC	Internal Operations Committee
ALUC	Airport Land Use Commission	ISO	Industrial Safety Ordinance
AOD	Alcohol and Other Drugs	JPA	Joint (exercise of) Powers Authority or Agreement
BAAQMD	Bay Area Air Quality Management District	Lamorinda	Lafayette-Moraga-Orinda Area
BART	Bay Area Rapid Transit District	LAFCo	Local Agency Formation Commission
BCDC	Bay Conservation & Development Commission	LLC	Limited Liability Company
BGO	Better Government Ordinance	LLP	Limited Liability Partnership
BOS	Board of Supervisors	Local 1	Public Employees Union Local 1
CALTRANS	California Department of Transportation	LVN	Licensed Vocational Nurse
CaiWIN	California Works Information Network	MAC	Municipal Advisory Council
CaiWORKS	California Work Opportunity and Responsibility to Kids	MBE	Minority Business Enterprise
CAER	Community Awareness Emergency Response	M.D.	Medical Doctor
CAO	County Administrative Officer or Office	M.F.T.	Marriage and Family Therapist
CCCFPD	(ConFire) Contra Costa County Fire Protection District	MIS	Management Information System
CCHP	Contra Costa Health Plan	MOE	Maintenance of Effort
CCTA	Contra Costa Transportation Authority	MOU	Memorandum of Understanding
CDBG	Community Development Block Grant	MTC	Metropolitan Transportation Commission
CEQA	California Environmental Quality Act	NACo	National Association of Counties
CIO	Chief Information Officer	OB-GYN	Obstetrics and Gynecology
COLA	Cost of living adjustment	O.D.	Doctor of Optometry
ConFire	(CCCFPD) Contra Costa County Fire Protection District	OES-EOC	Office of Emergency Services-Emergency Operations Center
CPA	Certified Public Accountant	OSHA	Occupational Safety and Health Administration
CPI	Consumer Price Index	Psy.D.	Doctor of Psychology
CSA	County Service Area	RDA	Redevelopment Agency
CSAC	California State Association of Counties	RFI	Request For Information
CTC	California Transportation Commission	RFP	Request For Proposal
dba	doing business as	RFQ	Request For Qualifications
EBMUD	East Bay Municipal Utility District	RN	Registered Nurse
ECCFPD	East Contra Costa Fire Protection District	SB	Senate Bill
ECCRPC	East Contra Costa Regional Planning Commission	SBE	Small Business Enterprise
EIR	Environmental Impact Report	SRVRPC	San Ramon Valley Regional Planning Commission
EIS	Environmental Impact Statement	SWAT	Southwest Area Transportation Committee
EMCC	Emergency Medical Care Committee	TRANSPAC	Transportation Partnership & Cooperation (Central)
EMS	Emergency Medical Services	TRANSPLAN	Transportation Planning Committee (East County)
EPSDT	State Early Periodic Screening, Diagnosis and Treatment Program (Mental Health)	TRE or TTE	Trustee
et al.	et alii (and others)	TWIC	Transportation, Water and Infrastructure Committee
FAA	Federal Aviation Administration	VA	Department of Veterans Affairs
FEMA	Federal Emergency Management Agency	vs.	versus (against)
F&HS	Family and Human Services Committee	WAN	Wide Area Network
First 5	First Five Children and Families Commission (Proposition 10)	WBE	Women Business Enterprise
FTE	Full Time Equivalent	WCCTAC	West Contra Costa Transportation Advisory Committee
FY	Fiscal Year		
GHAD	Geologic Hazard Abatement District		
GIS	Geographic Information System		
HCD	(State Dept of) Housing & Community Development		
HHS	Department of Health and Human Services		



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

3.

Meeting Date: 04/25/2016

Subject: RECORD OF ACTION - February 29, 2016

Submitted For: PUBLIC PROTECTION COMMITTEE,

Department: County Administrator

Referral No.: N/A

Referral Name: RECORD OF ACTION - February 29, 2016

Presenter: Timothy Ewell, Committee Staff **Contact:** Timothy Ewell, (925) 335-1036

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached for the Committee's consideration is the Record of Action for its February 29, 2016 meeting.

Recommendation(s)/Next Step(s):

APPROVE Record of Action from the February 29, 2016 meeting.

Fiscal Impact (if any):

No fiscal impact. This item is informational only.

Attachments

Record of Action - February 29, 2016



Agenda

PUBLIC PROTECTION COMMITTEE

RECORD OF ACTION

February 29, 2016

9:00 A.M.

651 Pine Street, Room 101, Martinez

Supervisor Candace Andersen, Chair

Supervisor John Gioia, Vice Chair

Agenda Items:	Items may be taken out of order based on the business of the day and preference of the Committee
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Present: Candace Andersen, Chair
John Gioia, Vice Chair

Staff Present: Timothy M. Ewell, Senior Deputy County Administrator - Committee Staff

1. Introductions

Convene - 9:00 AM

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No public comment

3. APPROVE Record of Action from the February 8, 2016 meeting.

Approved as presented.

Chair Candace Andersen, Vice Chair John Gioia

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

4. 1. RECEIVE update on proposed next steps to implement a Disproportionate Minority Contact (DMC) effort within the County.

2. PROVIDE direction to staff on next steps.

Approved as presented with the following comments and direction to staff:

1. Clarify that the three school district seats on the proposed Task Force would be filled by representatives from:

- a) Mount Diablo Unified School District***
- b) West Contra Costa Unified School District***
- c) Antioch Unified School District;***

2. Direct staff to forward recommendations for consideration by the Board of Supervisors;

3. Should the Board of Supervisors approve implementation of a Task Force, then return to PPC with a process for recruiting five community based organization members.

Vice Chair John Gioia, Chair Candace Andersen

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

5.
 1. Recognize that the total allocation approved for community programs in fiscal year 2016-17 is currently \$4,680,036. Unless additional funding is contemplated, round this amount down to \$4,680,000 to make developing and responding to forthcoming RFP's less cumbersome.
 2. Approve CAB's recommended services and allocation amounts for the AB 109 2016-17 fiscal year community programs as follows (\$4,680,000 in total):
 - a. Employment Support and Placement - \$2,000,000
 - b. Short and Long Term Housing - \$1,030,000
 - c. Implementation of Reentry First Stops - \$1,285,000
 - d. Mentoring and Family Reunification - \$200,000
 - e. Civil Legal Services - \$150,000
 - f. Reentry Resource Guide - \$15,000

Approved as presented with the following direction to staff:

1. Continue to track West, Central and East County residents served;

2. Continue to evaluate service parity between the three regions of the County during the AB 109 data evaluation process.

Chair Candace Andersen, Vice Chair John Gioia

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

6.
 1. REVIEW the Draft RFP/RFQs and PROVIDE input and direction to staff on their content and distribution.
 2. CONSIDER the issue of the distribution of funding for Employment and Housing services: Should the \$2M for Employment and \$1,030,000 for Housing be distributed regionally utilizing the same formula as in the past (40% to East, 30% to Central, 30% to West); updated to reflect current population numbers (Approximately 41% reside in East County, approximately 28% reside in West County, approximately 20% reside in Central County); or based on need. PROVIDE direction to staff for incorporation into Final RFPs.

3. CONSIDER the issue of the extent to which a respondent identifies matching funds for their program. Should there be explicit preference for providing leveraged resources in the Budget? If so, at what level. PROVIDE direction to staff for incorporation into Final RFPs.

4. CONSIDER the term of the contracts: Are contracts for 3 years, or one year with 2 one-year renewal options? PROVIDE direction to staff for incorporation into Final RFPs.

5. CONSIDER the recommendation of staff to commence the development and distribution of the RFQ for Planning and Facilitation Services related to the update of the County's Reentry Strategic Plan and AB 109 Operational Plan after the current RFPs and RFQ are issued.

Approved as presented with the following direction to staff:

1. Consider building in additional points in the request for proposals for matching funds offered by respondents;

2. The resulting contracts should be one-year in length with options to renew up to the length contemplated in the request for proposals;

3. Supervisor Gioia noted that, considering the transient population within the population being served, all regions of the County are receiving an equitable level of program support from AB 109 funds.

Vice Chair John Gioia, Chair Candace Andersen

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

0. 1. APPROVE calendar year 2015 Public Protection Committee Annual Report for submission to the Board of Supervisors;
2. APPROVE calendar year 2016 Public Protection Committee work plan;
3. PROVIDE direction to staff as appropriate.

Approved as presented

Vice Chair John Gioia, Chair Candace Andersen

AYE: Chair Candace Andersen, Vice Chair John Gioia

Passed

7. The next meeting is currently scheduled for March 28, 2016 at 9:00 AM.
8. Adjourn

Adjourned

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Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

4.

Meeting Date: 04/25/2016

Subject: RECRUITMENT PROCESS FOR SEATS ON THE CONTRA COSTA COUNTY DISPROPORTIONATE MINORITY CONTACT TASK FORCE

Submitted For: David Twa, County Administrator

Department: County Administrator

Referral No.: N/A

Referral Name: CCC RACIAL JUSTICE COALITION LETTER

Presenter: Timothy Ewell, 925-335-1036 **Contact:** Timothy Ewell, 925-335-1036

Referral History:

Over the past year, the Public Protection Committee (PPC) held five public meetings on this issue. Below is an outline of events, commencing with receipt of a letter from the Contra Costa County Racial Justice Coalition (the "Coalition"):

On April 7, 2015, the Board of Supervisors (BOS) received a letter from the Coalition requesting the review of certain topics within the local criminal justice system. The PPC generally hears all matters related to public safety within the County and was tasked with reviewing this referral by the BOS.

On July 6, 2015, the PPC initiated discussion regarding this referral and directed staff to research certain items identified in the Coalition's letter to the BOS and return to the PPC in September 2015. Specifically, this was with regard to current workplace diversity training for county employees and current data on race in the County criminal justice system.

On September 14, 2015, the PPC received a comprehensive report from staff on current data related to race in the County criminal justice system, information regarding the County workplace diversity training and examples of diversity and implicit bias trainings from across the country.

At the November 9, 2015 meeting, the PPC received a brief presentation reintroducing the referral and providing an update on how a 2008 Disproportionate Minority Contact (DMC) report compares with the statistical data presented at the September meeting. Following discussion, the PPC directed staff to return in December 2015, following discussions between the County Probation Officer, District Attorney and Public Defender, with thoughts about how to approach a new DMC study initiative in the County.

On December 14, 2015, the PPC received an update from the County Probation Officer, District Attorney and Public Defender on how best to proceed with an update to the 2008 DMC report; including, establishing a task force to review and update findings from the 2008 report. During the 2008 study, the concept of establishing a new task force was discussed; however, the task force was not formed at that time. The PPC directed the three departments above to provide a written project scope and proposed task force composition for final review.

On February 29, 2016, the PPC received written description of the proposed task force discussed at the December 2015 meeting from the County Probation Officer, District Attorney and Public Defender. The PPC accepted the proposed task force composition and clarified that the three school district seats should be represented by the West Contra Costa Unified School District, the Mount Diablo Unified School District and the Antioch Unified School District. The PPC directed staff to prepare a report for consideration by the full Board of Supervisors and schedule for early April 2016.

Referral Update:

On April 12, 2016, the PPC recommended formation of the Task Force to the Board of Supervisors for consideration. Following a presentation from Committee staff and discussion by the Board members, the Board ultimately approved the recommendations from the PPC, with the following additional items and clarifications:

1. The (5) five community based organization seats will include at least one representative from the faith community
2. Add (1) one additional Mental Health representative seat. The seat shall not be filled by an employee of the County providing mental health services.
3. Add (1) one Public member seat to allow for a representative outside of government, but not affiliated with a community based organization.

Following the actions of the Board of Supervisors, staff is recommending the following recruitment schedules to the PPC for consideration today:

7-Week Application Period:

- April 25: Issue press release advertising vacancies
- June 13: Application Deadline (7 week application period)
- June 27: PPC Committee Meeting: Interviews
- July 12: Board consideration of PPC nominations

3-Week Application Period:

- April 25: Issue press release advertising vacancies
- May 16: Application Deadline (3 week application period)
- May 23: PPC Committee Meeting: Interviews
- June 7: Board consideration of PPC nominations

Recommendation(s)/Next Step(s):

REVIEW and APPROVE a proposed recruitment process to fill seven community based organization/public member seats on the Contra Costa County Disproportionate Minority Contact Task Force.

Attachments

No file(s) attached.



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

5.

Meeting Date: 04/25/2016
Subject: FY 2014/15 AB 109 Annual Report
Submitted For: David Twa, County Administrator
Department: County Administrator
Referral No.:
Referral Name: FY 2014/15 AB 109 Annual Report
Presenter: Lara DeLaney **Contact:** Lara DeLaney

Referral History:

The Community Corrections Partnership has allocated funding in the County Administrators' Office to provide for comprehensive data collection and program evaluation services. The County conducted a public request for proposals process and secured the services of resource Development Associates in 2013.

Since that time, RDA has been assisting the County and the CCP with critical AB 109 program review and analysis. The focus for FY 2014/15 had been program services provided by community based organizations and the development of data dashboards for use by certain AB 109 stakeholders. For FY 2015/16, RDA has been focusing on program reviews of county departments.

Referral Update:

Attached is a copy of the FY 2014/15 AB 109 Annual Report, as approved by the Community Corrections Partnership at the March 2016 regular meeting.

Recommendation(s)/Next Step(s):

RECEIVE the FY 2014/15 AB 109 Annual Report assembled by Resource Development Associates and approved by the Community Corrections Partnership.

Attachments

FY 2014/15 AB109 Annual Report

Public Safety Realignment in Contra Costa County

AB 109 Annual Report for Fiscal Year 2014/15



Prepared by:

Resource Development Associates





The following AB 109 Public Safety Realignment Annual Report was prepared by Resource Development Associates (RDA), with oversight from the Community Corrections Partnership of Contra Costa County.

Community Corrections Partnership of Contra Costa County

Philip Kader, Chief Probation Officer, Chair	Stephen Baiter, Workforce Development Director
David Livingston, Sheriff of Contra Costa County	Roosevelt Terry, Community Based Organizations Representative
Brian Addington, Pittsburg Police Chief	Kathy Gallagher, Employment and Human Services Director
Mark Peterson, District Attorney	Cynthia Belon, Behavioral Health Director
Mimi Lyster-Zemmelman, Superior Court designee	David Twa, County Administrator
Robin Lipetzky, Public Defender	Fatima Matal Sol, Alcohol and Other Drugs Director
Devorah Levine, Victim's Representative	Karen Sakata, County Superintendent of Schools

Staff Assigned to CCP

Lara DeLaney, Senior Deputy County Administrator

Timothy M. Ewell, Senior Deputy County Administrator

Donte Blue, County Reentry Coordinator



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Introduction to the Report

This report provides an overview of AB 109-related activities undertaken in Contra Costa County during the 2014-2015 Fiscal Year (FY 14/15), with a focus on understanding the impact of AB 109 County Departments and contracted service providers. Toward this end, this report describes the volume and type of services provided by all of the County's AB 109 partners over the course of the year followed by a brief overview

As context for these activities, the report begins with an overview of the legislative impact of AB 109 on California counties and a discussion of Contra Costa County's response to Public Safety Realignment. This is followed by an in-depth look at the AB 109-related supervision and services provided by each of Contra Costa County's AB 109-funded departments, as well as the cross-departmental Pretrial Services program. The departments included in this report, listed in alphabetical order, are:

- Behavioral Health Services
- Detention Health Services
- District Attorney's Office
- Office of the Public Defender
- Pretrial Services
- Probation Department
- Sheriff's Office
- Workforce Development Board

After summarizing the implementation and impact of AB 109 across County departments this report describes services each of the AB 109-contracted community based organizations provides, highlighting the referrals they received from Probation, as well as the total number of enrollments and successful completions of program services over the course of the year. Finally this report concludes with an overview of AB 109 population outcomes and a discussion of the County's AB 109 priorities moving forward into FY 15/16 and beyond.

A Note on Data

The RDA team worked with each County Department, as well as seven community-based organizations (CBOs) contracted to provide AB 109 services, in order to obtain the data necessary for the following report. Because data was collected across a variety of departments who track AB 109 client measures differently, we caution against making direct comparisons from figures across department sections. Moreover, because each department has a separate data system and track AB 109 client data disparately, some measures such as the percentage of the AB 109 population under supervision with new criminal charges and/or convictions during FY 14/15 could not be calculated without tracking individuals across departments.



Realignment in Contra Costa County

Legislative Impacts of AB 109

Largely a response to prison overcrowding in California, the Public Safety Realignment Act (Assembly Bill (AB) 109) was signed into law in 2011, taking effect on October 1, 2011. AB 109 transferred the responsibility of supervising specific lower-level incarcerated individuals and parolees from the California Department of Corrections and Rehabilitation (CDCR) to counties, realigning three major areas of the criminal justice system. Specifically, AB 109:

- ❖ Transferred the location of incarceration for individuals incarcerated for lower-level offenses (specified non-violent, non-serious, non-sex offenders) from state prison to local county jail and provided for an expanded role for post-release supervision for these offenders;
- ❖ Transferred the responsibility for post-release supervision of individuals incarcerated for lower-level offenses (those released from prison after having served a sentence for a non-violent, non-serious, and non-sex offense) from the state to the county level by creating a new category of supervision called Post-Release Community Supervision (PRCS);
- ❖ Shifted the responsibility for processing certain parole revocations from the state Parole Board to the local court system; and
- ❖ Shifted the responsibility for housing revoked supervision clients affected by the above changes from CDCR to county detention facilities.

