## ATTACHMENT "C" Rates Effective September 1, 2016

	REGULAR TIME		OVERTIME	OVERTIME	
	From	То	From	То	
Account Clerk - Advanced Level	82.00	119.00	59.00	88.00	
Accountant II	108.00	148.00	80.00	113.00	
Accountant III	121.00	170.00	91.00	130.00	
Administrative Assistant III	137.00	192.00	104.00	148.00	
Assistant Real Property Agent	93.00	130.00	69.00	98.00	
Associate Real Property Agent	108.00	159.00	82.00	123.00	
Associate Civil Engineer	152.00	234.00	117.00	184.00	
Clerk - Experienced Level	61.00	87.00	42.00	63.00	
Clerk - Senior Level	67.00	97.00	47.00	71.00	
Computer Aided Drafting Operator	104.00	145.00	77.00	109.00	
County Surveyor-Exemp	154.00	228.00	120.00	180.00	
Engineer-Entry Level	127.00	174.00	96.00	134.00	
Engineer - Journey Level	139.00	209.00	106.00	163.00	
Engineer- Project Level	170.00	229.00	132.00	179.00	
Engineering Technician - Entry	95.00	130.00	70.00	97.00	
Engineering Technician - Journey	111.00	152.00	83.00	116.00	
Engineering Technician - Senior	130.00	182.00	98.00	141.00	
Engineering Technician - Supervisor	138.00	194.00	105.00	150.00	
Materials Testing/ Land Surveyor Environmental Analyst I	126.00	176.00	93.00	133.00	
Environmental Analyst II	147.00	205.00	110.00	157.00	
Environmental Analyst III	168.00	234.00	128.00	181.00	
Environmental Assistant	122.00	169.00	89.00	127.00	
Hydrograher	122.00	145.00	91.00	109.00	
PW Maintenance Supervisor	129.00	173.00	98.00	133.00	
PW Asst Field Operations Manager	145.00	195.00	111.00	131.00	
PW Field Operations Manager	172.00	241.00	134.00	190.00	
Maintenace Worker I	83.00	116.00	60.00	86.00	
Maintenance Worker II	87.00	121.00	63.00	90.00	
Maintenance Worker III	100.00	140.00	74.00	106.00	
Maintenance Worker IV	111.00	156.00	83.00	119.00	

Note: Rates will change periodically due to contracted salary increases and overhead changes. Rates for individual employees vary because of steps within each classification.

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	REGULAR TIME		OVERTIME
	From	То	From To
Planner I	138.00	176.00	103.00 133.00
Planner II	147.00	204.00	110.00 157.00
Planner III	167.00	234.00	128.00 181.00
Principal Real Property Agent	161.00	227.00	126.00 180.00
Real Property Technicial Assistant	75.00	109.00	54.00 81.00
Road Maintenance Carpenter	113.00	145.00	85.00 110.00
Senior Civil Engineer	207.00	290.00	161.00 229.00
Senior Hydrologist	182.00	256.00	142.00 201.00
Senior Land Surveyor	162.00	190.00	126.00 163.00
Senior Real Property Agent	120.00	173.00	92.00 134.00
Senior Real Property Tech. Assistant	87.00	122.00	64.00 92.00
Senior Traffic Engineer	198.00	278.00	155.00 220.00
Senior Vegetation Management Tech.	126.00	161.00	95.00 123.00
Student Aide - Civil Engineer	40.00	57.00	47.00 68.00
Student Worker	24.00	60.00	29.00 71.00
Supervising Civil Engineer	195.00	274.00	153.00 217.00
Supervising Real Property Agent	134.00	189.00	104.00 148.00
Traffic Sign Coordinator	100.00	129.00	74.00 96.00
Vegetation Management Supervisor	137.00	184.00	105.00 142.00
Vegetation Management Technician	101.00	129.00	74.00 97.00