

Program Goals and Objectives: June 2016 Updates

<p>Goal 1: Poor health and nutrition are significantly correlated to children and families living in poverty. CSB will address the need to improve indicators of nutritional health through increased education and physical activity.</p>
<p>✓ Objective 1: By July 2016, CSB will further engage in obesity prevention education focusing on physical activity and healthy eating habits.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • Contra Costa Health Services conducted a Physical Activity workshop at 11 CSB centers. • Two physical activities for preschoolers are sent out monthly to site supervisors to be incorporated in the lesson plans. • Market Match flyers, which explain how EBT cards can be used to purchase fresh fruit and vegetables at Farmers' Markets, were distributed throughout the program. • The Food Bank's <i>Find Food in My City</i> flyers was posted at all of our sites. • Summer food program information has been sent to all of our centers for parents to know where breakfast and/or lunch are being offered for free in their area. • Information was sent out regarding the summer <i>Lunch in the Library</i> sessions that will be happening in the county.
<p>✓ Objective 2: By July 2016, CSB will further focus on the importance of being physically active.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • Monthly menus include physical activity information for parents. • The Nutrition Subcommittee meets once a month to discuss nutrition issues. • The spring newsletter for parents focused on "Ways to Exercise as a Family."
<p>Goal 2: Disabilities and mental health needs continue to trend upwards. CSB will expand mental health and disabilities assessment, treatment and case management linkage opportunities for children and families.</p>
<p>✓ Objective 1: By July 2015, CSB will collaborate with community partners to provide classroom-based support in understanding and supporting the social-emotional development of children. ACHIEVED</p>
<p>✓ Objective 2: By July 2016, CSB will implement the use of Oto-acoustic Emissions (OAE) screenings for all infants/toddlers and preschool-age children who are non-responsive to audiometric screenings.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • OAE hearing screenings have been administered to 34.7% of currently enrolled EHS children at directly operated sites, with a projected goal of 100% by the end of June 2016. • All preschool age children were responsive to audiometric screening.
<p>✓ Objective 3: By July 2016, CSB will implement an autism screening in an effort to link children and families to the appropriate interventions.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • 100 % of all child autism screenings are expected to be completed by July 2016.
<p>Goal 3: Exposure to violence has a lasting impact on children's development including their emotional, mental and physical health. CSB will promote positive and enduring adult-child relationships that increase a child's level of secure attachments by providing services to promote the safety and well-being of children and families.</p>

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<p>✓ Objective 1: By December 2016, CSB will implement an in-reach program at the Contra Costa County Detention Facilities and at Ujima Residential Recovery Programs.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • Comprehensive Formalized Agreement in place. • Developed data collection forms: contact sheet, workshop evaluation summary sheet, outreach partnership sheet, 30-day follow-up questionnaire; and various reports generated from forms. • Outcomes: 19 incarcerated parents and 7 parents in residential recovery programs participated in the REadingADvantage program.
<p>✓ Objective 2: By July, 2016, CSB will enhance its violence prevention and safety program for children, families, and staff.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • CSB staff participated in the Trauma Informed Event “Changing Minds and Creating Trauma Informed communities” which gathered community leaders across California to share and strategize around prevention and response to violence and trauma. • All CSB Staff have completed the Violence Prevention Training, and the Child Abuse Reporting Training. • Due to our Comprehensive Services and School Readiness federal review preparation, we had to postpone the completion of “trauma Informed Training” for comprehensive services and teaching staff until August 2016 and February 2017, respectively.
<p>Goal 4: CSB will provide ongoing learning opportunities to enhance employees’ career development and assist in meeting new job requirements.</p>
<p>✓ Objective 1: By December 2014, CSB will begin the Family Development Credential training program for Comprehensive Services staff. ACHIEVED.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • A second cohort of Comprehensive Services staff completed the CHSA Family Development Credential Program. • The staff that completed the training have received a Credential from the Family Development Credential program • A third cohort of comprehensive services staff will enroll in the Family Development Credential Program in the spring of 2017
<p>✓ Objective 2: Through September 30, 2018, CSB will continue to support teaching staff in pursuit of their degrees through leveraging of resources and ongoing partnerships with community colleges.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> • CSB offers information on classes leading to a degree, scholarship availability, and presentations on Careers with Young Children by local colleges • CSB collaborated with Child Care Council to provide classes for infant-toddler college credit to staff • Staff are eligible for reimbursement for classes leading to a degree • Textbook library maintained for staff • The following educational events were attended by staff: <ul style="list-style-type: none"> ○ Activity Planning in the Pre-school Classroom ○ 22nd Annual Early Learning Conference: Opening the Door to Family

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<p style="text-align: center;">Engagement</p> <ul style="list-style-type: none"> ○ CA CSEFEL Teaching Pyramid Overview, Building Literacy Reach Environment ● CSB hired three consultants (two Practice Based Coaches and one Early Head Start Coach) to work directly with staff and support their professional growth
Goal 5: CSB will achieve and maintain an expanded and stable funding base of diverse sources.
<p>✓ Objective 1: By December 2016 CSB will increase corporate giving and in-kind collectively by 200%</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> ● Center site supervisors are reminded to collect and record volunteer hours from parents and community partners, and enter them in the CLOUD system for updated in-kind reports
<p>✓ Objective 2: By December 2016, CSB will refine the grant seeking system to enhance grant research and streamline grant development process.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> ● QRIS grant of \$374,420 for FY 2015-16 from California Department of Education has been fully maximized and spent by CSB centers. ● Renewal of QIRS grant is pending.. ● 1.8% cost-of-living-adjustment (COLA) for 2016 supplemental budget for HS, EHS, and EHS-CCP from Administration of Children and Families (ACF) was submitted for Board approval and Head Start Policy Council approval. ● 2016 revised budget and budget justification for 150 Head Start slots reduction was submitted for approval by ACF.
<p>✓ Objective 3: By December 2016 CSB will intensify monitoring of expenses by all managers to raise awareness and stay within budgeted allocations.</p>
<p><i>June 2016 updates:</i></p> <ul style="list-style-type: none"> ● Contractors are continuously monitored to submit updated W-9, Insurance policy renewal, and proper documentation of demands to avoid delay in processing of payment by Auditor-Controller. ● FY2016-17 Contract renewals for contractors/partners were reviewed for the fiscal portion.