There are three new populations for which the County is now responsible for housing and supervising, all classified under AB 109. These populations include:

- ❖ **Post-Release Community Supervisees:** County probation departments now supervise a specified population of incarcerated individuals discharging from prison whose commitment offense was non-violent and non-serious.
- ❖ **Parolees:** Parolees – excluding those serving life terms – who violate the terms of their parole serve any detention sanction in the local jail rather than state prison. In addition, as of July 1, 2013 local courts are now responsible for parole revocation hearings for parolees who violate the terms of their parole, rather than the state Parole Board.
- ❖ **1170(h) Sentenced defendants:** Individuals convicted of non-violent or non-serious felonies serve their sentence under the jurisdiction of the county instead of state prison. Sentences are now



served either in county jail, on felony probation or on a split sentence (where part of the term is served in jail and part under supervision by the county probation department).

In addition to transferring the responsibility of housing and supervising these populations from the state to the County, AB 109 also required that the County use AB 109 funding towards building partnerships with local health and social service agencies and community based services to provide supportive services designed to facilitate the successful reentry and reintegration of AB 109 individuals into the community and reduce the likelihood that they would recidivate.

Contra Costa County's Approach to Public Safety Realignment

After the enactment of AB 109, the Executive Committee of Contra Costa County's Community Corrections Partnership (CCP) developed an AB 109 Public Safety Realignment Implementation Plan approved by the County's Board of Supervisors. During the first two years of Public Safety Realignment the County focused on absorbing the impacts of AB 109 across County Departments, using data to inform decision making around how best to prepare for housing and supervising the AB 109 population. During this time Contra Costa County also established an AB 109 Operational Plan and worked towards developing a coordinated reentry infrastructure, emphasizing the use of evidence based practices (EBPs) for serving the AB 109 reentry population.

Contra Costa County's overarching approach to AB 109 implementation has largely centered on developing formalized partnerships between different law enforcement agencies, as well as partnerships between law enforcement agencies and health or social service agencies, such as Behavioral Health Services (BHS) and AB 109-contracted community-based organizations (CBOs). For instance the Sheriff's Department and Probation have increased coordination with each other so that Deputy Probation Officers (DPOs) have greater access to County jails than they did prior to AB 109. Probation has also increased communication and collaboration with BHS and AB 109-contracted CBOs resulting in a greater number of referrals to reentry support services that are in place to help returning citizens successfully reintegrate into the community.

With Public Safety Realignment no longer new to the County by FY 13/14, Contra Costa County shifted its focus from adapting to AB 109 to further developing County capacity to serve the AB 109 population. During FY 13/14 the County launched the Pretrial Services Program, a collaborative endeavor with the Office of the Public Defender, Probation, the Sheriff's Department, and the District Attorney's Office aimed at reducing the pretrial custody population; Contra Costa County also hired Resource Development Associates (RDA) to support their AB 109 operations through a series of evaluation and data collection activities including an assessment of the County's data capacity and infrastructure as well as an evaluation of AB 109 implementation.

FY 14/15 was devoted to the further development of the County's reentry system, as collaborative partnerships between law enforcement partners and community based service providers continued to develop and evolve. In particular, FY 14/15 saw the opening of the Network Reentry System of Services



Contra Costa County

Public Safety Realignment Annual Report: FY 14/15

for Returning Citizens in East and Central County. In addition, significant progress was made toward establishing the Reentry Success Center in West County, which opened in October 2015.

The County continued to invest in evaluative efforts as well during FY 14/15; Contra Costa County invested in an evaluation of AB 109-contracted community-based service providers and an analysis of the impact of the County's AB 109 programs and services on client recidivism in order to better inform their understanding of the effectiveness of the County's reentry system in helping the AB 109 reentry population successfully reintegrate into the community.



County Department Impacts (FY 14-15)

Public Safety Realignment shifted the responsibility of housing and supervising certain individuals incarcerated for lower-level offenses from the state to the County, and also required that the County use AB 109 funding towards building partnerships between County departments to provide coordinated and evidence-based supervision of, and services for, the AB 109 reentry population. The sections below summarize how AB 109 has impacted County Departments by highlighting the volume and types of supervision and services provided to the AB 109 population across the County.

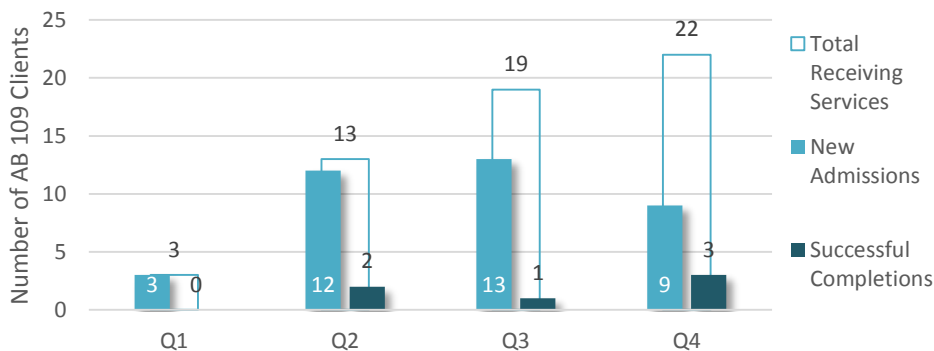
Behavioral Health Services

The BHS Division combines Alcohol and Other Drugs Services (AODS), the Homeless Program, Forensic Mental Health Services, and Public Benefits into an integrated system of care. BHS partners with clients, families, and community-based organizations to provide services to the AB 109 population. While BHS provided services for the reentry population prior to the start of AB 109, Realignment resulted in an increased focus on and funding for serving these clients. The sections below demonstrate the number of AB 109 individuals receiving services from each department over the course of the 14/15 fiscal year.

Alcohol and Other Drugs Division

The AODS division of BHS operates a community-based continuum of substance abuse treatment services to meet the level of care needs for each AB 109 client referred. As shown in Figure 1, AODS provided outpatient services to an increasing number of AB 109 clients throughout FY 14/15. During that timeframe, a total of 37 clients were admitted to outpatient treatment and six successfully completed outpatient treatment services.

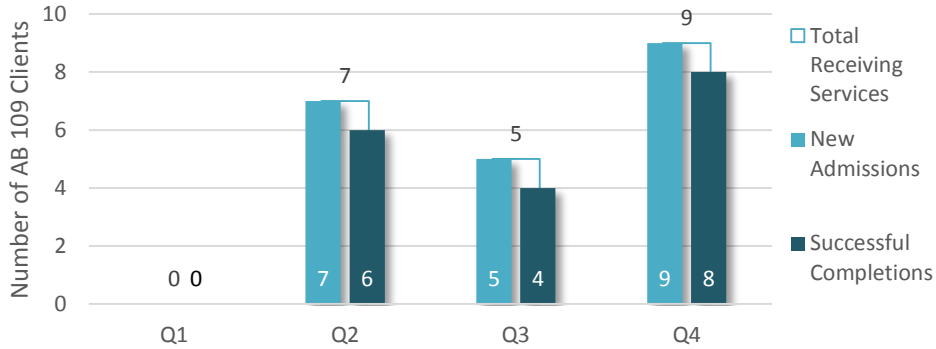
Figure 1: Outpatient Treatment Services





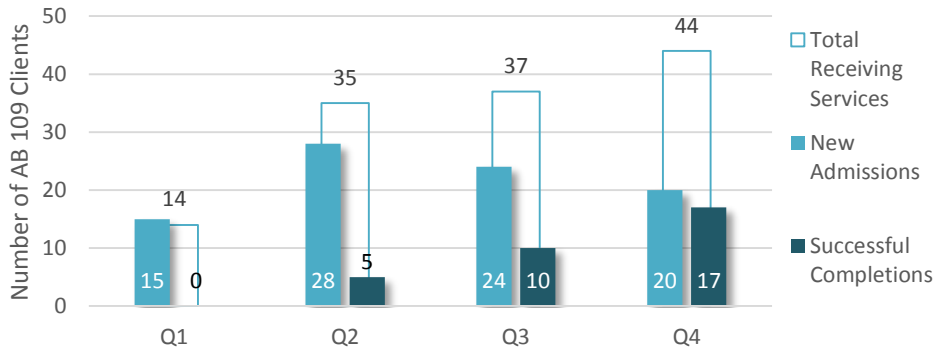
For AB 109 clients in need of acute withdrawal services, AODS provides residential detoxification treatment. During FY 14/15 AODS providers admitted 21 AB 109 clients to residential detox. As shown in Figure 2, 18 clients successfully completed residential detox during that year.

Figure 2: Residential Detoxification Services



AODS also provides residential substance abuse treatment to clients on AB 109 supervision. As shown in Figure 3, AODS provided residential treatment services to an increasing number of AB 109 clients as the year progressed. During FY 14/15 the County admitted 87 AB 109 clients to residential treatment, and 32 clients successfully completed residential services. Additionally, the number of clients completing services increased throughout the year.

Figure 3: Residential Treatment Services



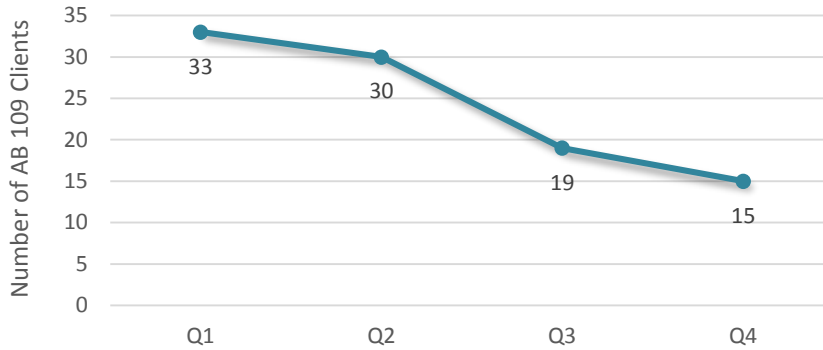
Homeless Program

In FY 14/15, the County’s Homeless Program served 33 AB 109 individuals in the first quarter, 30 in the second, 19 in the third, and 15 in the fourth, as shown in Figure 4.



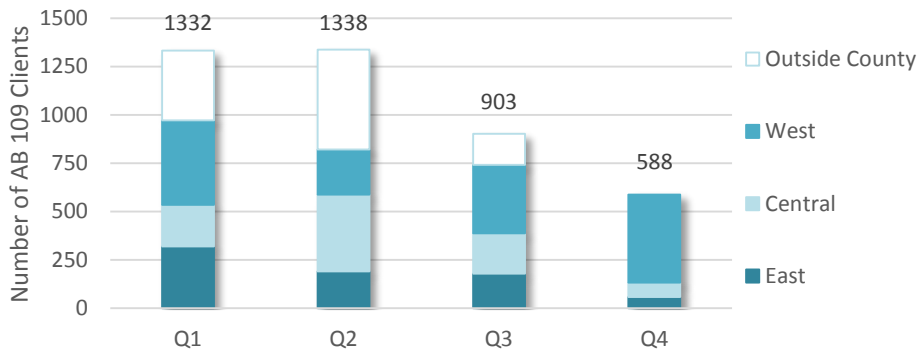


Figure 4: AB 109 individuals provided Homeless Services



The total number of bed-nights utilized by the AB 109 population are provided in Figure 5 below, which shows that total bed-nights utilized by the AB 109 population at shelters in and out of the County declined during the fiscal year.

Figure 5: Total bed-nights utilized by AB 109 population

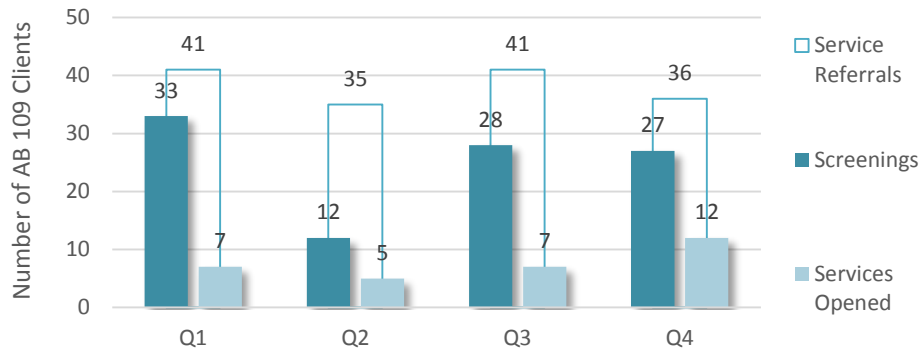


Mental Health Division

Forensics Mental Health collaborates with Probation to support successful community reintegration of individuals with co-occurring mental health and substance related disorders. Services include assessment, groups and community case management. As indicated in Figure 6, Probation referred over 150 AB 109 clients to Forensic Mental Health services, of whom 100 received mental health screenings, and from which 31 opened services.



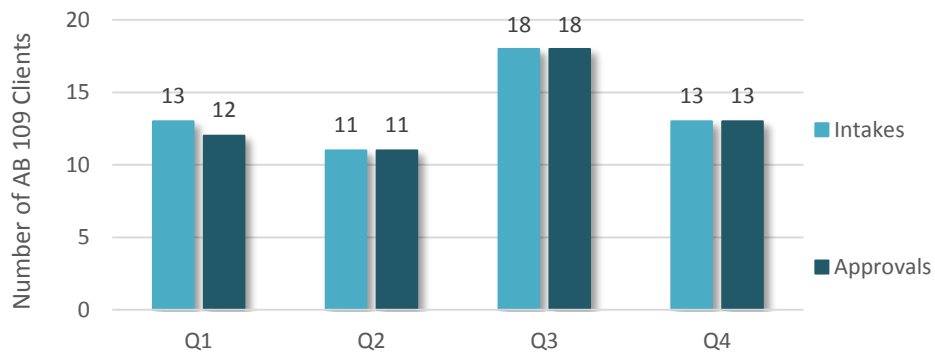
Figure 6: Clients referred to, screened for, and received Forensic Mental Health services



Public Benefits

BHS also assists AB 109 clients with applying for public benefits, including Medi-Cal, General Assistance, CalFresh, and Social Security Disability Income/Supplemental Security Income (SSDI/SSI). Figure 7 displays the number of AB 109 clients assisted with applications for Medi-Cal in FY 14/15, and the number of applications approved by the State.

Figure 7: Medi-Cal intakes and approvals



In contrast, almost no AB 109 clients are assessed for or enrolled in other benefits, such as General Assistance, CalFresh, and SSDI/SSI benefit applications than Medi-Cal applications. Table 1 displays the number of AB 109 client intakes and approvals for public benefits.

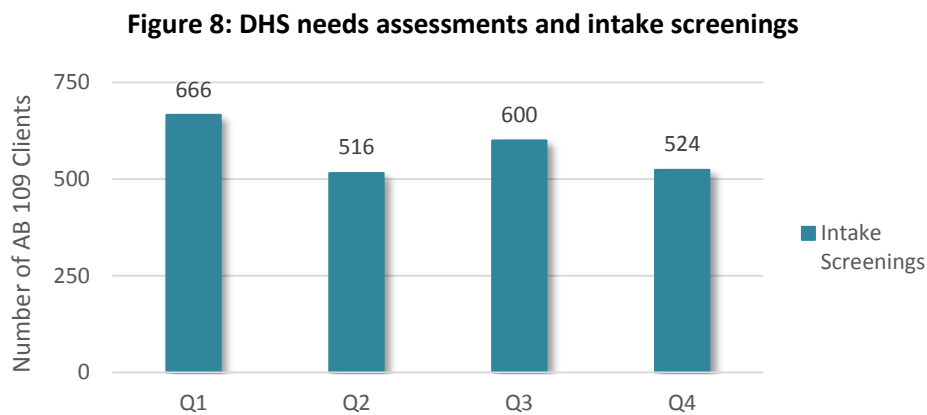
Table 1: AB 109 client GA, CalFresh, and SSDI/SSI intakes and approvals

	Q1		Q2		Q3		Q4	
	Intakes	Approvals	Intakes	Approvals	Intakes	Approvals	Intakes	Approvals
GA	2	2	0	0	0	0	0	0
CalFresh	2	1	0	0	0	0	1	1
SSDI/SSI	2	0	2	0	5	0	1	0



Detention Health Services

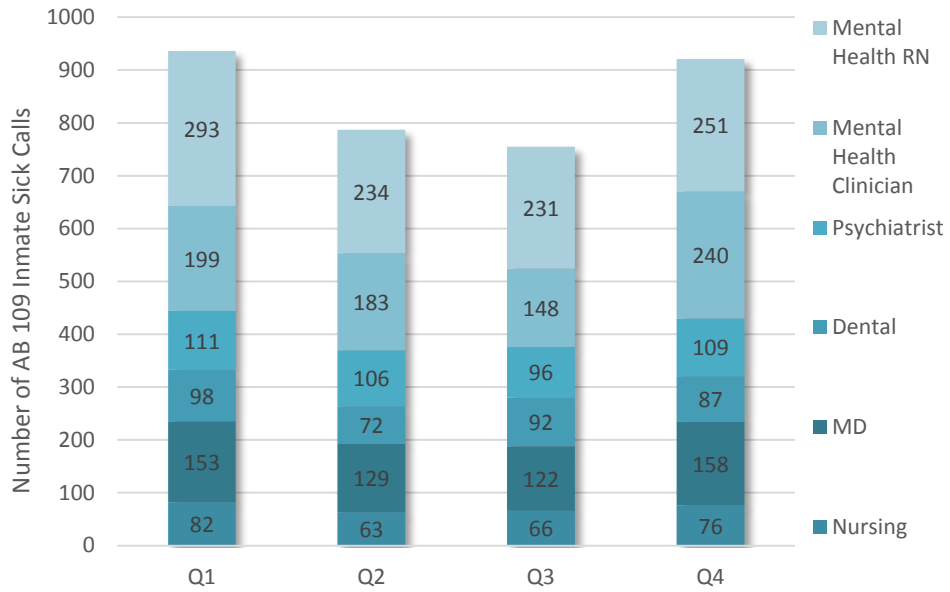
Contra Costa County’s Detention Health Services Department (DHS) provides health care to all incarcerated individuals – including AB 109 individuals – housed within the County. DHS provides in-custody access to nurses, doctors, dentists, mental health clinicians, and psychiatrists who provide medical and mental health care for all AB 109 individuals in custody. The County’s detention facilities provide basic health screenings to all new individuals in custody, including AB 109 individuals. Figure 8 displays the number of AB 109 individuals who were provided intakes health screening across each quarter of FY 14/15.



