



Contra  
Costa  
County

For Office Use Only  
Date Received:

For Reviewers Use Only:  
Accepted Rejected

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County  
CLERK OF THE BOARD  
651 Pine Street, Rm. 106  
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Commission For Women

At Large

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. Name: Mora Beth Wolf  
(Last Name) (First Name) (Middle Name)

2. Address: Danville California 94506  
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: n/a  
(Home No.) (Work No.) (Cell No.)

4. Email Address:

5. EDUCATION: Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved Juris Doctor (J.D.)

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) Sonoma State University	Liberal Studies, Hutchins	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			B.A.	5/30/1997
B) Golden Gate University, School of Law	Law	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			J.D.	5/20/2000
C)		Yes No <input type="checkbox"/> <input type="checkbox"/>				
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>2/12/2001</div> <div>8/16/2016</div> <p>Total: <u>Yrs.</u>      <u>Mos.</u>  <div>15</div> <div>6</div> <p>Hrs. per week <div>60</div> . Volunteer <input type="checkbox"/></p> </p></p>	<p>Title  <div>Attorney &amp; Business Owner</div> <p>Employer's Name and Address  Mora Employment Law  18 Crow Canyon Court, Suite 145  San Ramon, CA 94583  Tele: 925-820-8949  bmora@moraellaw.com </p> </p>	<p>Duties Performed  Hired on February 12, 2001. I became managing partner/owner on July 18, 2003. From inception practiced plaintiff employment law, including but not limited to, gender/race discrimination, sexual harassment, pregnancy discrimination, disability accommodation, wrongful termination, sexual assault/battery, wage claims, as well as other claim. </p>
<p>B) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>2011</div> <div>2015</div> <p>Total: <u>Yrs.</u>      <u>Mos.</u>  <div>4</div> <div></div> <p>Hrs. per week <div>10</div> . Volunteer <input checked="" type="checkbox"/></p> </p></p>	<p>Title  <div>President, MCLE Cord. (2012-2015)</div> <p>Employer's Name and Address  Contra Costa County Bar Association  Employment Law Section  One Concord Center  2300 Clayton Road  Suite 520  Concord, CA 94520 </p> </p>	<p>Duties Performed  Held several positions on the CCCBA Employment Law Section Board including President and MCLE coordinator (legal continuing education). I planned/lead/organized approximately 6 to 12 events a year as to labor/employment law matters. Recruited members, engaged in advertising, fundraising, outreach, and managed a budget. </p>
<p>C) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>2013</div> <div>2016</div> <p>Total: <u>Yrs.</u>      <u>Mos.</u>  <div>3</div> <div></div> <p>Hrs. per week <div>2</div> . Volunteer <input checked="" type="checkbox"/></p> </p></p>	<p>Title  <div>Board Member at Large &amp; Member</div> <p>Employer's Name and Address  Contra Costa County Bar Association  Women's Law Section  One Concord Center  2300 Clayton Road  Suite 520  Concord, CA 94520 </p> </p>	<p>Duties Performed  As a Women's Section member (2013-2015) volunteer work included advertising, outreach, seeking donations, as well as I was in charge of and created a section wide referral/contact list for all women section members. Ultimately created the same for the employment section. During the referral project volunteer hours increased to at least 10 a week. </p>
<p>D) Dates (Month, Day, Year)  <u>From</u>      <u>To</u>  <div>2013</div> <div>2016</div> <p>Total: <u>Yrs.</u>      <u>Mos.</u>  <div>2</div> <div>10</div> <p>Hrs. per week <div>4</div> . Volunteer <input checked="" type="checkbox"/></p> </p></p>	<p>Title  <div>Girl Scouts, Troop Co-Leader</div> <p>Employer's Name and Address  Girl Scouts  Troop 30716  Sycamore Valley Elementary School  Danville, CA 94506 </p> </p>	<p>Duties Performed  As a Girl Scouts Troop Co-Leader for nearly three (3) years I organized educational events for girls with a focus towards non-profits/donations and helping others, lead troop meetings as well as maintained the Troop yearly calendar. Further, I assisted my Co-Leaders on all other matters. </p>



7. How did you learn about this vacancy?

☒ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other Phyllis Gordon

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: \_\_\_\_\_

Date: \_\_\_\_\_

*August 16, 2016*

### Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for  
Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution  
no. 2011/55 on 2/08/2011 as follows:**

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism;  
NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.

II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:

1. Mother, father, son, and daughter;
2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
4. First cousin;
5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
7. Registered domestic partner, pursuant to California Family Code section 297.
8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# MORA EMPLOYMENT LAW

18 Crow Canyon Court, Suite 145  
San Ramon CA 94583  
T 925 820 8949 F 925 820 0278  
[www.moraemploymentlaw.com](http://www.moraemploymentlaw.com)

Attorney Beth W. Mora owner of MORA EMPLOYMENT LAW, a law firm dedicated to representing victimized employees. She is a zealous and skilled advocate for those facing a range of employment law issues. In every case she handles, Ms. Mora is committed to aggressively pursuing her clients' best interests while treating each person she serves with integrity and compassion.



## **Court and Bar Admissions**

- State of California, 2000
- U.S. District Court, Northern District of California, 2001
- U.S. District Court, Eastern District of California, 2001
- Court of Appeal in the State of California, 2008

## **Honors**

- Top 50: 2016 Women Northern California Super Lawyer
- Martindale-Hubbell "AV" Rated
- AVVO Rated, Superb "10"
- Super Lawyer, Northern California, Plaintiff Employment Law - 2015, 2016
- Super Lawyer, Northern California, Plaintiff Employment Law, Rising Star - 2011, 2012, 2013 & 2014
- Super Lawyer, Top Women Attorneys in No. CA, San Francisco Magazine Power Issue, Plaintiff Employment Law, Rising Star - December 2012 and December 2013
- Best of San Ramon, Labor & Employment Law Attorneys, US Local Business Assoc. - 2008

## **Professional Associations**

- State Bar of California, Labor and Employment Law Section, 2001 to present
- California Employment Lawyers Association ("CELA"), 2002 to present
- National Employment Lawyers Association ("NELA"), 2001 to present
- California Women Lawyers (CWL), 2016 to present
- Contra Costa County Bar Association, Employment Law Section: Board Member (2011 - 2012, 2015); President (2013), MCLE Coordinator (2014), and Section Member (2016)
- Contra Costa County Bar Association, Women's Section: Board Member at Large (2014) and Section Member (2013, 2015 - 2016)
- San Francisco Trial Lawyers Association, 2013, 2015 and 2016
- Alameda & Contra Costa County Trial Lawyers Association, 2013 and 2015



### **Speaking Events**

- *The Early Use of Experts in Wage and Hour Litigations*. Continuing Legal Education, March 4, 2011
- *Mysterious Elements of California Labor Code*. Contra Costa County Bar Association "CCCBA", Employment Section, March 22, 2011
- *2011 Employment Law Update*. CCCBA, Employment Law Section, January 25, 2012
- *2012 Wage & Hour Update*. CCCBA, Employment Law Section, February 19, 2013
- *Employers & Employees, The Workplace Jungle, Can it be Paradise?* City of San Ramon Chamber of Commerce, September 19, 2013
- *Women - What You Need to Know About Taking Leave*. Elimination of Bias credit. Asian American Bar Association, "AABA", November 13, 2013
- *Women in the Workplace*. Elimination of Bias credit. CCCBA MCLE Spectacular, November 22, 2013
- *Women in the Workplace II: The Female Attorney*. November 18, 2014
- *The Morning After, What Happens After an Investigation*. March 4, 2015
- *Day of Trial Settlement Conference Tips from the Bench & Settlement Mentor Experts*. CCCBA MCLE Spectacular, November 20, 2015.

