

SIDE LETTER BETWEEN CONTRA COSTA COUNTY AND WESTERN COUNCIL OF ENGINEERS

This Side Letter is by and between the Western Council of Engineers ("WCE") and the County of Contra Costa ("County") and is effective on (Date), following approval of the Board of Supervisors.

The County and WCE agree to add Sections 5.1.A.6 through 5.1.A.8, General Wages and replace Section 47.4, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and WCE (July 1, 2013 – June 30, 2017) as follows:

SECTION 5.1. – General Wages.

- A. 6. Effective the first of the month following ratification, the base rate of pay for all classifications represented by the Union will be increased by one percent (1%).

- 7. Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

- 8. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

SECTION 47.4 – Duration of Agreement. This Agreement will continue in full force and effect from July 1, 2013 to and including June 30, 2019. Said Agreement shall automatically renew from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify or terminate the Agreement.

The terms of this Side Letter will be incorporated into the next MOU between the County and WCE. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Western Council of Engineers (July 1, 2013 – June 30, 2017) remain unchanged by this Side Letter.

Date: 7/14/16

Contra Costa County:
(Signature / Printed Name)

Durcell L. Discol

/_____

/_____

/_____

Western Council of Engineers:
(Signature / Printed Name)

Nancy E. Watson / Nancy E. Watson

/_____

/_____