In addition to these screenings, DHS provides an array of health-related services to all individuals incarcerated in the County’s detention facilities, including physical, behavioral, and dental care. Figure 9 displays the distribution of sick calls (i.e., in person appointments) provided for AB 109 individuals in FY 14/15.



Figure 9: Types of DHS sick calls





District Attorney's Office

The District Attorney's Office (DA) functions to protect the community by prosecuting crimes and recommending sentences intended to increase public safety. Certain felony charges, if convicted, result in AB 109 sentences. As shown in both Figure 10 and Figure 11 below, slightly over 10% of all convicted felonies in the County in FY 14/15 resulted in AB 109 sentences.

Figure 10: Number of AB 109 sentences as a percentage of all felony sentences, by FY 14/15 quarter

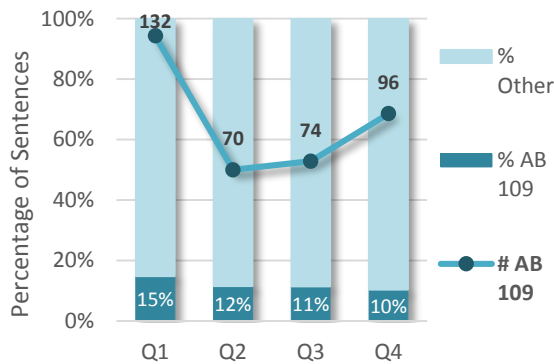
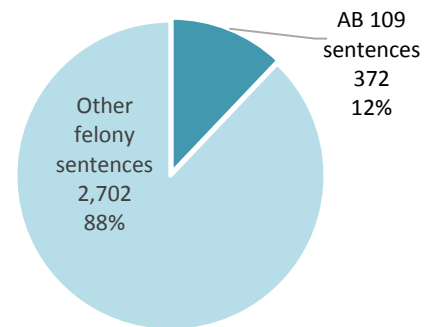


Figure 11: Number of AB 109 sentences as a percentage of all felony sentences, all FY 14/15



The Court may sentence a convicted AB 109 individual to either local custody or a split sentence, which entails local incarceration followed by Probation supervision. Increasing evidence shows that split sentences lead to better outcomes, and the County's District Attorney has been a statewide leading advocate for split sentences. As shown in both Figure 12 and Figure 13, the vast majority of AB 109 sentences in the County were a combination of custody and supervision. Sentences labeled "Supervision" are instances where individuals were sentenced to custody and supervision as well; in these instances individuals were released upon sentencing after receiving credit for time served prior to their sentence.



Figure 12: Types of sentences as a percentage of all AB 109 sentences, by FY 14/15 quarter¹

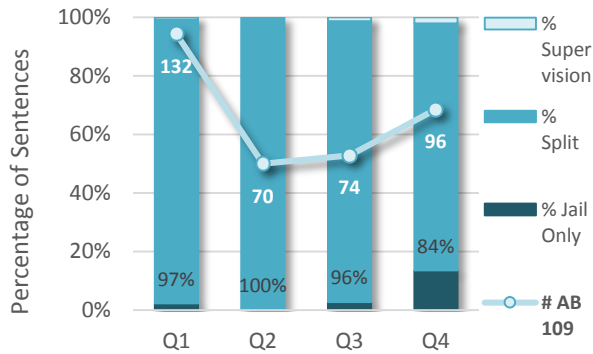
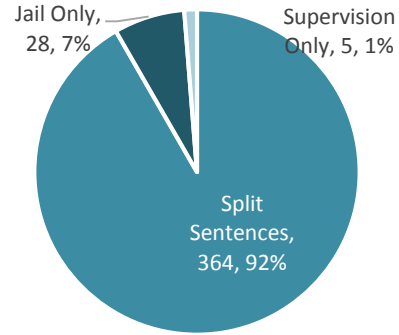


Figure 13: Types of sentences as a percentage of all AB 109 sentence, all FY 14/15¹



Additionally, the DA can initiate supervision revocations for probation and parole violations. Figure 14 and Figure 15 illustrate the number of AB 109 supervision revocations in FY 14/15, by AB 109 classification types.

Figure 14: Types of AB 109 supervision revocations

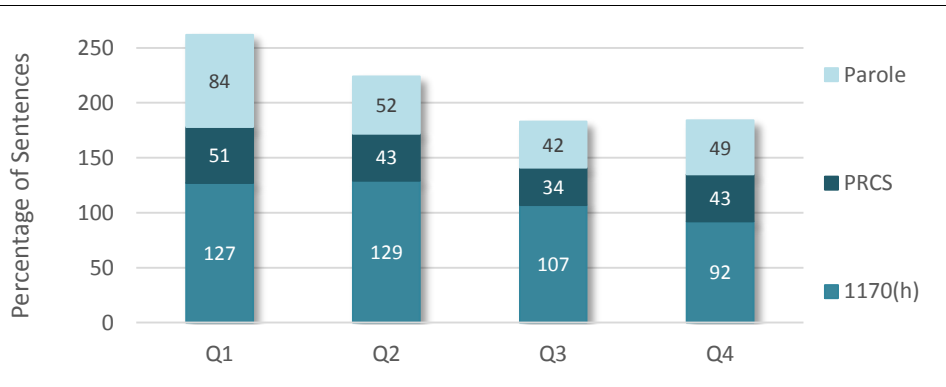
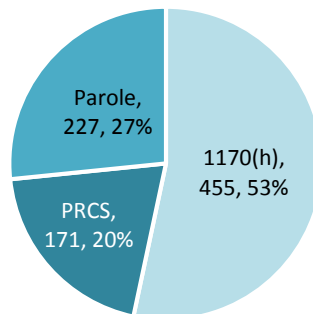


Figure 15: Types of supervision revocations as a percentage of all AB 109 revocations, all FY 14/15



¹ Only includes new 1170(h) sentences



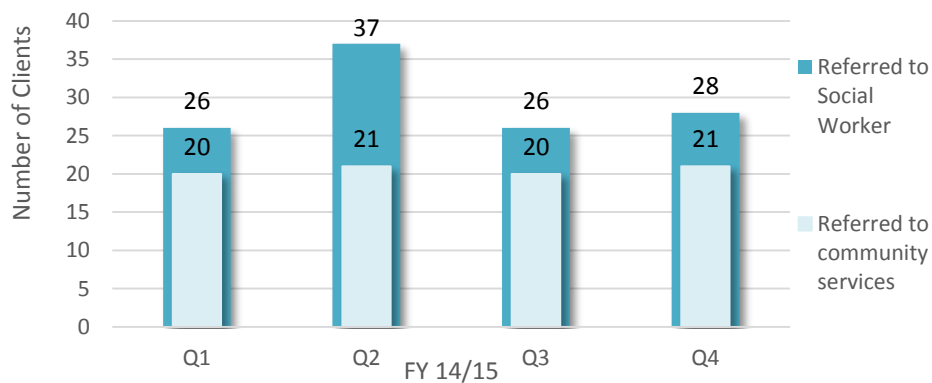
Office of the Public Defender

The main role of the Public Defender within AB 109 implementation is to provide legal representation, assistance, and services for indigent persons accused of crimes in the County. Before the adjudication process begins, the County’s AB 109 funds enable the Office of the Public Defender to provide paralegal and attorney staffing for the Arraignment Court Early Representation (ACER) and Pre-trial Services (PTS) programs. Both the ACER and PTS programs are designed to reduce the County’s custodial populations; by ensuring the presence of attorneys at defendants’ initial court appearances, ACER is intended to increase the likelihood that appropriate defendants will be released on their own recognizance (OR) for the duration of the court process and allow for the expedited resolution of cases. PTS supports reduced pretrial detention by providing judges with greater information with which to make bail and pretrial detention decisions, and by providing pretrial supervision of individuals who are deemed appropriate for release.

County AB 109 funds also support a social worker who provides social service assessments and referrals for clients needing additional supports and prepares social history reports for court negotiations. The Office also provides a suite of post-conviction Clean Slate services including advocacy for expungement and record sealing, obtainment of certificates of rehabilitation, motion for early termination, and petitions for factual innocence.

During FY 14/15, the social worker in the Office of the Public Defender assessed 117 defendants for social service needs and referred 82 of these individuals to community-based services intended to help address identified needs.

Figure 16: Clients referred to, assessed by, and referred to service providers by Social Worker

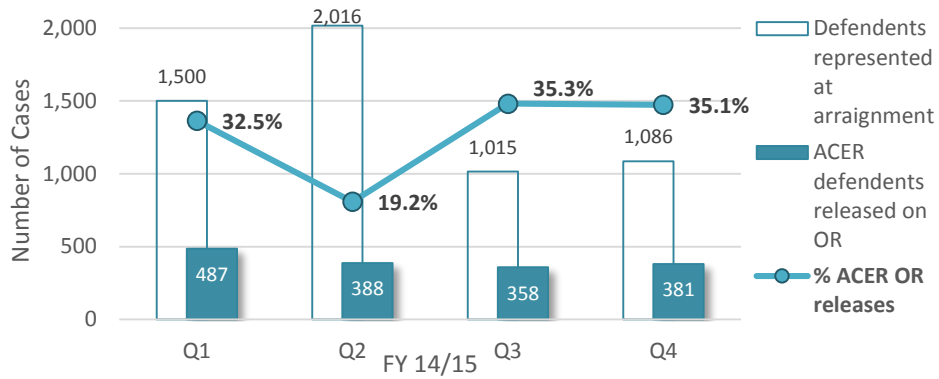


The ACER collaboration between the Office of the Public Defender and the District Attorney’s Office has resulted in thousands of defendants receiving representation at arraignment and does appear to facilitate both pretrial releases and early case resolution. As Figure 17 shows, more than 5,500 defendants were represented at arraignment though the ACER program; of these between approximately 19% and 35% were released on recognizance.



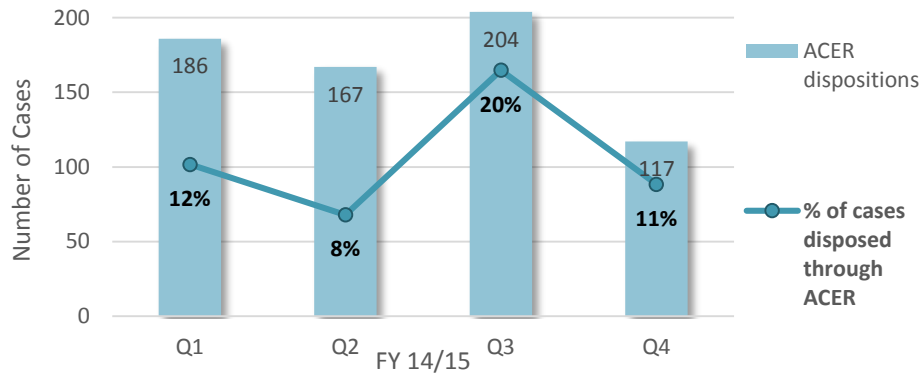


Figure 17: Number and percentage of clients released on own recognizance



A smaller but still sizeable percentage of criminal cases were also disposed through ACER. Across the year, 683 cases were disposed at arraignment, comprising between 8% and 20% of all cases that went through the ACER process.

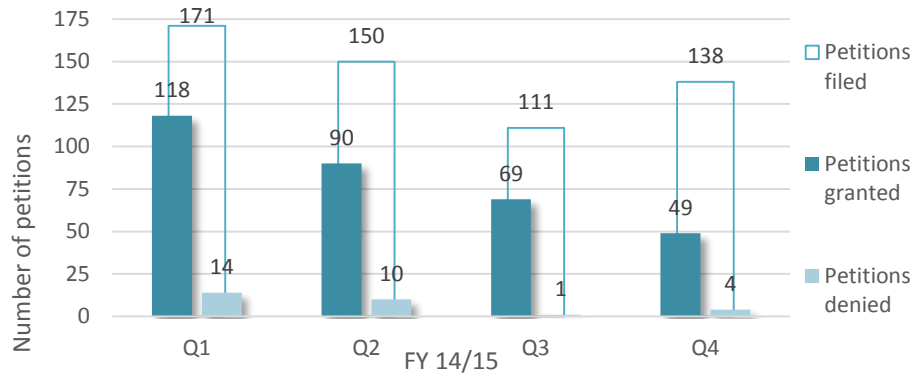
Figure 18: Number and percentage of ACER dispositions



In addition to these services, the Office of the Public Defender dedicated significant effort to Clean State services. As Figure 19 shows, the Office of the Public Defender filed 570 Clean Slate petitions. Over the same period of time, 326 Clean Slate petitions were granted and 29 were denied. (Due to time lags between the filing of petitions and the review thereof, the number of petitions ruled on does not align with the number filed.)



Figure 19: Clean Slate petitions filed, granted, or denied

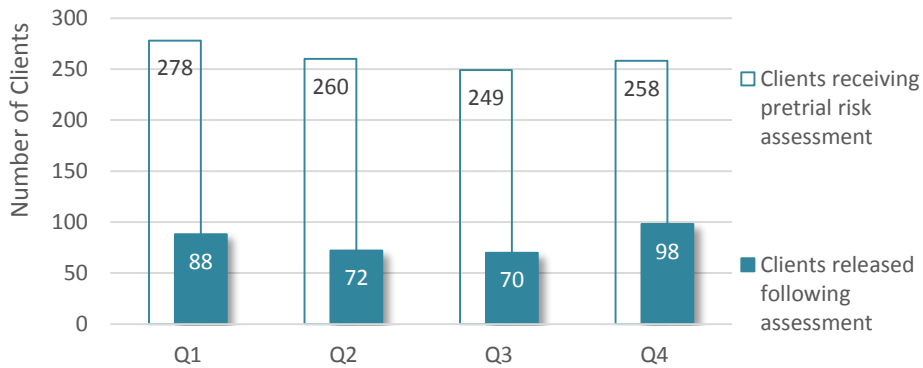




Pretrial Services

PTS is a collaboration between the Office of the Public Defender, the District Attorney, Probation, and the Court that is aimed at reducing the pretrial custody population. Paralegals screen all eligible individuals scheduled for arraignment, and qualifying clients are then assessed for risk utilizing a validated assessment tool. The numbers of PTS clients assessed for risk, and then released pretrial following the assessment are shown below in Figure 20.

Figure 20: PTS clients assessed for pretrial risk, FY 14/15



There are five categories of risk: low, below average, average, above average, and high, although some clients are screened for pretrial assessment but do not receive a score. Figure 21 displays the distribution of risk levels in FY 14/15, showing that the majority of clients scored above average or high risk during this period. As expected, clients who are assessed to be above average or high risk are much less likely to be released onto pretrial supervision than are clients who are average risk and below.

Figure 21: Assessed pretrial risk levels, FY 14/15

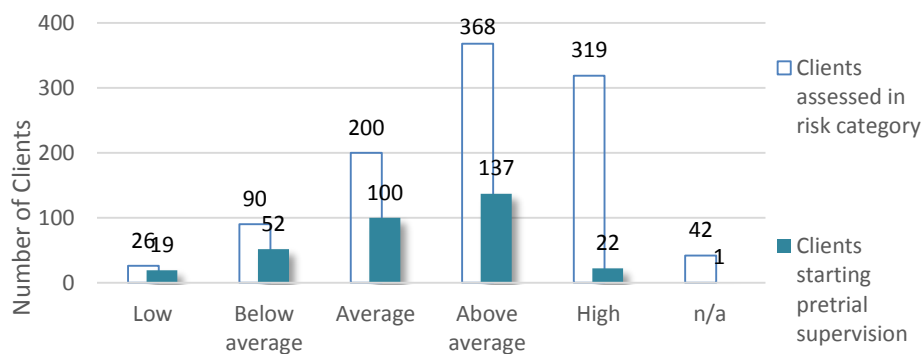
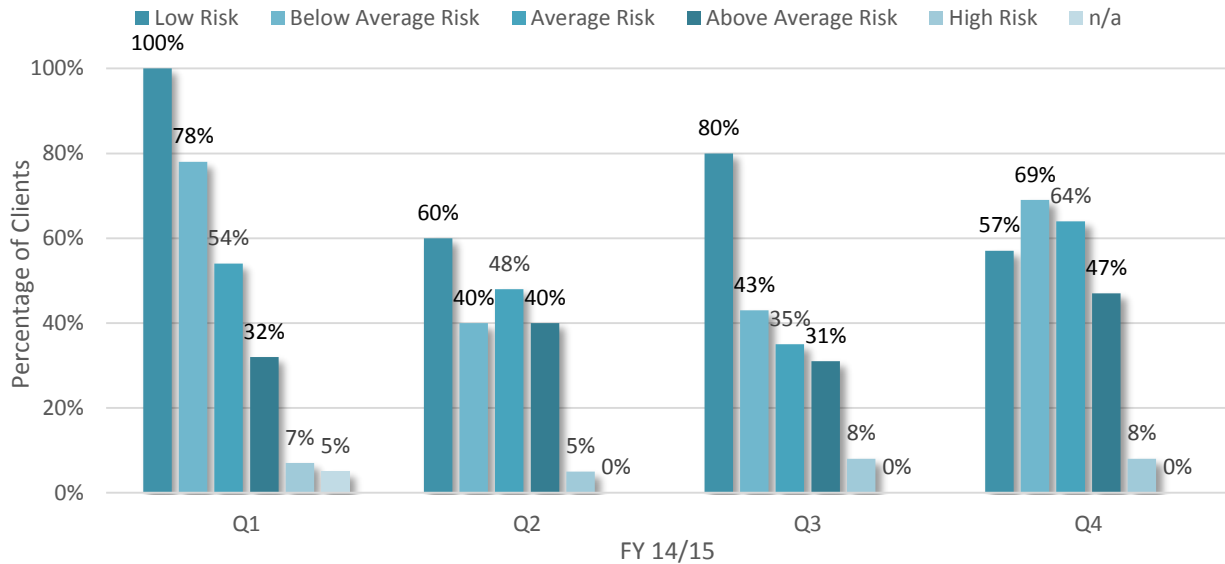


Figure 22 demonstrates that in the early part of FY 14/15, the Court did release a higher proportion of low and below average risk clients, but in the later part of the fiscal year, the Court released a greater proportion of above-average risk clients as well as a lower proportion of low risk clients.

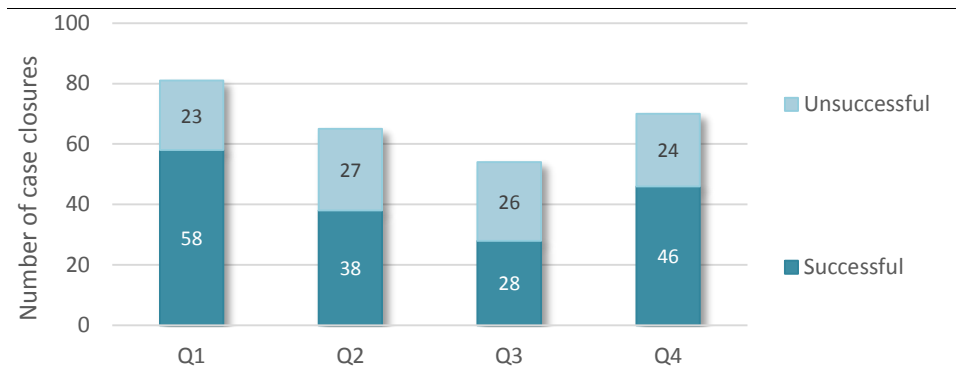


Figure 22: Percentage of assessed clients starting pretrial supervision, by risk level



As Figure 23 shows, among all individuals under pretrial supervision whose case closed during FY 14/15, the majority successfully closed their cases, meaning that clients successfully appeared at their court dates and were not charged with any new offense while going through the court process. Because going through the court process can take months or years, the number of individuals whose pretrial supervision cases closed is smaller than the number of individuals who started pretrial supervision over the year.

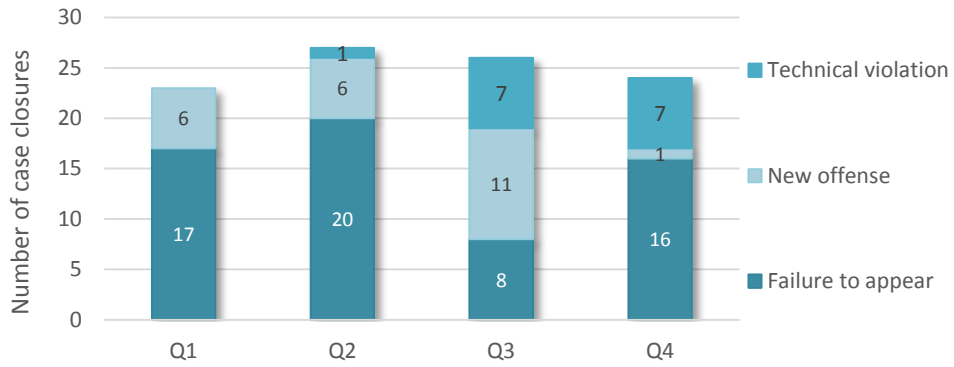
Figure 23: Pretrial supervision case closures, by type



Despite overall success of PTS clients a sizeable minority of clients do not successfully complete the program. As Figure 24 shows, this is usually due to a client's failure to appear at his/her court date, although this is sometimes due to a client being charged with a new criminal offense or being returned to custody for a technical violation of the terms of pretrial supervision.



Figure 24: Unsuccessful pretrial supervision case closures, by type





Probation Department

The Probation Department’s primary role in AB 109 is to supervise and support the reentry of AB 109 clients, including PRCS and (1170(h)) individuals with mandatory supervision as part of their sentences, upon their return from custody to the community. As part of this process, AB 109 DPOs assess their clients for both criminogenic risk factors and for general reentry needs, and then refer interested clients to a range of supportive services.

A total of 571 individuals were released onto AB 109 Supervision during FY 14/15. Between new supervision clients and continuing supervision clients, 1,194 AB 109 clients were supervised by the County Probation Department during the same time period. As Figure 25 and Figure 26 show, PRCS clients continue to be a substantial proportion of both new supervises and the overall AB 109 probation supervision population, in contrast to early State projections that estimated a reduction in new PRCS clients overtime.

Figure 25: Newly processed AB 109 supervisees, by classification

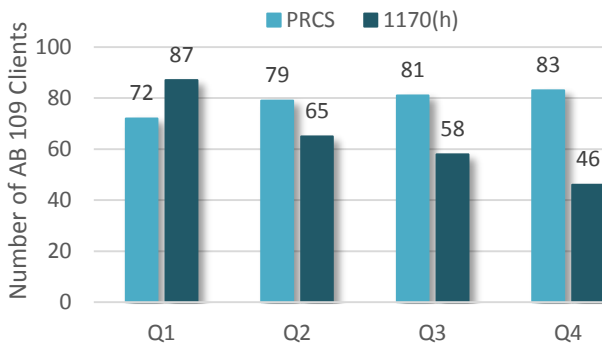
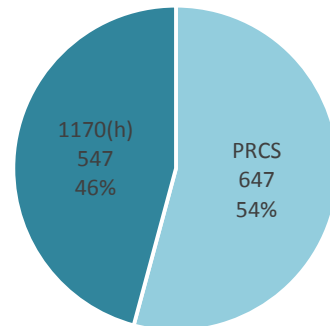
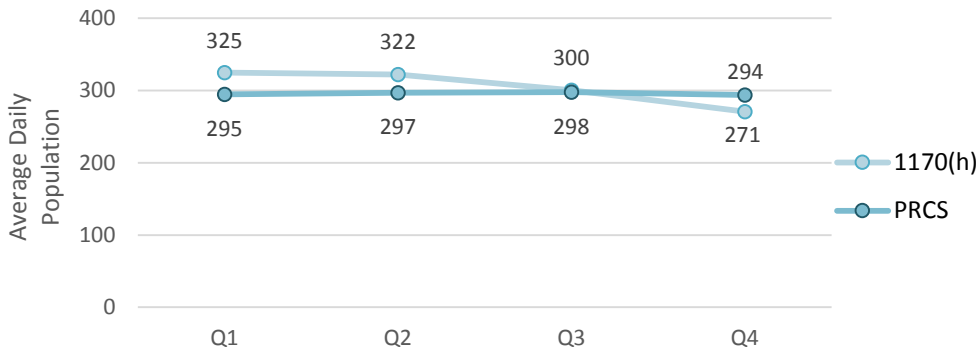


Figure 26: Total AB 109 individuals under supervision during FY 14/15 (n=1,194)



PRCS clients also continue to make up a substantial proportion of the average daily number of AB 109 clients under County supervision, as demonstrated in Figure 27.

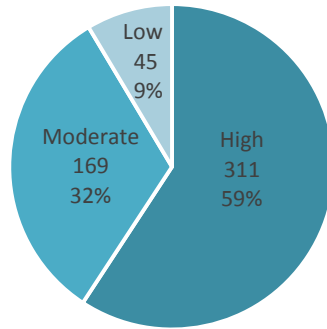
Figure 27: Average AB 109 population under County supervision, by classification





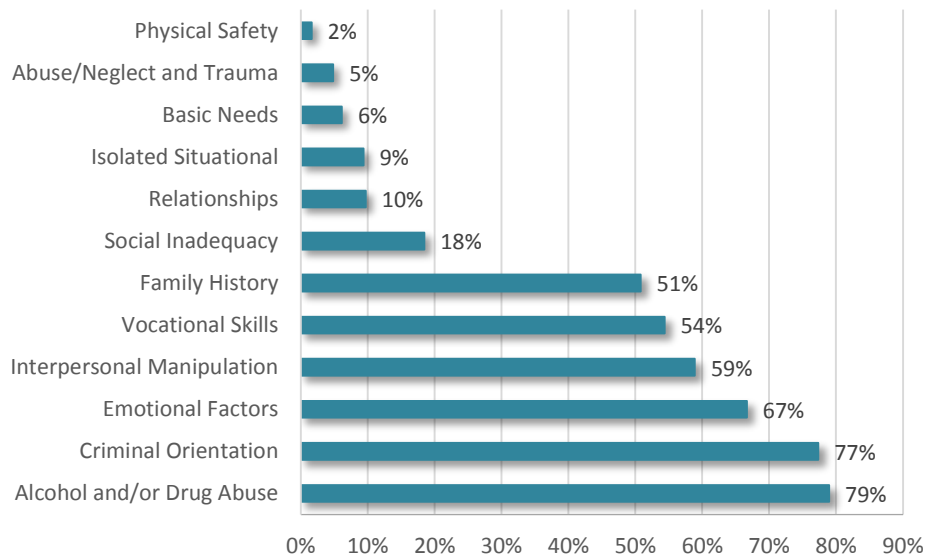
A DPO conducts an interview and uses the Correctional Assessment and Intervention System (CAIS) risk assessment tool, an evidence based risk assessment tool used to determine each client’s risk for recidivism and associated risk-factors, to determine each AB 109 client’s appropriate level of supervision intensity upon entering County supervision. Figure 28 indicates the distribution of recidivism risk for all AB 109 clients given an initial CAIS risk assessment during FY 14/15.

Figure 28: Initial CAIS risk levels, FY 14/15 (n=525)



The majority of AB 109 Probation clients were assessed to have a variety of overlapping needs that are associated with a risk for future involvement in criminal activities. As shown in Figure 29, the most common risk factor among AB 109 Probation clients is alcohol and/or drug use, followed closely by criminal orientation.

Figure 29: AB 109 supervision population CAIS-assessed needs, FY 14/15 (n=309)





Sheriff's Office

The Sheriff's Office primary role in AB 109 implementation is to provide safe and secure housing for all incarcerated individuals, including AB 109 individuals. The Sheriff's Office operates the County's three detention facilities—Marsh Creek Detention Facility (MCDF), West County Detention Facility (WCDF), and Martinez Detention Facility (MDF).

Over the course of FY 14/15, there were 1266 AB 109-related bookings or commitments into the County's three detention facilities. Figure 30 - Figure 32 show the number of AB 109 bookings into each County detention facility during each quarter of the year, with a breakdown of AB 109 population types. As these figures demonstrate, Parolees make up the vast majority of AB 109 bookings across the County's detention facilities.

Figure 30: AB 109 bookings, by type – Martinez Detention Facility

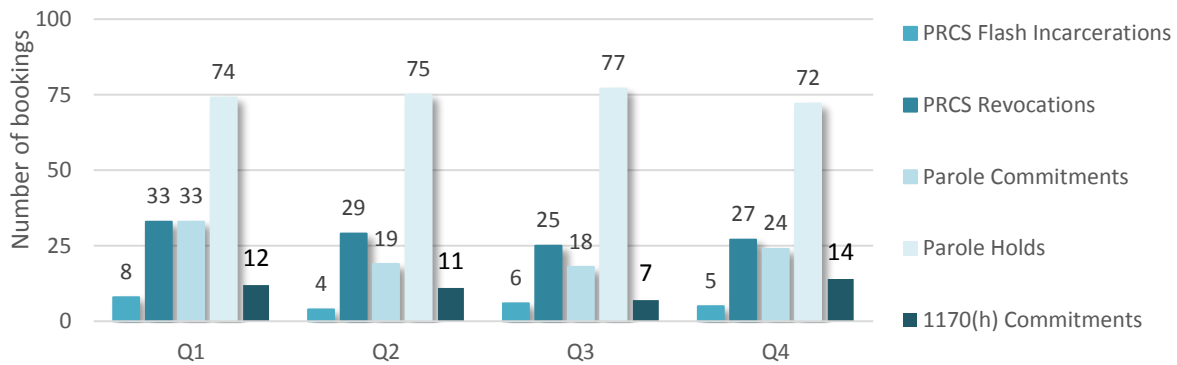


Figure 31: AB 109 bookings, by type – West County Detention Facility

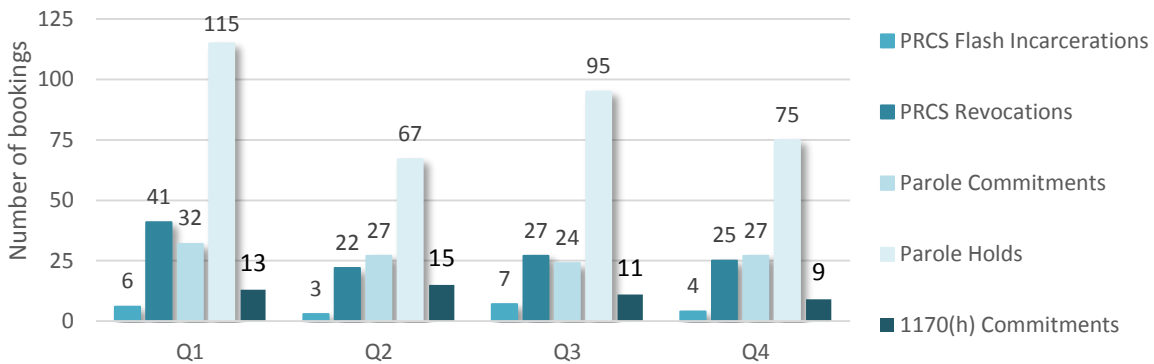
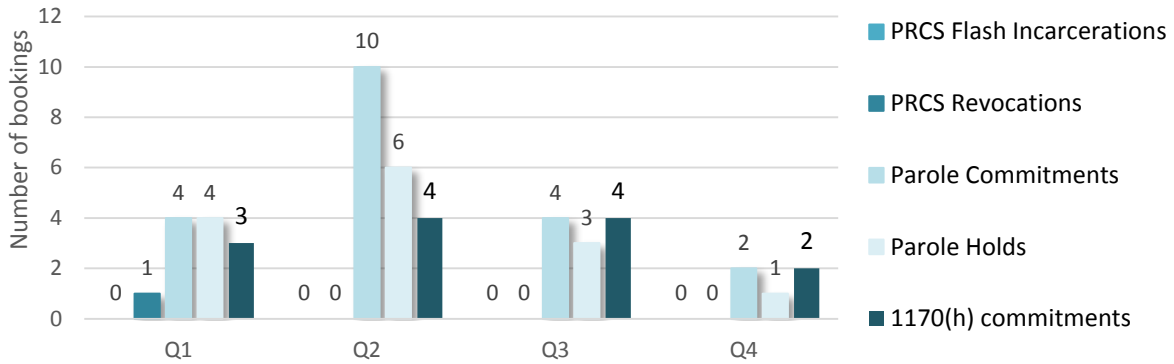




Figure 32: AB 109 bookings, by type – Marsh Creek Detention Facility



Despite the relative high total number of AB 109 bookings and commitments that occurred over the year, AB 109 individuals in custody still make up a very small percentage of the County’s average daily incarceration population. As demonstrated in Figure 33, over the course of the year, AB 109 individuals comprised 6.5% of the County’s average daily custodial population.

Figure 33. Average daily jail population, AB 109 vs. Non-AB 109

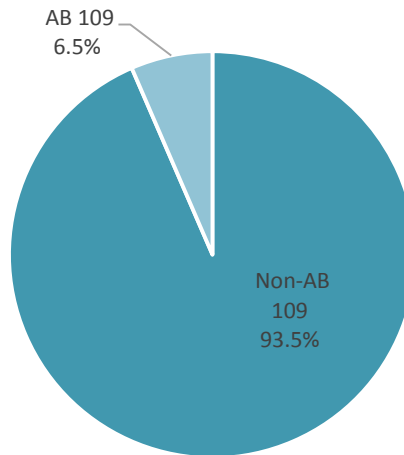


Figure 34 - Figure 36 show the average percentage of AB 109 individuals in each of the County’s detention facilities, as well as the number of AB 109 individuals in custody who are serving new 1170(h) sentences versus parole holds or commitment.



Figure 34: Average daily AB 109 population – Martinez Detention Facility

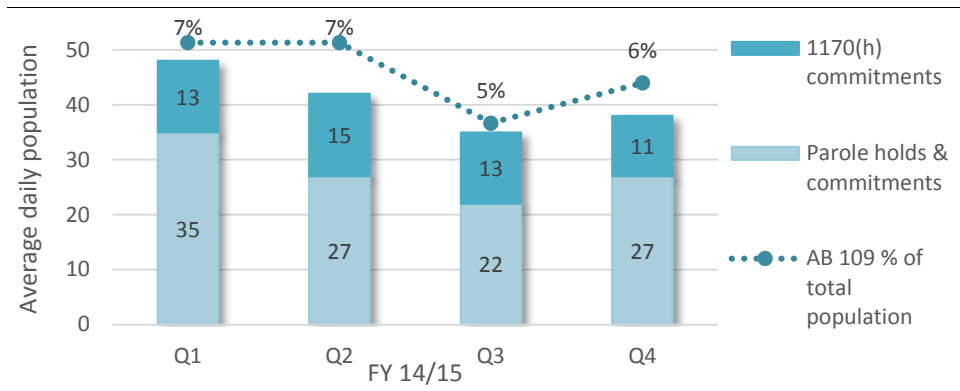


Figure 35: Average daily AB 109 population – West County Detention Facility

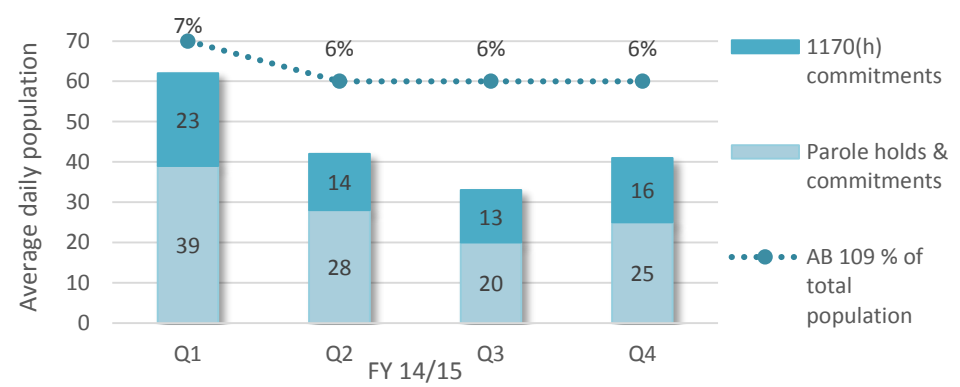
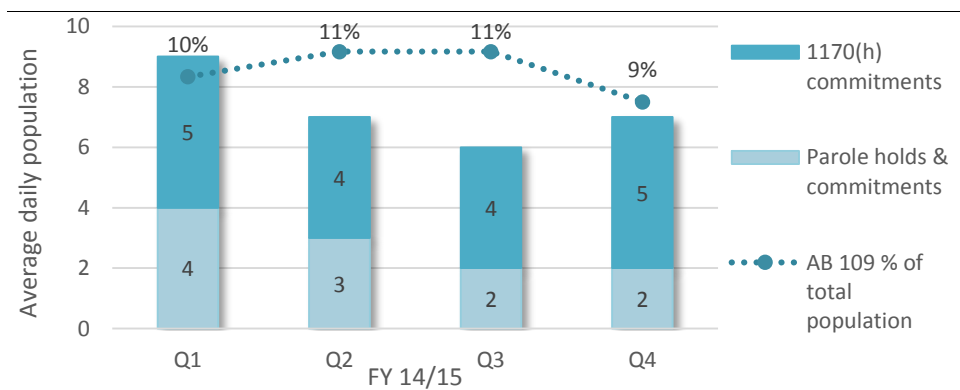


Figure 36: Average daily AB 109 population – Marsh Creek Detention Facility

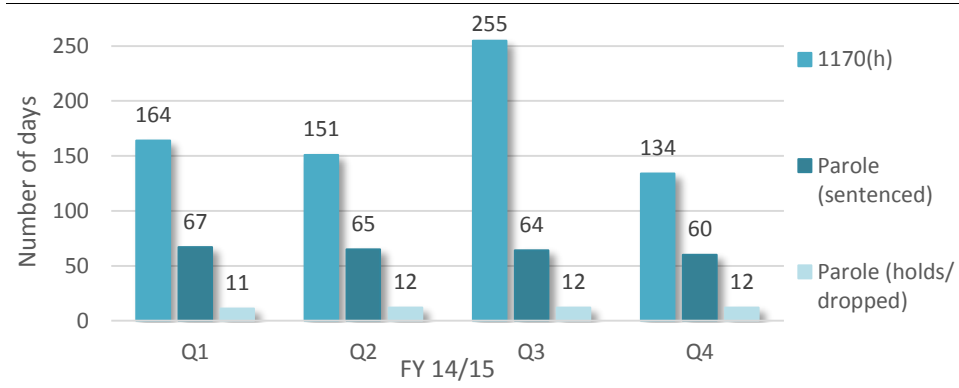


While parolees make up a larger percentage of the AB 109 incarcerated population, on average 1170(h) individuals spend much longer time in custody than the parole population (who can be committed to County jail for up to six months for a parole violation). Notably, despite the fact that AB 109 allows for



much longer sentences in local custody than was previously possible, AB 109 individuals serve, on average, much less than a year in jail.

Figure 37: Average custodial time served by AB 109 clients, by population type²



² Quarterly averages are based on first day of custodial sentence. In FY 14/15 Q3 two of 22 individuals served/are serving sentences over 1,000 days, inflating that quarter’s average. Additionally, several individuals on 3056 holds have other charges preventing parole or the courts from dropping their hold. This makes each quarter’s average time served for 3056 holds/dropped appear larger than is typical.



Workforce Development Board

The role of the Workforce Development Board (WDB) in Contra Costa County is to strengthen local workforce development efforts by bringing together leaders from public, private, and non-profit sectors to align a variety of resources and organizations to help meet the needs of businesses and job seekers.

To date, the WDB's primary role in AB 109 implementation has been to broker opportunities for the AB 109 reentry population and to coordinate with AB 109 partners to ensure they are aware of and are able to effectively access services and resources available for the AB 109 reentry population. To that end the WDB has identified 133 employer partnerships that are appropriate for the AB 109 population; they have also conducted a number of on-site recruitments and career fairs that the AB 109 reentry clients, as well as other reentry individuals, can attend. Unfortunately the WDB does not currently track the number of AB 109 clients who have utilized their services.



Community Based Service Providers

Shared values/approach (EBPs, TIC approach, etc.)

Contra Costa County's reentry approach is centered on developing an integrated and supportive service network comprised of AB 109-contracted community-based organizations, government and public agencies and the broader community for the AB 109 reentry population to utilize. The network works together to help create a pathway for the successful reentry and reintegration of formerly incarcerated individuals back into the community. AB 109-contracted CBOs play a large role in the reentry infrastructure, providing a range of services from housing assistance and employment services to mentorship and family reunification. When working successfully, the County's reentry services are part of a continuum that begins at the point an individual enters the justice system and continues through successful reintegration.

In the County's 2011 Reentry Plan, County and community stakeholders agreed to the following set of principles:

- ❖ The County seeks to provide increased awareness about the value of formerly incarcerated individuals and their loved ones to their communities.
- ❖ Individuals are more likely to experience success when they are part of a supportive, integrated system. Reentry and reintegration begin while the individual is incarcerated.
- ❖ While leaving room for innovation, evidence-based practices are utilized when developing programs and policies.
- ❖ Collaboration, coordination, information, and communication are critical to the success and sustainability of Contra Costa County's reentry infrastructure.
- ❖ The good of the community comes before one's self and/or organizational interests

While these principles have not been explicitly tied to AB 109, they are nonetheless founding principles upon which much of the County's AB 109 work has been built.

Overview of AB 109 community partnerships

During FY 14/15, Contra Costa County launched the Network Reentry System of Services for Returning Citizens in East and Central County to help connect AB 109 clients to a diverse array of AB 109-contracted reentry support providers listed in Table 2 below, among other service providers. In addition the County made significant progress toward establishing the Reentry Success Center in West County, a "one-stop"





reentry center which opened in October 2015 and helps link reentry clients to both County and community-based services.

Table 2 describes the number of referrals each AB 109-contracted CBO received from Probation during FY 14/15, as well as the total number of enrollments and successful service completions. It is worth noting that Reach Fellowship, which provides in custody services, worked with both AB 109 and non-AB 109 incarcerated individuals. During FY 14/15, other the other CBOs were only contracted to provide services to AB 109 clients. This changed in FY 15/16, and AB 109-funded CBOs can now provide services to any reentry clients in need of those services.

Table 2: Community-based service referrals, enrollments, and completions

Organization	Total Referrals		Total Enrollments		Total Completions	
	AB 109	Other	AB 109	Other	AB 109	Other
Bay Area Legal Aid	62	*	52	*	58	*
Center for Human Development	12	*	12	*	3	*
Goodwill Industries	138	*	76	*	28	*
Men and Women of Purpose	23	*	16	*	6	*
Reach Fellowship	29	4	95	212	46	137
Rubicon	168	*	113	*	34	*
Shelter Inc.	255	*	112	*	64	*

Below are brief descriptions of the services that each of the AB 109-contracted CBO service providers offer the County’s AB 109 population.

Bay Area Legal Aid

Bay Area Legal Aid (BayLegal) provides legal services for AB 109 clients and educates them about their rights and responsibilities. The legal services BayLegal provides include: obtaining or retaining housing, public benefits, and health care, financial and debt assistance, family law, and obtaining driver’s licenses. The program provides post-release legal check-ups for each client to identify legal barriers that are able to be remediated, educates clients about early termination of probation, and assists with fines, and attorneys are also able to meet individually with clients in both jail and prison prior to their release.

Center for Human Development

The Center for Human Development (CHD) operates the Community and Family Reunification Program (CFRP) for Contra Costa County’s AB 109 Community Programs’ Mentoring Program, providing reunification services to returning citizens, their families, and friends, in addition to providing community support throughout Contra Costa County. Services include large and small group pre-release presentations and workshops at West County Detention Facility and Marsh Creek Detention Facility. CHD also provides post-release large and small group presentations and workshops to returning citizens at partner agencies and other locations throughout the County.



Goodwill Industries

The Bridges to Work program of Goodwill Industries of the Greater East Bay (Goodwill) facilitates the County's Employment Support and Placement Services to provide employment support and placement services in Central County. Participants can engage in up to 90 days of transitional, paid employment at local Goodwill stores or other partner agencies, in addition to receiving job search assistance for competitive employment opportunities. Goodwill also serves as a service hub for other providers.

Men and Women of Purpose

Men and Women of Purpose (MWP) provides employment and education liaison services for the County jail facilities, for which the program facilitates employment and education workshops every month at the County's jails and works with Mentor/Navigators to assist the workshop participants with the documentation required to apply for employment, education, and other post-release activities. MWP also provides pre- and post-release mentoring services for West County using the organization's evidence-based program Jail to Community model. The program provides one-on-one mentoring, as well as weekly mentoring groups that focus on employment and recovery.

Reach Fellowship

Centering their program services on women, Reach Fellowship International (Reach) provides weekly workshops in West County Detention Facility (WCDF), in addition to pre- and post-release one-on-one case management. Reach provides employment and education liaison services to female returning citizens in fulfillment of the County's Reentry into the Community Program and also acts as a lead information specialist for County jail facilities for the AB 109 program. Finally, Reach also conducts workshops to introduce employment and educational opportunities to participants, to work with Mentor/Navigators to assist incarcerated and returning citizens with obtaining the paperwork required for those opportunities, and to screen participants for employment and educational preparedness.

Rubicon

Rubicon provides employment support and placement services, integrated with other supports, to AB 109 participants in East County and West County. Rubicon's program includes pre-release engagement, job readiness workshops, educational and vocational training, transitional employment, individualized career coaching, legal services, financial stability services, and domestic violence prevention and anger management. In order to provide a continuum of services, Rubicon partners with a number of other organizations through formal subcontracts, including vocational training partners, AB 109 providers, and other community-based organizations.

Shelter Inc.

Shelter, Inc. operates the County's AB 109 Short and Long-term Housing Access Program. This program assists incarcerated and formerly incarcerated persons who are referred to them under the AB 109





Contra Costa County

Public Safety Realignment Annual Report: FY 14/15

Community Programs to secure and maintain stabilized residential accommodations. Shelter, Inc. provides a two-phased approach to clients seeking housing assistance. Before the program refers clients to the Housing Services section, the staff conducts social service assessments/intake procedures to ensure that clients will have success. The program places the majority of their clients into transitional housing situations (such as room or apartment shares) to allow them time to develop the resources for stable housing.



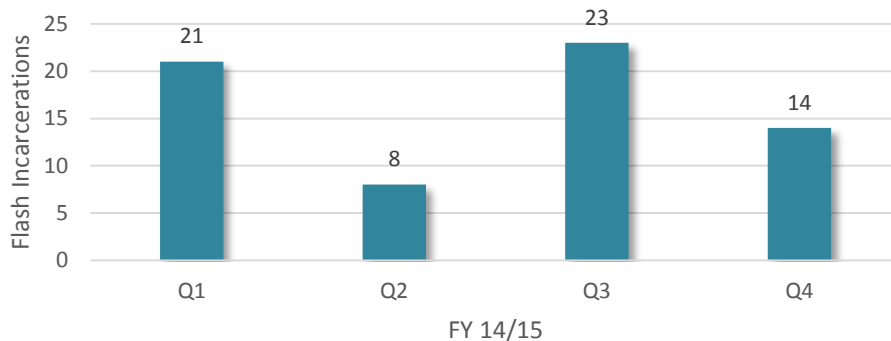
AB 109 Population Outcomes

Over the course of FY 14/15 there were a total of 1,119 AB 109 clients under supervision at some point in time. Of these 1,194 AB 109 clients, 95 individuals successfully completed the terms of their Probation during the fiscal year. The following sections demonstrate the number of AB 109 clients who violated the terms of their supervision and served flash incarcerations and/or had their probation revoked, as well as the number of clients with new criminal charges filed against them and/or new criminal convictions during the fiscal year.

Violations

Probation officers use graduated sanctions with AB 109 clients. For instance when clients have dirty drug tests they are typically referred to inpatient or outpatient treatment rather than having their supervision term revoked, and returned to custody. This allows them to receive treatment without further justice involvement. AB 109 Probation Officers may also use flash incarcerations of up to ten days in county jail for PRCS clients. This serves as an intermediate sanction where individuals must serve a short period of time in county jail, but do not have further criminal charges filed against them. Figure 38 shows that the number of flash incarcerations imposed on PRCS clients ranged from 8 to 23 flash incarcerations per quarter.

Figure 38: PRCS flash incarcerations



Of the 1,194 Probation clients under supervision over the course of FY 14/15, approximately 31% of AB 109 clients (366) had their probation revoked. Among the PRCS population the percentage was lower, as 19% of the PRCS population had their probation revoked compared to approximately 44% of the 1170(h) population.



Figure 39. Percentage of 1170(h) clients revoked in FY 14/15

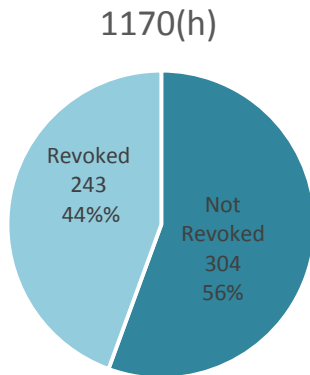
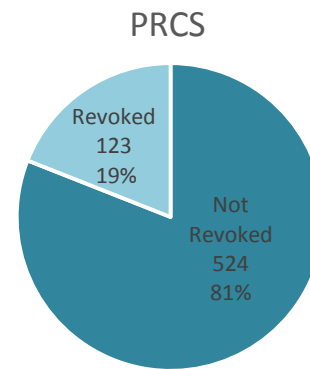


Figure 40: Percentage of PRCS clients revoked in FY 14/15



In addition to 366 AB 109 probation clients who had their probation revoked, a total of 175 AB 109 parolees were revoked during FY 14/15.

