Position Adjustment Request Cost Breakdown JOB CLASSIFICATION

Pharmacist I - Current Salary

| Salary | \$111,797.88 |
|-------------------------|--------------|
| Employer Paid Benefits* | \$52,545.00 |
| Health/Dental | \$13,134.00 |
| One Time Costs | \$0.00 |
| Total Cost | \$177,476.88 |
| Deferred comp Benefit | \$0 |
| ANNUAL TOTAL COST | \$177,476.88 |

*Includes: 7.65% FICA

3.48% Workers Compensation

0.37% Unemployment

\$39,688.25 **35.50% Pension**

Position Adjustment Request Cost Breakdown JOB CLASSIFICATION

Pharmacist II - Current Salary

| Deferred comp Benefit | \$0 |
|-------------------------|--------------|
| Total Cost | \$188,323.90 |
| One Time Costs | \$0.00 |
| Health/Dental | \$13,134.00 |
| Employer Paid Benefits* | \$56,013.10 |
| Salary | \$119,176.80 |
| | • |

ANNUAL TOTAL COST \$188,323.90

*Includes: 7.65% FICA

3.48% Workers Compensation

0.37% Unemployment

\$42,307.76 **35.50% Pension**

Pharmacist II - Proposed Salary

| Salary | \$143,012.16 |
|-------------------------|--------------|
| Employer Paid Benefits* | \$67,215.72 |
| Health/Dental | \$13,134.00 |
| One Time Costs | \$0.00 |
| Total Cost | \$223,361.88 |
| Deferred comp Benefit | \$0 |
| ANNUAL TOTAL COST | \$223,361.88 |

*Includes: 7.65% FICA

3.48% Workers Compensation

0.37% Unemployment

\$50,769.32 **35.50% Pension**

Annual Total Comp Difference \$23,835.36

Total Annual Pension Difference \$8,461.55

Total Annual Cost \$32,296.91