### **Publications**

- *Undocumented Workers are Entitled to Vote in Union Elections – But are They “Employees” Under the Law?* 30 Golden Gate U.L. Rev. 57 (March Session 2000)
- *Co-Guest Editor, Employment Law Magazine*, April 2013, Contra Costa County Bar Association Magazine, On-Line Version
- *"Wolf at Work"*, February 2015 edition of the CCCBA magazine focusing on Women's issues.
- *"The First Female Lawyer in California: Clara S. Foltz"* 1 hour Elimination of Bias, CCCBA Self-Study, November 20, 2015.
- *"Employment Law Perspective"* June 2016 edition of the CCCBA magazine.

### **Previous Work Experience**

- Presidential Management Internship Program, August 2000 – February 2001
  - United States Department of Labor, Secretary's Exceptional Achievement Award
- Employment Law Center, San Francisco Legal Aid Society, Intern in SF; Clinic Volunteer in Berkeley (1999 to Present)
- Equal Employment Opportunity Commission ("EEOC"), San Francisco Office, Intern
- Women's Employment Rights Clinic, Golden Gate University, School of Law, Intern

### **Education**

- Golden Gate University School of Law, JD May, 2000
  - Employment Law Certificate of Specialization with Distinction – May 20, 2000
  - Public Interest Certificate of Specialization with Distinction – May 20, 2000
  - CALI Award for Excellence in Advanced Labor & Employment Law
  - Law Review, Research & Writer Editor – 1999 to 2000
- Sonoma State University, B.A. Liberal Arts, Graduated with Honors - 1997



# Commission for Women

P.O. Box 6695, Concord, CA 94520, [womenscommission@gmail.com](mailto:womenscommission@gmail.com)  
[www.womenscommission.com](http://www.womenscommission.com)

## COMMISSIONER APPLICATION

Name: Beth W. Mora

Address: Danville, CA 94506

Home Phone:

Work Phone:

Email:

Occupation: Attorney

Present Employment: Mora Employment Law

Education: Sonoma State University, BA May 1997  
Golden Gate University School of Law, J.D. May 2000

Professional and Fraternal Memberships (including any offices held):

Please see attached resume under "Professional Associates."

How did you hear about the Contra Costa Commission for Women (CCCW)?

Online Research, further discussion with Phyllis Gordon and Membership Committee.

What experience, if any, do you have with county commissions and how long did you serve on each?

None. No previous service in a county role or position.

[Type text]

Do you have any experience/skills in any of the following areas (circle all that apply)?

<u>Law/Legislation</u>	<u>Government</u>	<u>Community Services</u>	<u>Event Planning</u>
Accounting	<u>Health</u>	Graphic Arts	<u>Diversity</u>
<u>Marketing</u>	<u>Fundraising</u>	<u>Public Relations</u>	Women Vets
<u>Finance</u>	Computer/IT	<u>Administrative</u>	<u>Leadership</u>
Web Development	Writing/Blogging	<u>Social Media</u>	

Helped build my own website, do not believe this counts as web development, computer/IT

Other Skills/Areas of expertise you can contribute to the Commission:

Significant knowledge base in women's rights, work place rights, empowering women, speaking events - leading and organizing.

Do you serve on any Board of Directors/Trustees? If so, which ones and for how long did you serve on each?

No.

Have you had any board orientation and/or training?

Only served on Bar Association Boards which came with their specific training, three times.

Are you involved in any other community organizations or activities? If so, which ones?

Contra Costa County Bar Association, California Women Lawyers and California Employment Lawyer Events/activities.

Why do you want to serve on the CCCW? What goals would you like to see the Commission achieve?

As a working mother of an 8 year old daughter, attorney who believes passionately about women's issues, the commission and what it does for the women and girls of this county is a direct way to give back, meet those goals and help see positive results. Something I can teach my daughter to be proud of.

PLEASE ATTACH A RESUME

A Commissioner assures that all actions of the organization further the Commission's mission to improve economic status, social welfare, and overall quality of life for women in Contra Costa County.

Contra Costa Commission for Women, womenscommission@gmail.com, www.womenscommission.com