



Agenda

HIRING OUTREACH OVERSIGHT COMMITTEE

February 8, 2016
9:00 A.M.
651 Pine Street, Room 101
Martinez, CA 94533

Supervisor Karen Mitchoff, Chair
Supervisor John Gioia, Vice Chair

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

Present: Karen Mitchoff, Chair
John Gioia, Vice Chair

Staff Present: Antoine Wilson, Equal Employment Opportunity Officer

Attendees: David Twa, County Administrator
Phil Arnold, Consultant

1. Introductions

Chair Mitchoff convened the meeting at 9:00 a.m. and self-introductions were made by attendees.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No public comment given.

3. RECEIVE and APPROVE the Record of Action for October 1, 2015 HOO committee meeting.

AYE:

Chair Karen Mitchoff, Vice Chair John Gioia

Passed

The Record of Action was approved.

4. ACCEPT the Bridge to Success report and CONSIDER providing direction to staff regarding next steps to take.

Antoine Wilson presented the Bridge to Success report which highlighted the foundation of the program in addition to the recruitment and hiring aspects. The program was modeled after the County of Alameda's "Step-up Program" and designed to create outreach and job opportunities to the severely disabled and the community at large.

AYE: **Chair Karen Mitchoff, Vice Chair John Gioia**

Passed

The Bridge to Success report was accepted approved.

5. CONSIDER accepting the 2015 report from the Office of Equal Employment Opportunity for the departmental and EEO outreach and Recruitment activities. (Antoine Wilson, EEO Officer)

AYE: **Chair Karen Mitchoff, Vice Chair John Gioia**

Passed

The 2015 EEO Outreach and Recruitment report was accepted approved.

6. The next meeting is scheduled for March 14, 2016 at 9:00 a.m.
7. The meeting adjourned at 9:30 a.m.

The Hiring Outreach Oversight Committee will provide reasonable accommodations for persons with disabilities planning to attend Hiring Outreach Oversight Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Hiring Outreach Oversight Committee less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 3rd floor, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

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For Additional Information Contact: