

**SIDE LETTER
BETWEEN
CONTRA COSTA COUNTY AND DEPUTY SHERIFFS ASSOCIATION**
Initial Assignment and Detention Division Transfer Policy

This side letter is by and between the Deputy Sheriffs Association, Rank and File Unit ("DSA") and the County of Contra Costa ("County") and is effective on July 6, 2016, following approval by the Board of Supervisors.

This side letter amends the Memorandum of Understanding (MOU) between Contra Costa County and the Deputy Sheriffs Association Rank and File Unit, (July 1, 2016 – June 30, 2019) to supersede and replace subsection e.1 of Section 20.2 as follows:


Section 20.2 e. Detention Division Transfer Policy.


1. Initial Assignment and Detention Division Transfer Policy - Newly hired Deputy Sheriffs are assigned to the Patrol Division or the Custody Services Bureau based upon Academy Rank; Lateral new hires will be assigned at the Sheriff's discretion. A Deputy Sheriff assigned to the Custody Services Bureau may voluntarily request transfer to the Patrol Division. When there are no anticipated vacancies in the Patrol Division, the requesting Deputy Sheriff must have completed a minimum twenty-four (24) months in the Custody Services Bureau to be considered for transfer. Deputy Sheriffs initially assigned to the Patrol Division shall remain in the Patrol Division for a minimum of one year beyond the date of successful completion of the field training program, at which point they are subject to "reverse rotation" in accordance with paragraph 2 below.

All other terms and conditions of the MOU between Contra Costa County and DSA, Rank and File Unit (July 1, 2016 – June 30, 2019) remain unchanged by this Side Letter.

Date: 7-13-16

Costa Costa County:





DSA, Rank and File Unit:

