

THOMAS R WEBER

████████████████████
PLEASANT HILL, CALIFORNIA 94523-1059
████████████████████

April 21, 2016

Supervisor John Gioia, Chair of the Internal Operations Committee
Supervisor Candace Andersen, Vice Chair of the Internal Operations Committee
c/o Contra Costa County
Clerk of the Board
651 Pine Street, Rm. 106
Martinez, CA 94553-1292


I have submitted to the Clerk of the Board my application for re-appointment to the Contra Costa Airport Land Use Commission along with other supporting documents.

I regret that I am unable to attend the interview session that is scheduled for Monday, May 23rd at 11:00 a.m. I am flying out of San Francisco that morning heading to Canada and Alaska for about 2 weeks. I will be back on Wednesday, June 8th.

ALUC Staff, the ALUC Chair and the other ALUC Commissioners can vouch for my contribution to this Commission. I am sure that Supervisors Mitchoff and Piepho can also provide input. I have worked closely with Keith Freitas, Director of Airports and he can also provide input. Lastly my strong relationships with pilot clubs (like MDPA, Maurice Gunderson is the President) and with key businesses (like the Patriot Jet Team, Randy Howell) demonstrate my ability to work across organizations to achieve best results for the people of Contra Costa.

I am confident that you will make a good decision. If I am chose to serve another term, you can count on me to balance the concerns of all groups to drive for a successful outcome for the people of Contra Costa.

Sincerely,



Thomas R. Weber



Contra Costa County

For Office Use Only
Date Received:

For Reviewers Use Only:
Accepted Rejected

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County
CLERK OF THE BOARD
651 Pine Street, Rm. 106
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK
(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Contra Costa County Airport Land Use Comm.

Appointee of the Board of Supervisors

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. Name: Weber Thomas Roderick
(Last Name) (First Name) (Middle Name)

2. Address: [Redacted] Pleasant Hill CA 94523
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: [Redacted]
(Home No.) (Work No.) (Cell No.)

4. Email Address: [Redacted]

5. EDUCATION: Check appropriate box if you possess one of the following:

High School Diploma G.E.D. Certificate California High School Proficiency Certificate

Give Highest Grade or Educational Level Achieved Bachelor of Arts, Political Science/Public Administration

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) California State University, Long Beach	Political Science/ Public Administration	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>	124		B.A.	1977
B)		Yes No <input type="checkbox"/> <input type="checkbox"/>				
C)		Yes No <input type="checkbox"/> <input type="checkbox"/>				
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year) From <u> </u> To <u> </u> 2010 Present</p> <p>Total: Yrs. <u> </u> Mos. <u> </u></p> <p>Hrs. per week <u> </u> . Volunteer <input checked="" type="checkbox"/></p>	<p>Title Vice-Chair</p> <p>Employer's Name and Address Contra Costa County Airport Land Use Commission</p>	<p>Duties Performed I have served on the ALUC for 6 years and I have held the position of Vice Chair for the last 2 years</p>
<p>B) Dates (Month, Day, Year) From <u> </u> To <u> </u> 2006 Present</p> <p>Total: Yrs. <u> </u> Mos. <u> </u></p> <p>Hrs. per week <u> </u> . Volunteer <input checked="" type="checkbox"/></p>	<p>Title Appointee of District IV</p> <p>Employer's Name and Address Contra Costa County Aviation Advisory Committee</p>	<p>Duties Performed I have served as the Secretary (2 years), Chair (3 years) and Vice Chair (3 years)</p>
<p>C) Dates (Month, Day, Year) From <u> </u> To <u> </u> 1978 2005</p> <p>Total: Yrs. <u> </u> Mos. <u> </u> 27</p> <p>Hrs. per week <u>40+</u> . Volunteer <input type="checkbox"/></p>	<p>Title Vice President</p> <p>Employer's Name and Address AT&T 2600 Camino Ramon San Ramon, CA 94583</p>	<p>Duties Performed I started at AT&T in an entry level position in 1978 and worked my way up to the position of Vice President. I served at an executive level in several functional areas including Sales, Operations, Regulatory, Finance, Labor Relations and Customer Service.</p>
<p>D) Dates (Month, Day, Year) From <u> </u> To <u> </u></p> <p>Total: Yrs. <u> </u> Mos. <u> </u></p> <p>Hrs. per week <u> </u> . Volunteer <input type="checkbox"/></p>	<p>Title <u> </u></p> <p>Employer's Name and Address <u> </u></p>	<p>Duties Performed <u> </u></p>

7. How did you learn about this vacancy?

CCC Homepage Walk-In Newspaper Advertisement District Supervisor Other

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations? No Yes

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: Date: 4/20/2016

Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;

NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.

II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:

1. Mother, father, son, and daughter;
2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
4. First cousin;
5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
7. Registered domestic partner, pursuant to California Family Code section 297.
8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Thomas R. Weber

[REDACTED]
Pleasant Hill, CA 94523
[REDACTED]

Goal

As a 34 year resident of Contra Costa County I would like to utilize over 27 years of executive level business experience to serve the community in which I live.