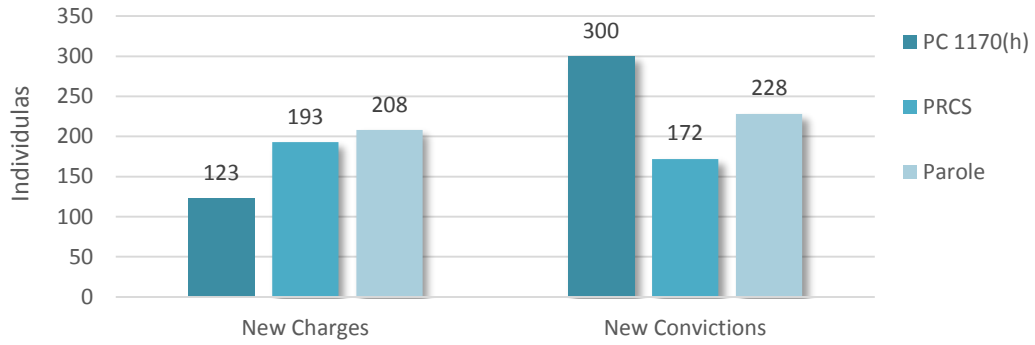
New Charges and Convictions

Figure 41 below shows the number of AB 109 individuals with new charges filed against them during FY 14/15, as well as the number of AB 109 individuals who were convicted of a new criminal offense during FY 14/15. Because the court does not have a record of individuals currently under AB 109 supervision, Figure 41 includes all individuals who have ever been supervised or sentenced under AB 109, including those not currently under County supervision, who had new charges filed and/or new criminal convictions during FY 14/15. The fact that there are a greater number of 1170(h) and Parolees who received new criminal convictions than new charges during FY 14/15 is a function of the time lag between having new charges filed and ultimately being sentenced for the charges. In other words, many of the individuals who were convicted of crimes in FY 14/15 were charged with those offenses in prior years, but the court process did not conclude until FY 14/15. Similarly, many of the individuals who were charged with new offenses in FY 14/15 have not yet completed the court process.

The percentage of the AB 109 population with new charges or criminal convictions during FY 14/15 is not calculated because the court does not have a record of all individual under AB 109 supervision. As a result, there is no way to calculate this percentage without tracking individuals across data systems.



Figure 41. AB 109 clients with new charges and/or new criminal convictions during FY 14/15, by AB 109 classification type





Looking Ahead

Contra Costa County has responded to Public Safety Realignment in a manner that has allowed the County to successfully house and supervise the AB 109 population, while providing a collaborative reentry infrastructure to support the AB 109 reentry population's successful reintegration back into the community.

During FY 15/16, Contra Costa County launched the West County Reentry Success Center, a one-stop center where the reentry population can connect with a diverse array of reentry support providers. In addition to launching the Reentry Success Center, the County looks forward to continuing the development of the Network Reentry System in FY 15/16 by further integrating Network Coordinators who help to connect the AB 109 reentry population, especially in East and Central County, with County Department services and AB 109-contracted CBOs who provide reentry supports. Contra Costa County looks forward to learning about how the development of the Network Reentry System and the West County Reentry Success Center contributes to the reentry infrastructure and helps support the AB 109 reentry population with successfully reintegrating into the community.

Contra Costa County will continue to assess their AB 109 operations during FY 15/16 by conducting a department performance review of all County Departments who receive AB 109 funding as well. Moreover, the County will begin planning efforts to effectively implement recommendations born from evaluations over previous years while considering whether it is appropriate to update its operational plan to account for systems changes and department roles that have evolved since the enactment of AB 109.



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

6.

Meeting Date: 04/25/2016

Subject: FY 2016-17 Request for Proposals/Qualifications (RFP/Qs) Contract Award
Recommendations for AB 109 Community Programs

Submitted For: David Twa, County Administrator

Department: County Administrator

Referral No.: N/A

Referral Name: FY 2016-17 Request for Proposals/Qualifications (RFP/Qs) Contract Award
Recommendations for AB 109 Community Programs

Presenter: Lara DeLaney, 925-335-1097 **Contact:** Lara DeLaney, 925-335-1097

Referral History:

See attached staff report.

Referral Update:

See attached staff report.

Recommendation(s)/Next Step(s):

See attached staff report

Attachments

Staff Report

Attachment A

Attachment B

Attachment C

**OFFICE OF THE COUNTY ADMINISTRATOR
CONTRA COSTA COUNTY**

TO: **Public Protection Committee**
Supervisor Candace Andersen, Chair
Supervisor John Gioia, Vice Chair

FROM: Lara DeLaney, Senior Deputy County Administrator

DATE: April 25, 2016

SUBJECT: **FY 2016-17 Request for Proposals/Qualifications (RFP/Qs) Contract Award Recommendations for AB 109 Community Programs**

RECOMMENDATIONS

1. Review the AB 109 Community Programs RFP/Q contract award recommendations by the Review Panels (as follows), and RECOMMEND contract awards to the Board of Supervisors.

Employment Support and Placement Services

- a. **West County:** \$100,000 to Goodwill Industries of the Greater East Bay
- b. **West County:** \$500,000 to Rubicon Programs Inc.
- c. **Central Co.:** \$600,000 to Goodwill Industries of the Greater East Bay
- d. **East County:** \$500,000 to Rubicon Programs Inc.
- e. **East County:** \$300,000 to Goodwill Industries of the Greater East Bay

Short and Long-Term Housing Access

- a. **West County:** \$259,000 to SHELTER Inc.
- b. **West County:** \$50,000 to Reach Fellowship International
- c. **Central Co.:** \$309,000 to SHELTER Inc.
- d. **East County:** \$412,000 to SHELTER Inc.
- e. **Central-East Reentry Network:** up to \$150,000 to Mz Shirliz Transitional

Mentoring and Family Reunification Services

- a. **Mentoring:** \$110,000 to Men and Women of Purpose
- b. **Family Reunification:** \$90,000 to Center for Human Development

Civil Legal Services: \$150,000 to Bay Area Legal Aid

2. CONSIDER Review Panel Recommendations with respect to the term of the contracts, included in the report.

BACKGROUND

On January 22, 2016 the CCP Executive Committee adopted a FY 2016-17 AB 109 Public Safety Realignment Budget for recommendation to the Board of Supervisors. The Recommended Budget included \$4,020,036 for Community Programs, allocated as follows:

- Employment Support and Placement Services \$2,000,000
- Support of WCRSC & Central-East Reentry Network \$1,225,036
- Short and Long-Term Housing Access \$500,000
- Peer and Mentoring Services \$110,000
- Family Reunification Services \$90,000
- Legal Services \$80,000
- Development of a “Reentry Resource Guide” \$15,000

At the January meeting, the CCP Executive Committee also recommended an additional appropriation of \$160,000 to the AB 109 Community Programs, to be allocated among the Community Program service areas upon the advice of its Community Advisory Board (CAB). At its February 8, 2016 meeting, the PPC subsequently recommended that an additional \$500,000 be allocated to the Community Programs, with advice from the CAB on its distribution. The CAB took action on its recommended allocations at its Feb. 11, 2016 meeting and determined amounts for the AB 109 FY 2016-17 Community Programs as follows (\$4,680,000 in total):

- a. Employment Support and Placement Services - \$2,000,000
- b. Short and Long-Term Housing - \$1,030,000
- c. Reentry Success Center and Central-East Network- \$1,285,000
- d. Mentoring and Family Reunification - \$200,000
- e. Civil Legal Services - \$150,000
- f. Reentry Resource Guide - \$15,000

These allocations were approved by the PPC at its Feb. 29, 2016 meeting.

RFP/Q Process: The CAO’s office administers the Community Programs contracts and has done so since 2013 when AB 109 RFPs/RFQs were initially issued. For the RFP/Q development process, the following individuals were actively engaged, as recommended by the Community Advisory Board:

- Nicholas Alexander, *Director, Reentry Success Center;*
- Donté Blue, *County Reentry Coordinator;*
- Lara DeLaney, *Senior Deputy County Administrator;*
- Stephanie Medley, *Chair of the CAB;* and
- Kathy Moniz-Narasaki, *Central-East Reentry Network Manager.*

In developing the Final RFPs and RFQ, the development team utilized the original RFP/Qs developed in 2013 for the current Community Program contracts as the starting point and incorporated recommendations of the CAB. Staff also researched RFP/Qs issued in other counties in California for reentry services for procurement best practices and program design. In addition, multiple conference calls were held with the RFP/Q development team to ensure participation and input on their development.

The RFP/Q process encouraged meaningful collaboration among organizations, particularly through the mandatory Bidders Conference that were held in each region of the county, and by allowing a proposal to respond to more than one service area and to include multiple partners.

Substantive changes from the original RFP/Qs included:

- a. Updated Timeline
- b. Service Delivery Model Updated
- c. Target Population remains AB 109 but service population expanded to formerly incarcerated
- d. Updated the Demographic information to current data
- e. Contract term: 3 years
- f. Minimum Organization Requirements expanded to include “Trauma-Informed Principles and Practices,” “Risks-Needs-Responsivity”; and “Evidence Based Practices” and “Cultural Competency” rewritten
- g. Outcomes re-written to describe program objectives
- h. Substitute for recent audit provided
- i. Proposal length reduced from 20 to 16 pages in RFPs.
- j. Explicit identification of evidence-based practices (EBP) and Risk-Needs-Responsivity (RNR) principles in Program Narrative required and points awarded in Rating Sheet for demonstrated knowledge of and commitment to implement EBP and RNR
- k. Fidelity to EBP in Implementation and Oversight plan required
- l. 3 year Budget requirement
- m. Changing description of Housing Services and Program Narrative to explicitly encourage SLE/Supportive Housing
- n. Developed description of Family Reunification services
- o. Added \$150,000 in Network Housing to the Countywide Housing RFP but indicated distinction of the funding between Network support and countywide services.

An Addendum was issued on Mar. 16 that included all questions and answers from the mandatory Bidders Conferences, in addition to responses to all written questions received by the deadline.

Timeline of RFP Process

The timeline established a process that from date of RFP/Q issuance to Board of Supervisors award lasts approximately two months. With strict adherence to the timeline, the Board of Supervisors will be authorizing contracts for services at their May 10, 2016 meeting, and staff would be developing and executing contracts to begin on July 1, 2016.

Review Panel Members

To conduct the proposal evaluation and vendor interview process, the Review Panel composition was established as such:

1. County Probation Management Representative
2. County Administrator Representative
3. A Reentry Coordinator from a neighboring County
4. A Member of the CAB
5. A subject matter expert in each of the service areas
6. A formerly incarcerated person or family member of a formerly incarcerated person.

Nominations and recommendations for Review Panel members were solicited from the Community Advisory Board, Board of Supervisors, and the Reentry Coordinator. The Panels were comprised as follows (*in alphabetic order*):

Employment Support and Placement Services:

- Lara DeLaney, *Senior Deputy County Administrator*
- Carl George, *Volunteer Mentor-Navigator, Returned Citizen*
- Patrice Guillory, *CAB Representative, Central-East Field Operations Coordinator*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Donna Van Wert, *One-Stop Consortium Administrator, Workforce Development Board*
- Jessie Warner, *former CCC Reentry Coordinator, Program Planner, Oakland Unite, City of Oakland*

Short and Long-Term Housing:

- Lara DeLaney, *Senior Deputy County Administrator*
- Angelene Musawwir, *CAB Representative; Public Defender's Office Social Worker*
- Kathy Narasaki, *Central-East Network Manager*
- Jenny Robbins, *Housing and Services Administrator, Contra Costa Behavioral Health*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Roosevelt Terry, *Re-entry Health Conductor, CCP Member, Returned Citizen*

Mentoring and Family Reunification:

- Kimberly Aceves, *Executive Director, RYSE Center*
- Carol Burton, *CEO, Jeweld Legacy Group*
- Lara DeLaney, *Senior Deputy County Administrator*
- Patrick Mims, *CAB Representative; Field Operations Coordinator, Central County*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Arlinda Timmons-Love, *West County African American Re-entry Health Conductor*

Civil Legal Services:

- Lara DeLaney, *Senior Deputy County Administrator*
- Neola Crosby, *Reentry Coordinator, Alameda County Probation Department*
- Marcelina Kendall, *Contra Costa County Workforce BACR, family member of returned citizen*
- Jonathan Laba, *Assistant Public Defender*
- Talia Yaffa Rubin, *CAB representative*
- Melvin Russell, *County Probation Manager, AB 109 Program*

The Review Panel proposal evaluation and interviews were facilitated by the County's Reentry Coordinator, Donté Blue, though he did not participate in the scoring of proposals. The Review Panels were convened beginning on April 5 and concluded on April 15, 2016. The Review Panels utilized a "Consensus Scoring Methodology" for proposal evaluation and rating, and all members were required to return an *Impartiality Statement* before serving in order to ensure there were no individuals with conflicts of interest (*available on request*).

RFP Responses

The County received 20 proposals in total in response to the four RFP/Qs. Nine proposals were submitted for Employment Services, including 3 separate proposals from Goodwill Industries. Six proposals were submitted for Housing Access, with only one organization submitting a proposal for countywide services—SHELTER Inc. One proposal was submitted for Mentoring Services; two proposals were submitted for Family Reunification Services. Two proposals were submitted for Civil Legal Services. (*See Attachment A for a summary of proposal scoring and recommendations.*)

The official Rating Sheets that provide the consensus scores of the Review Panels for all proposals are included in Attachment B.

The notifications of award recommendations of the Review Panels have been prepared and distributed. (*See Attachment C.*)

Summaries of Proposals Recommended for Funding

EMPLOYMENT SUPPORT AND PLACEMENT SERVICES

1. **Goodwill Industries of the Greater East Bay:** (*Countywide*) Goodwill has a 95 year history providing work preparation and transitional employment services, with a diverse, professional staff, over half of which is formerly incarcerated.

Goodwill offered three separate proposals for each area of the County, noting that if funded for more than one region, they would consolidate management and facility expenses and redirect these resources into additional transitional employment and training opportunities for participants.

Goodwill's service delivery model will be similar to what they currently operate in Central Contra Costa County as their *Bridges to Work Program*, with a focus on providing transitional employment, vocational training, competitive job placement, and support services to returning citizens. With the anticipated funding, they expect to be able to serve at least 615 participants, including 180 in East County, 75 in West County, and 360 in Central County.

Goodwill's benchmarks and anticipated outcomes for the AB 109 *Bridges to Work Program* as delineated in the proposals include the following:

- Completion of Job Readiness Workshops = 70% (of enrollees)
- Completion of Cognitive Behavioral Workshops = 70% (of enrollees)
- Completion of Transitional Employment = 70% (of enrollees)
- Placement into Unsubsidized Employment = 50% (of PPT completions)
- Job Retention for 30 days = 80%
- Job Retention for 60 days = 70%
- Job Retention for 90 days = 65%

All of the Goodwill locations are accessible by public transportation and located in safe areas. Services will be provided from 8:30 a.m. until 5:00 p.m., Monday through Friday, and may include evenings and weekends as needed. The Central County office will remain at 3350 Clayton Road, Suite 100, Concord. In West County, they will leverage a currently leased space at 12341 San Pablo Avenue in Richmond to reduce rent and overhead. In addition, program services for East County will be initially offered at 2701 10th Street, Antioch, a facility they own. While they will likely maintain a presence in this location, it is currently near capacity, so another site will be identified and leased to enable them to provide services in East County. They anticipate the rent to be less than their facility in Concord, as they will not need as much space given the number of individuals they are proposing to serve with the recommended funding. They will also explore the possibility of co-locating services with another provider in East County.

Staffing for the AB 109 *Bridges to Work Program*, based on the recommended funding levels, will include minimal management and focus more on case management and job development. All program personnel positions include major duties that impact the direct service provision to the participant. The positions include a manager, assistant manager, job developers, a lab instructor, and case managers. The contract will be managed by a director of contracts and programs, which is a full-time position with costs shared equally by their contracts in Contra Costa and Solano Counties. Moreover, an administrative position staffed by a former AB 109 participant is included, ensuring an additional training and placement opportunity for participants as well as support for the program. The staffing for this project is as follows:

- Program Manager (1 FTE 100% on project)
- Assistant Program Manager (1 FTE 100%)
- Case Managers (2 FTE 100%)
- Job Developers (2 FTE 100%)
- Lab Instructor (1 FTE 100%)
- Participant Administrative Assistant (1FTE 100%)
- Director of Contracts and Programs (1 FTE 20% on project)

The job responsibilities are detailed in the budget narratives included with the proposals. In addition, as an agency, Goodwill is striving to increase their competitive job placements, and therefore they anticipate that staff will focus more on employer engagement as well as their essential duties to help facilitate more external opportunities for participants.

Goodwill slightly reduced staffing and overhead in an effort to expand their ability to provide vocational training and transitional employment for our participants. They also reduced rent and utilities, leveraging currently occupied spaces to achieve cost savings. Their rent is based on their current rent in Concord (\$3,267 per month), a cost share of their Richmond location (\$315 per month), and anticipated leasing at a new location in East County (estimated at \$1,650 per month). These are increased 3 percent each year in the budget, reflecting current lease provisions.

With savings realized by consolidating management and staffing, as well as decreases in costs achieved by leveraging facilities and resources, Goodwill has been able to expand participant wages and client supplies. Their goal is to ensure that 480 participants, or 78 percent of enrollees, can receive subsidized transitional employment for a full 90 days.

2. Rubicon Programs Inc. (Rubicon): (*West and East County*) Founded in 1973, Rubicon is a non-profit recognized for its integrated housing, mental health, relapse prevention, legal, financial education and employment services whose participant base includes a significant percentage of individuals with a history of justice involvement. Rubicon has provided AB 109 Employment services in West and East County since 2013 (276 participants to date) and proposes to continue providing a comprehensive suite of employment and career services through its ELEVATE program in three components: 1.

Employment Services; 2. Career Services; and 3. Workforce Services, utilizing a two-phase approach.

The program design targets 245 participants (140 in East County and 105 in West County). Phase 1 includes: Intake and Assessment, Domestic Violence services, Job Readiness Training with Financial Literacy Education, Small Group Job Search Training/Assistance and Digital Literacy Training, Benefits Screening and Application Assistance, and Transitional Employment. Phase 2 includes Vocational Assessment and Career Advising, Vocational Skills Training, and Individualized Job Placement and Retention Services.

ELEVATE offers a full range of grant-funded and leveraged employment services and also offers access to other Rubicon services, including referral to WIOA services to access individualized training accounts, as well as responsible parenting and healthy marriage services, and access to a NA group at its West County site.

Other key services that will be provided by partners include domestic violence screening and counseling, as well as anger management training by STAND!, GED prep, career online high school diploma and adult basic literacy provided by Richmond Literacy for Every Adult Program (LEAP), and GED prep and testing through Liberty Adult Education. In addition, vocational training will be accessed through an extensive referral network that includes The Stride Center, Bread Project, Opportunity Junction, Future Build, Richmond WORKS, Solar Richmond, and Henkels and McCoy.

Rubicon has a demonstrated history of employment services and supports for the formerly incarcerated, since its inception 40 years ago, combined with a thorough quality assurance and program evaluation process, and solid financial management as demonstrated by a recent audit with an unqualified opinion, no internal control issues, and the completion of numerous successful State and County program and fiscal reviews.

The staffing for the proposal included 13.95 FTEs, utilizing a number of existing staff; seven new staff would be hired. Total FTEs dedicated to the project: 6.0 FTEs for West County and 7.95 FTEs for East County.

Transitional employment will be provided by Rubicon in Richmond or with external employer partners. In East County, the program utilizes a partnership with Manpower (employer of record).

SHORT AND LONG-TERM HOUSING ACCESS

SHELTER Inc. (SI): (*Countywide*) SI has been the County's contracted provider of AB 109 Housing services since 2013, having served 225 clients (unduplicated) with housing assistance. SI has at least 19 years of experience providing services requested in the RFP. SI proposes to partner with New Hope Transitional Housing, their current sub-contractor for SLE housing who has been offering SLE housing for 22 years, in addition to other as-yet subcontracted SLE transitional housing providers.

SI proposes to offer structured, transitional housing coupled with intensive case management to participants who are actively engaged in addressing their personal barriers to success, including alcohol and drug use and/or behavioral health needs, and who have reliable income from benefits and/or employment or are participating in programs leading to employment.

They propose a two-pronged approach for eligible participants: serving 75 Level 1/Level 2 clients each year with serious challenges in a stabilizing, structured SLE setting in either East, West, or Central County. (50 clients will receive Level 1 only and 25 clients will receive Level 1 and Level 2 services.) Participants will be moved to more permanent housing when they have addressed their barriers. Participants will be provided with the necessary financial assistance for security and utility deposits and short-term rental subsidies. An additional 15 participants with less severe barriers and challenges will receive financial assistance only.

The initial placement in an SLE will be for a period of 30 to 60 days, up to a maximum of 90 days. If unable to locate/obtain permanent housing, but having successfully obtained employment, addressed behavioral issues and reduced financial barriers to housing self-sufficiency, participants will move into Level 2, which provides additional time in an SLE facility (additional 3 to 6 months) along with continued case management and Level 1 services, including regular work with a Housing Resource Specialist.

The proposed scope of services from SI will provide housing access, case management and related support services to men and women in each region of the County with an expectation of providing a minimum of seven Level 1 beds in West County, seven Level 1 beds in Central County, and eight Level 1 beds in East county for a total of 22 Level 1 beds. An additional minimum of eight Level 2 beds will be provided at one or more as-yet unidentified locations.

Reach Fellowship International (Reach): (*West County*) Reach is a non-profit organization whose mission is to help formerly incarcerated women and those at risk of incarceration become stable and self-sufficient. In December 2014, Reach opened and began operation of “Naomi House,” the only reentry home for women and children located in North Richmond, West County, which has provided services to over 40 women. Naomi House is a duplex house with 3 bedrooms located in each unit. Reach will provide 24-hour house management services, weekly Sistah-to-Sistah groups and job-training services for 20 women. 6 children, maximum two per participant and up to 5 years in age, can also be accommodated on an annual basis.

The value of having a transitional housing site exclusively for women was noted by the Review Panel. The Panel wanted to ensure that the Community Recidivism Reduction Grant funding in the amount of \$50,000 was replaced by AB 109 funding, in the event that CRRG funding is no longer provided by the State.

Mz Shirliz Transitional: *(Central-East Reentry Network)* The origin of Mz Shirliz Transitional began when the founder, Shirley Lamarr, was Director of “The Choices Program” in Maguire Correctional Facility, in San Mateo County. The program model is based on the highly acclaimed Delancey Street Project, from which the Director graduated in 1994. Mz Shirliz Transitional proposes to operate an SLE-type residence, located in the East region of the County in a zoning permissible location. They are attempting to lease an available group home or care facility that would accommodate 20-25 people and include office space. At a minimum, they intend to secure a 3-year lease for a 5 bedroom home that would house 12-15 people including a resident House Manager.

The goal of the program is “To provide a safe, alcohol, drug and crime-free living environment that recognizes an individual’s needs, provides all supportive services and promotes the cognitive and behavioral changes leading to a successful reentry into the community as a productive, clean, sober and decent human being.”

The Director functions as a counselor and case manager. All participants are required to develop a Program Plan with agreed-upon objectives. All Plans must include NA/AA meeting attendance; GED acquisition; participation in the Wellness Recovery Action Plan (WRAP); mental health therapy for dual-diagnosis participants; household chores; house meetings and interpersonal groups; and participation in an “enterprise activity” consisting of 4 hours of volunteered work. If a participant is employed, rent is expected on a sliding scale basis.

The Review Panel noted that locating a facility and beginning service delivery in the desired timeframe (as stipulated in the RFP, 2 months from contract-award to operation is the goal) may be difficult and may need to be extended. But the Panel was concerned that this process not take more than 3-4 months and if not successful, other housing options should be considered.

MENTORING AND FAMILY REUNIFICATION SERVICES

Men and Women of Purpose (MWP): *(Mentoring, West County)* MWP is a non-profit organization that has been providing mentoring services in Contra Costa County for the past three years, utilizing a “Jail to Community” model. The CEO and all staff have direct experience with incarceration, AOD abuse, and criminal behaviors that have been ameliorated through personal transformation and years of clean and sober living.

MWP utilizes the mentoring curriculum developed by Insight Prison Project and proposes to serve 65 individuals on an annual basis. Services include pre-release program introduction and relationship building, the mentoring curriculum, alcohol and other drug groups and workshops, domestic violence workshops, and individual counseling. The formal curriculum is delivered twice weekly in 2-hour sessions for 6 weeks. Groups are held for no more than 12 clients and scheduled as appropriate. Mentors are available to clients at least 10 hours per week, per individual.

MWP is recognized for its history of collaboration with other service providers, as well as with the law and justice community. It has successfully met the performance targets for its current mentoring contract.

The Review Panel was concerned about the administrative capacity of the organization and recommends that additional support be provided through the work of the Quality Assurance Committee.

Center for Human Development (CHD): *(Family Reunification, Countywide)* CHD is a non-profit organization that was founded in 1972 to “create opportunities for people to realize their full potential.” CHD has been providing family and community reunification services for the AB 109 program for nearly 3 years. CHD proposes to provide reunification services to 40 clients on an annual basis to facilitate strengthening of relationships and the reduction of family conflict. Specific services include the development of a reentry plan, family conferencing, family ecological mapping, developing a family reunification plan, and reviewing the overall health of the client to ensure appropriate referrals.

The Review Panel expressed concern with the relatively low numbers of successful client engagement in family and community reunification services and recommended that the contract be granted for one additional year.

CIVIL LEGAL SERVICES

Bay Area Legal Aid (BayLegal): *(Countywide)* BayLegal’s core services include expertise in the areas of law required by the RFQ including: housing and landlord/tenant law, public benefits law, consumer law, family law/domestic violence prevention, and health care access. In addition, their Reentry staff have expertise in criminal record remedies, including petitions for expungement, felony reductions and certificates of rehabilitation. BayLegal’s staff of attorneys and advocates provide information and referrals, advice, counsel, brief legal service, full representation, impact litigation, public policy development and trainings, education and outreach. They are presently the contracted provider of AB 109 Civil Legal Services.

BayLegal currently has 1.0 FTE Reentry Staff attorney and dedicates the time of other staff attorneys to the AB 109 contract. The additional funding from this contract award will enable BayLegal to add another 1.0 FTE reentry attorney.

=====

- Attachment A: Summary of Proposals and Recommendations
- Attachment B: Rating Sheets
- Attachment C: Review Panel Award Recommendations

All RFP/Qs are available at: <http://www.cccounty.us/2366/Services-Programs>

2016 AB 109 Community Programs RFP Proposals and Recommendations

		West County \$600,000	Central County \$600,000	East County \$800,000	Proposal Score	Amount Requested	Amount Recommended
Employment							
\$ 2,000,000	1	America Works of California, Inc.			58.5	\$ 600,000	
	2	Lao Family Community Development, Inc.			65	\$ 600,000	
	3	Renaissance Entrepreneurship Center			73.5	\$ 177,929	
	4	KRA Corporation		75	\$ 900,000		
	5	Leaders in Community Alternatives, Inc.	Leaders in Community Alternatives, Inc.	Leaders in Community Alternatives, Inc.	84.5	\$ 2,000,000	
	6	Goodwill Industries of the East Bay	Goodwill Industries of the East Bay	Goodwill Industries of the East Bay	88.5	\$ 2,000,000	\$ 1,000,000
	7	Rubicon Programs, Inc.		88.5	\$ 1,400,000	\$ 1,000,000	
						\$ 7,677,929	\$ 2,000,000
		West County \$309,000	Central County \$309,000	East County \$412,000			
Housing							
\$ 1,030,000	1	Alma House, SLE			21.5	\$ 86,412	
\$ 150,000	2	Therapeutic Residential Services, Inc.			29.5	\$ 678,698	
	3	New Hope Transitional Housing			29.5	\$ 150,000	
	4	Reach Fellowship International			56.5	\$ 120,000	\$ 50,000
	5	Mz Shirliz Transitional			65	\$ 140,333	\$ 150,000
	6	SHELTER, Inc.	SHELTER, Inc.	SHELTER, Inc.	82.5	\$ 1,030,000	\$980,000
						\$ 2,205,443	\$ 1,180,000
		West County					
Mentoring & Fam Reunif							
\$ 110,000	1	Men and Women of Purpose			62	\$ 110,000	\$ 110,000
\$ 90,000	2	C.O.P.E. Family Support Center (Counseling Options and Parent Education, Inc.)			65.5	\$ 90,000	
	3	Center for Human Development			74.5	\$ 90,000	\$ 90,000
						\$ 290,000	\$ 200,000
Legal Services							
\$ 150,000	1	Rubicon Programs, Inc.			75	\$ 150,000	
	2	Bay Area Legal Aid			89	\$ 150,000	\$ 150,000
						\$ 300,000	\$ 150,000



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Alma House

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	2	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	1	= 6
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	5	
	2. Program evaluation/outcomes (15 pts.)	2	
	3. Collaboration with other organizations/Coordination (5 pts.)	1	= 8
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	0.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	1	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	0	= 1.5
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	2	= 2
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	1	= 1
III.1	<u>Fiscal Management Information (5 pts.)</u>	1	= 1
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	2	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 2
	Total		21.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Mz Shirliz Transitional

I.	<u>Proposal Cover Statement - required but not weighted</u>			
II.1.	<u>Agency Overview</u>			
	1. Organization’s overall services/history (3 pts.)	2		
	2. Administrative and program offices are locally based (3 pts.)	0		
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 4	
II.2.	<u>Program Proposal</u>			
	1. Program design/methodology and use of EBP and RNR (20 pts.)	15		
	2. Program evaluation/outcomes (15 pts.)	10		
	3. Collaboration with other organizations/Coordination (5 pts.)	3	= 28	
II.3.	<u>Program Implementation and Oversight</u>			
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	5		
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3		
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1.5	= 9.5	
II.4	<u>Bidder’s Experience</u>			
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	8	= 8	
II.5	<u>Cultural Competency</u>			
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	7	= 7	
III.1	<u>Fiscal Management Information (5 pts.)</u>	2	= 2	
III.2	<u>Program Budget/Narrative</u>			
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	5		
	Matching resources (funds, volunteer hours) (3 pts.)	1.5	= 6.5	
	Total			65



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

<u>Program Elements and Possible Score</u>	<u>New Hope</u>	
I. <u>Proposal Cover Statement - <i>required but not weighted</i></u>		
II.1. <u>Agency Overview</u>		
1. Organization’s overall services/history (3 pts.)	2.5	
2. Administrative and program offices are locally based (3 pts.)	3	
3. Demonstrated history of collaboration to deliver services (2 pts.)	1	= 6.5
II.2. <u>Program Proposal</u>		
1. Program design/methodology and use of EBP and RNR (20 pts.)	7	
2. Program evaluation/outcomes (15 pts.)	3	
3. Collaboration with other organizations/Coordination (5 pts.)	3.5	= 13.5
II.3. <u>Program Implementation and Oversight</u>		
1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	2	
2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	2	
3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1	= 5
II.4. <u>Bidder’s Experience</u>		
Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	3	= 3
II.5. <u>Cultural Competency</u>		
Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	0	= 0
III.1. <u>Fiscal Management Information (5 pts.)</u>	0	= 0
III.2. <u>Program Budget/Narrative</u>		
Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	1.5	
Matching resources (funds, volunteer hours) (3 pts.)	0	= 1.5
	Total	29.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Reach Fellowship Intl

I.	<u>Proposal Cover Statement - required but not weighted</u>			
II.1.	<u>Agency Overview</u>			
	1. Organization’s overall services/history (3 pts.)	2.5		
	2. Administrative and program offices are locally based (3 pts.)	3		
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 7.5	
II.2.	<u>Program Proposal</u>			
	1. Program design/methodology and use of EBP and RNR (20 pts.)	12		
	2. Program evaluation/outcomes (15 pts.)	9		
	3. Collaboration with other organizations/Coordination (5 pts.)	4	= 25	
II.3.	<u>Program Implementation and Oversight</u>			
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	5		
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	2		
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1	= 8	
II.4	<u>Bidder’s Experience</u>			
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	6.5	= 6.5	
II.5	<u>Cultural Competency</u>			
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	5	= 5	
III.1	<u>Fiscal Management Information (5 pts.)</u>	2	= 2	
III.2	<u>Program Budget/Narrative</u>			
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	2.5		
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 2.5	
			Total	56.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

<u>Program Elements and Possible Score</u>	<u>SHELTER, Inc.</u>	
I. <u>Proposal Cover Statement - required but not weighted</u>		
II.1. <u>Agency Overview</u>		
1. Organization’s overall services/history (3 pts.)	3	
2. Administrative and program offices are locally based (3 pts.)	3	
3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 8
II.2. <u>Program Proposal</u>		
1. Program design/methodology and use of EBP and RNR (20 pts.)	11	
2. Program evaluation/outcomes (15 pts.)	13	
3. Collaboration with other organizations/Coordination (5 pts.)	4.5	= 28.5
II.3. <u>Program Implementation and Oversight</u>		
1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	6	
2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 12
II.4. <u>Bidder’s Experience</u>		
Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	11	= 11
II.5. <u>Cultural Competency</u>		
Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9	= 9
III.1. <u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2. <u>Program Budget/Narrative</u>		
Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	7	
Matching resources (funds, volunteer hours) (3 pts.)	2	= 9
	Total	82.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score **Therapeutic Residential Services**

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	2	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	1	= 6
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	10	
	2. Program evaluation/outcomes (15 pts.)	0	Excee
	3. Collaboration with other organizations/Coordination (5 pts.)	0	= 10
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	2.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	0	= 5.5
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	2	= 2
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	2.5	= 2.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	1	= 1
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	1.5	
	Matching resources (funds, volunteer hours) (3 pts.)	1	= 2.5
	Total		29.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score **Center for Human Development**

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	2.5	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 7.5
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	15	
	2. Program evaluation/outcomes (15 pts.)	11	
	3. Collaboration with other organizations/Coordination (5 pts.)	4	= 30
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	4.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1	= 8.5
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	8	= 8
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	6.5	= 6.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	3	= 9
Total			74.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

<u>Program Elements and Possible Score</u>	<u>COPE</u>	
I. <u>Proposal Cover Statement - <i>required but not weighted</i></u>		
II.1. <u>Agency Overview</u>		
1. Organization’s overall services/history (3 pts.)	2	
2. Administrative and program offices are locally based (3 pts.)	2	
3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 6
II.2. <u>Program Proposal</u>		
1. Program design/methodology and use of EBP and RNR (20 pts.)	12	
2. Program evaluation/outcomes (15 pts.)	12	
3. Collaboration with other organizations/Coordination (5 pts.)	2.5	= 26.5
II.3. <u>Program Implementation and Oversight</u>		
1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	5	
2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3	
3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1	= 9
II.4. <u>Bidder’s Experience</u>		
Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	7	= 7
II.5. <u>Cultural Competency</u>		
Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	8	= 8
III.1. <u>Fiscal Management Information (5 pts.)</u>	4	= 4
III.2. <u>Program Budget/Narrative</u>		
Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	3	
Matching resources (funds, volunteer hours) (3 pts.)	2	= 5
	Total	65.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

<u>Program Elements and Possible Score</u>	<u>Men & Women of Purpose</u>	
I. <u>Proposal Cover Statement - <i>required but not weighted</i></u>		
II.1. <u>Agency Overview</u>		
1. Organization’s overall services/history (3 pts.)	2	
2. Administrative and program offices are locally based (3 pts.)	3	
3. Demonstrated history of collaboration to deliver services (2 pts.)	1.5	= 6.5
II.2. <u>Program Proposal</u>		
1. Program design/methodology and use of EBP and RNR (20 pts.)	12	
2. Program evaluation/outcomes (15 pts.)	7	
3. Collaboration with other organizations/Coordination (5 pts.)	4	= 23
II.3. <u>Program Implementation and Oversight</u>		
1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	4	
2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	2.5	
3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 8.5
II.4. <u>Bidder’s Experience</u>		
Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	11	= 11
II.5. <u>Cultural Competency</u>		
Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	7	= 7
III.1. <u>Fiscal Management Information (5 pts.)</u>	2	= 2
III.2. <u>Program Budget/Narrative</u>		
Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	4	
Matching resources (funds, volunteer hours) (3 pts.)	0	= 4
	Total	62



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

America Works

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	1	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	1.5	= 5.5
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	15	
	2. Program evaluation/outcomes (15 pts.)	5	
	3. Collaboration with other organizations/Coordination (5 pts.)	3	= 23
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	3	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	0.5	= 6.5
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	9	= 9
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	2	= 2
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	1.5	= 7.5
		Total	58.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Goodwill - West County

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 8
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	18	
	2. Program evaluation/outcomes (15 pts.)	13	
	3. Collaboration with other organizations/Coordination (5 pts.)	5	= 36
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	6.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 12.5
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	12	= 12
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9.5	= 9.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	4	= 4
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 6
	Total		88



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Goodwill - East County

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 8
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	18	
	2. Program evaluation/outcomes (15 pts.)	13	
	3. Collaboration with other organizations/Coordination (5 pts.)	5	= 36
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	7	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 13
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	12	= 12
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9.5	= 9.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	4	= 4
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 6
		Total	88.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

<u>Program Elements and Possible Score</u>	<u>Goodwill - Central County</u>	
I. <u>Proposal Cover Statement - <i>required but not weighted</i></u>		
II.1. <u>Agency Overview</u>		
1. Organization’s overall services/history (3 pts.)	3	
2. Administrative and program offices are locally based (3 pts.)	3	
3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 8
II.2. <u>Program Proposal</u>		
1. Program design/methodology and use of EBP and RNR (20 pts.)	18	
2. Program evaluation/outcomes (15 pts.)	13	
3. Collaboration with other organizations/Coordination (5 pts.)	5	= 36
II.3. <u>Program Implementation and Oversight</u>		
1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	7	
2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 13
II.4 <u>Bidder’s Experience</u>		
Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	12	= 12
II.5 <u>Cultural Competency</u>		
Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9.5	= 9.5
III.1 <u>Fiscal Management Information (5 pts.)</u>	4	= 4
III.2 <u>Program Budget/Narrative</u>		
Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
Matching resources (funds, volunteer hours) (3 pts.)	0	= 6
	Total	88.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

KRA Corporation

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	1	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 6
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	14	
	2. Program evaluation/outcomes (15 pts.)	13	
	3. Collaboration with other organizations/Coordination (5 pts.)	5	= 32
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	6.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	3	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1.5	= 11
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	10	= 10
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	8	= 8
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	3	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 3
	Total		75



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Lao Family Comm Dev

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	1	= 7
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	12	
	2. Program evaluation/outcomes (15 pts.)	8.5	
	3. Collaboration with other organizations/Coordination (5 pts.)	4	= 24.5
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	4.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	2.5	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 9
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	7	= 7
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9	= 9
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	3.5	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 3.5
		Total	65



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Leaders in Comm Alt

I.	<u>Proposal Cover Statement - required but not weighted</u>			
II.1.	<u>Agency Overview</u>			
	1. Organization’s overall services/history (3 pts.)		3	
	2. Administrative and program offices are locally based (3 pts.)		1	
	3. Demonstrated history of collaboration to deliver services (2 pts.)		2	= 6
II.2.	<u>Program Proposal</u>			
	1. Program design/methodology and use of EBP and RNR (20 pts.)		16.5	
	2. Program evaluation/outcomes (15 pts.)		13	
	3. Collaboration with other organizations/Coordination (5 pts.)		4.5	= 34
II.3.	<u>Program Implementation and Oversight</u>			
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)		6.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)		3.5	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)		1.5	= 11.5
II.4	<u>Bidder’s Experience</u>			
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)		10.5	= 10.5
II.5	<u>Cultural Competency</u>			
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)		10	= 10
III.1	<u>Fiscal Management Information (5 pts.)</u>		5	= 5
III.2	<u>Program Budget/Narrative</u>			
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)		6	
	Matching resources (funds, volunteer hours) (3 pts.)		1.5	= 7.5
			Total	84.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Renaissance Entr Center

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	1.5	= 7.5
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	12	
	2. Program evaluation/outcomes (15 pts.)	10	
	3. Collaboration with other organizations/Coordination (5 pts.)	4	= 26
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	5.5	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	1.5	= 11
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	9.5	= 9.5
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	8.5	= 8.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	0	= 6
	Total		73.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100:

Program Elements and Possible Score

Rubicon Programs

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II.1.	<u>Agency Overview</u>		
	1. Organization’s overall services/history (3 pts.)	3	
	2. Administrative and program offices are locally based (3 pts.)	3	
	3. Demonstrated history of collaboration to deliver services (2 pts.)	2	= 8
II.2.	<u>Program Proposal</u>		
	1. Program design/methodology and use of EBP and RNR (20 pts.)	16	
	2. Program evaluation/outcomes (15 pts.)	12	
	3. Collaboration with other organizations/Coordination (5 pts.)	4	= 32
II.3.	<u>Program Implementation and Oversight</u>		
	1. Action-steps and timeline for implementation, including primary roles and responsibilities, and ensuring fidelity to an evidence-based model (8 pts.)	7	
	2. Program staffing (FTEs, responsibilities, experience) and management (5 pts.)	4	
	3. Knowledge & use of local resources, inclusion of local residents in program planning, implementation and evaluation (2 pts.)	2	= 13
II.4	<u>Bidder’s Experience</u>		
	Bidder's current or past experience and demonstrated ability of applicant to deliver services to the targeted communities as specified. (12 pts.)	12	= 12
II.5	<u>Cultural Competency</u>		
	Cultural sensitivity of program and relevance of services to diverse client populations, including gender specific services and delivery of services in the clients’ primary language. (10 pts.)	9.5	= 9.5
III.1	<u>Fiscal Management Information (5 pts.)</u>	5	= 5
III.2	<u>Program Budget/Narrative</u>		
	Budget complete, reasonable, cost-effective, and necessary. (7 pts.)	6	
	Matching resources (funds, volunteer hours) (3 pts.)	3	= 9
		Total	88.5



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100 95:

Program Elements and Possible Score

Bay Area Legal Aid

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II	<u>Responder Overview</u>		
	1. Relevancy of responder's overall services/history (3 pts.)	3	
	2. Responder's qualifications as they relate to scope of work (3 pts.)	3	
	3. Overall agency and specified staff with relevant experience and expertise (4 pts.)	3	= 9
III.	<u>Approach to the Scope</u>		
	1. Service design/methodology (10 pts.)	8.5	
	2. Cultural Competency/past experience with reentry population (10 pts.)	10	
	3. Program action steps and timeline for implementation (5 pts.)		
	4. Collaboration with stakeholders and other organizations/Coordination (5 pts.)	5	= 23.5
IV.	<u>Technical Expertise</u>		
	Depth and relevance of subject-matter expertise (30 pts.)	28	= 28
V.	<u>Responder's Experience with Similar Projects</u>		
	Responder's current or past experience and demonstrated ability of applicant to deliver specified services. (20 pts.)	18.5	= 18.5
VI.	<u>Program Budget/Narrative</u>		
	Cost structure clear, reasonable, cost-effective. (7 pts.)	7	
	Matching resources (funds, volunteer hours) (3 pts.)	3	= 10

Total 89



RATING SHEET

Program elements will be weighted as follows with a maximum score of 100 95:

Program Elements and Possible Score

Rubicon Programs

I.	<u>Proposal Cover Statement - required but not weighted</u>		
II	<u>Responder Overview</u>		
	1. Relevancy of responder's overall services/history (3 pts.)	2.5	
	2. Responder's qualifications as they relate to scope of work (3 pts.)	2.5	
	3. Overall agency and specified staff with relevant experience and expertise (4 pts.)	3	= 8
III.	<u>Approach to the Scope</u>		
	1. Service design/methodology (10 pts.)	8	
	2. Cultural Competency/past experience with reentry population (10 pts.)	7	
	3. Program action steps and timeline for implementation (5 pts.)		
	4. Collaboration with stakeholders and other organizations/Coordination (5 pts.)	3.5	= 18.5
IV.	<u>Technical Expertise</u>		
	Depth and relevance of subject-matter expertise (30 pts.)	24	= 24
V.	<u>Responder's Experience with Similar Projects</u>		
	Responder's current or past experience and demonstrated ability of applicant to deliver specified services. (20 pts.)	17	= 17
VI.	<u>Program Budget/Narrative</u>		
	Cost structure clear, reasonable, cost-effective. (7 pts.)	5.5	
	Matching resources (funds, volunteer hours) (3 pts.)	2	= 7.5

Total 75

County Administrator

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David J. Twa
County Administrator

Contra Costa County



Board of Supervisors

John M. Gioia
1st District
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2nd District
Mary N. Piepho
3rd District
Karen Mitchoff
4th District
Federal D. Glover
5th District

April 15, 2016

RFP #1602-167 Employment Support and Placement Services for AB 109 Program: Review Panel Contract Award Recommendations

Upon completion of the RFP response evaluation and interview process, the Review Panel recommends the following contract awards:

1. West County: \$100,000 to Goodwill Industries of the Greater East Bay
2. West County: \$500,000 to Rubicon Programs, Inc.
3. Central County: \$600,000 to Goodwill Industries of the Greater East Bay
4. East County: \$300,000 to Goodwill Industries of the Greater East Bay
5. East County: \$500,000 to Rubicon Programs, Inc.

The Review Panel was comprised of (*in alphabetic order*):

- Lara DeLaney, *Senior Deputy County Administrator*
- Carl George, *Mentor-Navigator volunteer, Returning Citizen*
- Patrice Guillory, *CAB Representative; Field Operations Coordinator, East County*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Donna Van Wert, *One-Stop Operator Consortium Administrator, Workforce Development Board*
- Jessie Warner, *Program Planner, Oakland Unite, City of Oakland*

The Public Protection Committee is expected to make a final recommendation on contract awards to the Board of Supervisors at their April 25, 2016 meeting. The County Administrator's Office recognizes and appreciates the service of the Review Panel members, the Panel facilitator and County Reentry Coordinator Donté Blue, and thanks all responders for their interest in contracting with Contra Costa County.

LARA DeLANEY
Senior Deputy County Administrator

cc: Board of Supervisors
David Twa, County Administrator
Todd Billeci, Interim Chief Probation Officer
Community Corrections Partnership
Stephen Siptroth, County Counsel

County Administrator

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April 12, 2016

RFP #1602-166 Short and Long-term Housing Access for AB 109 Program: Review Panel Contract Award Recommendations

Upon completion of the RFP response evaluation and interview process, the Review Panel recommends the following contract awards:

1. West County: \$259,000 to SHELTER Inc.
2. West County: \$50,000 to Reach Fellowship International
3. Central County: \$309,000 to SHELTER Inc.
4. East County: \$412,000 to SHELTER Inc.
5. Central-East County Reentry Network: up to \$150,000 to Mz Shirliz Transitional

The Review Panel was comprised of (*in alphabetic order*):

- Lara DeLaney, *Senior Deputy County Administrator*
- Angelene Musawwir, *CAB Representative; Public Defender's Office Social Worker*
- Kathy Narasaki, *Central-East Network Manager*
- Jenny Robbins, *Housing and Services Administrator, Contra Costa Behavioral Health*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Roosevelt Terry, *Re-entry Health Conductor, CCP Member, Returned Citizen*

The Public Protection Committee is expected to make a final recommendation on contract awards to the Board of Supervisors at their April 25, 2016 meeting. The County Administrator's Office recognizes and appreciates the service of the Review Panel members, the Panel facilitator and County Reentry Coordinator Donté Blue, and thanks all responders for their interest in contracting with Contra Costa County.

LARA DeLANEY
Senior Deputy County Administrator

cc: Board of Supervisors
Todd Billeci, Interim Chief Probation Officer
Community Corrections Partnership
Stephen Siptroth, County Counsel

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April 15, 2016

RFP #1602-168 Mentoring and Family Reunification Services for AB 109 Program: Review Panel Contract Award Recommendations

Upon completion of the RFP response evaluation and interview process, the Review Panel recommends the following contract awards:

1. Mentoring: \$110,000 to Men and Women of Purpose
2. Family Reunification: \$90,000 to Center for Human Development

The Review Panel was comprised of (*in alphabetic order*):

- Kimberly Aceves, *Executive Director, RYSE Center*
- Carol Burton, *CEO, Jeweld Legacy Group*
- Lara DeLaney, *Senior Deputy County Administrator*
- Patrick Mims, *CAB Representative; Field Operations Coordinator, Central County*
- Melvin Russell, *County Probation Manager, AB 109 Program*
- Arlinda Timmons-Love, *West County African American Re-entry Health Conductor*

The Public Protection Committee is expected to make a final recommendation on contract awards to the Board of Supervisors at their April 25, 2016 meeting. The County Administrator's Office recognizes and appreciates the service of the Review Panel members, the Panel facilitator and County Reentry Coordinator Donté Blue, and thanks all responders for their interest in contracting with Contra Costa County.

LARA DeLANEY
Senior Deputy County Administrator

cc: Board of Supervisors
David Twa, County Administrator
Todd Billeci, Interim Chief Probation Officer
Community Corrections Partnership
Stephen Siproth, County Counsel

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Federal D. Glover
5th District

April 13, 2016

RFQ #1602-169 Civil Legal Services for AB 109 Program:
Review Panel Contract Award Recommendation

Upon completion of the RFQ response evaluation process, the Review Panel recommends the following contract award:

1. \$150,000 to Bay Area Legal Aid

The Review Panel was comprised of (*in alphabetic order*):

- Lara DeLaney, *Senior Deputy County Administrator*
- Neola Crosby, *Reentry Coordinator, Alameda County Probation Department*
- Marcelina Kendall, *Contra Costa County Workforce BACR, family member of returned citizen*
- Jonathan Laba, *Assistant Public Defender*
- Talia Yaffa Rubin, *Community Advisory Board representative*
- Melvin Russell, *County Probation Manager, AB 109 Program*

The Public Protection Committee is expected to make a final recommendation on the contract award to the Board of Supervisors at their April 25, 2016 meeting. The County Administrator's Office recognizes and appreciates the service of the Review Panel members, the Panel facilitator and County Reentry Coordinator Donté Blue, and thanks all responders for their interest in contracting with Contra Costa County.

LARA DeLANEY
Senior Deputy County Administrator

cc: Board of Supervisors
David Twa, County Administrator
Todd Billeci, Interim Chief Probation Officer
Community Corrections Partnership
Stephen Siptroth, County Counsel