

## SIDE LETTER BETWEEN CONTRA COSTA COUNTY AND AFSCME, Local 2700

This Side Letter is by and between the United Clerical, Technical & Specialized Employees, AFSCME, Local 2700 ("Local 2700") and the County of Contra Costa ("County") and is effective on (Date), following approval of the Board of Supervisors.

The County and AFSCME agree to modify Section 5.1.A.3, General Wages and Section 49, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) as follows:

### SECTION 5.1 – General Wages.

5.1.A.3. Effective July 1, 2016, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

- a. Effective July 1, 2016, or the first day of the month following ratification, whichever is later, the base rate of pay for all classifications represented by the Union will be increased by an additional one percent (1%).
- b. Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).
- c. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

SECTION 49 – Duration of Agreement. This Agreement will continue in full force and effect from July 1, 2013 to and including **June 30, 2019**. Said Agreement shall automatically renew from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify or terminate the Agreement.

The terms of this Side Letter will be incorporated into the next MOU between the County and Local 2700. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) remain unchanged by this Side Letter.

Date: June 27, 2016

**Contra Costa County:**  
(Signature / Printed Name)

**AFSCME, Local 2700:**  
(Signature / Printed Name)

Lisa Dinscoll

Cheryl Grover Cheryl Grover  
April Wilson April Wilson  
Loyce Evans Bradford Loyce Evans Bradford  
Nancy Comstock NANCY COMSTOCK  
SUZIE GRIFFITH SUZIE GRIFFITH