Employment History

08/2004 – 08/2005

General Manager, California/Nevada Call Centers, AT&T Consumer Markets Group

Responsible for operations of Customer Call Centers throughout California and Nevada. Areas of responsibility include revenue growth, expense management, new product introductions, call center restructuring, new technology implementation, customer satisfaction and retention, improved efficiencies and labor union relations.

11/2000 – 08/2004

General Manager, Sales Performance, SBC Consumer Markets Group

Responsible for developing and managing sales compensation plans for management and non-management employees. Also responsible for establishing and negotiating sales targets, tracking sales performance, and planning and executing all major departmental meetings and recognition events.

11/1999 – 11/2000

Vice President, Sales & Operations, SBC Public Communications

Responsible for sales and operations for Pacific Bell and Nevada Bell payphones. Currently exceeding gross revenue by \$11.2M (6.1%) and under-running operating expense by \$4.2M (11.5%). Met or exceeded all service commitments.

05/1999 - 11/1999

Vice President, Sales, SBC Public Communications

Responsible for sales for Pacific Bell, Nevada Bell, Southwestern Bell and SNET. Implemented new financial controls to improve profitability. Renewed all major contracts. Won all RFPs including Los Angeles Airport and San Francisco Airport.

07/1996 - 05/1999

Vice President, Regulatory, SBC Public Communications

Responsible for assessing and influencing legislative and regulatory mandates. Also responsible for implementation of regulatory requirements. Provided key leadership to influence FCC and CPUC orders. Implemented all requirements two weeks ahead of schedule. Efforts resulted in an incremental revenue stream in excess of \$100M.

08/1994 - 07/1996

Executive Director, Marketing/Business Development, Pacific Bell Public Communications

Responsible for identifying and developing new business opportunities. Launched Pacific Bell's re-entry into the paging business. Grew base by 67%. Completed business assessment resulting in approval to sell assets. Also served as interim Sales VP and as interim Finance VP during this time period.

12/1991 - 08/1994

Sales Director, Pacific Bell Public Communications

Responsible for \$300M annual revenue generated through payphones. Turned around six year trend of market loss. Instituted new retention strategies. Negotiated all major inmate contracts. Won back major accounts including Southland Corporation (7-Eleven).

08/1989 - 12/1991

Vice President and General Manager, PacTel Finance

Responsible for directing all functions (Sales, Credit/Collections, Customer Service, Finance and Accounting) for PacTel's direct finance lease portfolio. Consistently met all financial commitments. Created customized marketing programs to meet the needs and enhance the sales of affiliate companies. Negotiated the sale of the company and the transition of the assets.

01/1988 - 08/1989

Product Manager, Pacific Bell Consumer Marketing

Responsible for \$300M annual revenue from residence discount calling plans. Launched complete re-focus of marketing efforts and complete re-design of product offering. Turnaround plan resolved major risks with the California Public Utilities Commission and re-energized sales force.

11/1986 - 01/1988

Regional Sales Director, Pacific Bell Consumer Marketing

Responsible for sales, customer service, order processing and billing/collections for eight regional offices throughout the East Bay. Led the state in sales results. Turned around a demotivated sales and service group.

11/1985 - 11/1986

Project Manager, Pacific Bell New Product Development

Responsible for identification and assessment of new product opportunities. Worked with Bellcore, other RBOCs and strategic partners to develop product applications.

06/1983 - 11/1985

Group Leader, Pacific Bell Financial Management

Responsible for development, tracking and analysis of financial plans for Residence and Business Marketing.

04/1982 - 06/1983

Staff Manager, Pacific Telephone Residence Marketing Staff

Responsible for monthly results tracking and analysis for Residence Marketing.

08/1980 - 04/1982

Business Office Manager, Pacific Telephone Residence Marketing

Responsible for supervision of 15 Customer Service Representatives.

05/1978 - 08/1980

Service Representative, Pacific Telephone Residence Marketing

Responsible for sales, customer service and billing/collections for residential customers.

03/1977 - 05/1978

Income Tax Auditor, U.S. Treasury - Internal Revenue Service

Responsible for auditing individual income tax returns.

Education:

1977 - California State University, Long Beach, Long Beach, CA USA
Bachelor of Science, Political Science/Public Administration

Community Activities:

- Vice-Chair, Contra Costa County Airport Land Use Commission
- Vice-Chair, Contra Costa County Aviation Advisory Committee
- Board of Directors, Drug Use is Life Abuse, Orange County, CA
- Organizer, Walk to D'Feet ALS®, Greater Bay Area Chapter, ALS Association®
- Member, Ad Hoc Advisory Panel, Boundary Oak Golf Course, Walnut Creek
- Actively involved with Pleasant Hill Recreation & Parks District
- Actively involved with fundraising and support for VinSohn Orphanage
- Member, Northern California Golf Association, East Bay Golf eClub

Special Interests:

- Aviation
- Community Development
- Golf
- Dog Training
- Travel