

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 10/25/2016 by the following vote:

		John Gioia
		Candace Andersen
AYE:	<input type="text" value="5"/>	Mary N. Piepho
		Karen Mitchoff
		Federal D. Glover
NO:	<input type="text"/>	
ABSENT:	<input type="text"/>	
ABSTAIN:	<input type="text"/>	
RECUSE:	<input type="text"/>	



Resolution No. 2016/604

In the Matter of Adjusting the Salary Step of an Incumbent in the Classification of Deputy Agriculture Commissioner.

WHEREAS, section 4.1 (Salary-On Promotion) of the Contra Costa County Salary Regulations states, "Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied, shall receive the salary in the new salary range, which is next higher than the rate he was receiving before promotion. In the event this increase is less than five (5) percent, the employee's salary shall be adjusted to the step in the new range which is five (5) percent greater than the next higher step, if the new range permits such adjustment"; and

WHEREAS, the incumbent in the Deputy Agriculture Commissioner position #5869 was promoted to that position on September 1, 2016 and placed at step three according to the salary regulations rule on promotion; and

WHEREAS, the Agriculture/Weights and Measures Department has requested the incumbent be placed at step four of the Deputy Agriculture Commissioner salary range; and

WHEREAS, the County Administrator's Office approves of this specific request to grant an exemption to the Salary-On Promotion regulation for the recently appointed incumbent of the Deputy Agriculture Commissioner position.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby grant an exemption to section 4.1 (Salary-On Promotion) of the County's Salary Regulations, so that the incumbent of position #5869 shall be moved from step 3 to step 4 of the salary range for the Deputy Agriculture Commissioner classification, effective September 1, 2016.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Eric Angstadt 925 335-1009

ATTESTED: October 25, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

cc: Lisa Lopez, Assistant Director of Human Resources