

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 06/21/2016 by the following vote:

AYE:
NO:
ABSENT:
ABSTAIN:
RECUSE:



Resolution No. 2016/395

In the Matter of: Adopting Resolution No. 2016/395 to Provide for General Salary Increases for Certain Appointed Department Heads, Management Employees, Exempt Employees, and Unrepresented Employees for the period of July 1, 2016 and beyond; specific salary adjustment for two classifications; and reimbursement of California State Bar Membership dues for certain employees represented by the Contra Costa County Deputy District Attorneys' Association

WHEREAS the County of Contra Costa has maintained a historic salary tie between represented and unrepresented employees;

WHEREAS Professional & Technical Engineers Local 21, AFL-CIO has recently negotiated a new Memorandum of Understanding including wage increases;

WHEREAS the classification of Chief Assistant District Attorney-Exempt and Chief Assistant County Counsel are not at the same salary level;

WHEREAS the Risk Management Training Coordinator-Project position has not had a wage increase since established in 2011; and

WHEREAS the District Attorney requests a non-precedential exception to reimburse the 2016 California State Bar dues of four represented attorneys in the District Attorney's Office who did not timely submit their dues for lump sum payment by the County in accordance with established procedures;

The Contra Costa County Board of Supervisors acting in its capacity as the Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

1. The base rate of pay for the classifications listed on Exhibit A will be increased as follows:
 - Effective July 1, 2016, a 4% wage increase
 - Effective July 1, 2017, a 3% wage increase
 - Effective July 1, 2018, a 3% wage increase
2. Effective July 1, 2016, the classification of Chief Assistant District Attorney -Exempt (2KD2) will be increased to the same salary as that of the Chief Assistant County Counsel (2ED2).
3. Effective July 1, 2016, increase the salary schedule of the Risk Management Training Coordinator-Project (AJH1) position from \$12,073.50 to \$12,826.66.
4. Effective upon submission of documentation, reimburse the following employees for 2016 California State Bar Membership dues (excluding penalty fees): Dana Filkowski (employee number 54786); Rachel Piersig (employee number 60819); Jeremy Seymour (employee number 75064); and Lynn Couture (employee number 49700).

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, (925) 335-1023

By: , Deputy

cc: Harjit S. Nahal, Assistant County Auditor, Lisa Lopez, Assistant Director of Human Resources